TEWKSBURY SCHOOL COMMITTEE

139 Pleasant Street, Tewksbury, MA 01876 Notice of Meeting - Public Session

DATE: Tuesday, June 10, 2025 at 5:30 PM

MEETING(s): Tewksbury School Committee

Regular School Committee Meeting #14

LOCATION: Center Elementary School - Cafeteria

139 Pleasant Street, Tewksbury, MA 01876

Agenda - Revised (6/9)

1. Call To Order

2. Pledge Allegiance

3. Announcement*

4. Recognitions

- o TPS 2025 Retirees
- Future Teacher Signing Day

5. Student Council Representative Report

Maggie Kinnon - TMHS Student Council Representative Report on TMHS News & Events

6. Presentations

- Tewksbury SEPAC End of Year Recap
- School PACs Year Highlights

7. Citizens Forum*

8. Approval Of Minutes - Vote

a. May 21, 2025 Regular Business Meeting

9. Submission And Payment Of Bills - Vote

Payroll Period Ending, May 22, 2025, \$1,687,637.70 Payroll Period Ending, June 5, 2025, \$1,689,658.88

10. Superintendent & Staff Report

11. Correspondence & Informational Topics (Pg 3)

12. Consent Agenda (Pg 3)

SCHOOL COMMITTEE MEMBERS

Bridget Garabedian, Chair bgarabedian@tewksbury.k12.ma.us ~ Kayla Biagioni-Smith, Vice Chair kbiagioni-smith@tewksbury.k12.ma.us ~ Chris Moncada, Member cmoncada@tewksbury.k12.ma.us kbiagioni-smith@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us kbiagioni-smith@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us kbiagioni-smith@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us kbiagioni-smith@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us cmoncada@tewksbury.k12.ma.us <a href="mailto:cmoncada@tewksbur

Superintendent of Schools - Brenda Theriault-Regan bregan@tewksbury.k12.ma.us

13. School Committee Member Reports

Tewksbury SEPAC
Wellness Advisory Committee
Tewksbury School Facility Study Committee (TSFSC)
Policy Sub-Committee

14. Policy Changes, Proposals & Adoption

Policies reviewed and recommended to revise - Informational reading - None

<u>Policies reviewed and recommended to revise - First reading</u> - FYI **GBEB**, Staff Conduct; **IHBF**, Homebound Instruction

Policies reviewed and recommended to revise - Second and Final reading - None

- 15. Old Business
- 16. New Business
- 17. New School Committee Matters of Interest

18. Future School Committee Meeting Dates

July 9, 2025 SC Goals Workshop & Regular Business Meeting; August 13, 2025 SC & Admin Retreat/Workshop & Regular Business Meeting; September 17, 2025

19. Future Sub-Committee & Advisory Committee Meeting Dates

TSEPAC Business Meeting: June 12, 2025 Wellness Advisory Committee: TBD

Policy Sub-Committee: TBD

Tewksbury School Facility Study Committee: TBD

20. Future Agenda Items

21. Executive Session - Non-Public Session

- Approval of Executive Session Minutes
- Collective Bargaining Pertaining to the TTA Bargaining Unit

The School Committee will not reconvene in open session after the Executive Session.

22. Adjournment

^{*}ANNOUNCEMENT: The June 10, 2025 Regular School Committee Meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or YouTube.com/TewksburyTV. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. At this time, I would ask if anyone is recording tonight's meeting to please identify himself or herself.

^{*}PUBLIC COMMENT: Speakers will be allowed three (3) minutes to present their material. Large groups addressing the same topic are encouraged to consolidate their remarks and/or select a spokesperson to speak on the groups' behalf. If you require accommodations on the basis of a disability or require language interpretation assistance please notify the Superintendent's office in advance of the meeting date.

11. Correspondence & Informational Topics

- a. 2025 TMHS Commencement Program
- b. Future Teacher Signing Day
- c. 2025 Summer Reading Program
- d. TSP Student User Fee Update
- e. FY25 Quarterly Reports

12. Consent Agenda - Vote

a. Testimony Letter

Personnel Items

New Hires: Steven Simon, Grade 7 Math Teacher at the Wynn Middle School, effective August 25, 2025

Retirements - Debra Kraytenberg, School Nurse at the Ryan Elementary School, effective June 30, 2027

Transfers: Diane Gear, Center Elementary School transfer from the position of Reading Specialist to the position of a Grade 3 Teacher, effective August 25, 2025

Reappointments 2025-2026 School Year

- Education Support Personnel Aides
- o 10-month Secretaries
- o Food & Nutrition Services Staff
- Nurses
- o Miscellaneous Positions

Appendix B 2025-2026 Athletics

o TMHS 2025-26 APP B Athletic Positions

Raffles - None

Recognitions

Presentations

Tewksbury School Committee - June 10, 2025 - Recognitions & Presentations

Recognitions

Tewksbury Public Schools 2025 Retirees

Tewksbury Memorial High School

Bob Brigida, Mathematics Teacher Robin Foran, Food & Nutrition Services Head Cook Alan Lefebvre, Education Support Personnel Aide Patricia Maia, Special Education Teacher

John Wynn Middle School

Cathy Bilodeau, Mathematics Teacher Rick Camire, Special Education Teacher Francesca Rouff, Science Teacher

John Ryan Elementary School

Judi McInnes, Principal Kim Stone, Reading Teacher

Center Elementary School

Paul Bishop, Building Custodian Christine Bourgois, Education Support Personnel Aide Joanne Elwell, Education Support Personnel Aide Mary Groux, Grade 3 Teacher Judy Middleton, Grade 2 Teacher

L.F. Dewing Elementary School

Linda Alukonis, Education Support Personnel Aide Cheryl Silva, Education Support Personnel Aide

Heath Brook Elementary School

Joe Burke, Building Custodian Terry Gerrish, Principal Cathy Ventura, Kindergarten Teacher

Tewksbury Public Schools Districtwide

Norm Carver, IT Technician Gail Johnson, Executive Secretary Sarah Yore, Math Coach

PRESENTATIONS

- Tewksbury SEPAC End-of-Year Recap
- School PACs Year Highlights

DEWING PAC SUMMARY: 24-25 HIGHLIGHTS

We kicked off the 2024-2025 school year with meet-ups for Kindergarten & Preschool orientations where the PAC provided a book for the first night of school for students, popsicles and playground meetup. We then hosted a Welcome Back breakfast for staff and an Ice Cream Social for all families. Throughout the fall, we teamed up with local restaurants for Dine-Out fundraisers, a town-wide Fall-o-ween event, and had our 2nd annual Color Run fundraiser. Our students also enjoyed many enriching school and community events. During the holidays, our community came together for a Food Drive supporting the Tewksbury Food Pantry, a coat drive, and DewGooders to help families in need. We also had some fun with a family movie night to wrap up the holiday season. Spring brought some great events including our book fair, game night, and even more enrichment activities for all students. As far as fundraising, Penny Wars, Square One Art, the Golf Ball Drop, and more dine-outs were successful in helping our PAC to raise more funds for our students and school. We were able to purchase books for Digital Literacy library, new soccer nets, and new recess equipment. We look forward to ending our year with celebrations, field trips, field days, and the end of the year party.

Dewing PAC 2024-2025 Event Calendar

Month	Social/Enrichment	Community	Fundraising	Fundraising Totals
August	PK and K orientation and playground meetup	Welcome Back Staff Breakfast		
September	Ice Cream Social		Dine Out (Anthony's)	\$300.00
October	1st Grade Author visit	Fall-o-weenCoat Drive	Dine Out (Wicked Cheesy)Color RunScholastic Book Fair	\$24,199.06
November	 Tony Vacca visits 1st Grade Curious Creatures for Pre-K & K Kindness Club 	 Coat Drive Food Drive Library Night at TPL Dew Gooders Giving Tree 	Gift Card FundraiserDine out (Angelina's)	\$661.13
December	Family Holiday Movie Night	Coat Drive	Dine Out (Push Cart)	\$200.00
January			Dine Out (Kyoto)	\$280.00
February	Meteorologist for K		Dine Out (Brothers Sports Bar & Grill)Penny Wars	\$2,646.57
March	 Meteorologist for 1st Grade The Friendship Lab Mr. Aaron for Pre-K 	 Read Across America Week & Library Book Donation 	Dine Out (Capelinni's)Square One ArtScholastic Book Fair	~\$2,170*

	Family Game Night			*Awaiting Square 1 Art check
April	 Family Craft Night for Pre-K Wingmasters for 1st Grade Bubbles McGee for Pre-K 		Dine Out (Pizza Mia)	\$225
May	K & 1 Field DayWhole school Magic Show	Teacher Appreciation Week2 Senior Scholarships	Dine Out (Three Amigos)Golf Ball Drop	\$1,810.00 + + Awaiting Dine Out Check
June	 K Field Trip 1st Grade Field Trip Pre-K Field Day 	Summer Kickoff Party	Dine Out (Mac's Dairy Farm)	TBD
Ongoing		Student Enrichment	Box Tops	\$83.80

Fundraising Explanation:

Color Run: PAC run event where we look for company sponsors and family donations on behalf of students participating in the Color Run during which they run/walk laps while participating in multiple obstacles. PAC provides each student with a shirt, sunglasses, and bracelets.

Square One Art: Families can purchase personalized items with their student's artwork and a portion of the proceeds go to the PAC to be used for enrichments, field trips, field days, etc.

Penny Wars: Students bring in loose change to compete across their grades. The winning class will get a special prize (popsicles and extra recess). Families can bring in dollars and place them in another classroom which will deduct that amount from that class's total. Funds will be used for Field Trips and Enrichment opportunities.

Scholastic Book Fair: We host a book fair where students can purchase books, journals, etc. We earn Scholastic dollars to purchase items for teacher classrooms, including books to enhance classroom libraries. PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student.

Golf Ball Drop: Families purchase a golf ball(s) that are numbered. The golf balls are dropped from a helicopter and the person with the ball closest to the pin wins \$250.00, the rest of the funds are used for arts/enrichments, field trips, etc.

Gift Card Fundraiser: Families can purchase gift cards from many participating stores/retailers and the PAC receives funds for every gift card of e-gift card purchased.

Dine-outs: We partner with local businesses to donate a portion of their profits on a given day. We post on multiple town social media to increase exposure.

RYAN PAC SUMMARY: 24-25 HIGHLIGHTS

We're a small but mighty team at the Ryan! We kicked off the 2024-2025 school year with a Welcome Back breakfast and a student Ice Cream Social. Throughout the fall, we teamed up with local restaurants for Dine-Out fundraisers and funded transportation for a fun trip to Southwick Zoo. During the holidays, our community came together for a Food Drive supporting the Tewksbury Food Pantry. Spring brought a fundraising boost—our Cookie Dough Sale with Rebecca's Nut-Free raised over \$9,000, and Penny Wars brought in another \$4,200 through some friendly team competition. Thanks to our incredibly generous families, we've been able to fund amazing enrichment programs like the Egypt and Earth Dome experiences, Science Heroes, and fun events like Candy Bar Bingo, Tie Dye Shirts, Field Day, and more.

Ryan PAC 2024-2025 Event Calendar

Month	Social	Community	Fundraising	Fundraising Totals
August		Welcome Back Breakfast		
September	Ice Cream SocialField Trip to Southwick Zoo			
October	• Fall-o-ween			
November		Food Drive	 Scholastic Book Fair 	PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student.
December				
January				
February			 Cookie Dough Sale Fundraiser 	\$9,011.00
March	Candy Bar Bingo	 Read Across America Week Career Day Egypt presentation (6th gr.) 	 Penny Wars 	\$4,225.03
April	 Earth Dome (5th gr.) Science Heroes (5th & 6th) 	Career Day		

May	Tie Dye Shirts in-school event	Teacher Appreciation Week	Scholastic Book Fair	PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student.
June	 Grade 6 Celebration Kickball Tournament Field Day for 5th & 6th 			
Ongoing		Coffee CartsStudent Enrichment	 Dine Out Nights 	\$325.00

Fundraising Explanation:

Penny Wars: Students bring in loose change to compete across their grades. The winning class will get a special prize (TBD). Families can bring in dollars and place them in another classroom which will deduct that amount from that class's total. Funds will be used for Field Trips and Enrichment opportunities.

Scholastic Book Fair: We host a book fair where students can purchase books, journals, etc. We earn Scholastic dollars to purchase items for teacher classrooms, including books to enhance classroom libraries. PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student.

Cookie Dough sales: Families can purchase cookie dough from a local provider. A percentage of the sales will benefit the Ryan PAC.

Dine-outs: We partner with local businesses to donate a portion of their profits on a given day. We post on multiple town social media to increase exposure.

Tewksbury Memorial High School PAC SUMMARY: 24-25 HIGHLIGHTS

The TMHS PAC kicked off the 2024-2025 school year with the student parking raffle which allows 2 TMHS students a chance to win an assigned VIP parking spot. We also supported a variety of staff appreciation breakfasts and dinners. Our big fundraiser event for the fall was AppleFest on 10/26/24. With over 125 crafter/vendors and several class council tables and student clubs who secured tables for their fundraising efforts. The PAC has been able to continue this amazing community even for over 35 years. The PAC also conducted our spring calendar raffle, Trivia night fundraiser, and we are now knee deep in the *All Night Long celebration* planning for the class of 2025. This is held on graduation night each year at the Wynn Middle school to provide a safe and fun evening for the graduates. The students arrive between 10-11pm and are locked in until 5am. Our fundraising efforts not only helps us host the All night long event, but it also allows us to award out (10) \$500 scholarships to Seniors during scholarship night. That is \$5,000 in scholarships! We of course could not be successful in any of our events without the support of our parent community volunteering and supporting us. We hope to be able to continue these great events for the future classes.

TMHS PAC 2024-2025 Event Calendar

Month	Social	Community	Fundraising	Fundraising Totals
August		Welcome Back Breakfast	Student VIP Parking spot (2 awarded out)	\$1,700 Proceeds help support senior scholarships & staff appreciation
September	Support open house/PAC table			
October		Annual Applefest craft fair held at TMHS last Sat of October	Annual Applefest craft fair	\$17,779 (\$11k which come from vendor/crafter registrations)
November		Dinner for TMHS teachers on parent/teacher conference night		
December		 PAC partner with guidance dept to support TMHS families in need during the holidays. This information is not published to the public due to privacy. 		
January				
February				

March		Dinner for TMHS teachers on parent/teacher conference night	 Trivia Night held at the Hilton Garden hotel. Proceeds support ANL and staff grants 	\$4,350 before paying out raffle taxes.
April			 Spring Calendar raffle 	\$1,500
May	Attend scholarship night to award out the (10) scholarships	Teacher Appreciation Week Breakfast provided	 Senior Yard signs. Signs made by Kelly Wentworth; PAC receives a small kick back 	\$500
June		 All night long safe celebration for the graduating class. Held at the Wynn school from 10pm-5am. June 6, 2025. Event is put on by the PAC and its community of volunteers to allow for a fully chaperoned evening. We pay for a variety of vendors for game set up, photo booth, hypnotist, airbrush vendor, casino room and plenty of food. We also conduct a raffle of amazing prizes throughout the evening. 1,000 Donation paid to each freshman, Sophomore and Junior class to help support 		
Ongoing		 Staff enrichment grant applications accepted in Oct and January. All requests reviewed and approved via PAC committee. Set budget of \$2500 is allocated at the start of the year to support such requests. This is to help defray the cost to students and staff on certain class/project supplies or field trip costs. 		

Fundraising Explanation:

VIP Student Parking: A raffle for parents/guardians to enter to win a VIP assigned parking spot for their Junior or Senior.

Trivia Night Fundraiser: Held offsite at the Hilton Garden hotel in Tewksbury. Trivia facilitated by a hired DJ, Raffles provided and light refreshments. All proceeds support the All-Night long event and teacher grants.

Applefest Fair: This is our biggest fundraiser of the year. Without this, we can not host and fund all night long event in June. This event has over 125 crafter vendors along with student activity/club tables to fundraise for their efforts. Each vendor must apply via application and fee to have a table at our event. We do sell out every year! We continue to receive feedback year after year that this is a well-oiled machine and one of the best craft fairs, they have worked at. Not bad for a school PAC fundraiser! Great feedback from the CRAFTER COMMUNITY. They are the experts. This is an event that requires many hands to plan and work the day of. I cannot forget to also recognize our student clubs and sport teams who volunteer to assist with the set up the evening before and helping the crafters unload their vehicle and/or escort them to their assigned spot.

Calendar Raffle: Conducted in the spring and proceeds support Staff appreciation and Teacher grants.

All night Long: This is not a fundraiser, but a big overnight event hosted by the PAC for the graduating class on graduation night. Providing a fun and safe evening. One last Blast! The hope is that every student who attends can leave with a raffle item. We have around 110 students from the class of 2025 registered thus far to attend. The PAC receives a \$500 grant from the district attorney's office to host our event on "Graduation night". Overall, this evening costs the PAC in the ballpark of \$15,000 to pull off.

Other: Other small profit fundraising efforts include senior yard signs, and flowers sold on graduation night.

Heath Brook PAC 2024-2025 Event Calendar

Month	Social	Community	Fundraising	Fundraising Totals
August		Welcome Back Breakfast		
September	Author Sam FryckenbergVisit(1)		Spirit Wear Store	We raised about \$250 with our spiritwear fall session
October	Halloween Carnival Boks-free morning exercise program	 Heath Brook Library Night Safe Halloween 	 Scholastic Book Fair 	PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into \$10 per student
November	BOKS		Raise Craze	We raised over \$19,000 with raise craze
December	Cookie Stroll for staff	Coats for kids		
January	Penguin Palooza			
February	 Lowell River Hawks Game Discovery Museum Bubbles(pre-k) Pumpernickel Puppets(preschool) 	Valentines for veterans	 Spiritwear 	We raised about \$150 with our spring Spiritwear
March	 Read Across America Week BOKS Author Loose Leashes Visit (k) Eyes on Owls(1) 		Penny WarsSquare One Art	We raised over \$3,800 with Penny Wars. We raised about \$1,331 with Square One Art
April	BOKS continued from April	Food Pantry Drive	Square one Art continued	

May	 Staff and Teacher Appreciation Week Ice Cream Social Curious Creatures Discovery Museum weather for K Field trip to Kidstock(K) Field trip to Stone Zoo(1) Wingmasters(1) 		 Scholastic Book Fair 	PAC does not take any money from the book fair but are able to give that money back to the students with free \$10 to spend
June	Field day	Summer kick-off		
Ongoing	Monthly snack carts Enrichment Beautification of the school teacher requests		● Dine Out Nights	We raised about \$75 with one dine-out at MACs.

Fundraising Explanation:

Penny Wars: Students bring in loose change to compete across their grades. The winning class will get a special prize (TBD). Families can bring in dollars and place them in another classroom which will deduct that amount from that class's total. Funds will be used for Field Trips and Enrichment opportunities.

Scholastic Book Fair: We host a book fair where students can purchase books, journals, etc. We earn Scholastic dollars to purchase items for teacher classrooms, including books to enhance classroom libraries. PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into money for each student to spend.

Dine-outs: We partner with local businesses to donate a portion of their profits on a given day. We post on multiple town social media to increase exposure.

Spiritwear store: We receive a percentage of money spent by our community purchases of our spirit wear.

Square one art: We receive a percentage of total spent on items with student's art on them.

Raise Craze: Our biggest fundraiser. Children are sponsored by family and friends for doing acts of kindness around school and at home.

