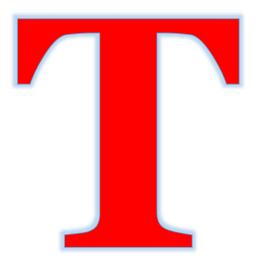
FY25 Tewksbury Public Schools Budget



February 14, 2024

District Strategy

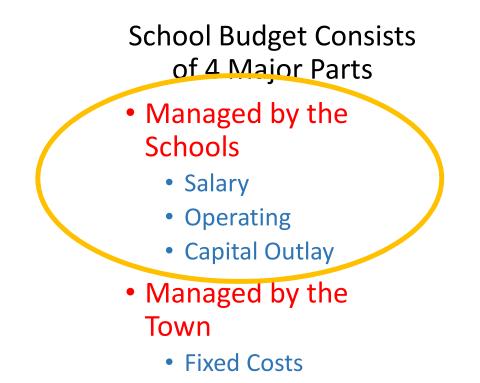
The Tewksbury Public Schools Community believes that our educational program will reflect our collective Vision of a Learner. Our consistent observable growth among our students and staff will be evident in the achievement of academic, social, and emotional success in school and far beyond.

Theory of Action

When the Tewksbury Public Schools prioritizes a Vision of a Learner that focuses on creative problem solving, collaboration, and effective communication, then all students will experience innovative, inclusive, equitable, and student-centered instruction prioritizing academic, social and emotional positive outcomes.

School Budget Consists of 4 Major Parts

- Managed by the Schools
 - Salary
 - Operating
 - Capital Outlay
- Managed/Shared with the Town
 - Fixed Costs





- The School Budget process is a FLUID one
- It reflects the plan of the District to best address its prioritized needs and goals, using the resources available suited for each need <u>at that</u> <u>moment in time</u>
 - These needs are CONSTANTLY changing
 - These resources are CONSTANTLY changing
- Our budget will change to reflect these changes between now and Final Approval



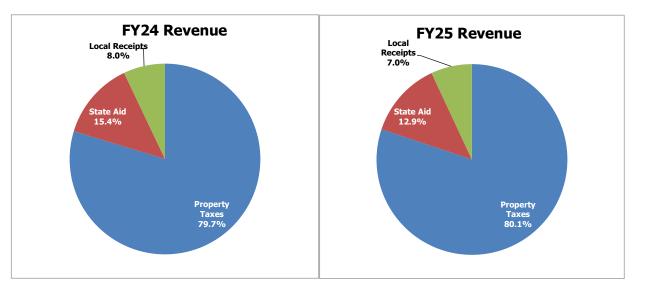
- The School Budget is part of the overall <u>TOWN Budget</u> for the Town of Tewksbury. It is reviewed, and recommended for approval to the Town Manager and the Finance Committee by the School Committee
- The Finance Committee then recommends approval of a TOWN budget to Town Meeting in May each year. When Town Meeting approves the budget, funds are appropriated for each Town Department, including Schools.
- <u>The final, actual approval of funds for School and ALL Departments rests</u> with the residents who attend Town Meeting

Where does School funding come from?

> 60/40 SPLIT OF <u>NEW REVENUES</u>

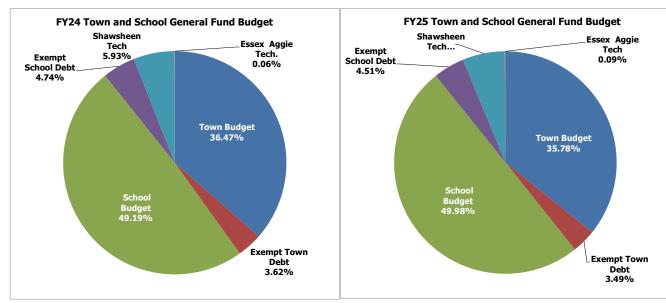
60% - SCHOOLS 40% - TOWN





Where does our funding come from?

<u>CATEGORY</u>	FY24 %	FY25 %
SCHOOL BUDGET (SAL, OPER, CAP & FIXED)	49.19	49.98
SCHOOL EXEMPT DEBT	4.74	4.51
SHAWSHEEN TECH	5.93	6.15
ESSEX NORTH SHORE TECH	<u>0.06</u>	<u>0.09</u>
TOTAL SCHOOLS	59.92	60.73
TOWN BUDGET	36.47	35.78
TOWN EXEMPT DEBT	<u>3.62</u>	<u>3.49</u>
TOTAL TOWN	<u>40.09</u>	<u>39.27</u>
GRAND TOTAL	100%	100%







- The School Budget process is a FLUID one
- FOR EXAMPLE:
 - Since we last met to review the budget, 2 weeks ago, we got Shawsheen Tech ACTUAL budget figures. We had a 6% growth placeholder and the budget came in about \$86k higher
 - Split the added cost with Town at 60/40 ratio
 - Reduced budget by \$51,652 in Operating

Challenges Faced In Formulating FY25 Budget

Typical	FY25
Collective Bargaining Agreements in place for the upcoming year, so Salary figures can be relatively easily estimated	No Collective Bargaining Agreements in place beyond FY24. Since the majority of our budget \$\$ is in Salary, this requires planning for multiple contingencies and methods for meeting anticipated agreements.
Use prior years ACTUALS to determine needs and/or budget opportunities	Only have 6 months of FY23 data with new Center School building structure. Schools still feeling effects of COVID 19 and students recovering from learning loss.
Use of ESSER grants ends September 2024	Balancing the <i>use</i> of ESSER funding by the deadline with ability to support needs (if they are recurring) within the budget in the future
Pre-School Re-Structure	With additional space available at PK-1 schools, able to balance Pre-School offerings between Dewing and Heath Brook to offer Pre-School at BOTH locations

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FY25 School Department Budget Areas of FOCUS

• <u>Personnel</u>

- COLLECTIVE BARGAINING
 - Developing multiple contingencies depending on contract settlements
 - Assessing personnel opportunities based on currently declining enrollment
 - Assess grant funded personnel and begin to fund via LEA budget, if appropriate
- Increase balancing of Special Ed programming between PK-1 schools

• **Operational**

- Searching for opportunities in transportation, utilities, technology, supplies, maintenance
- Keeping ahead of rising trends

- <u>Technology</u>
 - Communications
 - Improve/Consolidate systems
 - Continue Smartboard to Cleartouch conversion districtwide
 - Wiring (E-Rate discount)
 - Printing solutions
 - Copier contract expiring; exploring options

• **Building Improvements**

- Needs of HB & DEW
 - To get through 6-10 years
- Building & Grounds Systems
 - HVAC, Electric, Plumbing, Security, Intercom/PA, Phone (VOIP)

