#### **TEWKSBURY SCHOOL COMMITTEE**

#### Notice of Regular School Committee Meeting #4 Wednesday, October 11, 2023 at 5:30 PM

#### **Meeting Place:**

Tewksbury Memorial High School, Large Group Instruction Room 1 (LGI-1) 320 Pleasant Street, Tewksbury, MA 01876

#### 1. CALL TO ORDER

- EXECUTIVE SESSION Non-Public Session 5:30 PM
  - Approval of September 20, 2023 Executive Session Minutes
  - Collective Bargaining Pertaining to TTA (Teachers)

The School Committee will reconvene in open session after the Executive Session.

- 3. ADJOURN EXECUTIVE SESSION AND RECONVENE SCHOOL COMMITTEE MEETING
- 4. RECONVENE REGULAR SCHOOL COMMITTEE MEETING 6:00 PM
- 5. PLEDGE OF ALLEGIANCE
- 6. ANNOUNCEMENT\*
- 7. RECOGNITIONS

None

#### 8. STUDENT COUNCIL REPRESENTATIVE REPORT

Rania Elouahi - TMHS Student Council Representative Report on TMHS News & Events

#### 9. PRESENTATIONS

**New Standard Based IEP Overview** 

#### 10. CITIZENS FORUM\*

#### 11. APPROVAL OF MINUTES

a. September 20, 2023 Regular Meeting Minutes

#### 12. SUBMISSION AND PAYMENT OF BILLS

Payroll Period Ending September 28, 2023, \$1,581,829.51

- 13. SUPERINTENDENT & STAFF REPORT
- 14. CONSENT AGENDA\*

#### 15. SCHOOL COMMITTEE MEMBER REPORTS

Elementary School Building Committee Tewksbury SEPAC Wellness Advisory Committee Policy Sub-Committee

#### 16. POLICY CHANGES, PROPOSALS, and ADOPTION

#### Informational Reading: Policies reviewed and recommended to revise

FB, Facilities Planning; HB, Negotiations Legal Status; HF, School Committee Negotiating Agents; KA, School/Community Relations Goals; KBA, School/Parent Relations Goals; LBC, Relations with Home Schools

#### **SCHOOL COMMITTEE MEMBERS**

#### First Reading: Policy reviewed and recommended to revise

FA Facilities Development Goals; HA, Negotiations Goals

#### Second & Final Reading: Policy reviewed and recommended to revise

ECE, Tewksbury Memorial High School Student Parking

#### First & Final Reading: Policy reviewed and recommended to approve with no changes

KBBA, Non-Custodial Parents' Rights; LDA, Student Teaching and Internships

#### First & Final Reading: Policy reviewed and recommended to rescind

KBBA-E, Notice to the Custodial Parent that the Non-Custodial Parent has Requested Student Records

#### 17. OLD BUSINESS

- a. 2023 Summer Reading Program Participation
- b. 2023 Unofficial October 1st Enrollment Count

#### 18. NEW BUSINESS

- a. MCAS Updates & 2023-24 MCAS & ACCESS Testing Schedule
- b. FY 25 Budget Timeline Process
- c. FY 24 Budget Transfer
- d. FY 24 Quarterly Budget Report

#### 19. NEW SCHOOL COMMITTEE MATTERS OF INTEREST

#### 20. 2023 FUTURE SCHOOL COMMITTEE MEETING DATES

November 15th, December 6th, January 10th-Budget Presentation, January 24th-Regular Mtg

#### 21. 2023 FUTURE SUB-COMMITTEE & ADVISORY COMMITTEE MEETING DATES

TSEPAC Business Meeting: October 19th; Wellness Advisory Committee: October 6th; Policy Sub-Committee: September 21st

#### 22. FUTURE AGENDA ITEMS

#### 23. ADJOURNMENT

\*ANNOUNCEMENT: The October 11, 2023 Regular School Committee Meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or YouTube.com/TewksburyTV. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. At this time, I would ask if anyone is recording tonight's meeting to please identify himself or herself.

\*CITIZENS FORUM (Citizens are asked to limit comments related to items on the agenda to three (3) minutes or ten (10) if a spokesperson is representing a group concern.) If you require an interpreter, please notify the Superintendent's Office in advance of the meeting date.

#### **CONSENT AGENDA\***

#### Correspondence

- a. 2022-23 End of Year PAC Recap: How funds are used
- b. 2023-24 PAC Fundraising Event Calendars
- c. Care Solace News
- d. Attendance at Sporting and School Sponsored Events at Doucette Field
- e. Corning Foundation Donation & Pictures
- f. Office of the Governor: TMHS awarded Innovation Career Pathways Grant of \$50,000

#### **PERSONNEL ITEMS**

New Hires - Mark Champoux, Building Custodian, Tewksbury Memorial High School, effective October 10, 2023; Christopher Mahanna, part-time (.5) Physical Education/Health & Wellness Teacher (part-time (.5) ESP Aide, Tewksbury Memorial High School, effective August 28, 2023; Andrea Merlino, Principal Support Staff, Heath Brook School, effective September 18, 2023; Diane Gear, Title 1 Reading Teacher, Center Elementary School, effective November 6, 2023; Ashley Levine-Bogosian, Education Support Personnel Aide, Heath Brook School, effective October 12, 2023

#### Reappointments - None

<u>Retirements</u> - Richard Stronach, Building Custodian, Dewing School, effective October 6, 2026; Maria Cutelis, Executive Secretary, Tewksbury Public Schools, effective December 2, 2023

**Transfers** - None

#### Appendix B 2023-2024 Co-Curricular Activities

<u>Wynn Middle School</u> Natasha MacFarlane - Math Team Advisor Emily Noel - Math Team Advisor

#### Appendix B TMHS Athletics - None

Acceptance of Grants - None

<u>Acceptance of Donations</u> - Corning Foundation donation of \$10,000 for the STEM program at Tewksbury Public Schools

Raffles - None

# Executive Session

# Tewksbury School Committee Executive Session (Non-Public Session) Wednesday, October 11, 2023 Tewksbury Memorial High School Guidance Office Conference Room

320 Pleasant Street, Tewksbury, Massachusetts

#### A. CALL TO ORDER

- B. EXECUTIVE SESSION Non-Public Session 5:30 PM
  - Approval of September 20, 2023 Executive Session Minutes;
  - Collective Bargaining Pertaining to TTA (Teachers

The School Committee will reconvene in Open Session following the Executive Session.

C. ADJOURN & RECONVENE REGULAR SCHOOL COMMITTEE MEETING

# Recognition and/or Presentations

## **Tewksbury School Committee - October 11, 2023**

## **RECOGNITIONS** - None

## **PRESENTATIONS**

**New Standard Based IEP Overview** 

Richard Pelletier, Director of Student Services

# Minutes

# Payroll

## TEWKSBURY PUBLIC SCHOOLS Tewksbury, Massachusetts

Date 09/28/2023

I move the School Department Payroll for the period ending to be approved and certified in the amounts and categories as shown for a total amount of \$1,581,829.51

#### **GRANTS**

	<u> </u>	
\$29,448.58	2023-2024	Special Ed 240 Grant
\$5,063.26	2023-2024	Title I Grant
\$1,207.85	2022-2023	Title II Grant
	2022-2023	Title III Grant
	2022-2023	Title IV Grant
	2021-2022	Early Childhood Grant
	2023-2024	ASOST Grant
\$425.00	2022-2023	Innovation Pathways Grant
	2023-2024	21st Century Grant
	2022-2023	21st Century Sped Enhancement
\$26,677.99	2022-2023	ESSER III Grant
	REVOLVIN	G ACCOUNTS
	2023-2024	Community Services Preschool Program
\$2,650.00	2023-2024 2023-2024	Community Services Preschool Program Adult Education Program
\$39,527.90	2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program
\$39,527.90 \$4,789.28	2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities
\$39,527.90 \$4,789.28 \$170.08	2023-2024 2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities Recreation
\$39,527.90 \$4,789.28 \$170.08 \$703.00	2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities Recreation Parking Fees
\$39,527.90 \$4,789.28 \$170.08 \$703.00 \$15,179.51	2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities Recreation Parking Fees Preschool
\$39,527.90 \$4,789.28 \$170.08 \$703.00	2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities Recreation Parking Fees Preschool Alphabest
\$39,527.90 \$4,789.28 \$170.08 \$703.00 \$15,179.51	2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024 2023-2024	Community Services Preschool Program Adult Education Program Lunch Program Facilities Recreation Parking Fees Preschool

#### **\$128,586.41 SUB TOTAL - NON LEA FUNDS**

#### **LEA FUNDS**

\$1,453,243.10 2023-2024 School Department Account

\$1,453,243.10 SUB TOTAL - LEA FUNDS

\$1,581,829.51 TOTAL

# Superintendent/ Staff/School Committee Reports

# Consent Agenda

PAC FUNDRAISING: 2022-2023 YEAR END RECAP HOW FUNDS ARE UTILIZED		
CENTER PAC	DEWING PAC	HEATH BROOK PAC
The PAC provides educational	School/Community	<b>Student Enrichment:</b> We fund both off-site Field Trips as well as In-School educational presentations/assemblies.
enrichment by:	Welcome Back Staff Breakfast	School Items: We provide funding for:
<ul> <li>funding school speakers, assemblies and visiting authors and paying for transportation to other enrichment activities and field trips.</li> </ul>	Teacher Appreciation Week	- teacher's requests (classroom supplies and/or equipment)
<ul> <li>bringing children before-school enrichment opportunities, such as the Reebok BOKS program.</li> </ul>	Playground Social for incoming Kindergarten classes	- playground and schoolground beautification and improvements
<ul> <li>encouraging reading through Read Across</li> <li>America Week, Bingo for Books, the Scholastic</li> <li>Book Fair, the School Vacation Reading library</li> <li>Challenge and book drives to support our library.</li> </ul>	Ice Cream Social	- school-sponsored student events such as Kindergarten Orientation, Kindergarten Graduation, and 1st Grade Flag Day Concerts.
The PAC supports our school by:	Trunk or Treat (before PAC split, with North Street)	- We are also proud to announce that the Heath Brook PAC will be funding the addition of a Picture Exchange Communication Systems (PECS) Board to our playground this summer.
<ul> <li>organizing and providing volunteer support for various events, including Field Day</li> </ul>	Jolly Jamboree (before PAC split, with North Street)	Social Events: We host a variety of social events for students and families throughout the school year such as:
<ul> <li>hosting a staff welcome breakfast and multiple</li> <li>Teacher Appreciation Week event</li> </ul>	Roller Kingdom Skating	- Back to School Playground Social
<ul> <li>funding teacher requests for educational materials and other school supplies</li> </ul>	Family Game Night	- Halloween Trunk or Treat
How to Stay in the Know	Center Elementary School t-shirts for North Street 3rd & 4th graders along with outgoing 1st grade students	- Holiday Hoopla
Website: www.tewksburypacs.org	Field Day	- Read Across America Week
Facebook: www.facebook.com/groups/cespac	Livingston Street Last Day of School Social (with other townwide PACs)	<ul> <li>BOKS (an activity-based program held in the mornings prior to the school day)</li> </ul>
Monthly meetings: The second Tuesday of	Two scholarships to TMHS and Shawsheen Tech Senior who attended Dewing School	- Field Day