Wynn PAC SUMMARY: 24-25 HIGHLIGHTS

This year, the PAC started fresh at the Wynn! We kicked off the 2024–2025 school year by sprucing up the teachers' lounge with gently used furniture and cheerful decorations. We also welcomed staff back with a snack and coffee cart to start the year on a warm note. As we moved along in the school we stocked the teacher's lounge with snacks and refreshments on Open House night and treated them to another coffee cart later in the fall.

Throughout the fall and winter, we partnered with local restaurants for Dine-Out fundraisers and covered transportation costs for the 7th grade trip to the North Shore Music Theatre. We also ran a successful pie fundraiser, donating 46 pies to the Tewksbury Food Pantry—thank you to everyone who contributed! In addition we were able to secure a \$250 grant used to supply the physical education teachers with deodorant for students in need. Through community outreach the PAC was also able to obtain a \$100 gift card from Mahoney's to use towards school beautification.

In the spring, our Power of Purpose (POP!) fundraiser brought in over \$5,000 with approximately 20% of student participation! After being postponed three times, we finally hosted "Best Day Ever" in June. We also held a Wamesit Lanes fundraiser by selling arcade cards, though this event didn't meet expectations.

We've been able to support Teacher Appreciation Week, fund field trips for 7th and 8th graders, award scholarships to both the Class of 2024 and 2025, fund lunch for SRO Jones' CPR training, purchase canopies for the school's outdoor classroom space and contribute to the purchase of summer reading books for students.

Overall, we as a PAC have found this to be a very challenging year with only 20% participation in our two student fundraisers as well as very low parent support. We have done a great amount of brainstorming and planning to work towards a more successful year next year

Wynn PAC 2024-2025 Event Calendar

Month	Social	Community	Fundraising	Fundraising Totals
August				
September		 Teacher's lounge updates Welcome back coffee and snack cart Welcome bags with supplies for new teachers and specialists 	MCM Pie and SimplyShipped FundraiserMabels Labels	\$34.28

October		 Falloween Internet/Social Media Safety Student & Parent Sessions 	 MCM Pie and Simply Shipped Fundraiser 	7th grade: \$2988.00 8th grade: \$4369.00
November			 Wamesit Gift Card Sales (ongoing/in process) 	-\$15
December	7th Grade Field Trip North Shore Theatre		Wicked Cheesy Dine out	\$100
January		Teacher "Shopping Day"		
February			Anthony's Dine OutPOP	\$133 \$5838.60
March				
April	CPR & First Aid Class		Box Tops	\$50.60
May	Wynn Drama Performance	 Teacher Appreciation Week Scholarship Awards Night: Shawsheen Technical School and Tewksbury High School 	Scholastic Book Fair	\$975
June	 Grade 8 Awards Grade 8 Dance Best Day Ever Grade 8 Field Trips 			
Ongoing		Student EnrichmentWynn Wings Student Prizes		

Fundraising Explanation:

• *Mabels Labels:* online fundraiser posted on social media that allows families or community members to purchase labels for school, camp, sports, etc and a percentage of each sale is given to the PAC.

- *MCM Pie Fundraiser*: Students sell pies to local contacts and online catalog items. Students will deliver their local pies after they are delivered to the school for pick up. Pies were also available to purchase but were donated to Tewksbury Food Pantry.
- Power of Purpose (PoP!): Working with PoP! to raise funds through a school created "website". They will then get to enjoy a "Best Day Ever" where the company will bring in inflatables and the Kona Truck for an amazing day celebrating all their hard work.
- Scholastic Book Fairs: A staple in the Spring, we hosted a Scholastic Book Fair in our school.
- Dine Outs: We will host several Dine Out events for the school, in which local businesses give the PAC a percentage of their earnings on a chosen date and time.
- Box Tops: These are fundraising applications in which the school participates to raise money by scanning receipts and scanning receipts to collect Box Tops.

Executive Summary: Center Elementary PAC 2024-2025 Impact Report

Financial Achievement & Resource Allocation

The Center Elementary PAC is a 501c3 charity that serves students, staff, and community members of our Center Elementary School – Grades 2 to 4 – a student body of just under 900. The CES PAC demonstrated exceptional stewardship and fundraising success during the 2024-2025 academic year, investing over \$36,000 (and counting!) in educational enrichment while raising over \$56,000 through their signature Fun Run event alone. This strategic approach to resource generation and allocation directly supported student learning experiences, staff appreciation, and community engagement initiatives.

Community Engagement & Building

Throughout the year, the Center Elementary PAC fostered a vibrant school community through diverse engagement opportunities. From the Back to School Bash that welcomed families after summer break to the celebratory 4th Grade send-off event, these initiatives strengthened connections between families, students, and educators. The organization successfully coordinated 270 volunteers for Field Days alone, demonstrating remarkable community mobilization and participation.

Educational Enrichment & Student Development

The PAC's commitment to enhancing student learning experiences was evident through multiple enrichment programs including:

- STEAM Night events engaging families in hands-on scientific exploration with community partners including local police, fire departments, and major corporations like
 Pfizer and Corning
- Jazz Café performances featuring professional musicians and CES teachers
- Author visits and historical character presentations that brought learning to life
- Field trips to educational venues like the Tsongas Industrial History Center and Greater
 Boston Stage Company
- Tanglewood Marionettes performances providing immersive theatrical experiences

Social Impact & Community Service

The Center Elementary PAC demonstrated strong commitment to social responsibility through several impactful initiatives:

- Veteran's Day card campaign resulting in over 130 handmade cards delivered to the
 Edith Nourse Rogers Memorial Veterans Hospital
- Annual Food Drive collecting 1,314 items and \$1,165 in monetary donations for the Tewksbury Community Pantry
- CES Giving Tree supporting families in need during the holiday season
- Toys for Tots collection during the Jolly Jamboree event

Staff Recognition & Support

Recognizing that educator well-being directly impacts student success, the PAC maintained consistent staff appreciation efforts including monthly snack carts, professional development luncheons, Teacher Appreciation Week celebrations, and recognition of specialized staff roles throughout the year.

Operational Excellence & Sustainability

The PAC demonstrated thoughtful operational practices by choosing community benefit over profit in several instances, such as partnering with local businesses for affordable spirit wear rather than maximizing fundraising margins. Their approach to the Scholastic Book Fair, where earnings were converted to free books for students, exemplifies their student-first philosophy.

Partnership Development

The organization successfully cultivated relationships with local businesses, educational institutions, and community organizations, creating a network of support that enhanced programming while building lasting community connections.

Looking Forward

The Center Elementary PAC's 2024-2025 achievements establish a strong foundation for continued community impact. Our balanced approach to fundraising, enrichment, and community service creates a sustainable model that benefits all stakeholders while maintaining focus on student success and community well-being.

This comprehensive year of activities demonstrates how effective parent engagement can significantly enhance the educational experience while building stronger, more connected communities. The PAC's work exemplifies the positive impact that dedicated volunteers can have when working collaboratively toward shared goals.

Center Elementary School PAC 2024-2025 Event Calendar & Description

Month	Event	Туре	Description
August	Back to School Bash	Community Event (outside school hours)	PAC hosted a community building event so that students and families could reconnect after summer and see new classmates! We provided a DJ, food trucks, etc. for a welcome back (meet your new classmates at CES)!
August	Back to School Luncheon	Staff Appreciation	PAC, along with donation from parents, hosted a luncheon for CES teachers and staff during their professional development day prior to school starting.
September	Spirit Wear Sales	Community Building	Teamed up with a local Tewksbury business to sell Spirit Wear with the CES Dragon – instead of using this as a fundraiser, we opted to not take a portion of the sales to keep costs more affordable for families.

September	Ice Cream Social	Community Event (outside school hours)	CES PAC Annual Ice Cream Social Event – free event for all students to come and have ice cream one evening in the school!
October	Trunk or Treat	Community Event (outside school hours)	Event hosted – families decorate their car trunks and pass out Halloween candy (40 trunks signed up this year). We had our Candy Monster "Sweet Tooth" collect candy around the school a week prior to the event so that we had enough candy to stock the trunks for the event
October	Fun Run	Fundraising	This is our largest Fundraiser of the year. This event is where students run laps to raise money and promote fitness and character. It's a multiday event that often includes a pep rally, a fundraising period where students collect pledges for their laps, and then a fun run on event day where students are cheered on by their community. We also asked for local business donors to have their logos on the back of the T-shirt. Money raised goes to field trips, STEAM, enrichment and in-school programming through Booster. We try and have this be the one large fundraiser that we do each year. This year we raised just over \$56,000.
October – November	Veteran's Day Cards	Social Impact	Students were welcome to make cards for Veteran's to say thank you! All cards were dropped off at the Edith Nourse Rogers Memorial Veterans Hospital in Bedford. Over 130 cards were created this year!
October	Jazz Café	Enrichment	In School Enrichment - Birch Hill Music- During lunches we book a group of talented musicians (including one of our CES teachers) to play for our students!
November	Cultivating Curiosity with Mrs. White	Enrichment	In School Enrichment – 2 nd grade "Ramps and Roller coaster: The Power of Gravity"; 3 rd Grade explored simple machines; 4 th grade Rube Goldberg machines. Although most of her visit was paid for by the Corning Foundation, the PAC covered the cost that wasn't part of the grant.
November	Fall Scholastic Book Fair	Enrichment	PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student or a specific cash value that students can use.
December	Jolly Jamboree	Community Event (outside school hours)	Holiday Event – a night filled with holiday themed games, crafts, airbrush tattoos, music, and a photo booth. This was a free event, but we did ask families to bring a new, unwrapped toy for Toys for Tots!

December	Cookie Stroll	Staff Appreciation	CES families donated cookies and other holiday trats to enjoy during the week leading up to
December	Holiday Shop	Fundraiser	Winter Vacation, all organized by the PAC! The holiday shop is a way for students to shop
			for family members and experience the spirit of gift giving! Although labeled as a fundraiser, any "points" earned we exchange for items for either the school or to be used in upcoming PAC events, leading to nominal profit
December	Jazz Café	Enrichment	In School Enrichment - Birch Hill Music- During lunches we book a group of talented musicians (including one of our CES teachers) to play for our students!
December	CES Giving Tree	Social Impact	CES Families donate gifts to other CES families in need over the holiday season, the PAC helps to organize the sign up genius
January	Food Drive	Social Impact	3 rd Annual CES Food Drive to benefit the Tewksbury Community Pantry. We collected a total of 1,314 items and \$1,165.00 in monetary donations – all proceeds went to the Pantry!
January, February, March	Sheryl Faye	Enrichment	In School Enrichment, Sheryl performed for each grade as a historical figure and engaged with our students (Helen Keller, Abigail Adams, Ruth Bader Ginsburg)
February- March	CES Annual Book Drive	Enrichment	To kick off Read Across America week, we hosted our annual book drive to support the CES library! CES librarian supplied the PAC with a list of books that the children are asking for during their library time.
March	Author Visit – Scott Magoon	Enrichment	In school enrichment – author / illustrator did three grade level book readings, followed by a directed drawing during Read Across America week.
March	Shrek Jr.	Community Event (outside school hours)	PAC sold concessions during the three performances of Shrek Jr. which was then donated back to the program & also donated money to costumes & sets.
March	Spring Scholastic Book Fair	Enrichment	PAC does not take any money from the book fair, but we earn scholastic dollars. These dollars are turned into one free book per student, or a specific cash value that students can use.
March	2 nd Grade STEAM Night	Community Event (outside school hours)	Event is organized as a self-guided fair-style experience for families and students. Community members and Center Elementary School (CES) staff will be presenting hands-on and informational, age-appropriate experiments. Community presenters included Tewksbury Police Department, Tewksbury Fire Department, Pzifer, Corning, Middlesex Community College Tewksbury Credit Union and ThermoScientific.

March	3 rd Grade Field Trip	Enrichment	Field Trip for the 3 rd grade classes to the
Water	S Grade Held High		Tsongas Industrial History Center "Change in the Making Program". PAC paid for entrance fees and bussing costs.
March- April	Square1Art	Fundraiser	Square 1 Art is a school fundraising program that helps schools raise money by selling custom keepsakes featuring student artwork. It aims to celebrate children's creativity, promote the visual arts, and encourage student artistic development. Students create art, which is then printed on products like calendars, mugs, and more, and families can purchase these items to raise funds for the school. Typically we earn around \$1500 from this fundraiser (waiting on check amount still)
April	Cultivating Curiosity with Mrs. White	Enrichment	In School Enrichment – different activities per grade level than in the Fall
April	2 nd Grade Field Trip	Enrichment	Field Trip for the 2 nd grade classes to the Pete the Cat play at the Greater Boston Stage Company. PAC paid for entrance fees and bussing costs.
April	3 rd and 4 th Grade Family STEAM Nights	Community Event (outside school hours)	Event is organized as a self-guided fair-style experience for families and students. Community members and Center Elementary School (CES) staff will be presenting hands-on and informational, age-appropriate experiments. Community presenters included Tewksbury Police Department, Tewksbury Fire Department, Pzifer, Corning, Tewksbury Credit Union, Novaris, Middlesex Community College, Merrimack College, TMHS & Ryan School Teachers, and ThermoScientific.
April & May	4 th Grade Field Trip	Enrichment	Field Trip for the 4 th grade classes to the Tsongas Industrial History Center "Workers on the line. PAC paid for entrance fees and bussing costs.
May	Teacher Appreciation Week	Staff Appreciation	The PAC hosted a week full of treats and events for our CES Staff including Espresso Dave, Flower Sales, Snacks in the Staff Room, Staff Luncheon, and Ice Cream Bar at lunch one day.
May	Field Days	Student Event	This year we hosted 3 events over three days and coordinated almost 270 volunteers! Student rotated through a number of fun stations outside as part of the event and each student was given a T-shirt (colors were coordinated by classroom). For our Community Art Project, students made thumbprint self-portraits and created a work of art that people can enjoy for many years!



May	Grade 4 Celebration	Community Event (outside school hours)	For our 4 th Graders moving onto the Ryan School, the 4 th Grade Committee, a subcommittee of the PAC hosted a celebratory night including a DJ, photo booth, games, dinner and candy bar. Students will also be receiving a class gift at the end of the school year!
June	Tanglewood Marionettes	Enrichment	In School Enrichment, three grade level performances. Founded in 1993, Tanglewood Marionettes is a nationally touring marionette theater based in New England. Large, beautifully hand-crafted marionettes, colorful sets, and integrated lighting and sound create a fully immersive theatrical experience.
June	Jazz Café	Enrichment	In School Enrichment - Birch Hill Music- During lunches we book a group of talented musicians (including one of our CES teachers) to play for our students!
Ongoing	Teacher Snack Carts	Staff Appreciation	One day a month, we provide a snack cart for our teachers, administration and school staff. Parent volunteers work together with another family to purchase the items and roll the cart around before school starts
Ongoing	Spirit Days	Community Building	Spirit days created to coincide with things like opening days for Boston sports teams, holiday spirit weeks, 100 th day of school, Read Across America Week, Rock Your Socks for World Down Syndrome Day, and the list goes on!
Ongoing	Parent Communication	Community Building	The PAC helps to facilitate communication with parents in the form of Monthly PAC Meetings, Newsletters, Facebook group updates, etc.
Ongoing	Staff Appreciation	Staff Appreciation	We celebrate not just one week per year, but when appreciation days arise throughout the calendar, we ensure we celebrate others in the schools like National Custodian Appreciation Day, School Resource Officer Day, School Principal Appreciation Day, etc.
Ongoing	Recess / Playground Equipment	Student Event	We gifted each one of our 37 homeroom classrooms a brand-new game for the kids to enjoy during indoor recess this winter.

Minutes

Payroll

TEWKSBURY PUBLIC SCHOOLS Tewksbury, Massachusetts 5/22/2025

I move the School Department Payroll be approved and certified in the amounts and categories as shown for a total amount of \$1,687,637.70

GRANTS

\$0.00 \$0.00 \$11,255.75 \$1,000.00 \$0.00 \$613.36 \$23,676.09 \$0.00 \$0.00 \$0.00 \$2,836.16 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Early Childhood Grant IEP Stipend Title I Grant Title II Grant Title III Grant Title IV Grant Special Ed 240 Grant ASOST Grant Innovation Pathways Grant 21st Century CLC Summer Enhancement Grant ESSER III Grant 21st Century Sped Enhancement Yondr Grant 21st Century Grant Project Lead the Way Work Based Learning
	REVOLVING ACCOUNTS
\$9,307.63 \$727.61 \$2,997.00 \$0.00 \$0.00 \$0.00 \$0.00 \$56,387.81 \$0.00 \$0.00 \$0.00 \$28,659.63 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Facilities Parking Fees Advisor Stipend TMHS Athletic Intramurals WYNN Athletic Intramurals Advisor Stipend- Ryan AP Proctoring Recreation Lunch Program Athletic Revolving Adult Education Program Community Education Recreation Preschool Kindergarten Revolving School Rec Coverage Circuit Breaker Account Community Services Preschool Program Alphabest
\$141,685.45	SUB TOTAL - NON LEA FUNDS
	<u>LEA FUNDS</u>
\$1,545,952.25	2024-2025 School Department Account
\$1,545,952.25	SUB TOTAL - LEA FUNDS

\$1,687,637.70

TOTAL

TEWKSBURY PUBLIC SCHOOLS Tewksbury, Massachusetts 6/5/2025

I move the School Department Payroll be approved and certified in the amounts and categories as shown for a total amount of \$1,689,658.88

GRANTS

\$0.00 \$11,736.16 -\$500.00 \$0.00 \$631.40 \$26,476.09 \$0.00 \$3,603.00 \$2,433.66 \$0.00 \$0.00 \$206.00 \$0.00	Early Childhood Grant Title I Grant Title II Grant Title III Grant Title IV Grant Special Ed 240 Grant ASOST Grant Innovation Pathways Grant SEL Grant ESSER III Grant 21st Century Enhancement Project Lead the Way Work Based Learning
	REVOLVING ACCOUNTS
\$9,161.46 \$727.61 \$3,424.00 \$0.00 \$0.00 \$1,712.00 \$0.00 \$0.00 \$55,443.43 \$0.00 \$0.00 \$26,425.93 \$0.00 \$0.00 \$4,713.66 \$9,240.00	Facilities Parking Fees Advisor Stipend TMHS Athletic Intramurals WYNN Athletic Intramurals Advisor Stipend- Ryan AP Proctoring Recreation Lunch Program Athletic Revolving Community Education Recreation Preschool School Rec Coverage Circuit Breaker Account Alphabest CES Club Fund
\$155,434.40	SUB TOTAL - NON LEA FUNDS
	LEA FUNDS
\$1,534,224.48	2024-2025 School Department Account
\$1,534,224.48	SUB TOTAL - LEA FUNDS
\$1,689,658.88	TOTAL

Correspondence and Informational Topics

TEWKSBURY MEMORIAL HIGH SCHOOL



NINETIETH COMMENCEMENT

JUNE 6, 2025 6:00 PM

PROGRAM

Processional — Faculty and Students

Pomp and Circumstance By Sir Edward Elgar

Welcome Remarks

Mason Gomes

Class Marshall & Master of Ceremonies

Star Spangled Banner

By Francis Scott Key Gregory Mercado

Superintendent's Remarks

Brenda Theriault-Regan

Principal's Remarks and Presentation of Awards

Andrew J. Long

Student Addresses

Anya Cranston, Salutatorian Rania Elouahi, Valedictorian

Faculty Speaker

Brian Aylward

Musical Performances

"The Future We Foresee (Tewksbury Memorial High School Alma Mater)"

by Connor J. Mangan (Class of 2019)

Performed by TMHS Chorus

and

"Unwritten" by Natasha Bedingfield, Performed by TMHS Concert Choir & Members of TMHS Theater Company