2.63% 2.54% Increase Requested

	Tewksbury Public Schools								
	School Budget Recommendation - FY25								
	<u>School</u> <u>School</u> <u>School</u> <u>School</u> <u>School</u> <u>School Dept.</u> <u>Town Manager</u> \$\$ Change					<u>%</u>			
	Budget FY22	Expnded FY22	Budget FY23	Expnded FY23	Budget FY24	FY25 REQUEST	Recommend FY25	55 Change	Change
Salaries	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	39,766,126	39,766,126	1,153,957	3.07%
Operating	14,816,386	15,222,510	14,679,800	15,579,707	15,583,490	15,774,982	15,774,982	191,492	1.30%
Capital Outlay	850,000	837,049	789,603	789,603	789,603	789,603	789,603		<u>0.00%</u>
School Budget	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,330,710	56,330,710	1,345,448	2.54%

FY25 School Department Budget If including Fixed Costs & Debt 3.17% 3.09% increase Requested

	Tewksbury Public Schools								
	School Budget Recommendation - FY25								
	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	School Dept.	Town Manager	\$\$ Change	<u>%</u>
	Budget FY22	Expnded FY22	Budget FY23	Expnded FY23	Budget FY24	FY25 REQUEST	Recommend FY25	<u>55 Change</u>	<u>Change</u>
Salaries	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	39,766,126	39,766,126	1,153,957	3.07%
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School Budget	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,330,710	56,330,710	1,345,448	2.54%
Total Fixed Costs	10,678,921	10,256,277	11,043,278	11,029,208	11,570,143	12,602,499	12,602,499	1,032,356	9.35%
Total Debt	7,041,688	7,041,688	6,603,450	6,603,450	6,408,700	6,218,200	6,218,200	(190,500)	<u>-2.88%</u>
Grand Total	69,659,544	69,215,968	70,687,114	70,672,696	72,964,105	75,151,409	75,151,409	2,187,304	3.09%

FY25 School Department Budget KEY ASSUMPTIONS AND CHANGES REFLECTED IN THIS CURRENT VERSION OF THE FY 25 BUDGET

SALARY:

SAME WORKFORCE AS FY24; WITH THE FOLLOWING EXCEPTIONS: 6 PRINCIPAL SUPPORT POSITIONS ELIMINATED (GRANT FUNDED) SHIFTED SALARIES OF 3 ADJUSTMENT COUNSELORS, NURSE, ESL (GRANT FUNDED FY24) INTO LEA BUDGET STRAIGHT 3% COLA FOR ALL BARGAINING UNITS (3.5% FOR TTA STEPS 1-4) ANY KNOWN RETIREES' POSITIONS WILL BE ABSORBED, RE-ORGANIZED OR FILLED BY CURRENT STAFF IN NEXT YEAR'S BUDGET PLAN

OPERATING:

LEVEL FUNDED; WITH THE FOLLOWING EXCEPTIONS: INCREASED TRANSPORTATION BUDGET FOR KNOWN CONTRACT INCREASES REVIEWED SPECIAL ED OOD STUDENT LIST AND ADJUSTED TUITION BY *4.69% *PER OSD MEMO

CAPITAL OUTLAY:

RESERVING ALL FY25 CAPITAL OUTLAY MONEY AT THIS TIME FOR HEATH BROOK RENOVATION PROJECT

CURRENTLY IN DESIGN PHASE, SO COSTS UNKNOWN

SALARY – 70.6% of School Budget

Group	LEA Budget				
Group	HeadCount		Amount	% of Salary	
Aides	76.00	\$	2,111,898	5.3%	
Cust/Maintenance	32.00	\$	1,770,007	4.5%	
Non Union	41.00	\$	3,953,138	9.9%	
Nurses	10.00	\$	806,907	2.0%	
Secretaries	16.00	\$	837,512	2.1%	
Teachers	287.50	\$	27,025,643	68.0%	
Union Admin	6.80	\$	898,930	2.3%	
Part Time/Overtime/Hourly	<u>~400~</u>	<u>\$</u>	2,362,091	5.9%	
Totals	869.30	\$	39,766,126	100%	

FY25 School Department Budget Hearing

OPERATING – 28.0% of School Budget

Category	<u>FY24</u>	<u>FY25</u>	<u>Change</u>	<u>% of</u> Operating
Maintenance	\$ 941,500	\$ 951,500	\$ 10,000	6.03%
Misc & Prof Development	\$ 574,916	\$ 552,464	\$ (22,452)	3.50%
Special Ed Services	\$2,178,000	\$ 2,456,012	\$ 278,012	15.57%
Supplies/Textbooks/Materials	\$ 996,622	\$ 541,923	\$(454,699)	3.44%
Tech Contracts	\$ 456,703	\$ 899,901	\$ 443,198	5.70%
Transportation	\$3,901,126	\$ 4,266,338	\$ 365,212	27.04%
Tuition	\$4,731,182	\$ 4,685,354	\$ (45,828)	29.70%
Utilities	\$1,407,600	\$ 1,421,490	\$ 13,890	9.01%
		\$15,774,982		
		\$ 15,826,63 4		

CAPITAL OUTLAY – 1.5% of School Budget

<u>PRIORITY</u>

- 5 Classroom HB Renovation Project
- Electrical Assessment for HB
- Plan for HB Playground update
- Dewing Intercom/PA System

Potential Capital Projects List FY24-FY27

<u>School Name</u>	hool Name Category Projects and Equipment		Progress	Date	Estimated Cost	
Dewing	Bldg & Maint	HVAC Cooling/Circulation Improvements	Need Design Concept	FY23/24	\$ 2,000,000	
Dewing	Dewing Bldg & Maint Intercom/PA System		Needs Replacement	FY24/25	\$ 40,000	
Heath Brook	Bldg & Maint	HVAC Cooling/Circulation Improvements	Partial in Process (FLOOD)	FY23/24	UNKNOWN	
Heath Brook	Bldg & Maint	Redesign Greenhouse rooms	Partial in Process	FY24/25	UNKNOWN	
Heath Brook	Bldg & Maint	Playground re-landscape (paved hill)	Consultant has scope	FY25/26	UNKNOWN	
Heath Brook	Bldg & Maint	Electrical Upgrade	Consultant working on scope; need National Grid input	FY25/26	UNKNOWN	
Heath Brook	eath Brook Bldg & Maint Add Windows in Gym		Have concept; may need to bid	FY25/26		
Ryan Bldg & Maint		Fire Alarm Panel	GETTING QUOTES	FY24/25		
Ryan	Bldg & Maint	Intrusion Alarm	Need Contractor to assess	FY24/25	\$ 20,000	
Ryan	Bldg & Maint	HVAC Cooling/Circulation Improvements	Have Design - Will Re-Bid Summer 2024	FY25/26	\$ 3,500,000	
тмнѕ	Bldg & Maint	Lighting Controls	Upgrade - Charge to project	FY23/24	\$ 200,000	
TMHS	Bldg & Maint	Lights on Track & Field Complex	Need neighborhood survey	FY25/26	\$ 400,000	
TMHS	Bldg & Maint	Roof Repairs	Partially Compete	FY25/26		
TMHS	Bldg & Maint	Flooring fix on first floor	Engineering? Project to pay?	FY26/27	\$ 1,000,000	
Wynn	Wynn Bldg & Maint HVAC Cooling/Circulation Improvements		CONTRACTED FOR SUMMER 2024	FY24	\$ 3,800,000	
Wynn Bldg & Mair		Bathroom Partitions/Countertops	Need Contractor to assess (1 floor at a time)	FY25/26	\$ 50,000	
Wynn	Bldg & Maint	Lighting Project	Trying to get Green Grant	FY25/26	25/26 UNKNOWN	
Wynn	Bldg & Maint	Occupancy Sensors	Trying to get Green Grant	FY25/26	UNKNOWN	