The second Tuesday of the month at 6:30 p.m. in the CES cafeteria	Arts & Enrichment	Les Course Coulis
the CES caleteria	Arts & Enrichment	- Ice Cream Social
Email: CenterElementaryPAC@gmail.com	Read Across America Week	Staff Events: In addition to supporting our students, we also like to acknowledge and support our staff with the following events:
The PAC relies on volunteers, and there are MANY		
ways for ALL parents to get involved.	Tony Vacca	- Welcome Back Staff Breakfast
The PAC builds community by:	Casey Carle's BubbleMania!	- Staff Snack Carts (held several times a year)
<ul> <li>hosting social events such as Family Game</li> </ul>	Curious Creatures	- Teacher and Staff Appreciation Week
Night, Dine Out nights and the Fourth Grade	Scholastic Book Fair – Fall and Spring event, free book to each student	Fundraisers: We host a variety of fundraisers throughout the year to fund our expenses:
Celebration	Field Trips	- Box Tops Program
<ul> <li>sponsoring drives to benefit the Tewksbury</li> </ul>	Connors Farm field trip (before PAC split, North Street)	- Scholastic Book Fairs
	Tanglewood Marionette Field Trip (before PAC	
Community Food Pantry, The Wish Project,	split, North Street)	- Dine Outs at local restaurants
local veterans and other organizations that help those in need	Stone Zoo Field Trip	- Fun Run
• organizing Spirit Days	Hanover Theatre Field Trip	- Penny Wars
<ul> <li>sponsoring scholarships for graduating seniors.</li> </ul>		- School Spiritwear Store
		- Square 1 Art
		Community Events: To help strengthen and build our town-wide community, we host or participate in several community-building events throughout the year:
		- Library Night at TPL
		- End of Year Celebration at Livingston Street in coordination with TPD
		- Safe Halloween in coordination with TPD
		- Tewksbury Community Food Pantry Drive
		- Savers FUNDrive (all proceeds benefit a local
		charity; this year's proceeds are being donated to the Wish Project)

PAC FUNDRAISING: 2022-2023 YEAR END RECAP HOW FUNDS ARE UTILIZED		
TMHS PAC	WYNN PAC	RYAN PAC
2 TMHS Parking Pass - Raffled off to students	Back to School Lunch for the Wynn teachers and staff. Most items were donated by parents and caregivers but the PAC filled some gaps.	Ryan Harvest Festival - supplies & DJ
Applefest	<ul> <li>Holiday Breakfast for the Wynn teachers and staff. Most items were donated by parents and caregivers but the PAC filled some gaps.</li> </ul>	Career Fair - table clothes, sign holders
Appletest	Some Babs.	Carcor Fair Labro Gourge, eight Holder
Trivia Night	<ul> <li>During Teacher Appreciation Week the PAC hosted 3 lunches and 2 snack days.</li> </ul>	Growth Rally - prizes
Calendar Raffle	Most items were donated by parents and caregivers but the PAC filled some gaps.	Staff luncheon & welcome back breakfast - breakfast items, lunch, snacks, drinks, decorations
All Night Long safe graduation event (students pay a nominal fee)	• The PAC purchased the 530 summer reading books for the incoming 7th and 8th grade students	Kickball - materials for signs, megaphones, whistles, scoreboard, bases
	• The PAC awards 2 scholarships to former Wynn students who are furthering their education after high school.	PAC Supplies - raffle permit, accountant
	• End of School Breakfast for the Wynn teachers and staff. Most items were donated by parents and caregivers but the PAC filled some gaps.	6th grade event - DJ & Photo Booth PAWS prizes

## Center Elementary 2023/2024 Event Calendar

Month	Social / School	Community	Fundraising
August	<ul><li>Playground Social (all grades)</li><li>Teacher Welcome Back Breakfast</li></ul>		
September	<ul><li>Student Welcome Back Ice Cream Social</li><li>Welcome Back Students School Spirit Swag</li></ul>		
October	Trunk or Treat	<ul><li>Safe Halloween</li><li>Library Night</li></ul>	• Fun Run
November		<ul> <li>Collections/Thank You Cards for Veteran's Day</li> </ul>	Scholastic Book Fair
December	<ul><li>Jolly Jamboree</li><li>Holiday Shoppe</li></ul>		
January	<ul><li> 2nd Grade STEAM Night</li><li> BOKS</li><li> Teacher "Shopping Day"</li></ul>	Valentine's For Veterans	Parent's Night Out (TBD)
February	<ul><li>Candy Bar Bingo</li><li>3rd Grade STEAM Night</li><li>Lowell Riverhawks Game</li></ul>		<ul> <li>Square 1 Art</li> <li>4th Grade Committee Fundraiser</li> </ul>
March	<ul><li>4th Grade Steam Night</li><li>Read Across America Week</li><li>March Thru the Decades</li></ul>	Food Pantry Collection	-71
April	Celtics Game		<ul><li>Scholastic Book Fair</li><li>Savers</li></ul>
May	<ul><li>Teacher Appreciation</li><li>Field Day(s)</li></ul>		Penny Wars
June	Spirit Days	Livingston Social	
Ongoing	<ul><li>Enrichments</li><li>School Beautification</li><li>Monthly Staff Snack Carts</li><li>Mascot Coordinator</li></ul>		<ul><li>Spirit Wear</li><li>Mabel's Labels</li><li>Helpsy Bin</li><li>Dine Out Nights</li></ul>

#### Center Elementary School 2023-2024 Fundraising Events Descriptions

Below you will find descriptions for the fundraising events set to take place at the Center Elementary School during the 2023-2024 school year. These events raise funds primarily for enrichment activities at the school as well as social and community building programs. We understand that some events may be canceled based on DESE, School Committee, Superintendent & Principal guidance but wanted to be inclusive of all proposed events. Please see the enclosed calendar for approximate timing during the school year.

#### Fun Run

This year's Fun Run is being done in conjunction with the Ryan School. This is an over a week-long event with a pep rally, daily challenges, classroom activities, games and music culminating in the fun run at school. The students create a goal to raise an amount of money and donations are "pledged" based on the number of laps they do.

#### **Scholastic Book Fairs**

We will be hosting the Scholastic Book Fair this Fall (November) and Spring (April).

#### **Parent's Night Out**

A social event for all the parents and guardians in our community. This event is TBD.

#### Square 1 Art

We work with this company to take student's art and turn it into family keepsakes.

#### 4th Grade Committee Fundraiser

The 4th Grade Committee raises funds for the end of the year event for the exiting 4th graders. Application of funds will be based on the ultimate need for the event but in the past they have been used for a send-off gift. Actual fundraiser is TBD but last year's was Mrs. Field's Cookie Dough and in the past there have been paint nights and other edible items offered.

#### Savers

The PAC collects clothing/soft goods to fill a U-Haul for donation to Savers and the PAC receives funds from them for every pound collected.

#### **Penny Wars**

Students compete in a grade-wide competition to see which grade can earn the most points by the end of the week by putting coins in their jars for points and bills in other grade's jars to deduct points.

#### **Spirit Wear**

We will offer Center Elementary School gear to families.

#### Mable's Labels

This company offers customizable and durable labels parents and guardians can purchase to label their student's items. The PAC receives a portion of the sales. This is being offered for all of the 2023-2024 school year.

#### Helpsy Bin

Currently located on the Trahan School property. This collects clothing/soft goods and the PAC receives funds for every pound collected.

#### **Dine Outs**

Local restaurants give a portion of proceeds on a specific date/time that the PAC advertises to the community as one that will benefit the PAC. Locations for this year are TBD.

Dewing 2023-2024 Events Calendar

MONTH	School/Social	Community	Fundraisers
August	Playground Social (PreK, K and 1st)		Dine Out: MVP
	PK & K Orientation		
	Welcome Back Staff Breakfast		
September	Dewing Welcome Back Ice Cream Social		
4:35			Dine Out - Kyoto
October	Trunk or Treat	Safe Halloween	Color Run
		Dewing Library Night	Dine Out - Anthonys
November	Family Game Night	HENVIOLEN ASSESSMENT	Scholastic Book Fair
			Dine Out - Luna Rossa
December	Jolly Jamboree	Coat Drive	Gift Card Fundraiser
		Holiday Giving Tree	
January	Riverhawks Game		Square One Art
		LAND RESPERSE	
February		Valentines for Veterans/Seniors	Penny Wars
			Parents Night Out
March	Read Across America Week		Family Portraits
			LESE DE LA SERVICIO
April	Preschool Craft night	Food Pantry Collection	Golf Ball Drop
May	Staff Appreciation Week	Savers Clothes Drive	Dewing Scholastic Book Fair
10 10 10 10			
June	Field Day	Livingston Summer kickoff Event	
ONGOING	A&E		Spirit Wear
			Dine out Nights



Below, please find the explanation for the fundraising events set to take place at the Dewing School during the 2023-2024 school year. All the events raise funds for primarily enrichment activities at the schools as well as social and community building programs. We understand that some events may be canceled due to DESE / School Committee / Superintendent / Principal guidance but wanted to be inclusive of all events in case they are still able to happen. Please see the corresponding calendar for approximate timing during the year.

#### 2023-2024 Fundraising Events

- Color Run: We will purchase: Tshirts, paint, obstacles and other items needed on the course. Each student tries to get people to donate towards their classroom, as the class with the most amount raised wins a prize! (TBD). We will bring them a day of running, music, bubbles and FUN!
- **Scholastic Book Fairs:** A staple in both the Fall and Spring, we will be hosting Scholastic Book Fairs in our schools.
- Spirit Wear: We will sell Dewing School swag to families.
- **Dine Outs**: We will host several Dine Out events for the school this year, in which local businesses give the Dewing PAC a percentage of their earnings on a chosen date and time.
- **Square One Art Fundraiser**: We will work with a company that replicates children's art on a variety of keepsakes to raise funds for the schools.
- Savers FUNDrive: We run a Savers FUNDrive where families will drop off clothes to fill a U-Haul and the PAC will receive funds from Savers for every pound collected.(we donate this \$\$ to a local charity of our choice)
- **Parents Night Out-**This will be an adult event held at a local establishment. We will sell tickets and offer entertainment for the attendees. Past entertainment includes Comedians, music bingo and trivia.
- **Penny Wars**: Each year the students bring in spare change to the schools for a set period and deposit it into containers. The grade levels compete against each other for money that is raised.



#### John F. Ryan Elementary School Parent Advisory Council

135 Pleasant Street Tewksbury, MA 01876

# Ryan School PAC 2023-2024 Event Calendar

Month	School/Social	Community	Fundraising
August	Welcome Back Breakfast	Back to School Student Supply Drive	9 2 3 4 E 5
September	<ul> <li>Open House Snacks for Teachers</li> <li>Open House – PAC Tables</li> <li>Ice Cream Social</li> </ul>		Fun Run Kickoff
October	Earth Dome	<ul><li>Social Media Presentation</li><li>Safe Halloween</li></ul>	Fun Run
November	Fall Festival	• TBD	<ul> <li>Scholastic Book Fair</li> </ul>
December	• TBD	• TBD	
January	New Year New Classroom Supplies	• TBD	
February	TBD	• TBD	Calendar Raffle
March	Read Across America Week     Career Day		
April	Invention Convention		
May	Teacher Appreciation Week		Scholastic Book Fair
June	<ul><li>Grade 6 Celebration</li><li>Kickball Tournament</li></ul>	Summer Kick Off Social	
Ongoing	<ul><li>Beautification</li><li>Coffee Carts</li><li>Enrichment</li></ul>		<ul><li>Dine Out Nights</li><li>Box Tops</li></ul>



## John F. Ryan Elementary School Parent Advisory Council

135 Pleasant Street Tewksbury, MA 01876

Below, please find the explanation for the fundraising events set to take place at the John F. Ryan Elementary School during the 2023-2024 school year. All the events raise funds for primarily enrichment activities at the schools as well as social and community building programs. We understand that some events may be cancelled due to DESE / School Committee / Superintendent / Principal guidance but wanted to be inclusive of all events in case they are still able to happen. Please see the corresponding calendar for approximate timing during the year.

#### 2023-2024 Fundraising Events

- **Boosterthon Fun Run:** A fun run organized by Booster where students get online pledges for running laps on the Fun Run event day. All students benefit from character building videos and physical activity of running whether they raise funds or not.
- Scholastic Book Fairs: A staple in both the Fall and Spring, we will be hosting Scholastic Book Fairs in our school in November and May (tentative dates to be set around MCAS schedule)
- **Dine Outs:** We will host several Dine Out events for the school this year, in which local businesses give the Heath Brook PAC a percentage of their earnings on a chosen date and time.
- Calendar Raffle: We will sell raffle tickets to raise money which will be split between daily prize money and fundraised funds for the PAC. If we opt to run the Calendar Raffle, we will submit an application for a raffle permit.
- **Box Tops:** These are fundraising applications in which the school participates to raise money by scanning receipts to collect Box Tops (respectively).