Presentation of Diplomas

Tim Feeley and Chrissy Souder

Presentation of Class Gift

Mason Veits, Class President

Recessional

Fanfare and Recessional By James D. Ployhar

2025 Class Officers

Mason Veits, Class President

Anthony Curreri, Vice President

Abigail Tower, Treasurer

Charlotte Morris, Secretary

CLASS OF 2025

Mae Angelina Achilla Tabish Ali Alexandre Jose Almeida m Lucia Elizabeth Alvarado s Breanna Alicia Araya m Christopher Miceli Arbogast s Joseph Michael Barletta Matthew Todd Beggan c Toffy Navin Beyloune David James Bourque c lade Marie Bowler Emalee Grace Boyce s Madison Marie Burke s Abigail Jean Cadman c Owen Kiely Caggiano Cristina Samantha Carcamo Bermudez Shaun Davis Carr c Sean Patrick Carroll c Alex Medeiros Carvalho Rocco Matteo Casamassima Nathaniel William Cason Samantha Elizabeth Cason s Salvatore David Catanzano s Vanessa Ri Chen s Tyler Joseph Chesbrough c Sasha Daniela Chevez Arevalo s Lyda Eng Chhun Vincent Raymond Ciancio m Jake Leonard Civitarese m Jared Brockway Cohen Erin Kiley Costello s Gabrielle Rose Couillard s Lincoln Sterling Crane m Anya James Cranston * s Paige Anne Crowley Olivia Christina Cueva s Anthony Joseph Curreri m David Michael D'Amelio

Jayden Zachary Dec c

Madison Bree DeGrechie

Jocelyn Kate Delorey s Anthony James DiFranco Gabrielly Viana Diniz m Olivia Katherine DiPalma c Sarah Megan Doherty m Gianna Marie Doiron s Michael James Donahoe s Madelyn Elizabeth Duggan m Dante Sebastien Dunac c Payton Mary Dunn s Sarah Hope El-Malecki Iuliana Fernande Eloi s Rania Elouahi * s John Anthony Erskine c Andres Alexander Espinal Isabella Marie Fawcett Allen Mitchell Fein Evan Michael Festa s William Robert Fillmore Dayton Fisher c Helen Sofia Flaherty s Kallie Anne Frechette s Connor Joseph Fullerton Keira Mae Gaffney * s Andrew Joseph Galante Hazel Maeve Garabedian s Peter Nicholas Georgacopoulos Courtney Marie Gittens Mason Machado Gomes * s Sabrina Mary Grimes Brennan Shawn Hancock Avery Talia Harrington s Maximos Michael Harrington Jacy Emad Hennawy s Khai Nguyen Hieu Maddox Brandon Horgan m Luc John Jodoin s David Richard Karlberg s Nicholas Robert Kearney Aidan James Kelley

CLASS OF 2025

Brooke Alexandra Khourie * s Ryan Robert King s Cameron George Kingston s Ava Rose Konaxis m Nathanael Robert Laboy s David Dat Lam s Njila Nga Lantum Emily Grace Laperriere s Jason Michael Lavoie c Brooke Noelle Leone s Amanda Louise Lightburn c Philip Joseph Lombardi s Cory Brian Lynch Ella Grace MacAllister m Molly Ann Macdonald s Seamus Jackson MacDonald Miles Rose Madera s James Patrick Maloney s Reese Maniscalco m Austin Joseph Mannetta s Kaylin Michelle Mantel Gabriella Vieira Alves Dias Marinho Nathan Ronald Marsden s Jaden Barthelio Maxi Brady Michael McDermott Claudia Maria Melo c Colby Virgal Mengata Manuel Harrison Mengata Gregory Stephen Mercado * s Dante Peter Moniz * s Anthony Joseph Monteiro c Charlotte Elizabeth Morris s Julia Camargo Moura s Brennan Robert Mullaney c Ada Riley Mullins s

Lisa Esther Nako Gaza c

Madison Mae Paulding m

Tristan James Oliveira

Bryce Valentin Pare c

Tyler Mark Patterson

Elena Grace Pejic * s Kennedy Jayden Pereira s Emily Marie Picanco Emily Rosalia Picher s Belen Elizabeth Poirier s Eriel Jiovanni Portillo Daniel Wernek Porto Aayush Ranjit Jack Palma Rattey s Deven Marc Ricci m Kelsey Rose Ripley Andrew Jacob Rivard Alivia Matilde Ronan m Zachary Joseph Russo s Andrew Bryce Ryder s Ryan Mazen Saad m Maya Grace Sachdev s Zachary Thomas Salvaggio s Kyle Ernest Sandberg c Shay Cathleen Scalli c Abigail Jo Schiebel m Sienna Grace Schrimpf Alejandra Marie Segura Polanco s Madison Jayari Shakes Basheer Shikh Khamis s Mario Anthony Simeone Delaney Marie Smallidge s Rose Soe * s Edison Oudom Sok m Abigail Rose Solemina s Jordyn Judy Faye St Cyr Stanley Stewart Makayla Mae Stovesand s Aidan Michael Sweeney s Addison Evelyn Tanguay s Sierra Jo Thomasset m Collin Daniel Todd s Abigail Kaylee Tower m Huy Quoc Tran s Caleb William Trovato

CLASS OF 2025

Mason Peter-Anthony Veits c Jonathan Anthony Walazek Jamielynn Walker m Sydney Rie Whalen m Grace Ann Willey s Reilly Bryn Williams s Michael O'Byrne Wright c Kayla Lyoa Yaing s Yesmina Yatim c Abbie Kathleen Young s Sophia Catherine Zambakis s Patrick Ansima Zihindula s

Gold Tassel & Sash indicate membership in the National Honor Society

* Denotes Top Five Percent of Class

s Denotes summa cum laude

m Denotes magna cum laude

c Denotes cum laude

Seal of Biliteracy - Light & Navy Blue Cord and Medal Biliteracy Achievement - Light & Navy Blue Cord Innovation Pathways in Engineering - Navy/Gold Cord Project Lead the Way Engineering - Orange Cord

. Alma Mater The Future We Foresee by Connor J. Mangan '19

The noble men and women, ancestry brave and true, their courage and their attitude, we praise with utmost gratitude.

In times of war and peace, established and complete, we render honor to their name, with full compassion in it's frame.

The future we foresee, our town of Tewksbury.

The sacrifices bountiful, All hailed with loyalty, Through land and sea we praise, Tewksbury Alma Mater raise,

Us to a high degree, With crucial sovereignty. With register our town is known, To all its pride we can condone.

The future hear our plea, Our town of Tewksbury.

WHERE ARE OUR TMHS GRADUATES GOING:

Assumption University

Boston College

Boston University

Brandeis University

Bridgewater State University

Bryant University **Bucknell University** Chatham University Clark University

Colgate University

College of the Holy Cross Curry College

Emmanuel College Endicott College

Fairfield University

Fitchburg State University Fordham University

Framingham State University

Ithaca College

Johnson & Wales University

Kent State Lasell University LEAP Program Lesley University

Louisiana State University

Loyola Marymount Merrimack College

Middlesex Community College

New Jersey Institute of Technology

New York University Nichols College

Northeastern University

Northern Essex Community College

Penn State Peterson School

Plymouth State University

Purdue

Rensselaer Polytechnic Institute

Rivier University Salve Regina University

Siena College Stonehill College Suffolk University Union College

United States Military—Air Force United States Military—Army United States Military—Marines

University of Arizona

University of Calilfornia-Berkeley

University of Connecticut University of Hartford University of Kentucky University of Maine **UMASS-Amherst UMASS-Boston** UMASS-Dartmouth **UMASS-Lowell**

University of New England University of New Hampshire University of New Haven University of South Carolina

University of Tampa University of Vermont Westfield State University Worcester Polytechnic Institute

Work Force

GOOD LUCK

WITH YOUR

NEW JOURNEY,

WHEREVER YOU MAY GO!

Superintendent of Schools

Brenda Theriault-Regan

Assistant Superintendent of Schools

Nancy Milligan

Director of Business Services

David A. Libby

Director of Student Services

Candace Tharrett

Director of Student and Family Support

Karen Baker O'Brien

Principal

Andrew J. Long

Assistant Principals

Sean E. O'Leary

Eileen T. Osborne

Athletic Director & Facilities Coordinator

Ronald Drouin

Senior Class Advisors

Tim Feeley and Chrissy Souder

Band Director

Celeste Pellegrino

Tewksbury School Committee

Bridget Garabedian, Chairperson

Kaitlyn Anderson

Kayla Biagioni-Smith

James Cutelis

Christopher Moncada

Tewksbury Board of Selectmen

Patrick Holland, Chairperson

Mark Kratman

James Mackey III

Richard Russo, Jr.

Eric Ryder

Tewksbury Town Manager

John Curran

Massachusetts Legislators

Senator Barry Finegold

Representative Tram Nguyen

Representative David Robertson

Congratulations to the Class of 2025!

We wish you continued success.

Brenda Theriault-Regan, C.A.G.S. Superintendent (978) 640-7800 bregan@tewksbury.k12.ma.us



Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Jocelyn Delorey**, intend to pursue a career in the field of Elementary Education by attending **Westfield State University**.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Jocelyn Delorey

Class of 2025

Brenda Theriault-Regan

Superintendent, Tewksbury Public Schools





Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Shay Scalli**, intend to pursue a career in the field of Elementary Education by attending **Assumption College**.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Shay Scalli

Class of 2025

Brenda Theriault-Regan





Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Delaney Smallidge**, intend to pursue a career in the field of Elementary Education by attending the **University of New England**.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Delaney Smallidge

Class of 2025

Brenda Theriault-Regan





Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Sienna Schrimpf**, intend to pursue a career in the field of Art Education by attending **Bridgewater State University**.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Sienna Schrimpf

Class of 2025

Brenda Theriault-Regan





Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Payton Dunn**, intend to pursue a career in the field of Elementary Education by attending the **University of Massachusetts Amherst**.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Payton Dunn

Class of 2025

Brenda Theriault-Regan





Nancy Milligan, Ed. D.
Assistant Superintendent (978) 640-7800
nmilligan@tewksbury.k12.ma.us

June 2025

By signing this letter, I eagerly acknowledge that at this time I, **Emily** Laperriere, intend to pursue a career in the field of Secondary Education by attending Lesley University.

The importance of quality educators in our nation's schools cannot be understated. I recognize that in my future role as a teacher, I have both the opportunity and responsibility to positively impact students' lives and intellectual development and to help each student find success.

It is for these reasons that I am enthusiastically committed to becoming an educator.

Emily Laperriere

Class of 2025

Brenda Theriault-Regan



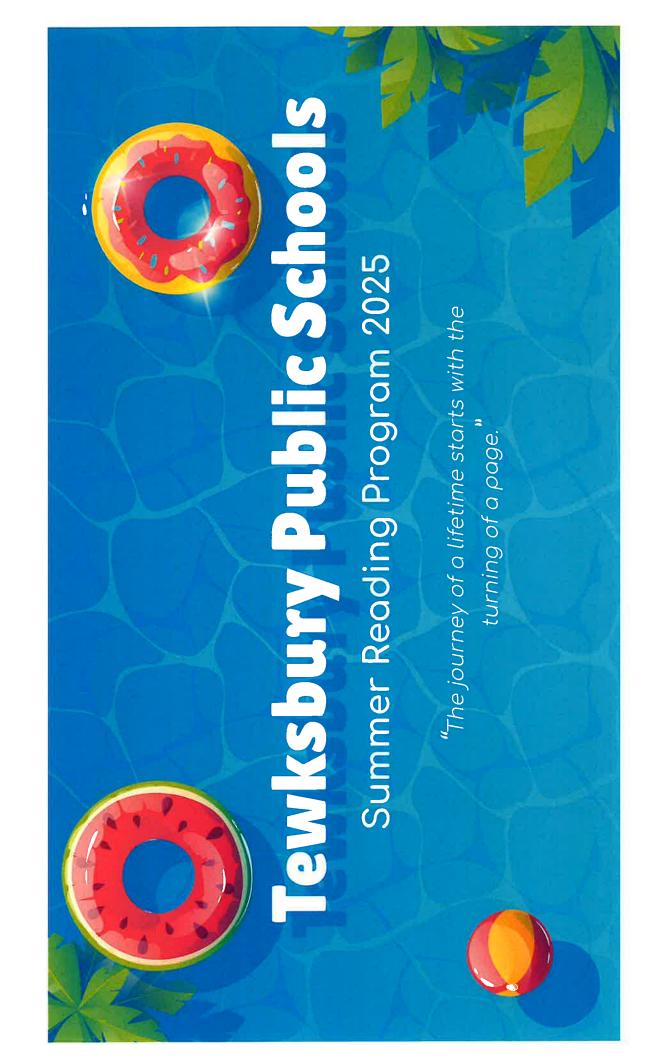


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Incoming 5-6
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03

Incoming TMHS
Summer Reading

INCOMING K-4 STUDENTS

- A suggested author list is provided for Grades K-1 and Grades 2-4, along with daily reading time recommendations
- Students should complete the summer book log and the Bingo Board activity.
- Both the book log and the activity are due September 2nd, 2025.



Helpful Links:

Incoming K-4 Summer Reading Program Letter

Incoming K-1 Suggested
Author List

Incoming 2-4 Suggested
Author List

Incoming K-4 Summer Bingo Board & Book Log

INCOMING 5-6 STUDENTS

- All students will be asked to read 3 books over the summer months
- Book suggestions are included in the Summer Reading Program Letter
- Students should complete the summer book log and one activity listed on the appropriate choice board.
- Both the book log and the activity are due September 2nd, 2025.



Helpful Links:

Incoming 5-6 Summer Reading Program Letter

Fiction and Nonfiction Choice Boards

INCOMING 7-8 STUDENTS

The Wynn Middle School will use the shared experience of a single story to help shape the culture of their school and it's community!

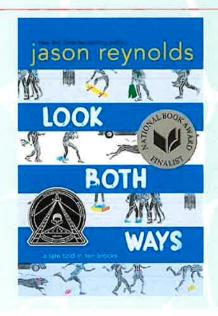
- "Look Both Ways" by Jason Reynolds will be provided to every student at the Wynn Middle School.
- Audio version will be available through the Tewksbury Public Library.
- Students will be asked to keep a handwritten dialectical journal of important quotations from the text (see assignment letter).
- Assignment will be due September 2, 2025.





Helpful Links:

Incoming 7-8 Summer Reading
Program Letter and
Assignment



INCOMING TMHS STUDENTS

Students at TMHS will be selecting a summer reading book that is both interesting and challenging!

- Students will pick a book of their choice, with suggestions provided
- Students will identify 5 important passages that represent the beginning, middle and end of the text
- Students will copy the 5 passages and bring them to English class the first week of school to answer a teacher provided prompt
- Parent signature of completion is required
- All assignment will be due on the first day of English class during the first full week of school

Helpful Links:

Incoming TMHS Summer
Reading Program Letter and
Assignment







MEMORANDUM

To:

Tewksbury School Committee

From: Brenda Theriault-Regan

Superintendent of Schools

Date: June 10, 2025

Re:

TPS Student User Fee Update

This is informational only, no vote is required.

At the School Committee on May 21, 2025, the School Committee approved the recommendation to increase User Fees on a unanimous vote of 4-0.

The chart below outlines the approved User Fees for the 2025-2026 school year.

1	Clubs & Activities Tewksbury Memorial High School & John Wynn Middle School				Clubs & Activities John Ryan Elementary School & Elementary Schools					
School Year				School Year	Individual Cap	Family Cap				
2025-2026			\$450	2025-2026	\$50	\$200	\$300			

Athletics Tewksbury Memorial High School										
School Year	Individual Cap Per Sport	Family Cap								
2025-2026	\$225	\$900								

TEWKSBURY PUBLIC SCHOOLS SCHOOL COMMITTEE QUARTERLY EXPENDITURE REPORT THROUGH MAY 2025 FOR FY2025

FY 25 COST CENTER	FY 25 Orig Budget	7	Transfers :	FY	25 Adjusted Budget		Expended	Er	ncumbered	 ost Center lable Balance	% USED
11 - Dewing	\$ 4,525,570	\$	(176,000)	\$	4,349,570	\$	3,379,340	\$	745,939	\$ 224,291	95%
13 - Heath Brook	\$ 3,180,138	\$	124,000	\$	3,304,138	\$_	2,671,827	\$	620,538	\$ 11,774	100%
14 - Center	\$ 7,038,559	\$	206,424	\$	7,244,983	\$	5,937,043	\$	1,409,250	\$ (101,310)	101%
15 - Ryan	\$ 5,559,712	\$	297,000	\$	5,856,712	\$	4,737,088	\$	1,165,407	\$ (45,784)	101%
21 - Wynn Middle	\$ 5,586,115	\$	90,000	\$	5,676,115	\$	4,458,974	\$	1,111,963	\$ 105,178	98%
31 - TMHS	\$ 7,883,013	\$	(131,424)	\$	7,751,589	\$	6,077,405	\$	1,547,086	\$ 127,098	98%
84 - School Comm	\$ 146,850	\$	2	\$	146,850	\$	177,204	\$	18,429	\$ (48,783)	133%
86 - Administration	\$ 1,184,131	\$	pri .	\$	1,184,131	\$	1,004,528	\$	79,035	\$ 100,568	92%
88 - Technology Dept	\$ 1,255,248	\$	(40,498)	\$	1,214,750	\$	1,198,757	\$	72,034	\$ (56,041)	105%
89 - Transportation	\$ 4,316,338	\$	320,000	\$	4,636,338	\$	4,146,481	\$	777,998	\$ (288,141)	106%
91 - Athletics	\$ 737,218	\$	198	\$	737,218	\$	703,227	\$	23,406	\$ 10,585	99%
95 - Special Education	\$ 7,988,297	\$	750,000	\$	8,738,297	\$	7,943,575	\$	1,029,335	\$ (234,612)	103%
97 - Build & Grounds	\$ 2,995,888	\$	248,742	\$	3,244,630	\$	3,019,353	\$	203,011	\$ 22,266	99%
98 - Systemwide	\$ 3,144,029	\$	86,895	\$	3,230,924	\$	2,436,928	\$	536,641	\$ 257,355	92%
CAPITAL OUTLAY	\$ 78 9,603	\$	(740,000)	\$	49,603	\$	40,560	\$	324	\$ 8,719	82%
FY 25 BUDGET BALANCES	\$ 56,330,710	\$	1,035,139	\$	57,365,849	\$	47,932,288	\$	9,340,396	\$ 93,164	100%

