

SCHOOL COMMITTEE PROPOSAL

TTA PROPOSAL

School Year 2023-2024 - BASELINE

School Year 2023-2024 - BASELINE

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/CA GS	M+60/D OC	M+75/D OC+15	M+90/D OC+30	M+105
1	\$52,623	\$53,770	\$54,922	\$56,855	\$58,680	\$60,501	\$62,362	\$64,184	\$66,007	\$68,956	\$71,025
2	\$57,869	\$59,115	\$60,353	\$63,218	\$65,040	\$66,864	\$68,724	\$70,544	\$72,370	\$75,320	\$77,580
3	\$60,780	\$62,017	\$63,265	\$66,125	\$67,950	\$69,771	\$71,631	\$73,455	\$75,279	\$78,227	\$80,574
4	\$64,401	\$65,644	\$66,890	\$69,748	\$71,572	\$73,393	\$75,252	\$77,077	\$78,899	\$81,849	\$84,304
5	\$68,018	\$69,269	\$70,504	\$73,432	\$75,254	\$77,079	\$78,940	\$80,762	\$82,585	\$85,536	\$88,104
6	\$74,521	\$75,785	\$77,038	\$79,405	\$81,227	\$83,051	\$84,910	\$86,734	\$88,557	\$91,507	\$94,251
7	\$75,894	\$77,190	\$78,485	\$84,452	\$86,278	\$88,104	\$89,960	\$91,784	\$93,606	\$96,558	\$99,451
8	\$77,746	\$79,041	\$80,335	\$86,592	\$88,473	\$90,356	\$92,238	\$94,123	\$96,007	\$98,957	\$101,910
9	\$80,093	\$81,392	\$82,682	\$88,881	\$90,765	\$92,647	\$94,532	\$96,416	\$98,298	\$101,247	\$104,260
10	-	-	-	\$91,362	\$93,245	\$95,128	\$97,014	\$98,895	\$100,778	\$103,728	\$106,804

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/CA GS	M+60/D OC	M+75/D OC+15	M+90/D OC+30	M+105
1	\$52,623	\$53,770	\$54,922	\$56,855	\$58,680	\$60,501	\$62,362	\$64,184	\$66,007	\$68,956	\$71,025
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3	\$60,780	\$62,017	\$63,265	\$66,125	\$67,950	\$69,771	\$71,631	\$73,455	\$75,279	\$78,227	\$80,574
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7	\$75,894	\$77,190	\$78,485	\$84,452	\$86,278	\$88,104	\$89,960	\$91,784	\$93,606	\$96,558	\$99,451
8	\$77,746	\$79,041	\$80,335	\$86,592	\$88,473	\$90,356	\$92,238	\$94,123	\$96,007	\$98,957	\$101,910
9	\$80,093	\$81,392	\$82,682	\$88,881	\$90,765	\$92,647	\$94,532	\$96,416	\$98,298	\$101,247	\$104,260
10	-	-	-	\$91,362	\$93,245	\$95,128	\$97,014	\$98,895	\$100,778	\$103,728	\$106,804

School Year 2024-2025 (ADD 3.5% STEPS1-4; ADD 3% STEPS 5-10)

School Year 2024-2025 (ELIM STEPS 1 & 2, ADD NEW MAX STEP AT 4% BACH, 6% MASTERS, ADD 8%)

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$54,465	\$55,652	\$56,844	\$58,845	\$60,734	\$62,619	\$64,545	\$66,430	\$68,317	\$71,369	\$73,511
2	\$59,894	\$61,184	\$62,465	\$65,431	\$67,316	\$69,204	\$71,129	\$73,013	\$74,903	\$77,956	\$80,295
3	\$62,907	\$64,188	\$65,479	\$68,439	\$70,328	\$72,213	\$74,138	\$76,026	\$77,914	\$80,965	\$83,394
4	\$66,655	\$67,942	\$69,231	\$72,189	\$74,077	\$75,962	\$77,886	\$79,775	\$81,660	\$84,714	\$87,255
5	\$70,059	\$71,347	\$72,619	\$75,635	\$77,512	\$79,391	\$81,308	\$83,185	\$85,063	\$88,102	\$90,747
6	\$76,757	\$78,059	\$79,349	\$81,787	\$83,664	\$85,543	\$87,457	\$89,336	\$91,214	\$94,252	\$97,079
7	\$78,171	\$79,506	\$80,840	\$86,986	\$88,866	\$90,747	\$92,659	\$94,538	\$96,414	\$99,455	\$102,435
8	\$80,078	\$81,412	\$82,745	\$89,190	\$91,127	\$93,067	\$95,005	\$96,947	\$98,887	\$101,926	\$104,967
9	\$82,496	\$83,834	\$85,162	\$91,547	\$93,488	\$95,426	\$97,368	\$99,308	\$101,247	\$104,284	\$107,388
10	-	-	-	\$94,103	\$96,042	\$97,982	\$99,924	\$101,862	\$103,801	\$106,840	\$110,008