## John W Wynn Parent Advisory Council



2023-2024	Event	Cal	lendar
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Month	Social	Community	Fundraising
October			Pie Fundraiser
A PROPERTY OF			
November			
December	Celtics Game		
January	Celtics Game		
February	Riverhawks Game		
March			PoP! Day of Awesomeness
April			Book Fair
May	Food Truck Festival		Raffles at Food Truck Festival
			Dine Outs
Ongoing			Box Tops

# John W Wynn Middle School Parent Advisory Council

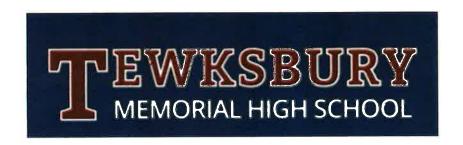
Below, please find the explanation for the fundraising events set to take place at the Wynn Middle School for the 2023-2024 school year. All the events raise funds for primarily enrichment activities at the school as well as social and defraying the cost of field trips. We understand that some events may be canceled due to DESE / School Committee / Superintendent / Principal guidance but wanted to be inclusive of all events in case they are still able to happen. Please see the corresponding calendar for approximate timing during the year.

#### 2023-2024 Fundraising Events

- PoP! Day of Awesomeness(Pending Approval): Working with PoP! to raise funds through a school
  created "website". They will then get to enjoy a "Day of Awesomeness" where the company will
  bring in inflatables and the Kona Truck for an amazing day celebrating all their hard work.
- Dine Outs: These will be run monthly/bimonthly. We will work with local restaurants and families can enjoy a meal out and a % of that will go back to the PAC.
- Scholastic Book Fairs: We will be hosting Scholastic Book Fairs in our schools in the spring.
- Helpsy: Located at the Heath Brook School, we have a Helpsy bin in the parking lot to collect clothing for recycling.
- Box Tops: This is a fundraising application in which the school participates to raise money by scanning receipts to collect Box Tops (respectively).
- Pie Fundraiser: Students sell pies and other products online and then will deliver them after they are delivered to the school for pick up.
- Food Truck Festival: Parents and Companies donate gift cards and/or merchandise for the PAC to raffle off for profit.

# JEWKSBURY MEMORIAL HIGH SCHOOL

	Social	Community	Fundraising
Month	SESTEMBLE STATE OF THE STATE OF		Parking Raffle
August			
			Applefest Craft Fair
October			
- S		Holiday Giving Project	
December			
			Trivia Night
March			
		SVF its oznič svijeg konjunt zajdas nagoti s	Calendar Raffle
April			
	All Night Long Senior Celebration		
June	Teacher Appreciation Cookout		
		School Grants	
Ongoing			
Oligonia			



Below, please find the explanation for the fundraising events set to take place at Tewksbury Memorial High School during the 2023-2024 school year. TMHS PAC raises money to provide School Grants, Scholarships, and an All Night Long (ANL) graduation celebration for the senior class.

#### 2023-2024 Fundraising Events

- Parking Raffle: We will be raffling off 2 VIP parking spots at TMHS to any TMHS student that will be getting or has a valid driver's license this school year.
- Applefest Craft Fair: We will host the Applefest Craft Fair with approximately 120 crafters. This is our biggest fundraiser.
- Trivia Night: We will host a Trivia Night.
- Calendar Raffle: This raffle has prizes every day for a month. One prize is a chance for a senior family to win a 2024 graduation package that includes preferred parking and seating at graduation.

#### Care Solace usage report

#### January – June 2023

Total referred cases = 60

Total appointments = 41

\*19 cases not receiving services are a result of families not returning phone calls / emails or families declined the services offered

#### Referral Demographics

#### Gender:

Female: 63% Male: 37%

#### Age

Children (3-11): 49% Adolescents (12-17): 34%

Adults (18-64): 16%

#### Ethnicity

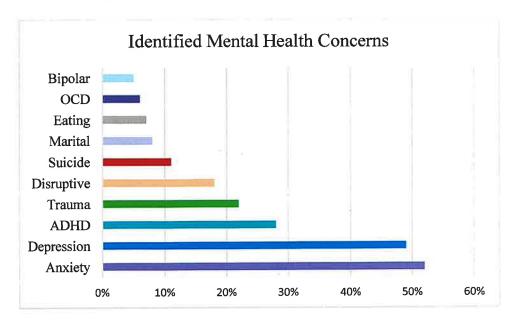
White / Caucasian: 82% Hispanic / Latino: 12%

Black / African American: 3%

Asian / Pacific Islander: 1% Other: 1%

No referrals were initiated due to substance abuse concerns.

All referrals were initiated due to mental health concerns, which are indicated below:



## Tewksbury Memorial High School

320 Pleasant Street
Tewksbury, Massachusetts 01876

**PRINCIPAL**Andrew J. Long

ASSISTANT PRINCIPALS Michelle M. Sinacola-Dick Sean E. O'Leary www.tewksbury.k12.ma.us

**MAIN OFFICE** (978) 640-7825

FAX (978) 640-7829

**GUIDANCE SERVICES** (978) 640-7838

September 2023

Dear Tewksbury Parents, Guardians, Community Members and event attendees,

With the start of the 2023-2024 school year underway, we have begun to host athletic contests. We would like to take this opportunity to remind you of the expectations at these events. The staff and students of Tewksbury Memorial High School (TMHS) need your cooperation in ensuring a safe and secure environment for our students and guests while attending sporting and other school sponsored events at Doucette Field.

As with any school sponsored event, whether in Tewksbury or on the road, the school code of conduct as outlined in Student Handbooks applies to all students. In addition:

- Students who are not in high school (grades 9-12) are required to be accompanied by an adult. No
  exceptions.
  - o Unattended children will be escorted to the front gate and a parent will be called to pick them up.
  - Adults who are accompanying children are required to supervise them before, during and after the game.
- The playground area next to the Center School will be closed during games.
- Outside food and/or beverages may not be brought into the stadium.
- Smoking, vaping, tailgating and/or consumption of alcohol is not allowed anywhere on school property.
- Upon entry, all bags are subject to be searched.
- Upon leaving the event, re-entry into the stadium will not be allowed.

We appreciate your cooperation and attention to these matters and are enthusiastically looking forward to an enjoyable season of athletic events for all.

Sincerely,

Andrew J. Long

Andrew J. Long Principal, TMHS

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2023-2024 District Strategy:

The Tewksbury Public Schools Community believes that our educational program will reflect our collective Vision of a Learner. Our consistent observable growth among our students and staff will be evident in the achievement of academic, social, and emotional success in school and far beyond.

Dewing School's Principal Alexis Bosworth and District STEM & IT Director Jason Stamp accepted a \$10,000 donation on behalf of the Tewksbury Public Schools from the Corning Foundation.



This year's grant award will be funding hands-on science enrichment for grades k-4 at the Dewing, Heath Brook, and Center Elementary Schools using the programs provided by the the Discovery Museum and Cultivating Curiosity.

Attached photos are of kindergarten and first graders at the Dewing and Heath Brook Elementary Schools enjoying learning about sound and solids and liquids.

The Corning Foundation has been supporting STEM education in Tewksbury since 2018 with over \$50,000 donated to benefit the children of Tewksbury Public Schools. Corning has a location on Network Drive and prides itself on supporting its local community.













## 2023 Grant Proposal Summary (\$10,000 allocation)

#### Science Partner:

Physical Science
Force & Motion (Grades PreK-3)
What makes an object move? Can we control the movement? Does the strength of a push or pull have an effect? How about the direction of the push or pull? What happens when objects move past each other or collide? Students explore concepts of force and motion while interacting with a variety of toys, balls, and vehicles.

#### Proposal details

- Dewing and Heath Brook Schools (grades K-1)
- Cost: ~\$6.000
- Impact ~500 kids

Science Partner:



Life Science
"WIGGLY WORMS" (GRADES 3-5)

Students will be scientists experimenting on a worm's response to moisture and light. Students will observe worm responses and we will compile class results. At the end of the workshop we will conduct an Earthworm Symposium and draw a conclusion based on our compiled results.

#### Proposal details

- Center School (grades 2-4)
- Cost: ~\$4,000
- Impact ~900 kids

CORNING | FALCON AXYGEN PYREX

Corning Restricted 6
General - Corning (L4)



# OFFICE OF THE GOVERNOR COMMONWEALTH OF MASSACHUSETTS STATE HOUSE BOSTON, MA 02133

(617) 725-4000

MAURA T. HEALEY
GOVERNOR

KIMBERLEY DRISCOLL LIEUTENANT GOVERNOR

September 18, 2023

Dear Superintendent Regan,

Congratulations! We are pleased to notify you that Tewksbury Memorial High School has been awarded an Innovation Career Pathways Implementation and Support Grant of \$50,000.

We want to thank you for your commitment to implementing high quality college and career pathways for students of your school. Through this funding and your continued support, we hope to expand access to great educational opportunities in the Commonwealth.

You will be receiving further instructions from the Department of Elementary and Secondary Education on next steps, and please feel free to contact Jennifer Gwatkin at <a href="mailto:Jennifer.A.Gwatkin@mass.gov">Jennifer.A.Gwatkin@mass.gov</a> if you have any questions.

Sincerely,

**GOVERNOR MAURA T. HEALEY** 

LT. GOVERNOR KIMBERLEY DRISCOLL

# Policy

10-11-2023 Informational Reading: Recommendation to revise policy with edits suggested by Legal Counsel. **LEGAL COUNSEL EDITS IN PURPLE** 

#### TPS: FB - FACILITIES PLANNING

#### School Building Committee

The town meeting will approve a school building committee for specific building projects. These committees act as the administrative authority for the projects, subject to approval of various actions by the School Committee and town.

The school building committee has the following responsibilities:

- 1. To study and make recommendations to the town with respect to school building needs:
- 2. To review thoroughly with the Superintendent and the School Committee the educational requirements in relation to school buildings.
- 3. To review previous studies and initiate needed studies with or without consultative assistance.
- 4. To employ the services of architects and cost estimators and such other professional assistance as it may deem necessary.

#### **Staff Planning**

Arrangements will be made by the Superintendent, working through Principals, for the school staff to contribute in the planning of new school buildings. Teachers will be given the opportunity to submit suggestions for possible inclusion in the educational specifications.

The Superintendent of Schools will, on a continuous basis, inform the School Committee as to building requirements. The Superintendent may report the need for either new facilities or renovations of facilities, and the School Committee may authorize studies pursuant to regarding the same. These studies should involve as many constituent community groups as possible. On the basis of the findings, the School Committee may seek authorization for either new school constructions, renovation of existing facilities, or other alternatives.

If the decision is reached to initiate new school construction, or major rehabilitation projects, the Mayor Select Board shall create a School Building Committee to oversee the project to its conclusion. The Select Board shall appoint at least one member of the School Committee, or its designee, to serve on the School Building Committee. The School Building Committee acts as the administrative authority for the project, subject to approval of various actions by the School Committee and/or City Town officials. To best use local resources, the School Building Committee shall, whenever possible, partner with the Massachusetts School Building Authority and comply with applicable legislation, regulations, guidelines and policies.

The School Building Committee has the following responsibilities:

1. To review thoroughly with the Superintendent and the School Committee the educational requirements in relation to school buildings.

10-11-2023 Informational Reading: Recommendation to revise policy with edits suggested by Legal Counsel. **LEGAL COUNSEL EDITS IN PURPLE** 

- 2. To review previous studies and initiate needed studies with or without consultative assistance.
- 3. To employ the services of architects and cost estimators and such other professional assistance as it may deem necessary.

In developing and managing any school construction project, the Superintendent should consult with a variety of constituencies within facets of the educational community, as well as and other interested parties and agencies in the community, for suggestions for possible inclusion in the educational specifications.