Capital Projects Completed List FY21-FY23

2021-2022

School Name	Category	Projects and Equipment
Dewing	Bldg & Maint	Carpeted 2 classrooms with tile damage
Dewing	Bldg & Maint	Paving & Sidewalk repairs near gym doors
Districtwide	Technology	Central Technology Hub Relocation
Districtwide	Bldg & Maint	Purchased new Truck with Plow
Heath Brook	Pldg & Maint	Window Replace 20 Classrooms,
Healin Brook	Bldg & Maint	countertops, screens, operable windows
Heath Brook	Bldg & Maint	Lighting Project- remaining 20% that wasn't
Healin Brook		completed from previous project
Heath Brook	Bldg & Maint	Vestibule
Heath Brook	Bldg & Maint	Updated Teachers Room
Heath Brook	Bldg & Maint	Installed Water Bottle Filling Station
North Street	Technology	Additional Chromebook Cart
Ryan	Bldg & Maint	Roof Coating - 20 year warranty product
TMHS	Bldg & Maint	Sealcoating Parking Lots and driveway
TMHS	Technology	Additional Cameras in Parking Lot
Wynn	Bldg & Maint	New Split AC Unit for MDF room
Wynn	Bldg & Maint	Paving - End of Driveway, Bus Loop, Lower Parking Lot. Sealcoat sidewalks & Upper Lot

2022-2023

<u>School Name</u>	<u>Category</u>	Projects and Equipment
Dewing	Bldg & Maint	Vestibule
Dewing	Bldg & Maint	Carpet 3 Classrooms & Office (loose tile)
Dewing	Bldg & Maint	Replace Boiler tubes
Districtwide	Bldg & Maint	Replace Floor Machines
Districtwide	Technology	ClearTouch boards for HB & Dewing
DISTILLWIDE	rechnology	Classrooms
Districtwide	Technology	Chromebooks - purchased for 1-to-1 plus
2.00.000		backstock
Ryan	Bldg & Maint	Retrofit Gym Lights - (failing fixtures)
TMHS	Bldg & Maint	Gym - New Banners
TMHS	Bldg & Maint	Auditorium - Update Sound System
TMHS	Bldg & Maint	Auditorium - New Lights
TMHS	Bldg & Maint	Auditorium - Replace Stage Marley Floor
Wynn	Bldg & Maint	Retrofit Gym Lights - (failing fixtures)

2023-2024

School Name	Category	Projects and Equipment
Dewing	Bldg & Maint	Carpets in Library & Office area
Dewing	Bldg & Maint	Playground for Pre-School
Wynn	Bldg & Maint	Roof Coating
Wynn	Bldg & Maint	Water Bottle Refill Station
Wynn Technology		Cabling Upgrade
Center	MULT	MULTIPLE PUNCH LIST ITEMS

Grants/Revolving Accounts

- 51 Separate Funds currently ACTIVE
- All have a specific purpose and must be used appropriately. Use MUST be related to the purpose of the fund...whether a GRANT or Revolving type account driven by fees.
- Approximately 32 positions funded (partially/fully)