ORG OBJ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	
DEWING SCHO	OOL								
13071110 600050 DEW P	RIN/ASST PRIN	\$138,228	\$0	\$138,228	\$123,995	\$11,635	\$2,598	98.1	%
13071120 600011 DEW C		\$56,727	\$0	\$56,727	\$56,007	\$4,635	-\$3,914	106.9	%
13431110 600059 DEW N		\$888,760	-\$176,000	\$712,760	\$497,973	\$147,899	\$66,888	90.6	%
13501110 600052 DEW T		\$1,672,756	\$0	\$1,672,756	\$1,248,366	\$349,963	\$74,427	95.6	%
13501111 600061 DEW A		\$94,603	\$0	\$94,603	\$72,763	\$21,983	-\$143	100.2	%
13501110 600088 DEW H		\$3,075	\$0	\$3,075	\$2,403	\$724	-\$52	101.7	%
13431111 :600083 DEW C		\$97,638	\$0	\$97,638	\$56,484	\$22,340	\$18,814	80.7	%
13501132 601029 DEW L		\$22,668	\$0	\$22,668	\$4,510	\$0	\$18,158	19.9	%
13431130 600089 DEW IS		\$6,000	\$0	\$6,000	\$9,886	\$0	-\$3,886	164.8	%
13501130 601311 DEW D		\$60,955	\$0	\$60,955	\$55,267	\$0	\$5,688	90.7	%
13501130 601312 DEW D		\$1,630	\$0	\$1,630	\$41,700	\$0	-\$40,070	2558.3	%
13431131 600055 DEW S	1 1 1 1	\$417,746	\$0	\$417,746	\$292,642	\$70,004	\$55,099	86.8	%
13491130 600056 DEW K		\$235,859	\$0	\$235,859	\$219,558	\$43,675	-\$27,375	111.6	%
13501131 600060 DEW L		\$45,000	\$0	\$45,000	\$29,982	\$0	\$15,018	66.6	%
13131110 600066 DEW L		\$34,220	\$0	\$34,220	\$20,987	\$6,317	\$6,915	79.8	%
13131130 600057 DEW L		\$13,825	\$0	\$13,825	\$9,474	\$3,790	\$561	95.9	%
13171111 600070 DEW P		\$4,942	\$0	\$4,942	\$4,851	\$1,492	-\$1,401	128.4	%
13161111 600082 DEW A		\$89,190	\$0	\$89,190	\$68,941	\$20,682	-\$433	100.5	%
13601130 600116 DEW C		\$162,136	\$0	\$162,136	\$155,490	\$13,534	-\$6,888	104.2	%
13601130 600117 DEW C		\$20,000	\$0	\$20,000	\$10,129	\$0	\$9,871	50.6	%
13601130 600118 DEW C		\$8,500	\$0	\$8,500	\$9,580	\$0	-\$1,080	112.7	%
13071150 601000 DEW C		\$3,000	\$0	\$3,000	\$1,146	\$0	\$1,854	38.2	%
13071160 601007 DEW P.		\$600	\$0	\$600	\$349	\$0	\$251	58.2	%
13071160 601007 DEW P		\$2,500	\$0	\$2,500	\$150	\$0	\$2,350	6.0	%
13431140 601032 DEW S		\$360,000	\$0	\$360,000	\$340,371	\$26,629	-\$7,000	101.9	%
13171160 601020 DEW C		\$8,000	\$0	\$8,000	\$2,635	\$0	\$5,365	32.9	%
13181151 601043 DEW T		\$2,000	\$0	\$2,000	\$367	\$0	\$1,633	18.4	%
13131150 601034 DEW L		\$4,000	\$0	\$4,000	\$4,069	\$0	-\$69	101.7	%
13181150 601003 DEW C		\$19,167	\$0	\$19,167	\$11,433	\$0	\$7,734	59.6	%
13431151 601074 DEW S		\$7,000	\$0	\$7,000	\$2,869	\$0	\$4,131	41.0	%
13501151 601077 DEW S		\$31,700	\$0	\$31,700	\$23,225	\$0	\$8,475	73.3	%
13501151 001077 DEW 3		\$250	\$0	\$250	\$142	\$0	\$108	56.9	%
13441142 601206 DEW II		\$4,000	\$0	\$4,000	\$354	\$0	\$3,646	8.9	%
13161150 601209 DEW T		\$8,896	\$0	\$8,896	\$1,240	\$636	\$7,021	21.1	%
13101130 001203 DEW 1	DEWING SALARY TOTALS DEWING OPERATING TOTALS DEWING TOTALS	\$4,074,457 \$451,113 \$4,525,570	-\$176,000 \$0 -\$176,000	\$3,898,457 \$451,113 \$4,349,570	\$2,990,988 \$388,351 \$3,379,340	\$718,675 \$27,265 \$745,939	\$188,794 \$35,497 \$224,291		1

ORG	<u>OBJ</u>	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	44
HEAT	H BR	OOK SCHOOL								
		HB PRINCIPAL SAL	\$144,951	\$0	\$144,951	\$133,314	\$11,627	\$9	100.0	%
		HB CLERICAL SALARIES	\$59,938	\$0	\$59,938	\$54,999	\$4,799	\$140	99.8	%
		HB MOD SPEC TCHR	\$341,499	\$176,000	\$517,499	\$397,271	\$120,858	-\$631	100.1	%
		HB TEACHERS SALARIES	\$1,431,349	-\$55,000	\$1,376,349	\$1,008,004	\$294,806	\$73,540	94.7	%
		HB ACAD SPEC	\$94,103	\$0	\$94,103	\$72,738	\$21,822	-\$457	100.5	%
		HEAD TEACHER	\$3,075	\$0	\$3,075	\$2,403	\$724	-\$52	101.7	%
		HB CASE MANAGERS SALARY	\$123,172	-\$92,000	\$31,172	\$19,545	\$5,882	\$5,745	81.6	%
		HB LONG TRM SUB	\$16,668	\$0	\$16,668	\$3,726	\$0	\$12,942	22.4	%
	1	HB ISET AIDE	\$6,000	\$0	\$6,000	\$4,376	\$0	\$1,624	72.9	%
		HB DAILY SUB TCHR	\$24,311	\$0	\$24,311	\$42,504	\$0	-\$18,193	174.8	%
	Acres de la companya del companya de la companya del companya de la companya de l	HB DAILY SUB AIDE	\$491	\$0	\$491	\$30,271	\$0	-\$29,780	6165.1	%
	4.1	HB SPECIAL ED AIDE	\$115,317	\$55,000	\$170,317	\$163,729	\$38,270	-\$31,681	118.6	%
		HB KINDERGARTEN AIDE	\$212,796	\$40,000	\$252,796	\$209,975	\$38,970	\$3,851	98.5	%
		HB LUNCH/RECESS	\$27,701	\$0	\$27,701	\$14,987	\$0	\$12,714	54.1	%
	land and a second	HB LIBRARIAN	\$34,220	\$0	\$34,220	\$20,987	\$6,317	\$6,915	79.8	%
		HB LIBRARY AIDES	\$13,825	\$0	\$13,825	\$15,790	\$3,790	-\$5,755	141.6	%
	4	HB PROF DEV STIP	\$4,942	\$0	54,942	\$5,893	\$2,023	-\$2,974	160.2	%
		HB ADJ COUNSELOR	\$72,189	\$0	\$72,189	\$55,530	\$16,659	\$0	100.0	%
		HB PSYCHOLOGIST	\$103,862	\$0	\$103,862	\$80,464	\$24,128	-\$730	100.7	%
		HB CUSTODIAL SAL	\$169,687	\$0	\$169,687	\$164,471	\$14,333	-\$9,116	105.4	%
		HB CUSTODIAL OT	\$10,000	\$0	\$10,000	\$10,712	\$0	-\$712	107.1	%
		HB CUST BLDG CHK	\$8,500	\$0	\$8,500	\$7,501	\$0	\$999	88.3	%
		HB OFFICE SUPPLI	\$3,000	\$0	\$3,000	\$1,179	\$0	\$1,821	39.3	%
		HB PRINC DUES	\$600	\$0	\$600	\$349	\$0	\$251	58.2	%
		HB PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0	%
		HB STUD SPEC AIDE	\$90,000	\$0	\$90,000	\$109,646	\$14,354	-\$34,000	137.8	%
		HB COURSE REIMB	\$7,000	\$0	\$7,000	\$1,850	\$902	\$4,248	39.3	%
		HB TEXTBOOKS	\$2,000	\$0	\$2,000	\$1,355	\$0	\$645	67.7	%
		HB LIBRARY SUPP	\$4,000	\$0	\$4,000	\$3,553	\$14	\$433	89.2	%
		HB COPY SUPPLIES	\$19,167	\$0	\$19,167	\$4,681	\$0	\$14,486	24,4	%
		HB SUPPLIES-SPECIAL ED	\$6,200	\$0	\$6,200	\$5,620	\$0	\$580	90.6	%
	4.	HB SUPPLIES-TEACHING	\$20,325	\$0	\$20,325	\$19,157	\$0	\$1,168	94.3	%
		HB MILEAGE REIMB	\$250	\$0	\$250	\$354	\$0	-\$104	141.7	%
		HB INST S/W CONT SERV	\$4,000	\$0	\$4,000	\$3,475	\$0	\$525	86.9	%
		HB TEST & ASSESS SUPP	\$2,500	\$0	\$2,500	\$1,415	\$260	\$825	67.0	9/
-2101330	301203	HEATH BROOK SALARY TOTALS	\$3,018,596	\$124,000	\$3,142,596	\$2,519,191	\$605,007	\$18,398		
		HEATH BROOK OPERATING TOTALS	\$161,542	\$0	\$161,542	\$152,635	\$15,531	-\$6,624		
	Fi .	HEATH BROOK TOTALS	\$3,180,138	\$124,000	\$3,304,138	\$2,671,827	\$620,538	\$11,774		7

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ORG	OBJ	DESCRIPTION	ORIGINAL	TRANSFERS	REVISED	YTD	ENCMBRNC	AVAIL BUDGET	PCT	
OKG	003	DESCRIPTION	APPROP	THO HADE ETTO	BUDGET	EXPENDED			% USED	- -
CENT	ER EL	EMENTARY SCHOOL			1					
13071410	600050	CENTER PRINCIPAL SAL	\$257,281	\$0	\$257,281	\$237,055	\$20,722	-\$496	100.2	%
		CENTER CLERICAL SALARY	\$95,700	\$0	\$95,700	\$84,376	\$7,072	\$4,252	95.6	%
		CENTER MOD SPEC TCHR	\$806,150	\$0	\$806,150	\$619,350	\$172,733	\$14,067	98.3	%
		CENTER TEACHERS SAL	\$3,696,259	\$195,500	\$3,891,759	\$3,061,594	\$903,294	-\$73,129	101.9	%
		CENTER READ SPECIALIST	\$169,037	-\$64,076	\$104,961	\$71,487	\$21,447	\$12,027	88.5	%
		CENTER CASE MANAGER SAL	\$127,494	\$0	\$127,494	\$117,355	\$29,768	-\$19,629	115.4	%
		CENTER LONG TERM SUB	\$49,665	\$0	\$49,665	\$38,484	\$0	\$11,181	77.5	%
		CENTER DAILY SUB TCHR	\$105,386	\$0	\$105,386	\$83,854	\$0	\$21,532	79.6	%
		CENTER DAILY SUB AID	\$2,769	\$0	\$2,769	\$19,180	\$0	-\$16,411	692.7	%
		CENTER SPEC ED AIDE	\$481,842	\$0	\$481,842	\$404,541	\$104,817	-\$27,516	105.7	%
	-	CENTER ISET AIDES	\$0	\$0	\$0	\$12,369	\$0	-\$12,369	100.0	%
		CENTER LUNCH/RECESS	\$47,000	\$0	\$47,000	\$57,770	\$0	-\$10,770	122.9	%
		CENTER LIBRARIAN	\$81,787	\$0	\$81,787	\$63,218	\$18,966	-\$397	100.5	%
		CTR LIBRARY AIDES	\$28,802	\$0	\$28,802	\$33,008	\$7,877	-\$12,083	142.0	%
	And the second	CENTER PROF DEV STIP	\$7,413	\$0	\$7,413	\$5,087	\$1,721	\$605	91.8	%
13171460	601020	CENTER COURSE REIMB	\$9,600	\$0	\$9,600	\$10,880	\$1,991	-\$3,271	134.1	%
13181451	601043	CENTER TEXTBOOKS	\$2,000	\$0	\$2,000	\$175	\$0	\$1,825	8.8	%
13161411	600082	CTR ADJ COUNSELOR	\$209,809	\$0	\$209,809	\$164,244	\$49,288	-\$3,723	101.8	%
		CENTER PSYCHOLOGIST	\$49,962	\$0	\$49,962	\$39,597	\$11,586	-\$1,221	102.4	%
	the same of the sa	CENTER CUSTODIAL SAL	\$302,689	\$0	\$302,689	\$262,686	\$24,962	\$15,042	95.0	%
		CENTER CUSTODIAL OT	\$25,000	\$0	\$25,000	\$30,781	\$0	-\$5,781	123.1	%
		CENTER CUST BLDG CHK	\$5,000	\$0	\$5,000	\$6,474	\$0	-\$1,474	129.5	%
13071450	601000	CENTER OFFICE SUPP	\$4,200	\$0	\$4,200	\$3,139	\$0	\$1,061	74.7	%
13431440	601032	CENTER STUD SPEC AIDE	\$390,000	\$75,000	\$465,000	\$434,631	\$32,894	-\$2,525	100.5	%
13131450	601034	CENTER LIBRARY SUPP	\$4,000	\$0	\$4,000	\$2,058	\$0	\$1,942	51.5	%
13431451	601074	CENTER SUPPLIES-SPEC	\$7,680	\$0	\$7,680	\$8,462	\$0	-\$782	110.2	%
13501450	601077	CENTER SUPPLIES-TEACH	\$26,664	\$0	\$26,664	\$49,573	\$0	-\$22,909	185.9	%
	100	CENTER MILEAGE REIMB	\$400	\$0	\$400	\$35	\$0	\$365	8.7	%
		CENTER INST S/W CONT SERV	\$10,000	\$0	\$10,000	\$6,504	\$0	\$3,496	65.0	%
13071460		CENTER PRINC DUES	\$1,200	\$0	\$1,200	\$698	\$0	\$502	58.2	%
13071460		CENTER PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0	%
13181450		CENTER COPY SUPPLIES	\$26,250	\$0	\$26,250	\$6,283	\$0	\$19,967	23.9	%
13161450		CENTER TEST & ASSESS SUPP	\$5,020	\$0	\$5,020	\$2,094	\$113	\$2,813	44.0	%
	R	CENTER SALARY TOTALS	\$6,549,045	\$131,424	\$6,680,469	\$5,412,510	\$1,374,252	-\$106,292		T
		CENTER OPERATING TOTALS	\$489,514	\$75,000	\$564,514	\$524,534	\$34,998	\$4,982		
		CENTER TOTALS	\$7,038,559	\$206,424	\$7,244,983	\$5,937,043	\$1,409,250	-\$101,310		

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ORG	<u>OBJ</u>	DESCRIPTION	ORIGINAL	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	
RYAN	SCH	OOL		9						
		RY PRIN/ASST PRIN	\$279,249	\$0	\$279,249	\$257,044	\$22,438	-\$233	100.1	%
		RY CLERICAL SALARIES	\$95,052	\$0	\$95,052	\$98,274	\$16,075	-\$19,297	120.3	%
		RY MOD SPEC TCHR	\$733,391	\$0	\$733,391	\$605,518	\$173,265	-\$45,392	106.2	%
		RY TEACHERS SALARIES	\$3,213,204	\$0	\$3,213,204	\$2,476,627	\$734,833	\$1,745	99.9	%
		RY ACAD SPEC	\$103,862	\$0	\$103,862	\$80,428	\$24,128	-\$694	100.7	%
		RY TEAM LEADERS	\$16,618	\$0	\$16,618	\$9,277	\$2,794	\$4,548	72.6	%
		RY CASE MANAGERS SALARY	\$0	\$52,000	\$52,000	\$46,895	\$4,672	\$433	99.2	%
	1 - 24	RY LONG TRM SUB	\$25,000	\$0	\$25,000	\$21,313	\$0	\$3,687	85.3	%
		RY ISET AIDE	\$15,600	\$0	\$15,600	\$18,902	\$0	-\$3,302	121.2	%
		RYAN DAILY SUB TCHR	\$59,286	\$0	\$59,286	\$69,601	\$0	-\$10,315	117.4	%
		RYAN DAILY SUB AIDE	\$611	\$0	\$611	\$6,185	\$0	-\$5,574	1012.3	%
		RY SPECIAL ED AIDE	\$285,600	\$50,000	\$335,600	\$270,435	\$81,060	-\$15,895	104.7	%
		RY PROF DEV STIP	\$12,355	\$0	\$12,355	\$8,104	\$2,327	\$1,925	84.4	%
		RYAN GUID COUNS	\$72,189	\$0	\$72,189	\$56,982	\$17,095	-\$1,888	102.6	%
13161511	600082	RYAN ADJ COUNSELOR	\$72,189	\$0	\$72,189	\$54,622	\$15,194	\$2,373.	96.7	%
13161510	600084	RY PSYCHOLOGIST	\$111,008	\$0	\$111,008	\$85,955	\$25,787	-\$734	100.7	%
13501533	600085	RYAN APPX B ADVISOR	\$2,099	\$0	\$2,099	\$1,826	\$314	-\$42	102.0	%
13601530	600116	RY CUSTODIAL SAL	\$205,781	\$0	\$205,781	\$185,076	\$17,056	\$3,649	98.2	%
13601530	600117	RY CUSTODIAL OT	\$20,000	\$0	\$20,000	\$12,920	\$0	\$7,080	64.6	% %
13601530	600118	RY CUST BLDG CHK	\$5,000	\$0	\$5,000	\$6,633	\$0	-\$1,633	132.7	%
13071550	601000	RY OFFICE SUPPLIES	\$5,000	\$0	\$5,000	\$4,744	\$0	\$256	94.9	%
13071560	601007	RY PRINC DUES	\$1,200	\$0	\$1,200	\$698	\$0	\$502	58.2	%
13071560	601009	RY PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0	%
13431540	601032	RY STUD SPEC AIDE	\$150,000	\$195,000	\$345,000	\$329,605	\$26,395	-\$11,000	103.2	%
13171560	601020	RY COURSE REIMB	\$11,000	\$0	\$11,000	\$6,165	\$1,827	\$3,009	72.7	%
13181551	601043	RY TEXTBOOKS	\$2,000	\$0	\$2,000	\$318	\$0	\$1,682	15.9	%
13131550	601034	RY LIBRARY SUPP	\$2,000	\$0	\$2,000	-\$48	\$0	\$2,048	-2.4	%
13181550	601003	RY COPY SUPPLIES	\$19,167	\$0	\$19,167	\$6,763	\$0	\$12,404	35.3	%
13431551	601074	RY SUPPLIES-SPEC ED	\$5,000	\$0	\$5,000	\$522	\$0	\$4,478	10.4	%
		RY SUPPLIES-TEACHING	\$22,000	\$0	\$22,000	\$11,375	\$149	\$10,476	52.4	%
13501560	601021	RY MILEAGE REIMB	\$250	\$0	\$250	\$0	\$0	\$250	0.0	%
13441542	601206	RY INST S/W CONT SERV	\$5,000	\$0	\$5,000	\$4,108	\$0	\$893	82.2	%
13161550	601209	RY TEST & ASSESS SUPP	\$2,500	\$0	\$2,500	\$222	\$0!	\$2,278	8.9	%
13601540	601191	RYAN ELEVATOR MAINT	\$4,000	\$0	\$4,000	\$0	\$0	\$4,000	0.0	%
		RYAN SALARY TOTALS	\$5,328,095	\$102,000	\$5,430,095	\$4,372,618	\$1,137,037	-\$79,559		
		RYAN OPERATING TOTALS	\$231,617	\$195,000	\$426,617	\$364,471	\$28,371	\$33,776		
		RYAN TOTALS	\$5,559,712	\$297,000	\$5,856,712	\$4,737,088	\$1,165,407	-\$45,784		