{Adoption date}

Revised: January 18, 1996

Reviewed and Adopted on September 25, 2013

Revised & Adopted:

LEGAL REFS.: M.G.L. 71:37C and D; 71:68; 71:70

Massachusetts Board of Education Regulations Governing the School Building Assistance Act, Chapter 645 of the Acts of 1948 as amended, FY 79 and Board of Education 603 CNM, 38:00 and 603 CNM 26:07

#### File: HB - NEGOTIATIONS LEGAL STATUS

All negotiations between the School Committee and recognized employee groups are conducted subject to Massachusetts General Laws. The legal status of negotiations is defined in part by Section 2 1 of that chapter, as follows:

"Employees shall have the right of self-organization and the right to form, join, or assist any employee organization for the purpose of bargaining collectively through representatives of their own choosing on questions of wages, hours, and other terms and conditions of employment, and to engage in lawful, concerted activities for the purpose of collective bargaining or other mutual aid or protection, free from interference, restraint, or coercion. An employee shall have the right to refrain from any or all of such activities, except to the extent of making such payment of service fees to an exclusive representative as provided in section twelve."

"In the case of school employees, the municipal employer shall be represented by the School Committee or its designated representative or representatives."

Basic to all employer/employee negotiations is the concept of "bargaining in good faith." It is the legal responsibility of both the School Committee and employee organizations to bargain in good faith as they conduct negotiations. However, such obligation does not compel either party to agree to a proposal or make a concession.

Reviewed and Adopted December 11, 2013

Revised: February 14, 2018

Revised & Adopted:

LEGAL REF.: M.G.L. 150E:1 et seq.

10-11-2023 Informational Reading: Recommendation to revise and adopt MASC policy with input from Legal Counsel.

#### File: HF - SCHOOL COMMITTEE NEGOTIATING AGENTS

The School Committee is responsible for negotiations with recognized employee bargaining units. However, because of the expertise and time required for negotiations, the School Committee may hire a negotiator to bargain in good faith with recognized bargaining units to help assure that mutually satisfactory agreements on wages, hours, and other terms and conditions of employment will be developed.

The School Committee will appoint the negotiator and the fee or salary for his/her services will be established in accordance with the law at the time of appointment.

The duties of the negotiator will be as follows:

- 1. To negotiate in good faith with recognized bargaining units to arrive at a mutually satisfactory agreement on wages, hours, and working conditions of employees represented by the units.
  - a. The negotiator may recommend members of the administration to serve on the negotiation team. They will not be members of any unit that negotiates with the School Committee, and their participation in negotiations must be recommended by the Superintendent and approved by the School Committee.
  - b. He/She will direct accumulation of necessary data needed for negotiations, such as comparative information.
  - e. He/She will follow guidelines set forth by the School Committee as to acceptable agreements and will report on the progress of negotiations.
  - d. He/She will make recommendations to the School Committee as to acceptable agreements.
- 2. The negotiator will interpret the signed negotiated contracts to administrators and may be called upon to offer advice on various aspects of contract administration during the terms of the contracts with employee organizations.

The School Committee is responsible for negotiations with recognized employee bargaining units. However, because of the expertise and time required for negotiations, the Committee may hire a negotiator to bargain in good faith with recognized bargaining units to help assure that mutually satisfactory agreements on wages, hours, and other terms and conditions of employment will be developed.

The School Committee will appoint the negotiator and the fee or salary for their services will be established in accordance with the law at the time of appointment.

The duties of the negotiator will be as follows:

10-11-2023 Informational Reading: Recommendation to revise and adopt MASC policy with input from Legal Counsel.

- 1. To negotiate in good faith with recognized bargaining units to arrive at a mutually satisfactory agreement on wages, hours, working conditions of employees, and all other mandated subjects of bargaining, represented by the units.
  - a. The negotiator may recommend members of the administration to serve on the negotiation team. They will not be members of any unit that negotiates with the Committee, and their participation in negotiations must be recommended by the Superintendent and approved by the Committee.
  - b. They will direct accumulation of necessary data needed for negotiations, such as comparative information.
  - c. They will follow guidelines set forth by the Committee as to acceptable agreements and will regularly report on the progress of negotiations in a properly posted executive session.
  - d. They will make recommendations to the Committee as to acceptable agreements.
- 2. The negotiator will interpret the signed negotiated contracts to administrators and may be called upon to offer advice on various aspects of contract administration during the terms of the contracts with employee organizations.

LEGAL REF.: M.G.L. 71:37E

Reviewed and Adopted December 11, 2013

Revised: February 14, 2018

Revised & Adopted:

SOURCE: MASC - Updated 2022

#### File: KA - SCHOOL/COMMUNITY RELATIONS GOALS

The Tewksbury School Committee believes that the Tewksbury Public Schools is an integral part of the community it serves.

The Tewksbury Public Schools, in order to maintain productive relationships with the Tewksbury community, is committed to:

The School Committee believes that the District is an integral part of the community and that community support is necessary for the District's operation and achievement of excellence. The School Committee and District staff members recognize that community support is based on a mutual exchange, a dynamic process in which the District contributes to the community's success and, in turn, benefits from the community's resources.

In order to maintain productive relationships with the community, the District is committed to sustaining:

- Effective, accurate, and meaningful communications that facilitate dialogue, encourage involvement in Tewksbury Public School District programs, and create community advocacy for its public schools.
- Volunteer programs that provide mutually enriching experiences for our students, staff, and community volunteers.
- Provide Rrecognition programs that publicly honor the contributions of our students, employees, and community partners and express pride in our individual and collective accomplishments.
- Support Ceommunity service efforts which enable the Tewksbury Public Schools' District's staff and students to express their commitment to the community.
- Community support is necessary for the Tewksbury Public Schools to ensure the success of its students.

Adoption date: January 1996

SOURCE: MASC Policy

Reviewed and Adopted January 14, 2015

REVISED:

SOURCE: MASC – Updated 2022

File: KBA - SCHOOL AND PARENT/GUARDIAN RELATIONS GOALS

The Tewksbury School Committee believes in fostering relationships with parent/guardians which encourage cooperation between the home and school.

While parent/guardians are individually responsible for their children, the Tewksbury Public Schools provides direct and indirect services for students during the time when they are within the supervision of school personnel. The Tewksbury Public Schools also provides a full range of services on a fee basis through our extended day program. Consistent with these shared responsibilities and as appropriate to the maturity of the student, members of the school staff will consult with parent/guardians regarding

-student progress and achievement,

-methods to enhance student development,

-and matters related to meeting each student's needs.

The Tewksbury School Committee encourages and expects parental involvement in the schools. Regular communication with the school principal and staff, the parent/teacher organizations, the school volunteer program, and other opportunities for participation are open to all parent/guardians.

It is the general goal of the District to foster relationships with parents/guardians, which encourage cooperation between the home and school in establishing and achieving common educational goals for students.

While parents/guardians are individually responsible for their children, the District provides direct services of education and indirect services of childcare for students during the time when they are within the supervision of school personnel. Consistent with these shared responsibilities and as appropriate to the maturity of the student, members of the school staff will consult with parents/guardians regarding student progress and achievement, methods to enhance student development, and matters of student conduct.

Additionally, involvement of parents/guardians in the schools is encouraged through regular communication with the school Principal and staff, the parent/teacher organizations, the school volunteer program, and other opportunities for participation in school activities and District programs.

Adoption date: January 1996

SOURCE: MASC Policy

Reviewed and Adopted January 14, 2015

REVISED:

SOURCE: MASC – Updated 2022

10-11-2023 Informational Reading: Recommendation to revise and adopt MASC policy.

10-11-2023 Informational Reading: Recommendation to revise and adopt MASC policy with input from legal counsel.

#### File: LBC - RELATIONS WITH HOME SCHOOLS NONPUBLIC SCHOOLS

It is the policy of the Tewksbury Public Schools to provide each child with equal educational opportunities.

Several procedures that must be followed prior to the Superintendent approving a home study plan.

- 1. All of the requirements recommended by the Massachusetts Department of Education must be met.
- 2. Parent or guardian must provide information indicating his/ her preparedness to teach.
- Approval of the program must be obtained in advance prior to the removal of the children from school and to the commencement of the home schooling program.
- 4. Parent or guardian must be provided, by the Superintendent or the School Committee with an opportunity to explain this proposed plan and present witnesses on their behalf.
- 5. Parent/guardians must demonstrate that the home school proposal fulfills the requirements of M.G.L. 71:1, in that the instruction will equal in thoroughness and efficiency and in the progress made therein of that in the school district.
- 6. Parent or guardian must provide a curriculum outline indicating the length of the proposed home school year, a list of subjects to be taught and the hours of instruction in each subject.
- 7. The Superintendent or School Committee must have access to the textbooks; workbooks and other instructional aids to be used by the children and to the lesson plans and teaching manuals to be used by the parent/guardians. The Superintendent or School Committee will not use this access to dietate the manner in which the subjects will be taught.
- 8. Periodic standardized testing of the children will be required in order to ensure educational progress and attainment of minimum standards. Other means of evaluating the progress of the children may be substituted for the formal testing process.
- If the student is to continue in the program for more than one school year, the study plan must be approved annually.
- 10. All requirements of the Department of Public Health regarding immunization have been completed.

Parent/guardians have the right to a hearing before the school authorities to allow them an opportunity to explain their plan and answer questions about it. They may be represented by counsel and will be provided reasonable notice of the time and place of such a hearing.

If a plan is approved, there will be a periodic evaluation and monitoring of the child's progress under guidelines and standards set by the School Committee to assess whether adequate educational progress has been made.

Adoption date: January 1996

Revised & Adopted:

LEGAL REFS.: M.G.L. 71:1; 71:2; 71:3; 71:4; 76:1; 76:2; 76:3; 119
603 Code Mass. Regulations Section 27:01 (1980)
S.J.C. Care and Protection of Charles, 399 Mass. 324 (1987)

#### File: LBC - RELATIONS WITH NONPUBLIC SCHOOLS

In accordance with state law, the School Committee will approve a private school when it is satisfied that the school equals that of the municipality's public schools in thoroughness, efficiency, and progress made.

All of the following steps are required for approval of a private school:

- 1. The school submits a letter of application to the Superintendent of Schools.
- 2. The school completes all items on the "Checklist for Approval of a Private School" and submits required documentation.
- 3. The Superintendent or designee reviews the submitted materials.
- 4. The Superintendent or designee visits the school.
- 5. The school makes a presentation to the School Committee.
- 6. The Superintendent makes a recommendation to the School Committee.
- 7. The School Committee takes formal action on the recommendation.
- 8. The school is notified of the School Committee's decision.

The School Committee will act reasonably and in good faith to carry out its statutory approval function.

If substantial changes are made in the private school's program, the school must seek renewed approval.

The School Committee recognizes that many worthwhile contributions are made to this community by parochial and other private schools. Therefore, it will cooperate with these schools in matters of mutual benefit when law does not expressly prohibit this cooperation.

SOURCE: MASC - Updated 2022

LEGAL REFS.: M.G.L. 40:4E; 71:48 and 71D; 71B:4; 74:4-7A; 76:1

10-11-2023: First Reading: Recommendation to revise Legal Reference.9-20-2023 Informational Reading: Recommendation to revise Legal Reference.

#### File: FA - FACILITIES DEVELOPMENT GOALS

The School Committee believes that any educational program is influenced greatly by the environment in which it functions. The development of a quality educational program and of school facilities that help to implement the program must go hand in hand.

Therefore, it is the Committee's goal to provide the facilities needed for the number and educational requirements of students in the school system, and to provide the kind of facilities that will best support and accommodate the educational program.

To best use local resources, it is the Committee's intent, wherever possible, to partner with the Massachusetts School Building Authority.

Recognizing that school facilities are long-term community investments, the Committee will develop projects that reflect cost-effective designs, are consistent with good engineering practice, and use high quality construction, with attention to current and future technological practices for students, faculty, and school staff. Sites will be chosen to meet the educational need, maximize the use of any available community resources, and minimize any possible adverse education, environmental, social, or economic impacts on the community.