		F	Y24	F	Y23	F١	/22		
FUND #	FUND NAME		CA	SH	BALAN	CE		SOURCE OF INCOME	TYPICAL EXPENSES
4108	Insurance <\$20K - Heath Brook	\$	(79,148)	\$	-	\$	-	INSURANCE CLAIM FOR FLOOD	FLOOD RELATED EXPENSES TO BE REIMBURSED BY INSURANCE CO
4131	Facility Rentals	\$	35,210	\$	74,280	\$	69,881	FACILITY RENTALS	FACILITY UPGRADES IN AREAS COMMONLY RENTED, .5 FTE SECURITY
4133	High School Parking Fees	\$	107,874	\$	88,104	\$	75,790	PARKING FEES	PARKING AREA MAINTENANCE, .5 FTE SECURITY
4134	High School Club Fees	\$	64,984	\$	55,419	\$	78,673	CLUB FEES	CLUB RELATED EXPENSES, PERSONNEL
4135	High School Athletic Fees	\$	34,946	\$	50,707	\$	88,753	ATHLETIC FEES	ATHLETIC TRANSPORTATION
4136	Wynn School Athletic Fees	\$	63	\$	63	\$	78	ATHLETIC FEES	PHASING OUT; USING CLUB FEE ACCOUNT
4137	Wynn School Club Fees	\$	894	\$	3,649		10,313	CLUB FEES	CLUB RELATED EXPENSES, PERSONNEL
4138	Ryan School Club Fees	\$	12,033	\$	3,521	\$	788	CLUB FEES	CLUB RELATED EXPENSES, PERSONNEL
4139	AP Test	\$	62,997	\$	21,918	\$	23,754	AP TEST FEES	AP EXAMS, PROCTORS
4141	School Rec Custodians	\$	(11,725)	\$	8,827	\$	1,165	RECREATION GROUPS	CUSTODIAL COVERAGE; PASS THROUGH ACCOUNT; WE BILL THE GROUPS
4150	School Lunch Account	\$2	L,504,701	\$1	l,471,932	\$1	,113,881	SALES, MEAL REIM	ALL FOOD SERVICE COSTS; PERSONNEL, PRODUCT, EQUIPMENT, SERVICES
4160	Athletic Fund	\$	36,818	\$	24,761	\$	14,206	TICKET SALES	ATHLETIC EXPENSES, PERSONNEL
4161	Adult Education	\$	48,606	\$	74,228	\$	111,609	COMMUNITY ED ACTIVITIES	RELATED EXPENSES
4162	Extended Day	\$	250	\$	-	\$	39,411	TUITION	PHASING OUT; PROGRAM ENDED
4163	Community Ed - Recreation De	\$	1,320	\$	-	\$	-	FUND-RAISING	REC CENTER MAINTENANCE
4164	PreSchool Revolving Program	\$	196,600	\$	155,613	\$	188,189	TUITION	PROGRAM RELATED EXPENSES, PERSONNEL, SUPPLIES. 1 FTE PK TEACHER, 2 FTE PK AIDES
4165	Kindergarten Revolving Progra	\$	27,128	\$	27,128	\$	27,128	TUITION	PHASING OUT; PROGRAM ENDED
4166	Recreation Basketball - School	\$	56,006	\$	62,535	\$	63,967	RECREATION GROUPS (\$15/USER)	FACILTY IMPROVEMENTS/REPAIRS; UTILITIES
4167	Lost Textbooks	\$	5,002	\$	7,063	\$	6,225	LOST TEXTBOOK/DEVICE FEES	REPLACEMENT
4168	New Start	\$	4,510	\$	4,821	\$	4,872	TUITION	RELATED EXPENSES
4170	Circuit Breaker	\$2	2,001,096	\$2	2,226,860	\$2	,197,490	STATE REIMBURSEMENT (SEE SLIDE)	TUITION; SPECIAL ED SERVICES (SEE SLIDE)
4171	Insurance > \$20,000	\$	7,773	\$	8,148	\$	16,515	INSURANCE CLAIMS DIST	REPAIRS
4172	Copy Center	\$	294	\$	294	\$	1,212	OUTSIDE SALES	PHASING OUT; PROGRAM ENDED
4173	Hall of Fame	\$	1,025	\$	1,025	\$	1,025	TICKET SALES	EVENT RELATED EXPENSES
4174	PreSchool Community Service	\$	80,451	\$	136,374	\$	66,006	TUITION	RELATED EXPENSES; PERSONNEL, SUPPLIES, ETC.
4175	NPEN	\$	440	\$	440	\$	440	MEMBERSHIP FEES	PD FOR GROUP
4176	Alphabest	\$	104,854	\$	67,139	\$	74,982	REVENUE SHARE	FACILITY UPGRADES IN AREAS COMMONLY USED, 1 FTE REGISTRATION
4658	School Gifts Account	\$	22,313	\$	21,887	\$	37,649	COMMUNITY DONATIONS	EXPENSES RELATING TO PURPOSE OF THE DONATION
4659	Scholarship Gifts	\$	1,500	\$	1,500	\$	1,500	FUND-RAISING	SCHOLARSHIPS
4667	Scholarship Fund	\$	1,313	\$	1,290	\$	1,238	FUND-RAISING	SCHOLARSHIPS
4668	Education Fund	\$	3,858	\$	3,792	\$	3,638	FUND-RAISING	EXPENSES RELATING TO PURPOSE OF THE DONATION
4674	High School Gifts	\$	5,868	\$	5,868	\$	10,868	COMMUNITY DONATIONS	EXPENSES RELATING TO PURPOSE OF THE DONATION
4804	Long Range School Space Plan	\$	1,602	\$	2,073	\$	2,073	FUND-RAISING	EXPENSES RELATING TO PURPOSE OF THE DONATION
4805	Special Education Reserve Fun	\$	725,000	\$	725,000	\$	725,000	ESTABLISHED AT TOWN MTG	EXTRAORDINARY RELIEF FUND FOR SPECIAL ED

CIRCUIT BREAKER



<u>WHAT IS IT</u>?

The Commonwealth Special Education Reimbursement Program, commonly known as the Circuit Breaker Program, provides financial assistance to public school districts to offset the cost of delivering high-cost special education services to students.

EXAMPLE: STUDENT A

REIMBURSABLE EXPENSE (YEAR 1)	<u>COST</u>
TUITION	\$ 125,000
SERVICES (SPEECH, OT/PT, BEHAVIOR, ETC.)	\$ 30,000
TRANSPORTATION	\$ 15,000
TOTAL REIMBURSABLE COST	\$ 170,000
CIRCUIT BREAKER THRESHOLD (SET BY DESE)	\$ 50,000
GROSS CLAIM	\$ 120,000
NET CLAIM (75% OF GROSS) - PAID YEAR 2	\$ 90,000

FY25 School Department Budget

5 YEAR HISTORY

YEAR	BALANCE	NET CLAIM
2018	\$1,116,042	\$1,774,664
2019	\$1,294,905	\$1,752,616
2020	\$1,949,886	\$2,015,530
2021	\$1,990,968	\$2,013,531
2022	\$2,197,490	\$2,199,505
2023	\$2,226,860	\$2,529,213

FY24 DETAILED HISTORY & FY25 PROJECTIONS

EFF DATE	SOURCE	SOURCE AMOUNT									
07/01/2023	START OF	YE	AR	\$2,226,860							
07/13/2023	VENDOR SV2353	\$	(243,540)	\$1,983,320							
07/20/2023	PAYROLL	\$	(20,120)	\$1,963,200							
07/27/2023	VENDOR SV2404	\$	(17)	\$1,963,183							
08/03/2023	PAYROLL	\$	(5,660)	\$1,957,523							
08/03/2023	VENDOR SV2405	\$	(3,585)	\$1,953,938							
08/10/2023	VENDOR SV2406	\$	(25,585)	\$1,928,354							
08/17/2023	PAYROLL	\$	(5,660)	\$1,922,694							
08/24/2023	VENDOR SV2408	\$	(4,824)	\$1,917,870							
08/31/2023	PAYROLL	\$	(11,160)	\$1,906,710							
09/07/2023	VENDOR SV2410	\$	(22,996)	\$1,883,713							
09/21/2023	VENDOR SV2412	\$	(17,827)	\$1,865,886							
10/05/2023	VENDOR SV2414	\$	(210,232)	\$1,655,654							
10/23/2023	PAYROLL	\$	726	\$1,656,380							
11/02/2023	VENDOR SV2418	\$	(299,868)	\$1,356,512							
11/13/2023	DEPOSIT	\$	1,105	\$1,357,617							
11/16/2023	VENDOR SV2420	\$	(187,576)	\$1,170,042							
11/21/2023	DEPOSIT	\$	827,864	\$1,997,906							
11/30/2023	VENDOR SV2422	\$	(105,903)	\$1,892,003							
12/14/2023	VENDOR SV2424	\$	(179,518)	\$1,712,486							
12/21/2023	DEPOSIT - (JE)	\$	(9,604)	\$1,702,882							
12/28/2023	VENDOR SV2426	\$	(236,072)	\$1,466,810							
01/03/2024	DEPOSIT	\$	828,590	\$2,295,400							
01/11/2024	VENDOR SV2428	\$	(26,643)	\$2,268,757							
01/25/2024	VENDOR SV2430	\$	(267,661)	\$2,001,096							
	PROJECTED TO END OF FY24										
03/15/2024	DEPOSIT	\$	828,590	\$2,829,686							
06/15/2024	DEPOSIT	\$	828,590	\$3,658,276							
ENCUMBERED PC	'S (TUITION)	\$(1,661,293)	\$1,996,983							
	PROJECTED	FY2	5								
FY25 CLAIM			2,750,000	\$4,746,983							
FY25 BUDGET - P	RIVATE TUITIONS	\$(3,098,934)	\$1,648,049							