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ORG	ОВЈ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	
WYN	N MI	DDLE SCHOOL								
13512112	600097	WMS TEAM LEADERS	\$16,618	\$0	\$16,618	\$13,039	\$3,912	-\$332	102.0	%
		WMS PRIN/ASST PRIN	\$268,903	\$0	\$268,903	\$247,289	\$21,601	\$13	100.0	%
		WMS CLERICAL SAL	\$96,916	\$0	\$96,916	\$80,550	\$14,902	\$1,464	98.5	%
		WMS TEACHERS SAL	\$3,300,517	\$0	\$3,300,517	\$2,577,135	\$750,208	-\$26,826	100.8	%
		WMS MOD SPEC TCHR	\$711,140	\$0	\$711,140	\$546,063	\$146,269	\$18,808	97.4	%
		WMS SPECIAL ED TUTOR	\$1,000	\$0	\$1,000	\$387	\$0	\$613	38.7	%
		WMS CASE MGR SAL	\$0	\$0	\$0	\$551	\$0	-\$551	100.0	%
		WMS LONG TRM SUB	\$25,000	\$0	\$25,000	\$17,359	\$0	\$7,641	69.4	%
		WMS ISET AIDES	\$6,000	\$0	\$6,000	\$0	\$0	\$6,000	0.0	%
		WMS DAILY SUB TCHR	\$71,429	\$0	\$71,429	\$69,318	\$0	\$2,111	97.0	%
	4	WMS DAILY SUB AIDE	\$1,222	\$0	\$1,222	\$4,095	\$0	-\$2,873	335.1	%
		WMS SPECIAL ED AIDE	\$225,547	\$0	\$225,547	\$163,797	\$47,770	\$13,980	93.8	%
	1	WMS PROF DEV STIP	\$12,355	\$0	\$12,355	\$10,383	\$3,226	-\$1,254	110.1	%
	3 0	WMS GUIDANCE	\$239,166	\$0	\$239,166	\$186,642	\$55,955	-\$3,431	101.4	%
		WMS ADJ COUNSELOR	\$48,021	\$0	\$48,021	\$36,993	\$11,136	-\$108	100.2	%
		WMS PSYCHOLOGIST	\$0	\$90,000	\$90,000	\$62,937	\$26,833	\$230	99.7	%
		WMS APPX B ADVISOR	\$12,927	\$0	\$12,927	\$11,208	\$2,482	-\$763	105.9	%
	4	WMS CUSTODIAL SAL	\$216,736	\$0	\$216,736	\$192,257	\$13,800	\$10,679	95.1	%
		WMS CUSTODIAL OT	\$15,000	\$0	\$15,000	\$16,214	\$0	-\$1,214	108.1	%
		WMS CUST BLDG CHK	\$5,000	\$0	\$5,000	\$5,213	\$0	-\$213	104.3	%
		WMS STUD SPEC AIDE	\$210,000	\$0	\$210,000	\$170,914	\$12,360	\$26,726	87.3	%
		WMS INSTR EQUIP	\$1,000	\$0	\$1,000	\$1,315	\$0	-\$315	131.5	%
		WMS ELEVATOR MAINT	\$4,000	\$0	\$4,000	\$0	\$0	\$4,000	0.0	%
		WMS OFFICE SUPP	\$6,000	\$0	\$6,000	\$947	\$0	\$5,053	15.8	%
		WMS TEXTBOOKS	\$2,000	\$0	\$2,000	\$0	\$0	\$2,000	0.0	%
		WMS LIBRARY SUPP	\$2,000	\$0	\$2,000	\$1,557	\$0	\$443	77.9	%
		WMS TEST & ASSESS SUPP	\$2,500	\$0	\$2,500	\$867	\$0	\$1,633	34.7	%
	4	WMS COPY SUPPLIES	\$19,167	\$0	\$19,167	\$6,021	\$0	\$13,146	31.4	%
		WMS INST S/W CONT SERV	\$10,000	\$0	\$10,000	\$11,231	\$0	-\$1,231	112.3	%
		WMS SUPP-SPEC ED	\$5,000	\$0	\$5,000	\$1,704	\$0	\$3,296	34.1	%
		WMS SUPP-TEACHING	\$35,000	\$0	\$35,000	\$15,958	\$0	\$19,042	45.6	%
		WMS PRINC DUES	\$1,200	\$0	\$1,200	\$698	\$0	\$502	58.2	%
	1	WMS PRINC CONF	\$2,500	\$0	\$2,500	\$150	\$0	\$2,350	6.0	%
		WMS PD CONFERENCE	\$0	\$0	\$0	\$0	\$190	-\$190	100.00	
		WMS COURSE REIMB	\$12,000	\$0	\$12,000	\$6,180	\$1,319	\$4,501	62.5	%
		WMS MILEAGE REIM	\$250	\$0	\$250	\$0	\$0	\$250	0.0	%
13312100	001021	WMS SALARY TOTALS WMS OPERATING TOTALS	\$5,273,498 \$312,617	\$90,000 \$0	\$5,363,498 \$312,617	\$4,241,431 \$217,543	\$1,098,094 \$13,869	\$23,973 \$81,205	25050	
		WMS TOTALS	\$5,586,115	\$90,000	\$5,676,115	\$4,458,974	\$1,111,963	\$105,178		

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ORG	OBJ	DESCRIPTION	ORIGINAL	TRANSFERS	REVISED	YTD	ENCMBRNC	AVAIL BUDGET	PCT	
OKO	002	DESCRIPTION.	APPROP		BUDGET	EXPENDED			% USED	
TMHS										
		TMHS PRIN/ASST PRIN	\$405,888	\$0	\$405,888	\$382,364	\$34,531	-\$11,008	102.7	%
13133110	600066	TMHS LIBRARIAN	\$89,190	\$0	\$89,190	\$10,671	\$3,159	\$75,360	15.5	%
		TMHS GUIDANCE	\$294,509	\$0	\$294,509	\$228,196	\$68,429	-\$2,116	100.7	%
		TMHS ADJ COUNSELOR	\$98,887	\$0	\$98,887	\$76,558	\$22,931	-\$602	100.6	%
		TMHS PROF DEV STIP	\$22,239	\$0	\$22,239	\$17,499	\$5,235	-\$495	102.2	%
		TEACHERS SALARY	\$5,035,183	-\$195,500	\$4,839,683	\$3,642,626	\$1,091,984	\$105,073	97.8	%
		TMHS MOD SPEC TCHR	\$335,168	\$0	\$335,168	\$259,378	\$77,786	-\$1,995	100.6	%
		TMHS MOD SPEC TETIN	\$2,500	\$0	\$2,500	\$2,550	\$0	-\$50	102.0	%
		TMHS CASE MANAGER SAL	\$98,138	\$0	\$98,138	\$76,043	\$22,813	-\$718	100.7	%
			\$45,599	\$0	\$45,599	\$50,933	\$15,280	-\$20,614	145.2	%
		TMHS DEPT HEAD		\$0	\$7,556	\$0	\$15,280	\$7,556	0.0	%
		GUIDANCE DEPT HEAD	\$7,556	\$0	\$133,624	\$117,781	\$21,310	-\$5,467	104.1	%
		TMHS CLERICAL SAL	\$133,624					-\$412	100.8	%
		THMS GUIDANCE SECY	\$49,680	\$0	\$49,680	\$38,773	\$11,318	\$1,676	99.6	%
		TMHS SPECIAL ED AIDE	\$350,029	\$105,000	\$455,029	\$357,443	\$95,910			
		TMHS ISET AIDES	\$0	\$0	\$0	\$9,676	\$0	-\$9,676	100.0	%
		TMHS IN SERVICE	\$20,000	\$0	\$20,000	\$21,581	\$0	-\$1,581	107.9	%
13523135	601029	TMHS LONG TRM SUB	\$25,000	\$0	\$25,000	\$12,059	\$0	\$12,941	48.2	%
13523130	601311	TMHS DAILY SUB TCHR	\$85,714	\$0	\$85,714	\$61,490	\$0	\$24,224	71.7	%
13523130	601312	TMHS DAILY SUB AIDE	\$1,222	\$0	\$1,222	\$0	\$0	\$1,222	0.0	%
13523133	600085	TMHS APPX B ADVISOR	\$77,999	\$0	\$77,999	\$76,258	\$15,212	-\$13,471	117.3	%
13603130	600116	TMHS CUSTODIAL SAL	\$314,471	\$0	\$314,471	\$261,919	\$26,057	\$26,495	91.6	%
		TMHS CUSTODIAL OT	\$40,000	\$0	\$40,000	\$34,814	\$0	\$5,186	87.0	%
		TMHS CUST BLDG CHK	\$3,000	\$0	\$3,000	\$5,200	\$0	-\$2,200	173.3	%
13443142	601206	TMHS INST S/W CONT SERV	\$45,000	\$0	\$45,000	\$67,455	\$415	-\$22,870	150.8	%
13443153	601207	TMHS INST S/W SUPPLIES	\$2,000	\$0	\$2,000	\$0	\$0	\$2,000	0.0	%
		TMHS NHS CEREMONY	\$4,000	\$0	\$4,000	\$2,152	\$0	\$1,848	53.8	%
		TMHS STUD SPEC AIDE	\$90,000	\$0	\$90,000	\$131,399	\$13,601	-\$55,000	161.1	%
		TMHS ELEVATOR MAINT	\$8,000	\$0	\$8,000	\$0	\$0	\$8,000	0.0	%
12072150	601100	TMHS OFFICE SUPP	\$8,000	\$0	\$8,000	\$6,649	\$122	\$1,229	84.6	%
		TMHS GRADUATION	\$20,000	\$0	\$20,000	\$15,062	\$16,737	-\$11,799	159.0	%
			\$8,000	\$0	\$8,000	\$7,984	\$100	-\$85	101.1	%
		TMHS LIBRARY SUPP	\$6,330	\$0	\$6,330	\$0	\$0	\$6,330	0.0	%
		TMHS TEST & ASSESS SUPP		-\$40,924	\$5,913	\$5,913	\$0	\$0,550	100.0	%
		TMHS TEST & ASSESS SALARY	\$46,837	-340,924	\$1,000	\$6,440	\$0 \$0	-\$5,440	644.0	%
		TMHS GUID SUPPLIES	\$1,000			\$1,116	50	-\$1,116	100.0	%
		TMHS PD CONFERENCE	\$0	\$0	\$0		\$0 \$0		37.9	%
		TMHS COPY SUPP	\$26,250	\$0	\$26,250	\$9,951		\$16,299		
13183151	601043	TMHS TEXTBOOKS	\$3,000	\$0	\$3,000	\$1,519	\$0	\$1,481	50.6	%
13433151	601074	TMHS SUPPLIES-SPEC ED	\$5,500	\$0	\$5,500	\$12,339	\$1,674	-\$8,513	254.8	%
13523151	601077	TMHS SUPPLIES-TEACHING	\$50,000	\$0	\$50,000	\$55,753	\$0	-\$5,753	111.5	%
		TMHS STUDENT DUES	\$2,000	\$0	\$2,000	\$1,700	\$0	\$300	85.0	%
		TMHS PRINC DUES	\$6,000	\$0	\$6,000	\$1,693	\$0	\$4,307	28.2	%
		TMHS COURSE REIM	\$15,000	\$0	\$15,000	\$6,110	\$2,483	\$6,407	57.3	%
		TMHS MILEAGE REIMB	\$500	\$0	\$500	\$358	\$0	\$142	71.5	%
2222100	301021	TMHS SALARY TOTALS	\$7,582,433	-\$131,424	\$7,451,009	\$5,749,724	\$1,511,955	\$189,330		
	1	TMHS OPERATING TOTALS	\$300,580	\$0	\$300,580	\$327,680	\$35,131	-\$62,232		
	b ii	TMHS TOTALS	\$7,883,013	-\$131,424	\$7,751,589	\$6,077,405	\$1,547,086	\$127,098		

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ORG OBJ	DESCRIPTION	ORIGINAL	TRANSFERS	REVISED	YTD	ENCMBRNC	AVAIL BUDGET	PCT	
OKO OBJ	DESCRIPTION	APPROP	THE PARTY OF THE P	BUDGET	EXPENDED			% USED	
SCHOOL C	OMMITTEE								
13058420 600029	SCHOOL COMM SECY	\$7,000	\$0	\$7,000	\$6,784	\$0	\$216	96.9	%
13058430 600000	SCHOOL COMM SAL	\$13,250	\$0	\$13,250	\$12,813	\$729	-\$292	102.2	%
13058440 601006	LEGAL FEES	\$75,000	\$0	\$7 5,00 0	\$76,928	\$17,700	-\$19,628	126.2	%
	ADVERTISING	\$15,000	\$0	\$15,000	\$1,680	\$0	\$13,320	11.2	%
	MEDICAIDE PROCESSING	\$7,000	\$0	\$7,000	\$11,261	\$0	-\$4,261	160.9	%
	SCHOOL COMM SUPP	\$1,000	\$0	\$1,000	\$3,074	\$0 \$0	-\$2,074 \$1,453	307.4 84.4	%
	SCHOOL COMM DUES	\$9,300 \$2,300	\$0 \$0	\$9,300 \$2,300	\$7,847 \$3,282	\$0	-\$982	142.7	%
	SCHOOL COMM CONF MEDICAL EXPENSES	\$17,000	\$0	\$17,000	\$53,535	\$0	-\$36,535	314.9	%
13036460 601024	SCHOOL COMM SALARY TOTALS	\$20,250	\$0	\$20,250	\$19,597	\$729	-\$76	52.05	
	SCHOOL COMM OPERATING TOTALS	\$126,600	\$0	\$126,600	\$157,607	\$17,700	-\$48,707		
	SCHOOL COMMITTEE TOTALS	\$146,850	\$0	\$146,850	\$177,204	\$18,429	-\$48,783		
ATHLETICS	5				- 4				
13149110 600004	,	\$106,593	\$0	\$106,593	\$101,065	\$8,425	-\$2,896	102.7	%
	ATHL DEPT TRAINER	\$57,423	\$0	\$57,423	\$32,555	\$7,482	\$17,386	69.7	%
13149110 600123	1	\$291,955	\$0	\$291,955	\$233,015	\$0	\$58,941	79.8	%
	ATHL DEPT CLERICAL	\$25,340	\$0	\$25,340	\$16,363	55,821	\$3,156	87.5	%
	ATHLETIC CUSTODIAN	\$36,372	\$0	\$36,372	\$61,310	\$0	-\$24,938	168.6	%
	ATHLENC COSTODIAN	\$35,788	\$0	\$35,788	\$19,455	\$0	\$16,333	54.4	%
		\$500	\$0	\$500	\$15,455	\$0	\$500	0.0	%
-225V	GAME OFF SALARY		The second secon			\$0	-\$7,285	113.5	%
	GAME OFFICIALS CONT	\$54,000	\$0	\$54,000	\$61,285				
13149140 600126		\$3,000	\$0	\$3,000	\$10,841	\$0	-\$7,841	361.4	%
	ATHL DEPT RECOND	\$12,000	\$0	\$12,000	\$10,087	\$0	\$1,913	84.1	%
13149140 600152	ATHL DEPT FILMING	\$9,500	\$0	\$9,500	\$7,000	\$0	\$2,500	73.7	%
13149140 605061	BOYS HOCKEY ICE RENT	\$30,000	\$0	\$30,000	\$43,085	\$0	-\$13,085	143.6	%
13609140 601271	ATH FLD GROUNDS	\$12,000	\$0	\$12,000	\$7,974	\$0	\$4,026	66.4	%
13149150 601271	ATHL FLD MAINT SUPP	\$3,646	\$0	\$3,646	\$2,388	\$0	\$1,258	65.5	%
13149150 601286	ATHL CONFERENCES	\$2,100	\$0	\$2,100	\$441	\$0	\$1,659	21.0	%
13149150 601287	ATHL DIR SUPPLIES	\$7,000	\$0	\$7,000	\$13,889	\$122	-\$7,011	200.2	%
13149150 601288	ATHL TRAINER SUPPLIES	\$7,500	\$0	\$7,500	\$6,465	\$0	\$1,035	86.2	%
13149150 605027	ATHL SPORTS SUPPLIES	\$22,500	\$0	\$22,500	\$47,619	\$0	-\$25,119	211.6	%
+	ATHLETIC DUES	\$20,000	\$0	\$20,000	\$28,390	\$1,556	-\$9,946	149.7	%
	ATHLETICS SALARY TOTALS	\$553,972	\$0	\$553,972	\$463,762	\$21,728	\$68,482		
	ATHLETICS OPERATING TOTALS	\$183,246	\$0	\$183,246	\$239,465	\$1,678	-\$57,897		
	ATHLETICS TOTALS	\$737,218	\$0	\$737,218	\$703,227	\$23,406	\$10,585		

			ORIGINAL	TO A MISSED C	REVISED	YTD	ENCARDING	AVAIL BUIDGET	PCT	
ORG	OBJ	DESCRIPTION	APPROP	<u>TRANSFERS</u>	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED	
ADM	INIST	RATION								
		SUPERINTENDENT	\$225,240	\$0	\$225,240	\$205,718	\$18,073	\$1,449	99.4	%
	-1	SUPT INSURANCE	\$3,000	\$0	\$3,000	\$413	\$0	\$2,587	13.8	%
		SUPT TRAVEL	\$6,000	\$0	\$6,000	\$11,831	\$462	-\$6,292	204.9	%
		SUPT CLERICAL	\$80,397	\$0	\$80,397	\$71,726	\$6,269	\$2,402	97.0	%
		ASST SUPT	\$159,227	\$0	\$159,227	\$149,455	\$12,874	-\$3,102	101.9	% %
		ASST SUPT TRAVEL	\$2,600	\$0	\$2,600	\$0	\$0	\$2,600	0.0	%
		ASST SUPT CLERICAL	\$72,098	\$0	\$72,098	\$66,008	\$5,760	\$330	99.5	%
		BUS MGR/ASST BUS MGR SAL	\$226,295	\$0	\$226,295	\$163,439	\$12,838	\$50,017	77.9	%
		BUS MGR INSURANCE	\$5,000	\$0	\$5,000	\$3,999	\$0	\$1,001	80.0	%
		BUS MGR TRAVEL	\$1,500	ŚO	\$1,500	\$0	ŚO	\$1,500	0.0	%
		BUS OFF PAYROLL	\$65,488	\$0	\$65,488	\$60,774	\$5,312	-\$599	100.9	%
	1	BUS OFF ACCT PAY	\$69,530	\$0	\$69,530	\$64,494	\$5,634	-\$598	100.9	%
		HUMAN RESOURCES	\$75,880	\$0	\$75,880	\$70,333	\$6,145	-\$598	100.8	%
		ATTENDENCE OFF	\$5,796	\$0	\$5,796	\$5,342	\$446	\$8	99.9	%
		TRANSPORTATION SAL	\$72,380	\$0	\$72,380	\$16,291	\$0	\$56,090	22.5	% %
		SUPT OFF COPIER	\$8,000	\$0	\$8,000	\$7,189	\$811	\$0	100.0	%
		SUPT - CONT SERV	\$15,000	\$0	\$15,000	\$13,782	\$0	\$1,218	91.9	%
		SUPT OFFICE SUPPLIES	\$2,000	\$0	\$2,000	\$4,133	\$0	-\$2,133	206.7	% % %
		SUPT - COPY SUPPLIES	\$2,500	\$0	\$2,500	\$507	\$0	\$1,993	20.3	%
		SYSTEMWIDE INSTR SUPPLIES	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0	%
		SUPT/ASST SUPT DUES	\$14,000	\$0	\$14,000	\$24,177	\$0	-\$10,177	172.7	%
		SUBSCRIPTIONS	\$500	\$0	\$500	\$562	\$0	-\$62	112.4	%
		SUPT CONFERENCE	\$5,000	\$0	\$5,000	\$7,072	\$0	-\$2,072	141.4	%
		ASST SUPT OFFICE SUPP	\$500	\$0	\$500	\$1,338	\$0	-\$838	267.7	%
		ASST SUPT CONFER	\$2,500	\$0	\$2,500	\$5,466	\$0	-\$2,966	218.7	%
		BUS OFF COPIER	\$5,400	\$0	\$5,400	\$2,246	\$254	\$2,900	46.3	%
		BUSINESS OFFICE PRINT	\$3,000	\$0	\$3,000	\$6,577	\$0	-\$3,577	219.2	%
	Thorn where a confirm	BUS OFFICE - CONT SERV	\$9,000	\$0	\$9,000	\$26,416	\$4,157	-\$21,573	339.7	% %
	1	BUS OFFICE SUPPLIES	\$4,000	\$0	\$4,000	\$2,838	\$0	\$1,162	71.0	%
		BUS OFFICE - COPY SUPPLIES	\$3,000	\$0	\$3,000	\$2,354	\$0	\$646	78.5	
		BUS OFFICE - DUES	\$2,200	\$0	\$2,200	\$995	\$0	\$1,205	45.2	%
		BUS OFF CONFERENCE	\$3,500	\$0	\$3,500	\$150	\$0	\$3,350	4.3	19/0
		POSTAGE	\$20,000	\$0	\$20,000	\$8,686	\$0	\$11,314	43.4	% % %
		MILEAGE REIMB	\$8,600	\$0	\$8,600	\$217	\$0	\$8,383	2.5	1%
T2009000	001021	ADMINISTRATION SALARY TOTALS	\$1,070,431	\$0	\$1,070,431	\$889,822	\$73,813	\$106,796	2.3	70
	ļ	ADMINISTRATION SALARY TOTALS ADMINISTRATION OPERATING TOTALS	\$1,070,431	\$0 \$0	\$1,070,431	\$114,706	\$5,222	-\$6,228		
	1	ADMINISTRATION OPERATING TOTALS	\$1,184,131	\$0 \$0	\$1,184,131	\$1,004,528	\$79,035	\$100,568		