Revised: June 24, 1999

Revised and Adopted: September 25, 2013

Revised: December 6, 2017

Revised & Adopted:

LEGAL REF.: 603 CMR 2:00

LEGAL REF.: M.G.L. 70B 963 CMR 2.00

#### File: HA - NEGOTIATIONS GOALS

The school committee recognizes that education is a public trust; it therefore is dedicated to providing the best possible educational opportunities for the young people students of this community. In negotiations, this objective may be best attained if there is a climate of mutual trust and understanding between the negotiating parties.

The school committee believes that the best interests of public education will be served by establishing procedures that provide an orderly method for the school committee, or its representatives, and representatives of the staff to discuss matters of common concern.

It is further recognized that nothing in negotiations will compromise the school committee's legal responsibilities nor will any employee's statutory rights and privileges be impaired.

Reviewed and Adopted December 11, 2013

Revised & Adopted:

LEGAL REF: M.G.L. 150E

October 11, 2023: Second & Final Reading: Recommendation to revise policy September 20, 2023 First Reading: Recommendation to revise policy. August 16, 2023 Informational Reading: Recommendation to update language.

### File: ECE - TEWKSBURY MEMORIAL HIGH SCHOOL STUDENT PARKING

The Tewksbury School Committee considers the ability of students to access parking places at Tewksbury Memorial High School a privilege. Students who meet and maintain the requirements established and set forth by the administration will be granted this privilege as space allows. Student parking privilege requirements are outlined in the TMHS student handbook and are reviewed annually and updated as necessary.

Reviewed and Adopted September 25, 2013

Reviewed & Revised:

10-11-2023 First & Final: Recommendation to adopt policy with no change on first and final reading with input from Legal Counsel.

#### File: KBBA - NON-CUSTODIAL PARENTS' RIGHTS

As required by Massachusetts General Law, a non-custodial parent may have access to the student record in accordance with law and Dept. of Elementary and Secondary Education Regulations. The Tewksbury Public Schools will follow the law and the regulations developed by the Massachusetts Dept. of Elementary and Secondary Education to standardize the process by which public schools provide student records to parents who do not have physical custody of their children ("non-custodial parents").

As required by law, a non-custodial parent may have access to the student record in accordance with the following provisions.

- a. A non-custodial parent is eligible to obtain access to the student record unless the Tewksbury Public Schools has been given documentation that:
  - 1. The parent has been denied legal custody or has been ordered to supervised visitation, based on a threat to the safety of the student and the threat is specifically noted in the order pertaining to custody or supervised visitation, or
  - 2. The parent has been denied visitation, or
  - 3. The parent's access to the student has been restricted by a temporary or permanent protective order, unless the protective order (or any subsequent order modifying the protective order) specifically allows access to the information contained in the student record, or
  - 4. There is an order of a probate and family court judge which prohibits the distribution of student records to the parent.
- b. The school shall place in the student's record documents indicating that a non-custodial parent's access to the student's record is limited or restricted pursuant to regulation.
- c. In order to obtain access, the non-custodial parent must submit a written request for the student record to the school Principal.
- d. Upon receipt of the request the school must immediately notify the custodial parent by certified and first class mail, in English and the primary language of the custodial parent, that it will provide the non-custodial parent with access after 21 days, unless the custodial parent provides the Principal with documentation that the non-custodial parent is not eligible to obtain access as set forth in regulation.
- e. The school must delete all electronic and postal address and telephone number information relating to either work or home locations of the custodial parent from student records provided to non-custodial parents. In addition, such records must be marked to indicate that they shall not be used to enroll the student in another school.

10-11-2023 First & Final: Recommendation to adopt policy with no change on first and final reading with input from Legal Counsel.

f. Upon receipt of a court order which prohibits the distribution of information pursuant to law, the school shall notify the non-custodial parent that it shall cease to provide access to the student record to the non-custodial parent.

ADOPTED: February 11, 2015

Revised: June 13, 2018

#### REVISED:

LEGAL REF.: M.G.L. 71:34D; 71:34H

603 CMR 23.07 (5) Access Procedures for Non-Custodial Parents 20 U.S.C. §1232g Family Education Rights and Privacy Act (FERPA)

10-11-2023 First & Final: Recommendation to adopt policy with no change on first and final reading with input from Legal Counsel.

#### File: LDA - STUDENT TEACHING AND INTERNSHIPS

The Tewksbury School Committee encourages the administration to cooperate with teacher training institutions in the placement of student teachers in the school system. All initial arrangements with the colleges and universities will be subject to Superintendent approval.

The Tewksbury School Committee authorizes the administration to honor the reasonable rules and training guidelines of the sending institution.

In all arrangements made with colleges and universities, the school system will be given the privilege of interviewing and accepting or rejecting individual candidates for student teaching and internships.

The school administration will ensure there are procedures for evaluating the performance of student teachers that meet requirements of the sending institution and fit with the Tewksbury School Committee's policies.

Adoption date: January 1996

Revised: April 14, 2015

Revised: June 13, 2018

Reviewed & Adopted:

### <u>File</u>: KBBA-E - NOTICE TO THE CUSTODIAL PARENT THAT THE NON-CUSTODIAL PARENT HAS REQUESTED STUDENT RECORDS

Per M.G.L. e 71. §34H

NOTE: The statute requires schools to send notice to the custodial parent by certified mail and by first class mail, in both the primary language of the custodial parent and in English.

#### RV CERTIFIED AND FIRST CLASS MAIL

**SOURCE: Tewksbury** 

BY CERTIFIED AND FIRST CLASS MAIL
(Date)
(Name and address of custodial parent)
Dear (Name of custodial parent):
Pursuant to M.G.L. e.71 §34II, a law regarding student record access for non-custodial parents, (insert name of non-custodial parent) has requested the student records of first name of child).  This request was made on (insert date of non-custodial parent's request).
In compliance with Section 34H(e) and (d), I am providing you with written notice of this request.
The law requires the school to provide the non-custodial parent with the student record information after 21 days, unless before that date you provide me with a copy of either of the following documents:
1. The parent has been denied legal custody or has been ordered to supervised visitation based on a threat to the safety of the student and the threat is specifically noted in the order pertaining to custody or supervised visitation, or
2. The parent has been denied visitation, or 3. The parent's access to the student has been restricted by a temporary or permanent protective order unless the protective order (or any subsequent order modifying the protective order) specifically allows access to the information contained in the student records.
4. There is an order of a probate and family court judge which prohibits the distribution of student records to the parent.
Please contact my office if you have any questions. Thank you very much.
Sincerely,
(School Principal or Designee)

# Old Business



### **MEMORANDUM**

To: Tewksbury School Committee

From: Lori McDermott, Assistant Superintendent

Date: October 5, 2023

Re: 2023 Summer Reading Participation Totals

#### This is Informational Only - No Vote is Required

October 11th - Old Business: 2023 Summer Reading Program participation rates. This is for information only, no vote is required.

Tewksbury Public Schools Felicia Cenanovic, Director of Literacy 139 Pleasant St.

Tewksbury, MA 01876
Telephone: (978) 640-7800
fcenanovic@tewksbury,k12.ma.us





To: Brenda Theriault - Regan, Superintendent of Schools

From: Felicia Cenanovic, Director of Literacy

Re: Summer Reading Totals Date: October 2nd, 2023

	. 19					
Grade Level	Total # of students (not including newly enrolled students)	# Completed (not including newly enrolled students)	Percentage (%) (not including newly enrolled students)			
KDG - Heath Brook	113	14	12%			
KDG - Dewing	140	26	19%			
Grade 1 - Heath Brook	139	69	50%			
Grade 1 - Dewing	148	93	63%			
Grade 2	242	130	54%			
Grade 3	261	190	73%			
Grade 4	267	162	61%			
Grade 5	237	188	79%			
Grade 6	240	208	86%			
Grade 7	268	. 201	75%			
Grade 8	236	209	89%			

#### TPS District Strategy:

The Tewksbury Public Schools Community believes that our educational program will reflect our collective Vision of a Learner. Our consistent observable growth among our students and staff will be evident in the achievement of academic, social, and emotional success in school and far beyond.

Grade 9	162	154	95%
Grade 10	186	158	85%
Grade 11	165	151	92%
Grade 12	185	163	88%

#### TPS District Strategy:

SCHOOL	PK	K	1	2	3	.4	5	6	7	8	9	10	11	12	PG	TOTALS
CENTER				241	261	266										768
DEWING	77	142	162													381
HEATH BROOK	57	114	140									183				311
RYAN							249	249								498
WYNN MIDDLE									280	242						522
HIGH SCHOOL (HS)											168	185	172	191	7	723
PreSchool @ HS	15															15
TOTALS	149	256	302	241	261	. 266	249	249	280	242	168	185	172	191	7	3218
	PK	к	1	2	3	4	5	6	7	8	9	10	11	12	PG	

EXTPK L. lannacci

EXTPK S. Mulvaney

Н	leath Brook			LF Dewing		0	enter Elen	n		Center Elem				John F	. Ryan				Joh	ın Wy	nn Mic	ldle	
Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt	Grd	Tcher	Cnt
KF	M. Paganos	19	KF	T. Molea	20	2	E. Daley	20	4	L. Callahan	22	5	C. Graffeo	21	6	A. Johnson	21	7	S. Chella	23	8	K. Welch	21
KF	C. Ventura	19	KF	M. Stilian	21	2	J. Garvey	21	4	T. McHenry	23	5	R. Cohen	21	6	J. Mrozowski	20	7	A. Martel	24	8	A. Breton	19
KF	K. Hynes	19	KF	S, Gillotte	20	2	S. Wrobel	20	4	S. Filiberto	23	5	B. Roberts	21	6	C. Melly	21	7	E. Noel	23	8	T. Floria	18
KF	C. Callahan	18	KF	A. Reardon	21	2	S. Mulloy	20	4	B. Clasby	23	5	M. Ellis	21	6	K. Romano	21	7	J. Bilodeau	24	8	W. Fabiano	22
KF	K. Buck	19	KF	A. McCarthy	20	2	T. Enos	19	4	J. Zaroulis	22	5	N. Calvino	21	6	K. Anderson	21	7	L. Nastari	24	8	J. Diprima	21
KF	S, Paradis	20	KF	H. Grace	20	2	J, Taggart	20	4	C. Gagne	23	5	C. Cremin	22	6	J. Lindsey	20	7	C. Bilodeau	23	8	D, Shao	23
KF	*J. Murphy		KF	A. Cameron	20	2	S. Turgeon	21	4	K. Conrad	22	5	K. Magsarili	20	6	N. Amato	20	7	C. Edwards	23	8	M. Gillespie	20
			K	*A. Taylor		2	C. Spinali	21	4	M. Barbato	21	5	L. Tierney	18	6	S. Walsh	21	7	D. Graaskamp	24	8	C. Gagnon	19
			K/1	*K. Westaway		2	J. Middleton	20	4	K. Russo	22	5	K. Bruff	21	6	A. MacMullin	21	7	K. Johnston	23	8	N. Flood	19
1	A. Whynol	20	1	M. Welch	21	2	S. Armano	21	4	J. Setissen	21	5	R. Shirkoff	21	6	R. Curley	21	7	N. Camuso	24	8	C. Fehr	20
1	K. Rodgers	21	1	L. Broderick	20	2	H. Springer	19	4	V. Schaefer	22	5	T. McNeil	21	6	N. Zwirek	21	7	F. Rouff	23	8	K. Deveau	21
1	E. Niles	20	1	K. Carleton	20	2	S. Miranda	19	4	E. Kramer	22	5	P. Shirkoff	21	6	G. Martel	21	7	M. Scully	22	8	E. Caron	19
. 1	M. Engelken	20	1	E. Killeen	21							5			6								
1	A. Spatola	19	1	L. Tramonte	20	3	K. Valcourt	22	2	*L. Spicer													
1	J. Price	20	1	M. Hirtle	21	3	S. Mulno	21	2	*S. Walsh		5/6	*S. Ferrara					7/8	*Camire				
1	B. Decarolis	20	1	K. Scialdone	19	3	L. Carlino	22	3	*K. Mahoney		5/6	*A, Dockham					7/8					
1	*R. Langlais		1	L. Cournoyer	20	3	M. Groux	23	3	*L. Perelli		5/6											
			1	*M. Robinson		3	J. Lane	22	4	*J. Kelly													
			K/1	*A. Palange		3	A, Trevor	22	4	*E. Randall													
PK	M. Socci	22	K/1	*E. Finneran		3	S. Hall	22	3/4	*J. Lynch													
PK	M. Hines	21	PK	J. Lockwood	15	3	L. Desroche	22	DLC	*M. Irwin													
PKDLC	R. Casey	7	PK	J. Milligan	25	3	L. Hyland	22	DLC	*R. Price													
PKDLC	L. Costa	7	PK	P. Young	26	3	S. Sadler	21	DLC	*C. Griffin													