FY25 School Department Budget FOOD SERVICES

5 YEAR

		11151	ONI	
YEAR	<u>CAS</u>	BALANCE	REVENUES	EXPENSES
2018	\$	467,593	\$1,226,991	\$1,099,696
2019	\$	514,903	\$1,290,722	\$1,240,424
2020	\$	515,189	\$1,001,497	\$1,002,051
2021	\$	525,531	\$ 960,233	\$ 955,028
2022	\$	1,113,880	\$2,063,861	\$1,466,912
2023	\$	1,471,932	\$2,194,456	\$1,839,526
2024 - YTD	\$	1,504,701	\$1,003,686	\$1,020,435

SALARY AMOUNTS FY24/FY25

EMP TYPE	FTE	<u>FY24</u>	<u>FY25</u>
CAF MANAGERS	6	\$170,241	\$175,369
CAF WORKERS	11	\$254,200	\$269,046
DIST MNGMT	2	\$140,547	\$145,466
TOTALS	19	\$564,988	\$589,881

REVENUES ARE CONTINUING TO INCREASE WITH FREE BREAKFAST AND LUNCH PROGRAMS INCREASING PARTICIPATION AND THEREFORE REVENUES. LOCAL DISTRICTS RECEIVE THE SAME AMOUNT OF FUNDING AS PRIOR TO UNIVERSAL FREE BREAKFAST AND LUNCH. THE FOOD AND NUTRITION DEPARTMENT IS COMPLETELY SELF-SUSTAINING

FY25 School Department Budget Grant Funding Available FY24*

Code	Fund	FY	Grant	Purpose	Grant Total	Amount Used*	Encumbered*	Balance
	1001	-						
119	4331	FY22	119 ESSER III	COVID Related Expenses	\$2,773,695	\$914,307	\$425,606	\$1,433,782
140	4274	FY23	Title IIA (140)	Educator Improvement	\$71,784	\$71,784	\$0	\$0
180			Title III (180)	Support for English Learners	\$20,396	\$6,911	\$50	\$13,435
240	4303	FY23	240 IDEA	Special Education Improvement	\$891,778	\$891,778	\$0	\$0
262	4213	FY23	262 EC IDEA	Quality Preschool Special Educaton	\$26,765	\$11,810	\$256	\$14,699
305	4273	FY23	Title I (305)	Student Support	\$383,823	\$332,060	\$6,355	\$45,408
309	4275	FY23	Title IVA (309)	Academic Support	\$13,601	\$681	\$0	\$12,920
140	4274	EV24	Title IIA (140)	Educator Improvement	\$59,440	\$720	\$15,000	\$43,720
151		FY24		Social/Emotional Student Support	\$10,000	\$720	\$15,000	\$10,000
180			Title III (180)	Support for English Learners	\$10,000	\$0	\$2,200	\$10,000
240			240 IDEA	Special Education Improvement	\$938,928	\$308,518	\$654,501	(\$24,091)
244			Enhanced Progs for Students on IEPs	Enhanced Progs for Students on IEPs	\$10,000	\$000,010	\$0	\$10,000
262			262 EC IDEA	Quality Preschool Special Education	\$27,195	\$3,237	\$125	\$23,833
274			IEP (Federal/TAR)	Support New IEP	\$28,411	\$0	\$0	\$28,411
305			Title I (305)	Student Support	\$356,929	\$60,207	\$107,822	\$188,900
309			Title IVA (309)	Academic Support	\$28,126	\$0	\$0	\$28,126
419			Innovation Pathways	Work w/UML for TMHS students	\$50,000	\$2,369	\$35,000	\$12,631
527			FC528 ASOST SCHOOL YEAR	After School & Out of School Time	\$25,000	\$338	\$0	\$24,663
644			21CCLC Internship Enh Summer	Enrich Academic Programing	\$25,000	\$24,924	\$14,995	(\$14,919)
645	4436	FY24	21CCLC Internship Enh SY	Enrich Academic Programing	\$148,750	\$39,568	\$0	\$109,182
729	4336	FY24	Addressing Student Cell Phone Use	Student Support	\$15,000	\$0	\$14,400	\$600
140	4274	EV25	Title IIA (140)	Educator Improvement				
180			Title III (180)	Support for English Learners				
240	-		240 IDEA	Special Education Improvement				
262			262 EC IDEA	Quality Preschool Special Education				
305	-	-	Title I (305)	Student Support	WARNING	WILL BE REDU	JCED BY \$183M	FOR FY25
309			Title IVA (309)	Academic Support				
	Entitlor	mont//	Allocation Grant			Total Re	maining	\$1,983,640
							maining	३ 1,903,040
	*As of	Janua	ary 26, 2024					

	Tewksbury Public Schools												
		Sc	hool Budg	et Recomm	endation -	FY25							
	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	School Dept.	Town Manager	SS Change	<u>%</u>				
	Budget FY22	Expnded FY22	Budget FY23	Expnded FY23	Budget FY24	FY25 REQUEST	Recommend FY25	<u>\$\$ Change</u>	<u>Change</u>				
Salaries	36,272,549	35,858,444	37,570,983	36,670,728	38,612,169	39,766,126	39,766,126	1,153,957	3.07%				
Operating	14,816,386	15,222,510	14,679,800	15,579,707	15,583,490	15,774,982	15,774,982	191,492	1.30%				
Capital Outlay	850,000	837,049	789,603	789,603	789,603	789,603	789,603		<u>0.00%</u>				
School Budget	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,330,710	56,330,710	1,345,448	2.54%				
Fixed Costs													
Health	8,074,076	7,855,062	8,160,761	8,287,594	8,692,226	9,478,233	9,478,233	786,007	9.63%				
Retirement	1,619,695	1,619,695	1,727,370	1,727,370	1,869,007	1,992,628	1,992,628	123,621	7.16%				
Medicare	538,080	482,525	550,186	550,186	505,975	577,695	577,695	71,720	13.04%				
Unemployment	150,000	1,925	150,000	9,097	50,000	50,000	50,000	-	0.00%				
Insurance	297,070	297,070	454,961	454,961	452,935	503,943	503,943	51,008	<u>11.21%</u>				
Non-Exempt Principal	-	-	-	-	-	-	-	-					
bt Non-Exempt Interest	-	-	-	-	-	-	-	-					
Short Term Interest								-					
Total Fixed Costs	10,678,921	10,256,277	11,043,278	11,029,208	11,570,143	12,602,499	12,602,499	1,032,356	9.35%				
								-					
Total	62,617,856	62,174,280	64,083,664	64,069,246	66,555,405	68,933,209	68,933,209	2,377,804	<u>3.71%</u>				
Debt Exempt Principal	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000	0.48%				
Debt Exempt Interest	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)	<u>-8.74%</u>				
Total Debt	7,041,688	7,041,688	6,603,450	6,603,450	6,408,700	6,218,200	6,218,200	(190,500)	<u>-2.88%</u>				
Grand Total	69,659,544	69,215,968	70,687,114	70,672,696	72,964,105	75,151,409	75,151,409	2,187,304	3.09%				

FY25 School Department Budget NEXT STEPS

Continued Discussions with Building Principals, Department Leaders, Elected Officials, Town Officials, teachers, parents, students and community members, to refine and react to ever changing needs.