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ORG	ОВЈ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	1
INFO	RMA	TION SYSTEMS								
13108820	600019	STUDENT DATA	\$66,829	\$0	\$66,829	\$62,009	\$5,419	-\$598	100.9	%
13108850	601027	INFO SYS SUPPLIES	\$45,000	-\$98	\$44,902	\$6,512	\$122	\$38,269	14.8	%
13108860	602160	SW ADMIN TECH OTH EXP	\$2,000	\$0	\$2,000	\$0	\$0	\$2,000	0.0	%
13108860	601021	INFO TECH MILE REIMB	\$0	\$0	\$0	\$5,067	\$0	-\$5,067	100.0	%
13108851	601027	SCH ADMIN TECH SUPPLIES	\$10,000	\$0	\$10,000	\$5,857	\$0	\$4,143	58.6	%
.3108840	601192	SW ADMIN TECH CS	\$202,901	\$0	\$202,901	\$286,758	\$39,292	-\$123,149	160.7	%
3108852	601027	STUD/STAFF INST HDWE SUPP	\$220,000	\$0	\$220,000	\$151,692	\$0	\$68,308	69.0	%
	4	OTH INST HDWE CS	\$15,000	\$0	\$15,000	\$41,608	\$0	-\$26,608	277.4	%
		OTH INST HDWE SUPP	\$15,000	\$0	\$15,000	\$430	\$0	\$14,570	2.9	%
3108854	601027	STUD/STFF INST SW SUPP	\$60,000	\$0	\$60,000	\$53,476	\$0	\$6,524	89.1	%
		BLDG SECURITY CS	\$15,000	\$0	\$15,000	\$609	\$0	\$14,391	4.1	%
3108811	600005	TECH MAINT PRO SAL	\$275,352	\$0	\$275,352	\$255,172	\$22,259	-\$2,079	100.8	%
		TECH MAINT OTH SAL	\$143,166	\$0	\$143,166	\$164,645	\$4,257	-\$25,736	118.0	%
	+	TECH MAINT OPER CS	\$155,000	-\$40,400	\$114,600	\$147,283	\$685	-\$33,368	129.1	%
3108855	601027	TECH MAINT OPER SUPP	\$30,000	\$0	\$30,000	\$17,641	\$0	\$12,359	58.8	%
		INFO SYST SALARY TOTALS	\$485,347	\$0	\$485,347	\$481,826	\$31,935	-\$28,413		
		INFO SYST OPERATING TOTALS	\$769,901	-\$40,498	\$729,403	\$716,931	\$40,099	-\$27,627		
		INFORMATION SYSTEMS TOTALS	\$1,255,248	-\$40,498	\$1,214,750	\$1,198,757	\$72,034	-\$56,041	1314.0	
TRAN	SPOF	RTATION				10				
13118940	601120	TRANS - AFTER SCHOOL	\$50,000	\$0	\$50,000	\$37,025	\$7,975	\$5,000	90.0	%
13118930	600197	TRANS - MONITORS	\$50,000	\$0	\$50,000	\$67,498	\$5,764	-\$23,262	146.5	%
3118940	601279	TRANSPRTN FIELD TRIP TMHS	\$6,000	\$0	\$6,000	\$3,955	\$0;	\$2,045	65.9	%
13118941	601007	TRANS - DUES	\$450	\$0	\$450	\$0	\$0	\$450	0.0	%
3118941	601015	TRANS - COMP SW	\$15,000	\$0	\$15,000	\$4,600	\$0	\$10,400	30.7	%
3118941	601036	TRANS - REG	\$1,947,870	\$0	\$1,947,870	\$1,591,702	\$356,169	\$0	100.0	%
3118941	601039	TRANS - HOMELESS	\$66,000	\$0	\$66,000	\$155,246	\$26,289	-\$115,534	275.1	%
3438940	601037	TRANS - IN DIST	\$719,280	\$0	\$719,280	\$634,940	\$103,305	-\$18,965	102.6	%
3438940	601038	TRANS - OUT OF DIST	\$1,461,738	\$320,000	\$1,781,738	\$1,651,516	\$278,497	-\$148,275	108.3	%
		TRANSPORTATION SALARY TOTALS	\$50,000	\$0	\$50,000	\$67,498	\$5,764	-\$23,262		
	İ	TRANSPORTATION OPERATING TOTALS TRANSPORTATION TOTALS	\$4,266,338 \$4,316,338	\$320,000 \$320,000	\$4,586,338 \$4,636,338	\$4,078,983 \$4,146,481	\$772,234 \$777,998	-\$264,879 -\$288,141		

ORG	OBJ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	
SPECI	AL E	DUCATION								
		SPEC ED DIR/ASST DIR SAL	\$253,086	\$0	\$253,086	\$247,284	\$19,985	-\$14,183	105.6	%
13439510	601011	DIR STUD SERV INSURANCE	\$3,550	\$0	\$3,550	\$0	\$0	\$3,550	0.0	%
13439510	601021	DIR STUD SERV TRAVEL	\$3,000	\$0	\$3,000	\$0	\$0	\$3,000	0.0	%
13439520	600011	SPEC ED CLERICAL SAL	\$284,535	\$0	\$284,535	\$256,939	\$31,593	-\$3,998	101.4	%
13439413	600059	SUMM TEACH SAL	\$70,400	\$0	\$70,400	\$68,731	\$0	\$1,669	97.6	%
13439410	600199	SYSTEMWIDE THERAPISTS	\$1,111,088	\$0	\$1,111,088	\$899,837	\$250,219	-\$38,968	103.5	%
13439410	600207	SUMMER SERVICES	\$20,000	\$0	\$20,000	\$0	\$0	\$20,000	0.0	%
13439410	601084	BEHAVIOR MOD THER	\$520,523	\$0	\$520,523	\$436,576	\$86,231	-\$2,285	100.4	%
13439432	600055	MED THER AIDES SALARY	\$50,000	-\$50,000	\$0	\$0	\$0	\$0	0.0	%
13439430	600092	SUMM AIDE SAL	\$70, 000	\$0	\$70,000	\$135,861	\$0	-\$65,861	194.1	%
13439414	600039	SUMM NURSE	\$10,000	\$0	\$10,000	\$0	\$0	\$10,000	0.0	%
13439560	601007	SPEC ED DUES	\$800	\$0	\$800	\$4,794	\$0	-\$3,994	599.3	%
13439461	601012	SPEC ED POSTAGE	\$2,600	\$0	\$2,600	\$1,950	\$0	\$650	75.0	%
13439461	601021	SPEC ED MILEAGE REIMB	\$3,000	\$0	\$3,000	\$3,117	\$781	-\$898	129.9	%
13439444	601187	OT/PT/SPCH CONT	\$14,000	\$0	\$14,000	\$0	\$0	\$14,000	0.0	%
13439450	601078	SPEC ED SUPPLIES-OT	\$10,000	\$0	\$10,000	\$1,735	\$0	\$8,265	17.4	%
13439446	601002	SPEC ED OFFICE COPIER	\$1,803	\$0	\$1,803	\$1,797	\$203	-\$197	110.9	%
13439451	601299	SPEC ED I/D ASSI	\$19,000	\$0	\$19,000	\$11,904	\$1,049	\$6,046	68.2	%
13439453	601100	PUPIL SERVICES - SUPP	\$17,000	\$0	\$17,000	\$25,392	\$920	-\$9,311	154.8	%
13439440	601098	PUPIL SERVICES-CONT SERV	\$623,560	\$275,000	\$898,560	\$888,648	\$121,816	-\$111,904	112.5	%
13439454	601207	SPED INST S/W SUPPLIES	\$75,000	\$0	\$75,000	\$79,082	\$600	-\$4,682	106.2	%
13439441	601108	SPEC ED EVAL-SYSTWD	\$70,000	-\$60,000	\$10,000	\$10,950	\$0	-\$950	109.5	%
13439442	601083	SPEC ED BEH MOD-CONT	\$70,000	-\$60,000	\$10,000	\$9,999	\$0	\$1	100.0	%
13439540	601129	MA TUI - PUBLIC SEP DAY 6-21	\$1,355,080	\$645,000	\$2,000,080	\$1,955,282	\$82,860	-\$38,062	101.9	%
13439541	601127	PRIV TUITION - RESIDENTIAL	\$1,995,977	\$205,000	\$2,200,977	\$1,964,494	\$242,752	-\$6,269	100.3	%
13439542	601123	COLLAB TUI - PUB SEP DAY 6-21	\$1,334,296	-\$205,000	\$1,129,296	\$939,203	\$190,327	-\$233	100.0	%
		SPEC ED SALARY TOTALS	\$2,396,181	-\$50,000	\$2,346,181	\$2,045,228	\$388,029	-\$87,076		
		SPEC ED OPERATING TOTALS	\$5,592,116	\$800,000	\$6,392,116	\$5,898,346	\$641,306	-\$147,537		
		SPECIAL EDUCATION TOTALS	\$7,988,297	\$750,000	\$8,738,297	\$7,943,575	\$1,029,335	-\$234,612		

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ORG	OPI	DESCRIPTION	ORIGINAL	TRANSFERS	REVISED	YTD	ENCMBRNC	AVAIL BUDGET	PCT	
OKG	OBJ	DESCRIPTION	APPROP	INAMOLEKS	BUDGET	EXPENDED			% USED	Ĵ.
RUIII	ING	& GROUNDS								
		CUSTODIAL SUPPLIES	\$95,000	\$0	\$95,000	\$163,828	\$19,550	-\$88,378	193.0	9
	4.	IV.	\$155,000	\$0	\$155,000	\$0	\$0	\$155,000	0.0	9
		HEATING CONT SERV	\$133,000	\$12,250	\$12,250	\$11,393	\$0	\$857	93.0	9
		HTNGBLDGS GAS - MAINT GARAGE	\$65,000	\$13,150	\$78,150	\$83,096	ŠO	-\$4,946	106.3	9
		HTNGBLDGS GAS-DEWING	\$68,000	\$600	\$68,600	\$62,590	\$0	\$6,010	91.2	- 6
		HTNGBLDGS GAS-HEATH			\$10,000	\$6,631	\$0	\$3,369	66.3	- 1
		HTNGBLDGS GAS-NORTH ST	\$0	\$10,000	\$88,000	\$84,561	\$0	\$3,439	96.1	Ì
		HTNGBLDGS GAS-RYAN	\$77,500	\$10,500		\$83,446	\$0	\$8,054	91.2	
		HTNGBLDGS GAS-WYNN	\$67,500	\$24,000	\$91,500	\$99,459	\$0	-\$2,459	102.5	
		HTNGBLDGS GAS-TMHS	\$85,500	\$11,500	\$97,000		\$0		42.7	
		HTNGBLDGS GAS-CENTER	\$150,000	-\$82,000	\$68,000	\$29,020		\$38,980		7
		UTILS ELEC BILLS - DEWING	\$60,000	\$0	\$60,000	\$66,898	\$0	-\$6,898	111.5 99.2	-
	to the second se	UTILS ELEC BILLS - HEATH BRK	\$59,000	\$0	\$59,000	\$58,550	\$0			
		UTILS ELEC BILLS - NORTH ST	\$0	\$13,000	\$13,000	\$36,814	\$0	- Add Co. (Mar 2017)	283.2	
		UTILS ELEC BILLS-TRAHAN	\$0	\$7,800	\$7,800	\$2,982	\$0	\$4,818	38.2	
609742	601257	UTILS ELEC BILLS - RYAN	\$98,000	\$0	\$98,000	\$95,305	\$0	\$2,695	97.2	
3609742	601258	UTILS ELEC BILLS - WYNN	\$184,000	-\$52,000	\$132,000	\$128,706	\$0	\$3,294	97.5	= 1
609742	601259	UTILS ELEC BILLS - TMHS	\$250,000	\$31,200	\$281,200	\$217,677	\$0		77.4	
609742	601260	UTILS ELEC BILLS - CENTER	\$181,890	\$0	\$181,890	\$198,155	\$0	-\$16,265	108.9	
3609742	601261	UTILS TELEPHONE	\$39,000	\$0	\$39,000	\$20,854	\$7,246		72.1	
3609742	601264	UTILS CELLULAR	\$20,000	\$0	\$20,000	\$17,494	\$4,457	-\$1,951	109.8	
		MNTGRND CONTRACTED SVCS	\$60,000	-\$35,000	\$25,000	\$38,369	\$0	-\$13,369	153.5	
3609753	601271	GROUNDS MAINT SUPP	\$25,000	\$0	\$25,000	\$1,725	\$0	\$23,275	6.9	
		MNTGRND MILEAGE	\$4,000	\$0	\$4,000	\$3,074	\$306	\$620	84.5	
		MAINTENANCE SALARY	\$398,506	\$0	\$398,506	\$397,693	\$32,824	-\$32,011	108.0	
		MAINT FRMN/ASST SALARY	\$177,392	\$0	\$177,392	\$164,893	\$14,187	-\$1,689	101.0	
		MAINTENENCE OT	\$40,000	\$0	\$40,000	\$28,391	\$0	\$11,609	71.0	
		MAINT FOREMAN OT	\$50,000	\$0	\$50,000	\$49,570	\$0	\$430	99.1	
		MNTBLDG CONTRACT	\$350,000	\$378,342	\$728,342	\$786,622	\$118,906	-\$177,187	124.3	-
		MNTBLDG CONTRACT	\$100,000	\$0	\$100,000	\$51,497	\$4,849		56.3	
		VEHICLE MAINT	\$20,000	\$0	\$20,000	\$18,826	\$685		97.6	
		VEHICLE MAINT	\$16,000	\$0	\$16,000	\$0	\$0		0.0	
		EQUIPMENT REPLACE	\$5,000	\$0	\$5,000	\$9,015	\$0		180.3	
			\$5,000	\$0	\$0,000	\$1,249	\$0		100.0	
		SUMMER MAINT		-\$12,500	\$0	\$0	\$0		0.0	
		UNIFORM	\$12,500		\$0 \$0	\$0	\$0		0.0	
		CARPET CLEANING	\$30,000	-\$30,000 -\$600		\$0	\$0	\$0	0.0	-
		UTILS WATER	\$600		\$0	\$0	\$0	\$0	0.0	
		UTILS SEWER/SEPT	\$12,000	-\$12,000	\$0		\$0		100.0	
		UTILS DUMPSTER	\$3,500	-\$3,500	\$0	\$969			0.0	-
		MNTGRND EQUIPMENT	\$15,000	-\$15,000	\$0	\$0	\$0			
		PEST CONTROL	\$1,000	-\$1,000	\$0	\$0	\$0	100000	0.0	
		BLDGSCRTY OPER	\$17,000	-\$17,000	\$0	\$0	\$0		0.0	-
		MNTCEQUIP STORAGE	\$1,000	-\$1,000	\$0	\$0	\$0	\$0	0.0	
3609751	601224	HTNGBLDGS FILTER	\$2,000	-\$2,000	\$0	\$0	. \$0		0.0	
	į.	BLDG & GRNDS SALARY TOTALS	\$665,898	\$0	\$665,898	\$641,795	\$47,012			
		BLDG & GRNDS OPERATING TOTALS	\$2,329,990	\$248,742	\$2,578,732	\$2,377,557	\$155,999	\$45,175		
	1	BUILDINGS & GROUNDS TOTALS	\$2,995,888	\$248,742	\$3,244,630	\$3,019,353	\$203,011	\$22,266		

ORG	ОВЈ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED	-
CVCTI	D // \ /	IDELEA	AFFROE		BODGET	EXICIOLS			73 000	
		IDE LEA		3 20			40	4= 000		0/
		GRANT MGMT	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0	%
	-4	CURRICULUM DIRECTOR	\$302,707	\$0	\$302,707	\$282,805	\$24,568	-\$4,666	101.5	%
		SALARY RESERVE -	\$71,934	\$86,895	\$158,829	\$0	\$0	\$158,829	0.0	%
13339810	600052	SYST WD ELL TEACH	\$734,975	\$0	\$734,975	\$511,096	\$151,001	\$72,878	90.1	%
13529831	600096	COPY CTR AIDE	\$33,944	\$0	\$33,944	\$28,094	\$8,325	-\$2,475	107.3	%
13389810	600103	MATH COACH	\$310,671	\$0	\$310,671	\$240,285	\$72,086	-\$1,700	100.5	%
13409810	600103	LITERACY COACH	\$101,862	\$0	\$101,862	\$81,057	\$24,775	-\$3,970	103.9	%
L3449810	600103	TECH COACH	\$194,027	\$0	\$194,027	\$152,973	\$45,892	-\$4,838	102.5	%
13059810	600048	MENTORS SALARY	\$30,000	\$0	\$30,000	\$14,920	\$1,740	\$13,339	55.5	%
13059810	600049	MENTEES SALARY	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0	1%
L3179810	600070	SYSTWD PD STIPEND	\$2,470	\$0	\$2,470	\$0	\$0	\$2,470	0.0	%
L3179830	600068	ESP PD DAY SALARY	\$0	\$0	\$01	\$975	\$0	-\$975	100.0	% %
3169810	600020	DIR OF GUIDANCE SERVICES	\$146,120	\$0	\$146,120	\$136,718	\$11,947	-\$2,544	101.7	%
3159810	600040	NURSE SALARIES - SYSTEM	\$806,907	\$0	\$806,907	\$643,132	\$191,063	-\$27,288	103.4	%
3159830	600021	SUBSTITUTE NURSES	\$10,000	\$0	\$10,000	\$12,769	\$208	-\$2,977	129.8	% %
3523112	600033	TMHS SECURITY MONITOR	\$30,694	\$0	\$30,694	\$25,887	\$4,752	\$55	99.8	% %
13523112	600087	RESOURCE OFFICER	\$230,063	\$0	\$230,063	\$230,059	\$0	\$4	100.0	%
13609830	600120	INTEROFFICE MAIL	\$12,000	\$0	\$12,000	\$11,882	\$0	\$118	99.0	%
		PT CUST CENTER SCHOOL	\$0	\$0	\$0	\$4,767	\$0	-\$4,767	100.0	% %
		SICK LEAVE BUY BACK	\$40,000	\$0	\$40,000	\$18,683	\$0	\$21,317	46.7	%
		RETIREMENT INCENT	\$8,000	\$0	\$8,000	\$9,100	\$0	-\$1,100	113.8	%
		MATH COACH SUPPLIES	\$8,000	\$0	\$8,000	\$156	\$0	\$7,844	2.0	%
	4	DISTRICTWIDE PROF DEVEL	\$37,818	\$0	\$37,818	\$19,513	\$285	\$18,020	52.4	%
970		DOCTOR CONT	\$6,500	\$0	\$6,500	\$5,650	\$0	\$850	86.9	%
	4 1	HEALTH SUPPLIES	\$10,637	\$0	\$10,637	\$5,627	\$0	\$5,010	52.9	% % %
		MED INSURANCE REIMB	\$400	\$0	\$400	\$639	\$0	-\$239	159.8	%
		HEALTH COURSE REIMB	\$800	\$0	\$800	\$140	\$0	\$660	17.5	%
		BAND TRANS	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0	%
		BAND EQUIP REPAIR	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000	0.0	%
.5525040	001234	SYSTEMWIDE SALARY TOTALS	\$3,076,374	\$86,895	\$3,163,269	\$2,405,203	\$536,356	\$221,710		
	1	SYSTEMWIDE OPERATING TOTALS	\$67,655	\$0	\$67,655	\$31,725	\$285	\$35,645		
		SYSTEMWIDE LEA TOTALS	\$3,144,029	\$86,895	\$3,230,924	\$2,436,928	\$536,641	\$257,355		