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$65,642	\$66,978	\$68,326	\$71,415	\$73,386	\$75,353	\$77,361	\$79,331	\$81,301	\$84,485	\$87,020
2	\$69,553	\$70,896	\$72,241	\$75,328	\$77,298	\$79,264	\$81,272	\$83,243	\$85,211	\$88,397	\$91,048
3	\$73,459	\$74,811	\$76,144	\$79,307	\$81,274	\$83,245	\$85,255	\$87,223	\$89,192	\$92,379	\$95,152
4	\$80,483	\$81,848	\$83,201	\$85,757	\$87,725	\$89,695	\$91,703	\$93,673	\$95,642	\$98,828	\$101,791
5	\$81,966	\$83,365	\$84,764	\$91,208	\$93,180	\$95,152	\$97,157	\$99,127	\$101,094	\$104,283	\$107,407
6	\$83,966	\$85,364	\$86,762	\$93,519	\$95,551	\$97,584	\$99,617	\$101,653	\$103,688	\$106,874	\$110,063
7	\$86,500	\$87,903	\$89,297	\$95,991	\$98,026	\$100,059	\$102,095	\$104,129	\$106,162	\$109,347	\$112,601
8	\$89,960	\$91,419	\$92,868	\$98,671	\$100,705	\$102,738	\$104,775	\$106,807	\$108,840	\$112,026	\$115,348
9				\$104,591	\$106,747	\$108,903	\$111,062	\$113,215	\$115,371	\$118,748	\$122,269
NEW STEP 8 @ 4%							NEW STEP 9 @ 6%				

School Year 2025-2026 (ADD 3.5% STEPS1-4; ADD 3% STEPS 5-10)

School Year 2025-2026 (ADD 8% TO ALL STEPS)

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$56,371	\$57,600	\$58,834	\$60,904	\$62,859	\$64,810	\$66,804	\$68,756	\$70,708	\$73,867	\$76,084
2	\$61,991	\$63,325	\$64,652	\$67,721	\$69,672	\$71,626	\$73,619	\$75,568	\$77,525	\$80,685	\$83,106
3	\$65,109	\$66,434	\$67,771	\$70,835	\$72,790	\$74,740	\$76,733	\$78,687	\$80,641	\$83,799	\$86,313
4	\$68,988	\$70,319	\$71,654	\$74,716	\$76,670	\$78,620	\$80,612	\$82,567	\$84,519	\$87,679	\$90,309
5	\$72,160	\$73,487	\$74,798	\$77,904	\$79,837	\$81,773	\$83,747	\$85,680	\$87,614	\$90,745	\$93,470
6	\$79,059	\$80,400	\$81,730	\$84,241	\$86,174	\$88,109	\$90,081	\$92,016	\$93,950	\$97,080	\$99,991
7	\$80,516	\$81,891	\$83,265	\$89,595	\$91,532	\$93,470	\$95,439	\$97,374	\$99,307	\$102,438	\$105,508
8	\$82,481	\$83,855	\$85,227	\$91,865	\$93,861	\$95,859	\$97,855	\$99,855	\$101,854	\$104,983	\$108,116
9	\$84,971	\$86,349	\$87,717	\$94,294	\$96,293	\$98,289	\$100,289	\$102,288	\$104,284	\$107,413	\$110,609
10	-	-	-	\$96,926	\$98,924	\$100,921	\$102,922	\$104,918	\$106,915	\$110,045	\$113,308