5

6 3

3

PKDLC M. Smith

PKDLC C. Strickler

N. DeVincen 20

M. McGrath

22

<sup>\*</sup>Denotes Special Ed classes where students at different grade levels may exist

# New Business



### 2023-24 Initial Statewide Testing Schedule

#### **November 2023 MCAS ELA and Mathematics Retests**

Subject Area	Prescribed Test Administration Dates
ELA	ELA Session 1: November 8
	• ELA Session 2: November 9
Mathematics	Mathematics Session 1: November 14
	Mathematics Session 2: November 15

February 2024 MCAS Biology and Introductory Physics Tests

Subject Area	Prescribed Test Administration Dates
Biology	Biology Session 1: February 6
	Biology Session 2: February 7
Introductory Physics	<ul> <li>Introductory Physics Sess. 1: February 6</li> </ul>
	<ul><li>Introductory Physics Sess. 2: February 7</li></ul>

#### March 2024 MCAS ELA and Mathematics Retests

Subject Area	Prescribed Test Administration Dates
ELA	ELA Session 1: March 4
	• ELA Session 2: March 6
	Schools may not use March 5 for administering ELA
	Session 2.
Mathematics	<ul> <li>Mathematics Session 1: March 7</li> </ul>
	<ul> <li>Mathematics Session 2: March 8</li> </ul>

Spring 2024 MCAS Grades 3-8 ELA and Mathematics. and grades 5 and 8 STE

Subject Area	Test Administration Window
ELA	March 25–April 26
	Note that ELA will be administered earlier than Mathematics and STE.
Mathematics	April 23–May 24
	Note that unlike in previous years, the Mathematics window will begin on the same day as STE.
STE	April 23–May 24

#### **Spring 2024 MCAS Grade 10 Tests**

Subject Area	Prescribed Test Administration Dates
ELA	ELA Session 1: March 26
	ELA Session 2: March 27
Mathematics	<ul><li>Mathematics Session 1: May 21</li></ul>
	<ul> <li>Mathematics Session 2: May 22</li> </ul>

Note: The prescribed dates for the spring 2024 MCAS Mathematics test were updated on July 12, 2023, due to a conflict with AP exams that were scheduled after the initial release of the MCAS testing schedule. Schools that have a conflict with the new dates should contact <a href="mailto:mcas@doe.mass.edu">mcas@doe.mass.edu</a>.

Spring 2024 MCAS High School STE Tests

Subject Area	Prescribed Test Administration Dates
Biology	Biology Session 1: June 4
	Biology Session 2: June 5
Introductory Physics	<ul> <li>Introductory Physics Sess. 1: June 4</li> </ul>
	<ul> <li>Introductory Physics Sess. 2: June 5</li> </ul>

#### **2024 ACCESS for ELLs**

Grades K-12	
	e for students with disabilities and newcomers (The
kindergarten test remains paper-based.)	
ACCESS for ELLs	January 4-February 9 (tentative)

### 2024 MCAS Alternate Assessment (MCAS-Alt)

Grades 3–8 and High School	
MCAS-Alt submission deadline	March 28 (updated 7-12-23)

#### **Spring 2024 MCAS Grade 8 Civics Field Test**

Subject Area	Test Administration Window
Civics	April 29-June 7 (added 8-21-23)
State-level performance task	
End-of-course test	



School Business Manager 139 Pleasant Street Tewksbury, MA 01876

David A. Libby
Business Manager
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October 6, 2023

Superintendent Regan and Members of the Tewksbury School Committee,

I wanted you to be aware we are beginning the 2024 - 2025 school year local education agency (LEA) budget process. The purpose of this communication is to provide you with a preliminary overview of the process and timeline.

### The LEA School Budget consists of four main categories:

Salary - All wages paid to personnel, both full and part time, salaried and hourly.

Operating – All other expenses required to run the School Department's daily operations. These expenses include transportation, utilities, supplies and materials, technology, tuition and contracted services for building maintenance and special education services.

Capital Outlay - Major repairs or upgrades to buildings or grounds

<u>Fixed Costs</u> – Overhead costs shared with the town. These expenses include items such as employee health insurance, building insurance, debt service, unemployment and retirement costs.

Since approximately 70% of the School Department LEA budget is in Salary, we start with our focus on personnel. The business office will start with the current payroll. Next year we have no collective bargaining agreements in place, so the business office will need to make some assumptions regarding cost of living adjustments (COLAS) and simulate how much current contractual obligations will increase our Salary Budget when we roll forward with the same sized staff. These contractual obligations include COLAS, step increases (if applicable) and longevity increases. We then account for any known personnel changes through retirements, resignations or new positions (if applicable). Next, we assess our part time, hourly and overtime accounts to see if budgets need to be adjusted to match historical actuals in any areas.

In the Operating area of the budget, we check for spending trends that may necessitate budgetary adjustments in any areas. Lastly, we will consider changes or new opportunities in alternative funding sources, such as grants or revolving accounts, which may affect our LEA budget.

Capital Outlay projects are considered based on need and availability of funding. The Capital Outlay Budget is aligned accordingly.

All decisions regarding the school budget are guided by district goals and priorities.

### Challenges specific to developing the 2024-2025 budget include:

- Estimating and modeling various levels of COLA increases for bargaining unit members
  - O Working with Town Officials to obtain resources to support the District's needs going forward while ensuring these resources are sustainable for future years.
- Move to Center Elementary School occurred January 2023
  - Only have half of a school year of data to assess impacts on:
    - Staffing, Supplies/Materials, Utilities, Transportation
- State and local revenues unknown at this time

### **TIMELINE**

#### Early November:

Preliminary meetings with the Town Manager to begin to establish an overall base-line, target budget estimated figure. This figure is based on estimates of new revenues forecasted for FY25, less any known increases in Fixed Cost expenses at this time.

#### By December 1, 2023:

Business Manager to solicit input from all principals and department heads regarding any specific requests for new positions, building improvements, instructional programs, supplies, technology, etc. for the 2024 – 2025 school year.

#### By December 15, 2023:

Principals will submit their top two priorities to the Business Manager for the upcoming 2023–2024 school year.

#### On or before January 13, 2024:

- a.) Business Manager to submit the School Departments initial Budget request to the Town Manager (in accordance with the Town's General By-Laws). The by-law requires that the School Department provide three figures: Salary Budget, Operating Budget and Capital Outlay Budget. We typically provide more detailed information as back-up to those figures.
- b.) Business Manager to submit a copy of the initial Budget request to all members of the School Committee.
- c.) Business Manager to submit a copy of the initial Budget request to the Finance Committee Chair and the Finance Committee's Liaison to the School Department, inclusive of any supporting documentation.

#### January 24, 2024:

FY25 Budget Workshop to be held at the Tewksbury Memorial High School at 4:00pm in LGI 1.

• <u>January-February</u>: Assess District needs and resources to adjust Budget accordingly **February 14, 2024**:

Regular School Committee Meeting with focus on the Public Hearing for the FY25 School Budget.

• <u>February-March</u>: Assess District needs and resources to adjust Budget accordingly March 13, 2024:

Regular School Committee Meeting with focus on the Public Hearing for the FY25 School Budget.

#### March: DATE TBD:

Special joint meeting with the Finance Committee, the Superintendent of Schools and the Business Manager in regards to the FY25 School Budget. (Date determined by Finance Committee)

• March-April: Assess District needs and resources to adjust Budget accordingly

#### <u>April 10, 2024:</u>

Regular School Committee Meeting to include School Committee vote to approve the FY25 School Budget which will be included at the Annual Town Meeting in May.

#### May 6, 2024:

The School Committee Budget request for the 2024–2025 school year to be presented at the Annual Town Meeting for consideration and approval. This is the formal process whereby citizens approve the budget.

Please let me know if you have any questions or concerns.

Sincerely,

David A. Libby

School Business Manager

### **Tewksbury Public Schools**

School Business Manager 139 Pleasant Street Tewksbury, MA 01876

David A. Libby
School Business Manager
Phone: 978 640 7816
Fax: 978 640 7808
dlibby@tewksbury.kl2.ma.us



October 5, 2023

TO: Brenda Theriault-Regan and the Tewksbury School Committee

FROM: David A. Libby - School Business Manager

RE: Fiscal Year 2024 Budget

Please find attached Fiscal Year 2024 Budget documents for School Committee information and a Budget Transfer/Adjustment Request for your approval. The Town Budget was approved at Town Meeting on Monday, May 1, 2023. As the school year has begun, the needs and available resources of the district have changed and I would like to adjust our budget to reflect these changes.

The major categories that have driven these changes are listed below:

- Enrollment & Student Needs Increasing Budget by \$367,072
  - o Increased enrollment and needs at K-4 schools dictated a need for additional staff in K, GR1 and Special Education.
  - o Changes in student needs and location has meant a shift and overall increase in need for Student Specific Aide contracted services.
- Funding Opportunities Decreasing Budget by \$237,228
  - The Circuit Breaker reimbursement, which is completed in June each year, is providing a higher reimbursement for FY24 than anticipated. <u>ALL</u> Private Out of District Day Tuitions will be allocated to this funding source and other types of tuitions moved back into our budget. The net result of this re-organization was approximately a \$208K reduction to our budget.
  - o The Title I Grant was issued and resulted in some changes from the budgeted plan. The Heath Brook and Dewing Schools student population did not qualify those schools as Title I schools, as they were in FY23. Our district-wide schools are all eligible as Title I schools. Resources were reallocated to the schools which qualify for Title I funding and deemed most in need of Reading Support through the use of DIBELs and MCAS data.
- Personnel/Accounting Decreasing Budget by \$129,844
  - o Multiple Personnel transactions including contract updates and renewals, transfers and resignations/replacements.
  - Discovered and corrected some accounting errors.

Note that the bottom line School Budget figure has not changed. Our Salary line total will be decreasing by approximately \$78.5K and our Operating line will be increasing by \$78.5K.