ORG	ОВЈ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED
		DESCRIPTION	ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT % USED
1053003	5890	SALARY GRAND TOTAL OPERATING GRAND TOTAL SALARY & OPERATING TOTAL CAPITAL OUTLAY GRAND TOTAL SCHOOL	\$40,144,578 \$15,396,529 \$55,541,107 \$789,603 \$56,330,710	\$176,895 \$1,598,244 \$1,775,139 -\$740,000 \$1,035,139	\$40,321,473 \$16,994,773 \$57,316,246 \$49,603 \$57,365,849	\$32,301,193 \$15,590,535 \$47,891,728 \$40,560 \$47,932,288	\$7,550,385 \$1,789,687 \$9,340,072 \$324 \$9,340,396	\$469,895 -\$385,449 \$84,445 \$8,719 \$93,164	99% 102% 100% 82% 100%
	Ī			Ť		REMAINING	UNENCUMBERE	D EXPENSES	
	GO FORWARD PLAN FOR	PROJE EXPEN		Total PR	RET TOTAL UNENC MISC UNENCUME OJECTED UNENCU		\$90,000 \$55,000 \$170,288 \$98,000 \$55,000 \$468,288 \$50,000		
							IGS/REVENUE PL	ANS	
		REMAINDER OF		CANUNICAL		NCH ASSISTANTS TO S ING BUDGET TRANSF		APPROVAL)	COMPLETE
	FY25		PROJECTED AND/OF		HEALTH INS	BUDGET TRANSFER O SCHOOL BUDGET	\$390,291 \$259,709		COMPLETE COMPLETE
			REVENUES				\$101,333 \$350,000	IN PROCESS TO BE FINALIZED	
					TOTAL SAVINGS/REVENUE SOLUTIONS			\$451,333	
			NE	Т	NET	AS A PERCENTAC	NET SE OF BUDGET	\$26 <mark>,209</mark> 0.05%	

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FUNCTION CODE - DESC	Budget	Expended	Encumbered	Avail. Budget	Avail %
REGULAR EDU	CATION AN	ID UNCLAS	SSIFIED EXP	ENSES	
110 - SCHOOL COMMITTEE					
Clerical Salaries	\$7,000	\$6,784	\$0	\$216	3.1%
Other Salaries	\$13,250	\$12,813	\$729	-\$292	-2.2%
Contracted Services	\$97,000	\$89,869	\$17,700	-\$10,569	-10.9%
Supplies	\$1,000	\$3,074	\$0	-\$2,074	-207.4%
Other Expenses	\$28,600	\$64,664	\$0	-\$36,064	-126.1%
110 - SCHOOL COMMITTEE Totals	\$146,850	\$177,204	\$18,429	-\$48,783	-33.2%
210 - SUPERINTENDENT					
Professional Salaries	\$234,240	\$217,962	\$18,535	-\$2,256	-1.0%
Clerical Salaries	\$80,397	\$71,726	\$6,269	\$2,402	3.0%
Contracted Services	\$23,000	\$20,970	\$811	\$1,218	5.3%
Supplies	\$9,500	\$4,641	\$0	\$4,859	51.2%
Other Expenses	\$19,500	\$31,811	\$0	-\$12,311	-63.1%
210 - SUPERINTENDENT Totals	\$366,637	\$347,109	\$25,615	-\$6,087	-1.7%
220 - ASSISTANT SUPERINTENDENT					
Professional Salaries	\$161,827	\$149,455	\$12,874	-\$502	-0.3%
Clerical Salaries	\$72,098	\$66,008	\$5,760	\$330	0.5%
Supplies	\$500	\$1,338	\$0,760	-\$838	-167.7%
Other Expenses	\$2,500	\$5,466	ŚO	-\$2,966	-118.7%
220 - ASSISTANT SUPT Totals	\$236,924	\$222,267	\$18,633	-\$3,976	-1.7%
230 - OTHER DISTRICTWIDE ADMINISTRATION				***	
Professional Salaries	\$5,000	\$0	\$0	\$5,000	100.0%
230 - OTHER DISTWIDE ADM Totals	\$5,000	\$0	\$0	\$5,000	100.0%
410 - BUSINESS & FINANCE	33,000	- 00	50	\$5,000	100.070
Professional Salaries	\$232,795	\$167,438	\$12,838	\$52,519	22.6%
Clerical Salaries	\$135,018	\$125,268	\$10,947	-\$1,197	-0.9%
Contracted Services	\$17,400	\$35,239	\$4,411	-\$22,250	-127.9%
Supplies	\$7,000	\$5,192	\$0	\$1,808	25.8%
Other Expenses	\$34,300	\$10,048	\$0	\$24,252	70.7%
410 - BUSINESS & FINANCE Totals	\$426,513	\$343,186	\$28,196	\$55,132	12.9%
	3420,313	3343,160	\$28,130	755,152	12.570
420 - HUMAN RESOURCES & BENEFITS	ć7F 000	Ć70 222	¢C 14F	¢E00	-0.8%
Professional Salaries	\$75,880	\$70,333	\$6,145 \$6,145	-\$598 -\$598	-0.8%
420 - HR & BENEFITS Totals	\$75,880	\$70,333	\$6,145	-\$598	-0.8%
450 - ADM TECHNOLOGY - DISTRICTWIDE				1.000000	
Clerical Salaries	\$66,829	\$62,009	\$5,419	-\$598	-0.9%
Contracted Services	\$202,901	\$286,758	\$39,292	-\$123,149	-60.7%
Supplies	\$44,902	\$6,512	\$122	\$38,269	85.2%
Other Expenses	\$2,000	\$5,067	\$0	-\$3,067	-153.3%
450 - ADM TECH - DISTRICTWIDE Totals	\$316,632	\$360,345	\$44,833	-\$88,545	-28.0%
120 - DEPT HEADS (NON SUPERVISORY)					
Professional Salaries	\$364,924	\$346,777	\$43,760	-\$25,613	-7.0%
Contracted Services	\$0	\$0	\$0	\$0	0.0%
120 - DEPT HEADS Totals	\$364,924	\$346,777	\$43,760	-\$25,613	-7.0%
210 - SCHOOL LEADERSHIP					
Professional Salaries	\$1,494,499	\$1,381,061	\$122,554	-\$9,117	-0.6%
Clerical Salaries	\$537,957	\$491,987	\$68,793	-\$22,823	-4.2%
Supplies	\$29,200	\$17,805	\$122	\$11,273	38.6%
Other Expenses	\$23,300	\$4,785	\$0	\$18,515	79.5%
210 - SCHOOL LEADERSHIP Totals	\$2,084,956	\$1,895,639	\$191,469	-\$2,152	-0.1%
210 - SCHOOL LEADERSHIP TOTALS 250 - ADM TECHNOLOGY & SUPPORT - SCHOO		AT'033'033	7131,403	-72,132	0.170
	The second secon	¢c 057	ćo	\$4,143	41.4%
Supplies	\$10,000	\$5,857	\$0 \$0	\$4,143	41.4%
250 - ADM TECH & SUPP - SCHOOLS Totals	\$10,000	\$5,857	\$0	Ş4,143	41.470
305 - TEACHERS, CLASSROOM					
Professional Salaries	\$19,608,370	\$14,836,945	\$4,369,711	\$401,713	2.0%
305 - TEACHERS, CLASSROOM Totals	\$19,608,370	\$14,836,945	\$4,369,711	\$401,713	2.0%

FUNCTION CODE - DESC	Budget	Expended	Encumbered	Avail. Budget	Avail %
2324 - SUBSTITUTES, LONG TERM					
Other Salaries	\$164,001	\$97,450	\$0	\$66,551	40.6%
2324 - SUBSTITUTES, LONG TERM Totals	\$164,001	\$97,450	\$0	\$66,551	40.6%
2325 - SUBSTITUTES, SHORT TERM					
Other Salaries	\$427,081	\$403,616	\$0	\$23,465	5.5%
2325 - SUBSTITUTES, SHORT TERM Totals	\$427,081	\$403,616	\$0	\$23,465	5.5%
2330 - PARAPROFESSIONALS					
Other Salaries	\$642,300	\$560,367	\$90,970	-\$9,037	-1.4%
2330 - PARAPROFESSIONALS Totals	\$642,300	\$560,367	\$90,970	-\$9,037	-1.4%
2340 - LIBRARIANS/MEDIA CTR DIRECTORS					
Professional Salaries	\$295,867	\$174,136	\$50,215	\$71,516	24.2%
2340 - LIBRARIANS Totals	\$295,867	\$174,136	\$50,215	\$71,516	24.2%
2352 - INSTRUCTIONAL COACHES				T.	
Professional Salaries	\$606,560	\$474,315	\$142,752	-\$10,507	-1.7%
Supplies	\$8,000	\$156	\$0	\$7,844	98.0%
2352 - INSTRUCTIONAL COACHES Totals	\$614,560	\$474,471	\$142.752	-\$2.664	-0.4%
2354 - STIPENDS FOR TEACHERS PROVIDING IN		CHING			
Professional Salaries	\$101,716	\$66,737	\$17,764	\$17,215	16.9%
2354 - STIPENDS FOR COACHING Totals	\$101,716	\$66,737	\$17,764	\$17,215	16.9%
		400,707	+2.77.0.1	+,	
2356 - COSTS FOR INSTRUCTIONAL STAFF TO A		425.044	40.740	647.077	20.70/
Other Expenses	\$62,600	\$35,911	\$8,712	\$17,977	28.7%
2356 - COSTS TO ATTEND PROF DEV Totals	\$62,600	\$35,911	\$8,712	\$17,977	28.7%
2358 - OUTSIDE PROF DEV PROVIDERS FOR STA	The state of the s				
Contracted Services	\$37,818	\$19,513	\$285	\$18,020	47.6%
2358 - OUTSIDE PD PROVIDERS Totals	\$37,818	\$19,513	\$285	\$18,020	47.6%
2410 - TEXTBOOKS					
Supplies	\$13,000	\$3,734	\$0	\$9,266	71.3%
2410 - TEXTBOOKS Totals	\$13,000	\$3,734	\$0	\$9,266	71.3%
2415 - OTHER INST MATERIALS (LIBRARIES)					
Supplies	\$24,000	\$19,175	\$115	\$4,711	19.6%
2415 - LIBRARY MATERIALS Total	\$24,000	\$19,175	\$115	\$4,7 <u>1</u> 1	19.6%
2420 - INSTRUCTIONAL EQUIPMENT					
Supplies	\$129,168	\$45,132	\$0	\$84,036	65.1%
2420 - INST EQUIPMENT Totals	\$129,168	\$45,132	\$0	\$84,036	65.1%
2430 - GENERAL CLASSROOM SUPPLIES					
Supplies	\$185,689	\$175,043	\$149	\$10,498	5.7%
2430 - CLASSROOM SUPP Totals	\$185,689	\$175,043	\$149	\$10,498	5.7%
2440 - OTHER INSTRUCTIONAL SERVICES	,,				
Contracted Services	\$61,000	\$44,447	\$7,975	\$8,578	14.1%
Supplies	\$20,000	\$15,062	\$16,737	-\$11,799	-59.0%
Other Expenses	\$1,900	\$889	\$0	\$1,011	53.2%
2440 - OTHER INST SERV Totals	\$82,900	\$60,398	\$24,712	-\$2,210	-2.7%
2451 - INSTRUCTIONAL HARDWARE - STUDENT					
Supplies	\$220,000	\$151,692	\$0	\$68,308	31.0%
2451 - STUDENT & STAFF DEVICES Totals	\$220,000	\$151,692	\$0	\$68,308	31.0%
2453 - INSTRUCTIONAL HARDWARE - OTHER					
Contracted Services	\$15,000	\$41,608	\$0	-\$26,608	-177.4%
Supplies	\$15,000	\$430	\$0	\$14,570	97.1%
2453 - INSTR HARDWARE - OTHER Totals	\$30,000	\$42,038	\$0	-\$12,038	-40.1%