As needs and/or resources change, the School Department will be refining our budget, which represents a snapshot in time of the current needs in the district. Our budget, resources and needs are constantly being updated and analyzed for the best use of available and appropriate resources.

This process will continue from now through May Town Meeting and may (in fact is likely to) produce some movement within our overall budget

	Tewksbury Public Schools													
	School Budget Recommendation - FY25													
	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	<u>School Dept.</u>	<u>Town Manager</u>	\$\$ Change	<u>%</u>					
	Budget FY22	Expnded FY22	Budget FY23	Expnded FY23	Budget FY24	FY25 REQUEST	Recommend FY25	<u>oo Change</u>	Change					
Salaries	36,272,549	35,858,444	37,570,983	36,670,728	38,612,160	39,766,126	39,797,931	1,153,957	3.07%					
Operating	14,816,386	15,222,510	14,679,800	15,579,707	15,583, 90	15,826,634	5,794,828	243,144	1.66%					
Capital Outlay	850,000	837,049	789,603	789,603	789,603	789,603	789,603		<u>0.00%</u>					
School Budget	51,938,935	51,918,003	53,040,386	53,040,038	54,985,262	56,382,362	56,382,362	1,397,100	2.63%					
Fixed Costs														
Health	8,074,076	7,855,062	8,160,761	8,287,594	8,691 226	9,478,233),478,233	786,007	9.63%					
Retirement	1,619,695	1,619,695	1,727,370	1,727,370	1,869, 97	1,992,628	1,992,628	123,621	7.16%					
Medicare	538,080	482,525	550,186	550,186	505,975	577,695	577,695	71,720	13.04%					
Unemployment	150,000	1,925	150,000	9,097	50,000	50,000	50,000	-	0.00%					
Insurance	297,070	297,070	454,961	454,961	452,935	503,943	503,943	51,008	<u>11.21%</u>					
Total Fixed Costs	10,678,921	10,256,277	11,043,278	11,029,208	11,570,143	12,602,499	12,602,499	1,032,356	9.35%					
								-						
Total	62,617,856	62,174,280	64,083,664	64,069,246	66,555,405	68,984,861	68,984,861	2,429,456	<u>3.79%</u>					
Debt Exempt Principal	4,419,155	4,419,155	4,195,000	4,195,000	4,210,000	4,230,000	4,230,000	20,000	0.48%					
Debt Exempt Interest	2,622,533	2,622,533	2,408,450	2,408,450	2,198,700	1,988,200	1,988,200	(210,500)	<u>-8.74%</u>					
Total Debt	7,041,688	7,041,688	6,603,450	6,603,450	6,408,700	6,218,200	6,218,200	(190,500)	<u>-2.88%</u>					
Grand Total	69,659,544	69,215,968	70,687,114	70,672,696	72,964,105	75,203,061	75,203,061	2,238,956	3.17%					

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SUMMARY BY COST CENTER

DETAILS AT THE ACCOUNT LEVEL VIEW

			FY24	TRANSFERS	FY 24	FY25	FY25-FY24	FY25-FY24
ORG	<u>OBJ</u>	DESCRIPTION	ORIG BUDGET		REV BUDGET	BUDGET	\$\$\$ DIFF	% DIFF
		CHOOL						
			¢100 700	<u> </u>	¢122 700	¢120.220	<i></i>	2.220
		DEW PRIN/ASST PRIN	\$133,790	\$0	\$133,790	\$138,228	\$4,438	
		DEW ADJ COUNSELOR	\$84,452	\$0	\$84,452	\$89,190	\$4,738	
		DEW PROF DEV STIP	\$7,411	-\$2,470	\$4,941	\$4,942	\$1	
		DEW MOD SPEC ED TCHR	\$1,022,793	-\$170,745	\$852,048	\$888,760	\$36,712	
		DEW HEAD TEACHER	\$0	\$0	\$0	\$3,075	\$3,075	100.00%
		DEW CASE MANAGER SAL	\$95,167	-\$270	\$94,897	\$97,638	\$2,741	
		DEW TEACHERS SALARIES	\$1,507,733	\$94,851	\$1,602,584	\$1,672,756	\$70,172	
		DEW ACAD SPEC	\$29,322	\$62,040	\$91,362	\$94,603	\$3,241	3.55%
		DEW LIBRARIAN	\$31,609	\$0	\$31,609	\$34,220	\$2,611	
		DEW LIBRARY AIDES	\$24,984	\$0	\$24,984	\$23,965	-\$1,019	
		DEW CLERICAL SALARIES	\$42,000	\$9,874	\$51,874	\$56,727	\$4,853	9.369
		DEW ISET SUB	\$6,000	\$0	\$6,000	\$6,000	\$0	
		DEW SPECIAL ED AIDE	\$373,879	-\$59,381	\$314,498	\$333,263	\$18,765	
		DEW KINDERGARTEN AIDE	\$197,871	\$0	\$197,871	\$202,957	\$5,086	
		DEW INST AIDES SALARY	\$11,603	-\$11,603	\$0	\$0	\$0	
		DEW LONG TRM SUB	\$22,668	\$0	\$22,668	\$22,668	\$0	
		DEW DAILY SUB TCHR	\$60,955	\$0	\$60,955	\$60,955	\$0	
		DEW DAILY SUB AIDE	\$1,630	\$0	\$1,630	\$1,630	\$0	
		DEW LUNCH/RECESS	\$45,000	\$0	\$45,000	\$45,000	\$0	
		DEW CUSTODIAL SALARIES	\$156,819	\$0	\$156,819	\$162,136	\$5,317	
		DEW CUSTODIAL OVERTIME	\$20,000	\$0	\$20,000	\$20,000	\$0	0.00%
		DEW CUST BLDG CHK	\$8,500	\$0	\$8,500	\$8,500	\$0	0.00%
		DEW STUD SPEC AIDE	\$425,000	-\$35,000	\$390,000	\$390,000	\$0	0.009
13071150	601000	DEW OFFICE SUPPLIES	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
13131150	601034	DEW LIBRARY SUPP	\$5,000	\$0	\$5,000	\$4,000	-\$1,000	-20.009
13161150	601209	DEW TEST & ASSESS SUPP	\$8,896	\$0	\$8,896	\$8,896	\$0	0.00%
13181150	601003	DEW COPY SUPPLIES	\$19,167	\$0	\$19,167	\$19,167	\$0	0.009
13441142	601206	DEW INST S/W CONT SERV	\$9,345	\$0	\$9,345	\$4,000	-\$5,345	-57.209
13431151	601074	DEW SUPPLIES - SPEC ED	\$7,000	\$0	\$7,000	\$7,000	\$0	0.009
3181151	601043	DEW TEXTBOOKS	\$0	\$0	\$0	\$2,000	\$2,000	100.009
13501151	601077	DEW SUPPLIES - TEACHING	\$31,700	\$0	\$31,700	\$31,700	\$0	0.009
13071160	601007	DEW PRINC DUES	\$600	\$0	\$600	\$600	\$0	0.009
		DEW PRINC CONF	\$2,500	\$0	\$2,500	\$2,500	\$0	
		DEW LIBRARY OTHER	\$1,000	\$0	\$1,000	\$0	-\$1,000	
13171160	601020	DEW COURSE REIMB	\$8,000	\$0	\$8,000	\$8,000	\$0	0.009
		DEW MILEAGE REIM	\$250	\$0	\$250	\$250	\$0	
		DEWING SALARY TOTALS	\$3,884,186	-\$77,704	\$3,806,482	\$3,967,213	\$160,731	
		DEWING OPERATING TOTALS	\$521,458	-\$35,000	\$486,458	\$481,113	-\$5,345	
		DEWING TOTALS	\$4,405,644	-\$112,704	\$4,292,940	\$4,448,326	\$155,386	