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$70,894	\$72,337	\$73,792	\$77,128	\$79,257	\$81,381	\$83,550	\$85,678	\$87,805	\$91,244	\$93,982
2	\$75,117	\$76,567	\$78,020	\$81,354	\$83,482	\$85,606	\$87,774	\$89,903	\$92,028	\$95,469	\$98,332
3	\$79,336	\$80,795	\$82,236	\$85,651	\$87,776	\$89,905	\$92,076	\$94,201	\$96,327	\$99,769	\$102,765
4	\$86,921	\$88,396	\$89,857	\$92,618	\$94,743	\$96,871	\$99,039	\$101,167	\$103,293	\$106,734	\$109,934
5	\$88,523	\$90,034	\$91,545	\$98,505	\$100,635	\$102,765	\$104,929	\$107,057	\$109,182	\$112,625	\$116,000
6	\$90,683	\$92,193	\$93,703	\$101,001	\$103,195	\$105,391	\$107,586	\$109,785	\$111,983	\$115,423	\$118,868
7	\$93,420	\$94,936	\$96,440	\$103,671	\$105,868	\$108,063	\$110,262	\$112,460	\$114,655	\$118,095	\$121,609
8	\$97,157	\$98,733	\$100,298	\$106,565	\$108,761	\$110,957	\$113,157	\$115,351	\$117,547	\$120,988	\$124,576
9				\$112,959	\$115,287	\$117,615	\$119,947	\$122,272	\$124,600	\$128,248	\$132,051
NEW STEP 8 @ 4%							NEW STEP 9 @ 6%				

School Year 2026-2027 (ADD 3.5% STEPS1-4; ADD 3% STEPS 5-10)

School Year 2026-2027 (ADD 8% TO ALL STEPS)

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$58,344	\$59,616	\$60,893	\$63,036	\$65,060	\$67,079	\$69,142	\$71,162	\$73,183	\$76,453	\$78,747
2	\$64,160	\$65,542	\$66,914	\$70,091	\$72,111	\$74,133	\$76,196	\$78,213	\$80,238	\$83,509	\$86,014
3	\$67,388	\$68,759	\$70,143	\$73,314	\$75,337	\$77,356	\$79,419	\$81,441	\$83,463	\$86,732	\$89,334
4	\$71,403	\$72,781	\$74,162	\$77,331	\$79,353	\$81,372	\$83,433	\$85,457	\$87,477	\$90,747	\$93,469
5	\$74,325	\$75,692	\$77,042	\$80,241	\$82,232	\$84,226	\$86,260	\$88,251	\$90,243	\$93,467	\$96,274
6	\$81,431	\$82,812	\$84,182	\$86,768	\$88,759	\$90,752	\$92,783	\$94,777	\$96,769	\$99,992	\$102,991
7	\$82,931	\$84,348	\$85,763	\$92,283	\$94,278	\$96,274	\$98,302	\$100,295	\$102,286	\$105,512	\$108,673
8	\$84,955	\$86,370	\$87,784	\$94,621	\$96,677	\$98,734	\$100,791	\$102,851	\$104,909	\$108,133	\$111,360
9	\$87,520	\$88,939	\$90,349	\$97,123	\$99,181	\$101,238	\$103,298	\$105,356	\$107,413	\$110,635	\$113,928
10	-	-	-	\$99,834	\$101,891	\$103,949	\$106,010	\$108,065	\$110,123	\$113,346	\$116,708

STEP	BACH	B+15	B+30	MSTRS	M+15	M+30	M+45/ CAGS	M+60/ DOC	M+75/ DOC+15	M+90/ DOC+30	M+105
1	\$76,565	\$78,124	\$79,696	\$83,298	\$85,597	\$87,891	\$90,234	\$92,532	\$94,830	\$98,543	\$101,500
2	\$81,127	\$82,693	\$84,262	\$87,862	\$90,160	\$92,454	\$94,796	\$97,095	\$99,390	\$103,106	\$106,199
3	\$85,683	\$87,259	\$88,815	\$92,503	\$94,798	\$97,097	\$99,442	\$101,737	\$104,033	\$107,751	\$110,986
4	\$93,875	\$95,467	\$97,046	\$100,027	\$102,323	\$104,620	\$106,962	\$109,260	\$111,556	\$115,272	\$118,729
5	\$95,605	\$97,237	\$98,868	\$106,385	\$108,685	\$110,986	\$113,324	\$115,621	\$117,917	\$121,635	\$125,280
6	\$97,938	\$99,569	\$101,199	\$109,081	\$111,450	\$113,823	\$116,193	\$118,568	\$120,941	\$124,657	\$128,377
7	\$100,894	\$102,530	\$104,156	\$111,964	\$114,338	\$116,709	\$119,083	\$121,456	\$123,827	\$127,542	\$131,338
8	\$104,930	\$106,632	\$108,322	\$115,090	\$117,462	\$119,834	\$122,210	\$124,579	\$126,951	\$130,667	\$134,542
9				\$121,995	\$124,510	\$127,024	\$129,542	\$132,054	\$134,568	\$138,507	\$142,615
NEW STEP 8 @ 4%							NEW STEP 9 @ 6%				