Contracted Services Supplies 2455 - INST SOFTWARE & OTHER INST Totals 2710 - GUIDANCE & ADJUSTMENT COUNSELORS Professional Salaries Clerical Salaries Supplies 2710 - GUID & ADJ COUNSELORS Totals 2720 - TESTING & ASSESSMENT Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Other Salaries Contracted Services Supplies Other Expenses	\$78,000 \$62,000 \$140,000 \$1,032,630 \$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796	\$93,127 \$53,476 \$146,603 \$796,622 \$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$5,342 \$5,342	\$415 \$0 \$415 \$237,779 \$11,318 \$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446 \$446	-\$15,542 \$8,524 -\$7,018 -\$1,771 -\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 \$20,898 \$20,898	-19.9% 13.7% -5.0% -0.2% -0.8% -544.0% -0.7% 0.0% 75.3% 62.1% -1.7% 0.1% 0.1% -3.4%
Contracted Services Supplies 2455 - INST SOFTWARE & OTHER INST Totals 2710 - GUIDANCE & ADJUSTMENT COUNSELORS Professional Salaries Clerical Salaries Supplies 2710 - GUID & ADJ COUNSELORS Totals 2720 - TESTING & ASSESSMENT Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Other Salaries Other Salaries Contracted Services Supplies	\$78,000 \$62,000 \$140,000 \$1,032,630 \$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796	\$53,476 \$146,603 \$796,622 \$38,773 \$6,440 \$841,834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$0 \$415 \$237,779 \$11,318 \$0 \$249,097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446	\$8,524 -\$7,018 -\$1,771 -\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	13.7% -5.0% -0.2% -0.8% -544.0% -75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
2455 - INST SOFTWARE & OTHER INST Totals 2710 - GUIDANCE & ADJUSTMENT COUNSELORS Professional Salaries Clerical Salaries Supplies 2710 - GUID & ADJ COUNSELORS Totals 2720 - TESTING & ASSESSMENT Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Other Salaries Other Salaries Contracted Services Supplies	\$140,000 \$1,032,630 \$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$5,796	\$146,603 \$796,622 \$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$5,342 \$12,769	\$415 \$237,779 \$11,318 \$0 \$249,097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$11,947 \$446 \$446 \$446	-\$7,018 -\$1,771 -\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8 \$8	-5.0% -0.2% -0.8% -544.0% -5.3% 62.1% -1.7% -1.7% 0.1%
Professional Salaries Clerical Salaries Supplies Professional Salaries Clerical Salaries Supplies Professional Salaries Supplies Professional Salaries Supplies Professional Salaries Supplies Professional Salaries Supplies Professional Salaries Supplies Professional Salaries Contracted Services Supplies	\$1,032,630 \$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$796,622 \$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$237,779 \$11,318 \$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$11,947 \$446 \$446	-\$1,771 -\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 -\$2,544 -\$2,544 -\$2,544	-0.2% -0.8% -544.0% -0.7% 0.0% 75.3% 62.1% -1.7% -1.7% 0.1%
Professional Salaries Clerical Salaries Supplies P710 - GUID & ADJ COUNSELORS Totals P720 - TESTING & ASSESSMENT Other Salaries Supplies P720 - TESTING & ASSESSMENT Totals P720 - TESTING & ASSESSMENT Totals P720 - PSYCHOLOGICAL SERVICES Professional Salaries P720 - PSYCH SERVICES Totals P720 - PSYCH SERVICES Totals P720 - ATTENDANCE & PARENT LIAISON SERVICES P720 - ATTENDANCE SERVICES Totals P720 - ATTENDANCE SERVICES Totals P720 - MEDICAL/HEALTH SERVICES Other Salaries C00 - MEDICAL/HEALTH SERVICES C00 -	\$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$11,318 \$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446	-\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	-0.8% -544.0% -0.7% 0.0% 75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
Professional Salaries Clerical Salaries Supplies P710 - GUID & ADJ COUNSELORS Totals P720 - TESTING & ASSESSMENT Other Salaries Supplies P720 - TESTING & ASSESSMENT Totals P720 - TESTING & ASSESSMENT Totals P720 - PSYCHOLOGICAL SERVICES Professional Salaries P720 - PSYCH SERVICES Totals P720 - PSYCH SERVICES Totals P720 - ATTENDANCE & PARENT LIAISON SERVICES P720 - ATTENDANCE SERVICES Totals P720 - ATTENDANCE SERVICES Totals P720 - MEDICAL/HEALTH SERVICES Other Salaries C00 - MEDICAL/HEALTH SERVICES C00 -	\$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$11,318 \$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446	-\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	-0.8% -544.0% -0.7% 0.0% 75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
Clerical Salaries Supplies P710 - GUID & ADJ COUNSELORS Totals P720 - TESTING & ASSESSMENT Other Salaries Supplies P720 - TESTING & ASSESSMENT Totals P720 - TESTING & ASSESSMENT Totals P720 - PSYCHOLOGICAL SERVICES P	\$49,680 \$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$38,773 \$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$11,318 \$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446	-\$412 -\$5,440 -\$7,622 \$0 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	-0.8% -544.0% -0.7% 0.0% 75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
Supplies 2710 - GUID & ADJ COUNSELORS Totals 2720 - TESTING & ASSESSMENT Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$1,000 \$1,083,309 \$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$10,000 \$6,500	\$6,440 \$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$0 \$249.097 \$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446 \$446	-\$7,622 \$0 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	-0.7% 0.0% 75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
2710 - GUID & ADJ COUNSELORS Totals 2720 - TESTING & ASSESSMENT Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$5,913 \$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$10,000 \$6,500	\$841.834 \$5,913 \$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$0 \$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446 \$191,063	\$0 \$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	0.0% 75.3% 62.1% -1.7% -1.7% 0.1%
Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$10,000 \$6,500	\$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446 \$191,063	\$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
Other Salaries Supplies 2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$27,746 \$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$10,000 \$6,500	\$5,839 \$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$12,769	\$1,009 \$1,009 \$11,947 \$11,947 \$446 \$446 \$191,063	\$20,898 \$20,898 -\$2,544 -\$2,544 \$8 \$8	75.3% 62.1% -1.7% -1.7% 0.1% 0.1%
2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$33,659 \$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$11,752 \$136,718 \$136,718 \$5,342 \$5,342 \$643,132 \$12,769	\$1,009 \$11,947 \$11,947 \$446 \$446 \$191,063	\$20,898 -\$2,544 -\$2,544 \$8 \$8	62.1% -1.7% -1.7% 0.1% 0.1%
2720 - TESTING & ASSESSMENT Totals 2800 - PSYCHOLOGICAL SERVICES Professional Salaries 2800 - PSYCH SERVICES Totals 3100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 3100 - ATTENDANCE SERVICES Totals 3200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$146,120 \$146,120 \$5,796 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$136,718 \$136,718 \$5,342 \$5,342 \$5,342 \$643,132 \$12,769	\$11,947 \$11,947 \$446 \$446 \$191,063	-\$2,544 -\$2,544 \$8 \$8	-1.7% -1.7% 0.1% 0.1%
Professional Salaries 1800 - PSYCHOLOGICAL SERVICES Professional Salaries 1800 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 100 - ATTENDANCE SERVICES Totals 1200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$146,120 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$136,718 \$5,342 \$5,342 \$643,132 \$12,769	\$11,947 \$446 \$446 \$191,063	-\$2,544 \$8 \$8 -\$27,288	-1. 7% 0.1% 0.1%
Professional Salaries 800 - PSYCH SERVICES Totals 100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 100 - ATTENDANCE SERVICES Totals 200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$146,120 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$136,718 \$5,342 \$5,342 \$643,132 \$12,769	\$11,947 \$446 \$446 \$191,063	-\$2,544 \$8 \$8 -\$27,288	-1. 7% 0.1% 0.1%
800 - PSYCH SERVICES Totals 100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 100 - ATTENDANCE SERVICES Totals 200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$146,120 \$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$136,718 \$5,342 \$5,342 \$643,132 \$12,769	\$446 \$446 \$191,063	\$8 \$8 -\$27,288	0.1% 0.1%
Professional Salaries 100 - ATTENDANCE & PARENT LIAISON SERVICES Professional Salaries 200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$5,342 \$5,342 \$643,132 \$12,769	\$446 \$446 \$191,063	\$8 \$8 -\$27,288	0.1% 0.1%
Professional Salaries 100 - ATTENDANCE SERVICES Totals 200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$5,796 \$5,796 \$806,907 \$10,000 \$6,500	\$5,342 \$643,132 \$12,769	\$446 \$191,063	\$8 -\$27,288	0.1%
200 - ATTENDANCE SERVICES Totals 200 - MEDICAL/HEALTH SERVICES Professional Salaries Other Salaries Contracted Services Supplies	\$5,796 \$806,907 \$10,000 \$6,500	\$5,342 \$643,132 \$12,769	\$446 \$191,063	\$8 -\$27,288	0.1%
Professional Salaries Other Salaries Contracted Services Supplies	\$806,907 \$10,000 \$6,500	\$643,132 \$12,769	\$191,063		-3.4%
Professional Salaries Other Salaries Contracted Services Supplies	\$10,000 \$6,500	\$12,769			-3.4%
Other Salaries Contracted Services Supplies	\$10,000 \$6,500	\$12,769			
Contracted Services Supplies	\$6,500		57/18	-\$2,977	-29.8%
Supplies	A Country of A Country B		\$0	\$850	13.1%
		\$5,627	\$0	\$5,010	47.1%
()Ther Eynenses	\$10,637 \$1,200	\$5,627 \$779	\$0	\$421	35.1%
200 - MEDICAL SERVICES Totals	\$835,244	\$667,957	\$191,270	-\$23,984	-2.9%
	3033,244	7007,337	Ş151,270	\$23,504	2.570
3300 - TRANSPORTATION SERVICES	ć72 200	\$16,291	\$0	\$56,090	77.5%
Professional Salaries	\$72,380		\$382,457	-\$104,684	-5.2%
Contracted Services	\$2,029,320 \$2,101,700	\$1,751,547 \$1,767,838	\$382,457 \$382.457	-\$104,664 -\$48,595	-2.3%
3300 - TRANSPORTATION Totals	52.101.700	51,/6/.636	3362,437	-346.	-2.3/0
S510 - ATHLETICS		4255 524	ć45.007	ć72 420	1.5 10/
Professional Salaries	\$455,972	\$366,634	\$15,907	\$73,430	16.1%
Clerical Salaries	\$25,340	\$16,363	\$5,821	\$3,156	12.5%
Other Salaries	\$72,660	\$80,765	\$0	-\$8,105	-11.2%
Contracted Services	\$108,500	\$132,298	\$0	-\$23,798	-21.9%
Supplies	\$42,746	\$70,803	\$122	-\$28,178	-65.9%
Other Expenses	\$20,000	\$28,390	\$1,556	-\$9,946	-49.7%
3510 - ATHLETICS Totals	\$725.218	\$695,253	\$23,406	\$6,559	0.9%
3520 - OTHER STUDENT ACTIVITIES	602.025	ć00 202	\$18,008	-\$14,276	-15.3%
Other Salaries	\$93,025	\$89,292 \$0	\$18,008	\$3,500	100.0%
Contracted Services	\$3,500 \$2,000	\$1,700	\$0	\$300	15.0%
Other Expenses 3520 - OTHER STUDENT ACTIVITIES Totals	\$98,525	\$90,992	\$18,008	-\$10,476	-10.6%
8600 - SCHOOL SECURITY	550,525	72.712.2.2			
Professional Salaries	\$260,757	\$255,946	\$4,752	\$59	0.0%
3600 - SCHOOL SECURITY Totals	\$260,757	\$255,946	\$4,752	\$59	0.0%
1110 - CUSTODIAL SERVICES					
Other Salaries	\$1,548,501	\$1,394,719	\$109,742	\$44,040	2.8%
Supplies	\$95,000	\$163,828	\$19,550	-\$88,378	-93.0%
110 - CUSTODIAL SERVICES Totals	\$1,643,501	\$1,558,546	\$129,293	-\$44,338	-2.7%
120 - HEATING OF BUILDINGS					
Contracted Services	\$155,000	\$0	\$0	\$155,000	100.0%
Other Expenses	\$513,500	\$460,197	\$0	\$53,303	10.4%
1120 - HEATING OF BUILDINGS Totals	\$668,500	\$460,197	\$0	\$208,303	31.2%
130 - UTILITY SERVICES	¢001 000	\$844,404	\$11,703	\$35,783	4.0%
Contracted Services 130 - UTILITIES Totals	\$891,890 \$891,890	\$844,404	\$11,703	\$35,783	4.0%

FUNCTION CODE - DESC	Budget	Expended	Encumbered	Avail. Budget	Avail %
4210 - MAINTENANCE OF GROUNDS					
Contracted Services	\$37,000	\$46,343	\$0	-\$9,343	-25.3%
Supplies	\$25,000	\$1,725	\$0	\$23,275	93.1%
Other Expenses	\$4,000	\$3,074	\$306	\$620	15.5%
1210 - MAINTENANCE OF GROUNDS Totals	\$66,000	\$51,142	\$306	\$14,552	22.0%
1220 - MAINTENANCE OF BUILDINGS					
Other Salaries	\$665,898	\$641,795	\$47,012	-\$22,909	-3.4%
Contracted Services	\$744,342	\$786,622	\$118,906	-\$161,187	-21.7%
Supplies	\$100,000	\$51,497	\$4,849	\$43,654	43.7%
Other Expenses	\$36,000	\$18,826	\$685	\$16,488	45.8%
1220 - MAINTENANCE OF BUILDINGS Totals	\$1,546,240	\$1,498,741	\$171,452	-\$123,953	-8.0%
1225 - BUILDING SECURITY SYSTEM					
Contracted Services	\$15,000	\$609	\$0	\$14,391	95.9%
1225 - BUILDING SECURITY Totals	\$15,000	\$609	\$0	\$14,391	95.9%
1400 - TECHNOLOGY INFRASTRUCTURE, MAIN	TENANCE & SUPPO	RT - SALARIES			
Professional Salaries	\$275,352	\$255,172	\$22,259	-\$2,079	-0.8%
Other Salaries	\$143,166	\$ <mark>164,645</mark>	\$4,257	-\$25,736	-18.0%
1400 - TECH SUPPORT - SALARIES Totals	\$418,518	\$419,817	\$26,516	-\$27,815	-6.6%
450 - TECHNOLOGY INFRASTRUCTURE, MAIN	TENANCE & SUPPO	RT - ALL OTHER			
Contracted Services	\$114,600	\$147,283	\$685	-\$33,368	-29.1%
Supplies	\$30,000	\$17,641	\$0	\$12,359	41.2%
1450 - TECH SUPPORT - ALL OTHER Totals	\$144,600	\$164,924	\$685	-\$21,009	-14.5%
5150 - EMPLOYEE SEPERATION COSTS					
Professional Salaries	\$48,000	\$27,783	\$0	\$20,217	42.1%
5150 - EMPLOYEE SEPERATION Totals	\$48,000	\$27,783	\$0	\$20,217	42.1%
7400 - EQUIPMENT					
Supplies	\$5,000	\$9,015	\$0	-\$4,015	-80.3%
7400 - EQUIPMENT Total	\$5,000	\$9,015	\$0	-\$4,015	-80.3%
31					
REGULAR AND UNCLASS TOTALS	\$37,550,964	\$30,590,488	\$6,305,226	\$655,251	1.7%

FUNCTION CODE - DESC	Budget	Expended	Encumbered	Avail. Budget	Avail %
SPE	CIAL EDUC	ATION EXF	PENSES		
110 - CURRICULUM DIRECTORS (SUPERVISORY)					
Professional Salaries	\$259,636	\$247,284	\$19,985	-\$7,633	-2.9%
Clerical Salaries	\$284,535	\$256,939	\$31,593	-\$3,998	-1.4%
Other Expenses	\$800	\$4,794	\$0	-\$3,994	-499.3%
	\$544,971	\$509,017	\$51,578	-\$15,624	-2.9%
110 - CURRICULUM DIRECTORS Totals	\$344,971	\$303,017	331,376	-\$15,024	-2.570
120 - DEPARTMENT HEADS	¢E (00	¢5.067	\$781	-\$248	-4.4%
Other Expenses 120 - DEPARTMENT HEADS Totals	\$5,600 \$5,600	\$5,067 \$5,067	\$781	-\$248	-4.4%
305 - TEACHERS, CLASSROOM	23,000	\$3,007	\$701	Ş240	7.770
Professional Salaries	\$3,890,009	\$2,997,222	\$838,809	\$53,978	1.4%
305 - TEACHERS, CLASSROOM Totals	\$3,890,009	\$2,997,222	\$838,809	\$53,978	1.4%
320 - MEDICAL/THERAPEUTIC SERVICES	73,030,003	42,331,662	4030,003	433,3.4	
Professional Salaries	לא חבס חבא	\$1,653,286	\$421,925	-\$17,158	-0.8%
	\$2,058,052 \$14,000	\$1,653,286	\$421,925	\$14,000	100.0%
Contracted Services			\$0 \$0	\$8,265	82.6%
Supplies	\$10,000	\$1,735			
320 - MEDICAL/THERAPEUTIC Totals	\$2,082,052	\$1,655,021	\$421,925	\$5,107	0.2%
325 - SUBSTITUTES, SHORT TERM					
Other Salaries	\$41,545	\$156,640	\$0	-\$115,095	-277.0%
325 - SUBSTITUTES, SHORT TERM Totals	\$41,545	\$156,640	\$0	-\$115,095	-277.0%
330 - PARAPROFESSIONALS					
Other Salaries	\$2,156,082	\$1,788,449	\$437,831	-\$70,198	-3.3%
Contracted Services	\$1,560,000	\$1,516,565	\$126,233	-\$82,798	-5.3%
330 - PARAPROFESSIONALS Totals	\$3,716,082	\$3,305,014	\$564,065	-\$152,997	-4.1%
420 - INSTRUCTIONAL EQUIPMENT					
Contracted Services	\$1,803	\$1,797	\$203	-\$197	-10.9%
Supplies	\$19,000	\$11,904	\$1,049	\$6,046	31.8%
420 - INST EQUIPMENT Totals	\$20,803	\$13,702	\$1,252	\$5,849	28.1%
430 - GENERAL CLASSROOM SUPPLIES				de 404	44.50/
Supplies	\$53,380	\$56,908	\$2,593	-\$6,121	-11.5%
430 - CLASSROOM SUPPLIES Totals	\$53,380	\$56,908	\$2,593	-\$6,121	-11.5%
440 - OTHER INSTRUCTIONAL SERVICES					
Contracted Services	\$898,560	\$888,648	\$121,816	-\$111,904	-12.5%
440 - OTHER INST SERVICES Totals	\$898,560	\$888,648	\$121,816	-\$111,904	-12.5%
455 - INSTRUCTIONAL SOFTWARE & OTHER INS					
Supplies	\$75,000	\$79,082	\$600	-\$4,682	100.0%
455 - INST SOFTWARE & OTHER INST Totals	\$75,000	\$79,082	\$600	-\$4,682	100.0%
710 - GUIDANCE & ADJUSTMENT COUNSELORS					
Professional Salaries	\$98,887	\$76,558	\$22,931	-\$602	-0.6%
710 - GUID & ADJ COUNSELORS Totals	\$171,076	\$132,088	\$39,590	-\$601	-0.4%
7720 - TESTING & ASSESSMENT	<i>\$2,2,0,0</i>	+ 132,000	+,000	7-52	
	\$10,000	\$10,950	\$0	-\$950	-9.5%
Contracted Services		\$10,950	\$0	-\$950	-9.5%
720 - TESTING & ASSESSMENT Totals	\$10,000	\$10,950	\$0	-5230	-3.3/0
800 - PSYCHOLOGICAL SERVICES	¢2E4 022	¢aco osa	\$88,334	-\$2,455	-0.7%
Professional Salaries Contracted Services	\$354,832 \$10,000	\$268,953 \$9,999	\$88,334 \$0	-\$2,455 \$1	0.0%
2800 - PSYCH SERVICES Totals	\$364,832	\$278,952	\$88,334	-\$2,454	-0.7%

FUNCTION CODE - DESC	Budget	Expended	Encumbered	Avail. Budget	Avail %
3200 - MEDICAL/HEALTH SERVICES					
Professional Salaries	\$10,000	\$0	\$0	\$10,000	100.0%
3200 - MEDICAL SERVICES Totals	\$10,000	\$0	\$0	\$10,000	100.0%
3300 - TRANSPORTATION SERVICES					
Other Salaries	\$50,000	\$67,498	\$5,764	-\$23,262	-46.5%
Contracted Services	\$2,501,018	\$2,286,456	\$381,802	-\$167,240	-6.7%
3300 - TRANSPORTATION Totals	\$2,551,018	\$2,353,954	\$387,566	-\$190,501	-7.5%
2100 - TUITION TO MASS SCHOOLS					
Contracted Services	\$2,000,080	\$1,955,282	\$82,860	-\$38,062	-1.9%
9100 - TUITION TO MASS SCHOOLS Totals	\$2,000,080	\$1,955,282	\$82,860	-\$38,062	-1.9%
300 - TUITION TO NON-PUBLIC SCHOOLS					
Contracted Services	\$2,200,977	\$1,964,494	\$242,752	-\$6,269	-0.3%
9300 - TUITION TO NON-PUBLIC Totals	\$2,200,977	\$1,964,494	\$242,752	-\$6,269	-0.3%
9400 - TUITION TO COLLABORATIVES					
Contracted Services	\$1,129,296	\$939,203	\$190,327	-\$233	0.0%
9400 - TUITION TO COLLABORATIVES Totals	\$1,129,296	\$939,203	\$190,327	-\$233	0.0%
SPECIAL EDUCATION TOTALS	\$19,765,281	\$17,301,241	\$3,034,846	-\$570,806	-2.9%
	SUN	//MARY			
CATEGORY	Budget	Expended	Encumbered	Available Budget	Available %
REGULAR & UNCLASS TOTALS	\$37,550,964	\$30,590,488	\$6,305,226	\$655,251	1.7%
SPECIAL EDUCATION TOTALS	\$19,765,281	\$17,301,241	\$3,034,846	<u>-\$570,806</u>	-2.9%
SALARY & OPERATING SUBTOTAL	\$57,316,246	\$47,891,728	\$9,340,072	\$84,445	0.1%

\$40,560

\$324

\$9,340,396

\$8,719

\$93,164

82.0%

0.2%

\$49,603

\$57,365,849 \$47,932,288

CAPITAL OUTLAY

GRAND TOTAL

Consent Agenda

Superintendent/ Staff Reports

Policy

POLICY 1st Reading

File: GBEB - STAFF CONDUCT

All Tewksbury Public School staff members have a responsibility to familiarize themselves with and abide by the laws and regulations of the State as these affect their work, the policies of the Tewksbury School Committee, and the procedures designed to implement them. The required mandatory training and review and the procedures designed to implement them.

In the area of personal conduct, the Committee expects that teachers and others will conduct themselves in a manner that not only reflects credit to the school system but also sets forth a model worthy of emulation by students.

All staff members will be expected to carry out their assigned responsibilities with conscientious concern.

Essential to the success of ongoing school operations and the instructional program are the following specific responsibilities, which will be required of all personnel:

1. Faithfulness and promptness in attendance at work.

2. Support and enforcement of policies of the Committee and their implementing procedures and school rules in regard to students.

3. Diligence in submitting required reports promptly at the times specified.

4. Care and protection of school property.

5. Concern for and attention to their own and the school system's legal responsibility for the safety and welfare of students, including the need to ensure that students are under supervision at all times.

6. Due diligence in providing the appropriate school and grade level curriculum required to their students in einsuring their academic success.

Adoption date: January 1996

Revised and Adopted October 23, 2013

Revised: December 6, 2017

LEGAL REFS.: M.G.L. 71:37H; 264:11; 264:14

Reviewed & Revised:

File: IHBF - HOMEBOUND INSTRUCTION

The schools may furnish homebound instruction to those students who must remain confined to the home or in a hospital on a day or overnight basis (or any combination of both) for medical reasons and for a period of not less than 14 school days in any school year. are unable to attend classes for at least two consecutive weeks due to a physical injury, medical situation, or a severe emotional problem. The instruction is designed to provide maintenance in the basic academic courses so that when a student returns to school he/she they will not be at a disadvantage because of the illness or the hospitalization.

To qualify for the program the student needs a written statement from a medical doctor requesting the homebound instruction, stating the reasons why, and estimating the time the student will be out of school. This statement needs to be sent to the Director of Student Services & Special Education.

Homebound instruction is offered in basic elementary subjects and in secondary subjects which do not require laboratories and special equipment, subject in all cases to the availability of qualified teachers. Licensed Tteachers shall be assigned to homebound instruction by the Superintendent or designee.

LEGAL REF: 603 CMR 28.03(3)(C)

Adopted: March 26, 2014

Reviewed & Revised:

SOURCE: MASC

Old Business

New Business

Executive Session

TEWKSBURY SCHOOL COMMITTEE
Executive Session (Non-Public Session)
Wednesday, June 10, 2025
Center Elementary School
Music/Meeting Room, 1st Floor
139 Pleasant Street, Tewksbury, Massachusetts

Agenda

- A. CALL TO ORDER
- B. **EXECUTIVE SESSION Non-Public Session**
 - Approval of Executive Session Meeting Minutes:
 - o April 16, 2025; April 30, 2025; May 21, 2025
 - Collective Bargaining pertaining to TTA (Teachers) CB Units

The School Committee will not reconvene in Open Session following the Executive Session.

C. ADJOURNMENT