I am enclosing account level budget documents with Actuals Year to Date by Location and Department for your information. These documents are reflective of the requested Budget Transfer and the detail is shown in the "TRANSFERS/ADJUSTMENTS" column. Please let me know if I can provide any additional information for you in support of this request.

cc: Richard Montuori - Town Manager

#### Tewksbury Public Schools FY24 Budget Transfer Request

ORG	ОВЈ	ACCOUNT DESCRIPTION	May 2023	REVISED October 2023	INCREASE OR (DECREASE)	Category	Comment
13058610	600001	ADMIN SUPERINTENDENT SALARY	\$ 207,097	\$ 215,597	\$ 8,500	Personnel/Accounting	New Contract
13058610	601011	SUPT INS BENEFIT	\$ 7,500	\$ 3,000	\$ (4,500)	Personnel/Accounting	New Contract
13071120	600011	DEW CLERICAL SALARY	\$ 42,000	\$ 51,874	\$ 9,874	Personnel/Accounting	PT Clerical
13501410	600052	CENTER TEACHERS SAL	\$ 3,711,085	\$ 3,732,078	\$ 20,993	Personnel/Accounting	Resign-Replace
13072120	600011	WMS CLERICAL SALARY	\$ 84,103	\$ 92,905	\$ 8,802	Personnel/Accounting	Resign-Replace
13431332	600055	HB SPECIAL ED AIDES SALARY	\$ 95,090	\$ 99,435	\$ 4,345	Personnel/Accounting	Resign-Replace
13431532	600055	RY SPECIAL ED AIDES SALARY	\$ 279,034	\$ 280,778	\$ 1,744	Personnel/Accounting	Resign-Replace
13131330	600057	HB LIBRARY AIDES	\$ 22,561	\$ 23,433	\$ 872	Personnel/Accounting	Resign-Replace
13501511		RY TEACHERS SALARY	\$ 3,059,553	\$ 3,059,148	\$ (405	Personnel/Accounting	Resign-Replace
13058622	600031	ADMIN ASST SUPT SECRETARY	\$ 71,292	\$ 70,720	\$ (572	) Personnel/Accounting	Resign-Replace
13439410		SYSTEMWIDE THERAPISTS		\$ 1,036,533		54	Resign-Replace
13071520		RY CLERICAL SALARY	\$ 90,103	\$ 88,075			Resign-Replace
13432132		WMS SPECIAL ED AIDES SALARY	\$ 170,927	\$ 167,677			Resign-Replace
13433132		TMHS SPECIAL ED AIDES SALARY	\$ 334,930	\$ 329,257		Personnel/Accounting	Resign-Replace
13601530		RY CUSTODIAL SALARY	\$ 215,182	\$ 207,847	\$ (7,335		Resign-Replace
13163110		TMHS ADJ COUNSELOR	\$ 92,647	\$ 85,000	\$ (7,647		Resign-Replace
13409810		LITERACY COACH	\$ 196,909	\$ 182,014			Resign-Replace
13108831		TECH MAINT OTH SAL	\$ 173,800	\$ 158,800	\$ (15,000		Resign-Replace
13432110		WMS MODERATE SPECIAL NEEDS	\$ 703,511	\$ 675,089	\$ (28,422	·	Resign-Replace
13372110		WMS TEACHERS SALARY		\$ 3,180,704	\$ (31,627		Resign-Replace
13058621		ADMIN SUPT SECRETARY SALARY	\$ 75,185	\$ 79,820	\$ 4,635	<del></del>	Salary Adjustment
13068611		HUMAN RESOURCES SAL	\$ 71,330	\$ 71,800	\$ 470		Salary Adjustment
13431411		CENTER CASE MANAGER SAL	\$ 157,149	\$ 156,987			Transposition Error on Salary Table
13339810		SYST WD ELL TEACHERS	\$ 520,680	\$ 520,410	\$ (270		Transposition Error on Salary Table
13431111		DEW CASE MANAGERS SALARY	\$ 95,167	\$ 94,897	\$ (270		Transposition Error on Salary Table
13433111		TMHS CASE MANAGERS SALARY	\$ 95,667	\$ 95,397	\$ (270	·	Transposition Error on Salary Table
13431311		HB CASE MANAGERS SALARY	\$ 96,167	\$ 95,897	\$ (270	Personnel/Accounting	Transposition Error on Salary Table
13449810		TECH COACH	\$ 188,646		\$ (270		Transposition Error on Salary Table
13059830		SUBS CALL LINE	\$ 20,160		\$ (20,160		Using Attendance Software
13162111		WMS PSYCHOLOGIST	\$ 100,778		\$ (100,778		Using Contracted Psych Services
13501310		HB TEACHERS SALARY	\$ 1,339,298		\$ 36,468		X-fer/Resign-Replace
		(,) (,) (,) (,)	13-2-2-2-2		\$ (129,844		
					\$ (0		
Respectful	y Propose	ed By:	Date:		Approved as	voted by School Committee:	Date:
David A. Li	oby				Bridget Garal	bedian	
School Bus		nager			School Comn		

			ORIGINAL	TRANSFERS/	REVISED	YTD			PCT
<u>ORG</u>	OBJ	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
DEWI	NG S	CHOOL							
13071110	600050	DEW PRIN/ASST PRIN	\$133,790	\$0	\$133,790	\$30,875	\$100,608	\$2,308	98.3%
13071120	600011	DEW CLERICAL SALARIES	\$42,000	\$9,874	\$51,874	\$13,660	\$39,903		
13431110	600059	DEW MOD SPEC ED TCHR	\$1,022,793	-\$170,745	\$852,048	\$65,687	\$788,242	-\$1,880	
		DEW TEACHERS SALARIES	\$1,507,733	\$94,851	\$1,602,584	\$125,437	\$1,478,243	-\$1,096	
		DEW ACAD SPEC	\$29,322	\$62,040	\$91,362	\$7,028	\$84,334		
		DEW HEAD TEACHER	\$0	\$0	\$0	\$237	\$2,838		
		DEW CASE MANAGER SAL	\$95,167	-\$270	\$94,897	\$7,509	\$90,109	-\$2,721	102.9%
13501132	601029	DEW LONG TRM SUB	\$22,668	\$0	\$22,668	\$0	\$0		0.0%
		DEW ISET AIDE	\$6,000	\$0	\$6,000	\$376	\$0		6.3%
		DEW DAILY SUB TCHR	\$60,955	\$0	\$60,955	\$2,267	\$0		3.7%
		DEW DAILY SUB AIDE	\$1,630	\$0	\$1,630	\$770	\$0		47.2%
13431131	600055	DEW SPECIAL ED AIDE	\$373,879	-\$59,381	\$314,498	\$25,691	\$288,522	\$285	99.9%
		DEW KINDERGARTEN AIDE	\$197,871	\$0	\$197,871	\$16,517	\$177,030	\$4,324	97.8%
		DEW INST AIDES SALARY	\$11,603	-\$11,603	\$0	\$31	\$0	-\$31	
		DEW LUNCH/RECESS	\$45,000	\$0	\$45,000	\$4,487	\$0		10.0%
		DEW LIBRARIAN	\$31,609	\$0	\$31,609	\$2,431	\$29,178		100.0%
		DEW LIBRARY AIDES	\$24,984	\$0	\$24,984	\$1,955	\$23,062		
		DEW PROF DEV STIP	\$7,411	-\$2,470	\$4,941	\$1,744	\$6,843	-\$3,646	173.8%
		DEW ADJ COUNSELOR	\$84,452	\$0	\$84,452	\$6,496	\$77,956	\$0	100.0%
		DEW PSYCHOLOGIST	\$0	\$0	\$0	\$70	\$0		
		DEW CUSTODIAL SALARIES	\$156,819	\$0	\$156,819	\$40,173	\$119,385		101.7%
		DEW CUSTODIAL OVERTIME	\$20,000	\$0	\$20,000	\$1,234	\$0		6.2%
13601130	600118	DEW CUST BLDG CHK	\$8,500	\$0	\$8,500	\$2,034	\$0		
		DEW OFFICE SUPPLIES	\$3,000	\$0	\$3,000	\$1,499	\$83	\$1,418	52.7%
		DEW PRINC DUES	\$600	\$0	\$600	\$300	\$0	\$300	50.0%
		DEW PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$0		0.0%
		DEW STUD SPEC AIDE	\$425,000	-\$35,000	\$390,000	\$0	\$0	\$390,000	0.0%
13171160	601020	DEW COURSE REIMB	\$8,000	\$0	\$8,000	\$1,810	\$0	\$6,190	22.6%
		DEW LIBRARY SUPP	\$5,000	\$0	\$5,000	\$893	\$18	\$4,089	18.2%
13131160	601035	DEW LIBRARY OTHER	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000	0.0%
		DEW COPY SUPPLIES	\$19,167	\$0	\$19,167	\$2,373	\$9,683	\$7,112	62.9%
		DEW SUPPLIES - SPEC ED	\$7,000	\$0	\$7,000	\$5,812	\$20	\$1,168	83.3%
		DEW SUPPLIES - TEACHING	\$31,700	\$0	\$31,700	\$11,767	\$3,754	\$16,180	49.0%
		DEW MILEAGE REIM	\$250	\$0	\$250	\$0	\$0		0.0%
		DEW INST S/W CONT SERV	\$9,345	\$0	\$9,345	\$60	\$5,970	\$3,315	64.5%
		DEW TEST & ASSESS SUPP	\$8,896	\$0	\$8,896	\$537	\$0	\$8,359	6.0%
		DEWING SALARY TOTALS	\$3,884,186	-\$77,704	\$3,806,482	\$356,708	\$3,306,252	\$143,523	
		DEWING OPERATING TOTALS	\$521,458	-\$35,000	\$486,458	\$25,051	\$19,526	\$441,880	
		DEWING TOTALS	\$4,405,644	-\$112,704	\$4,292,940	\$381,759	\$3,325,778	\$585,403	86.4%

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ORC	OBL	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	FAICAADDAIC	AVAIL BUDGET	PCT
ORG	<u>OBJ</u>	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
HEAT	H BR	OOK SCHOOL							11.2
13071310	600050	HB PRINCIPAL SAL	\$138,387	\$0	\$138,387	\$31,935	\$105,682	\$769	99.4%
		HB CLERICAL SALARIES	\$57,911	\$0	\$57,911	\$13,364	\$44,547	\$0	100.0%
13431310	600059	HB MOD SPEC TCHR	\$264,679	\$54,496	\$319,175	\$24,552	\$294,623	\$0	100.0%
		HB TEACHERS SALARIES	\$1,339,298	\$36,468	\$1,375,766	\$106,340	\$1,268,901	\$525	100.0%
		HB ACAD SPEC	\$28,442	\$60,439	\$88,881	\$6,837	\$82,044	\$0	100.0%
		HEAD TEACHER	\$3,075	\$0	\$3,075	\$237	\$2,838	\$0	100.0%
		HB CASE MANAGERS SALARY	\$96,167	-\$270	\$95,897	\$8,992	\$107,908	-\$21,003	121.9%
		HB LONG TRM SUB	\$16,668	\$0	\$16,668	\$0	\$0	\$16,668	0.0%
		HB ISET AIDE	\$6,000	\$0	\$6,000	\$376	\$0	\$5,624	6.3%
		HB DAILY SUB TCHR	\$24,311	\$0	\$24,311	\$1,488	\$0	\$22,824	6.1%
		HB DAILY SUB AIDE	\$491	\$0	\$491	\$440	\$0	\$51	89.6%
		HB INST AIDES SALARY	\$7,220	-\$7,220	\$0	\$99	\$0	-\$99	051070
		HB SPECIAL ED AIDE	\$95,090	\$4,345	\$99,435	\$12,499	\$134,148	-\$47,213	147.5%
		HB KINDERGARTEN AIDE	\$152,767	\$21,734	\$174,501	\$11,446	\$117,190	\$45,864	73.7%
		HB LUNCH/RECESS	\$27,701	\$0	\$27,701	\$3,536	\$0	\$24,165	12.8%
	+	HB LIBRARIAN	\$31,609	\$0	\$31,609	\$2,431	\$29,178	\$0	100.0%
		HB LIBRARY AIDES	\$22,561	\$872	\$23,433	\$1,803	\$21,630	\$0	100.0%
		HB PROF DEV STIP	\$7,412	-\$2,471	\$4,941	\$1,513	\$6,843	-\$3,415	169.1%
		HB ADJ COUNSELOR	\$66,125	\$0	\$66,125	\$5,087	\$61,038	\$0	100.0%
		HB PSYCHOLOGIST	\$100,895	\$0	\$100,895	\$7,761	\$93,134	\$0	100.0%
		HB CUSTODIAL SAL	\$164,170	\$0	\$164,170	\$39,685	\$126,285	-\$1,800	101.1%
	+	HB CUSTODIAL OT	\$10,000	\$0	\$10,000	\$1,645	\$120,203	\$8,355	16.5%
		HB CUST BLDG CHK	\$8,500	\$0	\$8,500	\$1,900	\$0	\$6,600	22.3%
		HB ENHANCED CLEANING	\$0,500	\$0	\$0,500	\$6,508	\$0	-\$6,508	22.370
		HB OFFICE SUPPLI	\$3,000	\$0	\$3,000	\$0,566	\$0 \$0	\$3,000	0.0%
		HB PRINC DUES	\$600	\$0	\$600	\$300	\$0 \$0	\$300	50.0%
		HB PRINC CONF	\$2,500	\$0 \$0	\$2,500	\$0	\$0 \$0	\$2,500	0.0%
			\$175,000	-\$55,000	\$120,000	\$0	\$0 \$0	\$120,000	0.0%
		HB STUD SPEC AIDE	\$7,000	\$0	\$7,000	\$1,642	\$1,147	\$4,212	39.8%
		HB COURSE REIMB	\$5,000	\$0	\$5,000	\$1,856	\$1,147	\$3,144	37.1%
		HB LIBRARY SUPP	\$1,000	\$0 \$0	\$1,000	\$1,836	\$0 \$0	\$1,000	0.0%
		HB LIBRARY OTHER		\$0 \$0			\$10,280		60.3%
		HB COPY SUPPLIES	\$19,167		\$19,167	\$1,283		\$7,604 \$2,473	
		HB SUPPLIES-SPECIAL ED	\$6,200	\$0	\$6,200	\$3,158	\$869	\$2,173	65.0%
		HB SUPPLIES-TEACHING	\$20,325	\$0 \$0	\$20,325	\$8,708	\$3,862	\$7,756	61.8%
		HB MILEAGE REIMB	\$250	\$0	\$250	\$0	\$0	\$250	0.0%
		HB INST S/W CONT SERV	\$7,279	\$0	\$7,279	\$2,844	\$0	\$4,435	39.1%
13161350	601209	HB TEST & ASSESS SUPP	\$2,500	\$0	\$2,500	\$0	\$648	\$1,852	25.9%
		HEATH BROOK SALARY TOTALS	\$2,669,479	\$168,395	\$2,837,874	\$283,967	\$2,495,990	\$57,916	98.0%
		HEATH BROOK OPERATING TOTALS	\$249,821	-\$55,000	\$194,821	\$26,298	\$16,805	\$151,718	22.1%
		HEATH BROOK TOTALS	\$2,919,300	\$113,394	\$3,032,694	\$310,265	\$2,512,795	\$209,634	93.1%