COST CENTER		FY 24 Orig Budget	1	Transfers		FY 24 Rev Budget	F١	25 REQUEST	DI	\$\$\$ FFERENCE	% DIFF
DEWING SALARY	\$	3,884,186	\$	(77,704)	\$	3,806,482	\$	3,967,213	\$	160,731	4.22%
DEWING OPERATING	<u>\$</u>	521,458	<u>\$</u>	(35,000)	<u>\$</u>	486,458	<u>\$</u>	481,113	\$	(5,345)	- <u>1.10</u> %
DEWING TOTAL	\$	4,405,644	\$	(112,704)	\$	4,292,940	\$	4,448,326	\$	155,386	3.62%
HEATH BROOK SALARY	\$	2,669,479	\$	168,393	\$	2,837,872	\$	3,016,980	\$	179,108	6.31%
HEATH BROOK OPERATING	\$	249,821	\$	(55,000)	<u>\$</u>	194,821	\$	191,542	\$	(3,279)	- <u>1.68</u> %
ROOK TOTAL	\$	2,919,300	\$	113,393	\$	3,032,693	\$	3,208,522	\$	175,829	5.80%
CENTER SALARY	\$	6,003,359	\$	101,806	\$	6,105,165	\$	6,406,727	\$	301,562	4.94%
CENTER OPERATING	<u>\$</u>	407,081	\$	133,452	\$	540,533	\$	507,966	\$	(32,567)	- <u>6.02</u> %
CENTER TOTAL	\$	6,410,440	\$	235,258	\$	6,645,698	\$	6,914,693	\$	268,995	4.05%
RYAN SALARY	\$	5,181,638	\$	(88,411)	\$	5,093,227	\$	5,341,718	\$	248,491	4.88%
RYAN OPERATING	<u>\$</u>	280,456	<u>\$</u>	140,000	<u>\$</u>	420,456	<u>\$</u>	421,617	\$	1,161	0.28%
RYAN TOTAL	\$	5,462,094	\$	51,589	\$	5,513,683	\$	5,763,335	\$	249,652	4.53%
WYNN SALARY	\$	5,238,987	\$	(61,779)	\$	5,177,208	\$	5,319,466	\$	142,258	2.75%
WYNN OPERATING	<u>\$</u>	226,707	<u>\$</u>	115,000	<u>\$</u>	341,707	<u>\$</u>	342,617	<u>\$</u>	910	<u>0.27</u> %
WYNN TOTAL	\$	5,465,694	\$	53,221	\$	5,518,915	\$	5,662,083	\$	143,168	2.59%
TMHS SALARY	\$	7,489,348	\$	(59,481)	\$	7,429,867	\$	7,565,108	\$	135,241	1.82%
TMHS OPERATING	<u>\$</u>	448,361	\$	(80,000)	<u>\$</u>	368,361	<u>\$</u>	380,580	\$	12,219	<u>3.32</u> %
TMHS TOTAL	\$	7,937,709	\$	(139,481)	\$	7,798,228	\$	7,945,688	\$	147,460	1.89%
SCHOOL COMM SALARY	\$	20,250	\$	-	\$	20,250	\$	20,250	\$	-	0.00%
SCHOOL COMM OPERATING	\$	126,600	\$	-	<u>\$</u>	126,600	\$	126,600	\$	-	<u>0.00</u> %
SCHOOL COMM TOTAL	\$	146,850	\$	-	\$	146,850	\$	146,850	\$	-	0.00%
ADMIN SALARY	\$	1,074,022	\$	15,533	\$	1,089,555	\$	1,070,431	\$	(19,124)	-1.76%
ADMIN OPERATING	<u>\$</u>	125,370	\$	-	\$	125,370	\$	125,370	\$	-	<u>0.00</u> %
ADMIN TOTAL	\$	1,199,392	\$	15,533	\$	1,214,925	\$	1,195,801	\$	(19,124)	-1.57%
INFO SYSTEMS SALARY	\$	503,182	\$	(15,000)	\$	488,182	\$	506,472	\$	18,290	3.75%
INFO SYSTEMS OPERATING	\$	780,409	\$	-	\$	780,409	\$	769,901	\$	(10,508)	- <u>1.35</u> %
INFO SYSTEMS TOTAL	\$	1,283,591	\$	(15,000)	\$	1,268,591	\$	1,276,373	\$	7,782	0.61%
TRANSPORT SALARY	\$	14,850	\$	-	\$	14,850	\$	50,000	\$	35,150	236.709
TRANSPORT OPERATING	\$	4,218,373	\$	-	\$	4,218,373	\$	4,271,338	\$	52,965	1.26%
TRANSPORT TOTAL	\$	4,233,223	\$	-	\$	4,233,223	\$	4,321,338	\$	88,115	2.08%
ATHLETICS SALARY	\$	556,022	\$	-	\$	556,022	\$	562,211	\$	6,189	1.11%
ATHLETICS OPERATING	<u>\$</u>	197,746	\$	-	<u>\$</u>	197,746	\$	197,746	\$	-	<u>0.00</u> %
ATHLETICS TOTAL	\$	753,768	\$	-	\$	753,768	\$	759,957	\$	6,189	0.82%
SPEC ED SALARY	\$	2,584,990	\$	(42,357)	\$	2,542,633	\$	2,286,173	\$	(256,460)	-10.09%
SPEC ED OPERATING	\$	5,494,386	\$	(139,857)	\$	5,354,529	\$	5,592,117	\$	237,588	4.44%
SPEC ED TOTAL	\$	8,079,376	\$	(182,214)	\$	7,897,162	\$	7,878,290	\$	(18,872)	-0.24%
BLDGS & GRNDS SALARY	\$	633,455	\$	-	\$	633,455	\$	665,898	\$	32,443	5.12%
BLDGS & GRNDS OPERATING	\$	2,334,990	\$	-	\$	2,334,990	\$	2,334,990	\$	-	<u>0.00</u> %
BLDGS & GRNDS TOTAL	\$	2,968,445	\$	-	\$	2,968,445	\$	3,000,888	\$	32,443	1.09%
SYSTMWIDE SALARY	\$	2,836,996	\$	(19,595)	\$	2,817,401	\$	2,987,480	\$	170,079	6.04%
SYSTMWIDE OPERATING	\$	93,137	\$	-	\$	93,137	\$	83,137	\$	(10,000)	- <u>10.74</u> %
SYSTMWIDE TOTAL	\$	2,930,133	\$	(19,595)	\$	2,910,538	\$	3,070,617	\$	160,079	5.50%
CAPITAL OUTLAY	\$	789,603	\$	-	\$	789,603	\$	789,603	\$	-	0.00%
GRAND TOTAL	ė	54,985,262	\$		ć	54,985,262	e	56,382,362	٤.	1,397,100	2.54%

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SUMMARY BY DESE FUNCTION CODE

EXPLANATION OF THE DESE CODES

State of Mass – Standard Codes for Expenditures

Expenditures - Functional Classification

This section specifies the criteria for reporting functional categories of expenditures and gives the specific items that <u>should be</u> reported under these categories. Reporting of municipal expenditures must also comply with reporting instructions entitled: "Reporting by Municipal Agencies".

NEW	Code	Function Name	Description	Object Codes
Admin	istration	1		
	1110	School Committee	Record School Committee expenditures by <u>object.For</u> the City/ <u>Town</u> , record only those expenditures that support the school committee as an office (e.g. salaries, travel expenses, legal expenses, and office expenses).	Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1210	Superintendent	Record Superintendent's Office expenditures by <u>object. This</u> should correspond to EPIMS job code 1200.	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1220	Assistant Superintendents	Record Assistant Superintendent expenditures by object. This should correspond to EPIMS job code 1201. Do not record Assistant Superintendent for Business and Finance in this function. Reserve for Business and Finance Office (1410).	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)
	1230 Other District- Wide Administration		Record Other Districtwide Administration expenditures by object, including, but not limited to, Assistant to Superintendent, Grants Manager, or Director of Planning. This should correspond to EPIMS job code 1205. Note: some positions coded as 1205 may also belong in EOYR function 1420, "Human Resources and Benefits."	Professional Salaries (01) Clerical Salaries (02) Other Salaries (03) Contracted Services (04) Supplies and Materials (05) Other Expenses (06)

FUNCTION CODE - DESC			FY24	FY25	FY25-FY24 \$\$	FY25-FY24
REGU	LAR EDUCA	TION	I AND UNCL	ASSIFIED	EXPENS	ES
1110 - SCHOOL COMI	MITTEE					
1110 0	2	000	\$7,000	\$7,000	\$0	
	lerical Salaries		\$7,000	\$7,000	\$0	0.0%
	ther Salaries		. ,	\$13.250	\$0	0.0%
			\$13,250	1 - 7	7-	
	ontracted Services		\$97,000	\$97,000	\$0	0.0%
	upplies		\$1,000	\$1,000	\$0	0.0%
1110 - SCHOOL COM	ther Expenses		\$28,600 \$146.850	\$28,600 \$146,850	<u>\$0</u> \$0	0.0%
			5140,650	5140,650	50	0.0%
1210 - SUPERINTEND	FNT					
	rofessional Salaries		\$224,597	\$234,240	\$9.643	4.3%
	lerical Salaries		\$79,820	\$80.397	\$577	0.7%
	ontracted Services		\$24,500	\$24,500	\$577 \$0	0.7%
	upplies		\$11,500	\$11.500		0.0%
	ther Expenses		\$19,500	\$19,500	\$0	0.0%
1210 - SUPERINTEND		-	\$359,917	\$370,137	\$10,220	
1210- SUPERINTEND			\$359,917	\$570,157	\$10,220	2.8%
1220 - ASSISTANT SU						
	rofessional Salaries		Ć1FF 020	\$161,827	ĆE 907	3.8%
	lerical Salaries		\$155,930 \$70,720	\$72.098	\$5,897 \$1.378	1.9%
-	upplies		\$1,000	\$72,098		0.0%
			\$1,000	\$1,000	\$0 \$0	0.0%
1220 - ASSISTANT SU	ther Expenses		\$2,500	\$2,500	ې∪ \$7.274	3.2%
1220 - ASSISTANT SU	PTTOLAIS		5250.150	5257.424	57.274	5.2%
1230 - OTHER DISTRIC		ATION				
	rofessional Salaries		\$5.000	\$5.000	\$0	0.0%
1230 - OTHER DISTW			\$5,000	\$5,000		0.0%
	DE ADIVITOLAIS	<u> </u>		\$5,000		0.070
1410 - BUSINESS & FI	NANCE					
	rofessional Salaries		\$290.538	\$232.795	-\$57.743	-19.9%
	lerical Salaries		\$120,492	\$135,018	\$14,526	12.1%
	ontracted Services		\$18,570	\$18,570	\$0	0.0%
	upplies	1	\$13,500	\$13,500	\$0	
	ther Expenses		\$34,300	\$34,300	\$0	0.0%
1410 - BUSINESS & FI			\$477,400	\$434,183	-\$43,217	-9.1%
1420 - HUMAN RESO	URCES & RENEEITS					
	rofessional Salaries		\$71.800	\$75,880	\$4.080	5.7%
1420 - HR & BENEFITS			\$71,800	\$75.880	\$4,080	5.7%
1420 - TIK & DENEITI	10(013		\$71,800	\$75,880	Q4,080	3.770
1450 - ADM TECHNO	OGY - DISTRICTWIP	F				
	lerical Salaries	<u></u>	¢64,610		¢2 210	3.4%
-			\$64,610	¢202.004	\$2,219	
	ontracted Services		\$128,000	\$202,901	\$74,901	58.5%
	upplies		\$80,000	\$45,000	-\$35,000	
	ther Expenses		\$5,000	\$2,000	-\$3,000	-60.0%
1450 - ADM TECH - D	STRICTWIDE Totals		\$277.610	\$316.730	\$39.120	14.1%

FY25 School Department Budget *Questions or Comments*