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ORG	ОВЈ	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	ENCMEDIA	AVAIL BUDGET	PCT
<u>OKG</u>	OBJ	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
CENIT	ED EI	EMENTARY SCHOOL							
1									
		CENTER PRINCIPAL SAL	\$241,507	\$1,000	\$242,507	\$55,963	\$185,775	\$769	
		CENTER CLERICAL SALARY	\$89,769	\$0	\$89,769	\$13,664	\$76,522		100.5%
		CENTER MOD SPEC TCHR	\$647,500	\$114,374	\$761,874	\$60,121	\$703,633	-\$1,881	100.2%
13501410	600052	CENTER TEACHERS SAL	\$3,711,085	\$20,993	\$3,732,078	\$290,124	\$3,449,122	-\$7,168	100.2%
13501410	600061	CENTER READ SPECIALIST	\$120,033	-\$60,383	\$59,650	\$4,589	\$55,062	\$0	100.0%
13431411	600083	CENTER CASE MANAGER SAL	\$157,149	-\$162	\$156,987	\$9,521	\$114,252	\$33,214	78.8%
13501432	601029	CENTER LONG TERM SUB	\$49,665	\$0	\$49,665	\$0	\$0	\$49,665	0.0%
13501430	601311	CENTER DAILY SUB TCHR	\$105,386	\$0	\$105,386	\$4,284	\$0	\$101,102	4.1%
13501430	601312	CENTER DAILY SUB AID	\$2,769	\$0	\$2,769	\$1,100	\$0		
13501433	600054	CENTER INST AIDE	\$22,434	-\$22,434	\$0	\$3,884	\$41,238	-\$45,122	
13431432	600055	CENTER SPEC ED AIDE	\$279,702	\$48,417	\$328,119	\$22,502	\$257,240		
13501431	600060	CENTER LUNCH/RECESS	\$47,000	\$0	\$47,000	\$7,770	\$0		
		CENTER LIBRARIAN	\$73,432	\$0	\$73,432	\$5,649	\$67,783	\$0	
		CTR LIBRARY AIDES	\$24,984	\$0	\$24,984	\$5,024	\$46,124	-\$26,164	
		CENTER PROF DEV STIP	\$17,293	\$0	\$17,293	\$2,312	\$6,843	\$8,138	
		CENTER COURSE REIMB	\$9,600	\$0	\$9,600	\$3,220	\$5,238	\$1,143	
		CTR ADJ COUNSELOR	\$66,125	\$0	\$66,125	\$0	\$0		
		CENTER PSYCHOLOGIST	\$48,507	\$0	\$48,507	\$3,731	\$44,776		
		CENTER CUSTODIAL SAL	\$269,019	\$0	\$269,019	\$57,322	\$186,896		
ALC: NO STATE OF THE PARTY OF T		CENTER CUSTODIAL OT	\$25,000	\$0	\$25,000	\$6,788	\$0		
		CENTER CUST BLDG CHK	\$5,000	\$0	\$5,000	\$1,837	\$0		
		CENTER OFFICE SUPP	\$4,200	\$0	\$4,200	\$2,243	\$0		
		CENTER STUD SPEC AIDE	\$275,000	\$133,451	\$408,451	\$0	\$0		
		CENTER LIBRARY SUPP	\$5,000	\$0	\$5,000	\$55	\$211	\$4,735	
		CENTER LIBRARY OTHER EXP	\$1,000	\$0	\$1,000	\$0	\$0		
		CENTER SUPPLIES-SPEC	\$7,680	\$0	\$7,680	\$0	\$0		
		CENTER SUPPLIES-SFEC	\$26,664	\$0	\$26,664	\$16,256	\$29		
		CENTER MILEAGE REIMB	\$400	\$0 \$0	\$400	\$10,250	\$0		
		CENTER WILLEAGE REIMS  CENTER INST S/W CONT SERV	\$42,567	\$0	\$42,567	\$6,387	\$2,024		
		CENTER INST 3/ W CONT SERV  CENTER PRINC DUES	\$1,200	\$0	\$1,200	\$600	\$2,024		
		CENTER PRINC CONF	\$2,500	\$0 \$0	\$2,500	\$000	\$0 \$0		
11 Control of the Con		CENTER PRINC CONF	\$26,250	\$0 \$0	\$2,300	\$4,008	\$8,351	\$13,892	
					\$5,020	\$4,008	\$6,551		
13161450	001209	CENTER TEST & ASSESS SUPP	\$5,020	\$0					
		CENTER SALARY TOTALS	\$6,003,359	\$101,806	\$6,105,165	\$556,186	\$5,235,266		
		CENTER OPERATING TOTALS	\$407,081	\$133,451	\$540,532	\$32,769	\$15,852		
		CENTER TOTALS	\$6,410,440	\$235,257	\$6,645,697	\$588,955	\$5,251,118	\$805,625	87.9%

ORC	OBL	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	FAICMADDAIC	AVAIL BUIDGET	PCT
<u>ORG</u>	<u>OBJ</u>	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
<b>RYAN</b>	SCH	OOL							
13071510	600050	RY PRIN/ASST PRIN	\$266,279	\$3,000	\$269,279	\$62,141	\$202,522	\$4,615	98.3%
13071520	600011	RY CLERICAL SALARIES	\$90,103	-\$2,028	\$88,075	\$15,436	\$73,135	-\$496	100.6%
		RY MOD SPEC TCHR	\$778,341	-\$83,387	\$694,954	\$54,489	\$641,711	-\$1,246	100.2%
13501511	600052	RY TEACHERS SALARIES	\$3,059,553	-\$405	\$3,059,148	\$237,284	\$2,839,056	-\$17,192	100.6%
13501510	600061	RY ACAD SPEC	\$98,514	\$0	\$98,514	\$7,578	\$90,936	\$0	100.0%
13501511	600097	RY TEAM LEADERS	\$16,622	\$0	\$16,622	\$1,278	\$15,340	\$3	100.0%
13431511	600083	RYAN CASE MANAGER SALARY	\$4,035	\$0	\$4,035	\$310	\$3,725	\$0	100.0%
13501534	601029	RY LONG TRM SUB	\$25,000	\$0	\$25,000	\$4,407	\$0	\$20,593	17.6%
13431531	600089	RY ISET AIDE	\$15,600	\$0	\$15,600	\$753	\$0	\$14,847	4.8%
13501530	601311	RYAN DAILY SUB TCHR	\$59,286	\$0	\$59,286	\$3,625	\$0	\$55,661	6.1%
13501530	601312	RYAN DAILY SUB AIDE	\$611	\$0	\$611	\$110	\$0	\$501	18.0%
13431532	600055	RY SPECIAL ED AIDE	\$279,034	\$1,744	\$280,778	\$18,139	\$217,529	\$45,110	83.9%
13171511	600070	RY PROF DEV STIP	\$12,352	\$0	\$12,352	\$1,785	\$11,405	-\$838	106.8%
13161511	600071	RYAN GUID COUNS	\$66,125	\$0	\$66,125	\$5,087	\$61,038	\$0	100.0%
13161511	600082	RYAN ADJ COUNSELOR	\$66,125	\$0	\$66,125	\$5,087	\$61,038	\$0	100.0%
		RY PSYCHOLOGIST	\$101,778	\$0	\$101,778	\$8,293	\$99,511	-\$6,026	105.9%
13501533	600085	RYAN APPX B ADVISOR	\$2,098	\$0	\$2,098	\$179	\$1,920	-\$1	100.1%
13601530	600116	RY CUSTODIAL SAL	\$215,182	-\$7,335	\$207,847	\$30,999	\$116,790	\$60,058	71.1%
13601530	600117	RY CUSTODIAL OT	\$20,000	\$0	\$20,000	\$3,629	\$0	\$16,371	18.1%
		RY CUST BLDG CHK	\$5,000	\$0	\$5,000	\$1,704	\$0	\$3,296	34.1%
		RY OFFICE SUPPLIES	\$5,000	\$0	\$5,000	\$340	\$0	\$4,660	6.8%
		RY PRINC DUES	\$1,200	\$0	\$1,200	\$600	\$0	\$600	50.0%
		RY PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0%
13431540	601032	RY STUD SPEC AIDE	\$200,000	\$140,000	\$340,000	\$0	\$0	\$340,000	0.0%
		RY COURSE REIMB	\$11,000	\$0	\$11,000	\$1,865	\$4,639	\$4,496	59.1%
13131550	601034	RY LIBRARY SUPP	\$3,000	\$0	\$3,000	\$484	\$155	\$2,362	21.3%
		RY LIBRARY OTHER	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000	0.0%
		RY COPY SUPPLIES	\$19,167	\$0	\$19,167	\$1,283	\$9,683	\$8,202	57.2%
		RY SUPPLIES-SPEC ED	\$5,000	\$0	\$5,000	\$2,280	\$0	\$2,720	45.6%
		RY SUPPLIES-TEACHING	\$22,000	\$0	\$22,000	\$13,895	\$1,565	\$6,540	70.3%
		RY MILEAGE REIMB	\$250	\$0	\$250	\$0	\$0	\$250	0.0%
		RY INST S/W CONT SERV	\$3,839	\$0	\$3,839	\$0	\$5,042	-\$1,203	131.3%
		RY TEST & ASSESS SUPP	\$2,500	\$0	\$2,500	\$0	\$0	\$2,500	0.0%
		RYAN ELEVATOR MAINT	\$4,000	\$0	\$4,000	\$0	\$0	\$4,000	0.0%
		RYAN SALARY TOTALS	\$5,181,638	-\$88,411	\$5,093,227	\$462,314	\$4,435,656	\$195,257	96.2%
		RYAN OPERATING TOTALS	\$280,456	\$140,000	\$420,456	\$20,746	\$21,084	\$378,626	9.9%
		RYAN TOTALS	\$5,462,094	\$51,588	\$5,513,682	\$483,059	\$4,456,740	\$573,883	89.6%

ODC	OBL	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	ENCMODAIC	AVAIL DUDGET	PCT
ORG	OBI	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
WYNI	N MIC	DDLE SCHOOL							
		WMS PRIN/ASST PRIN	\$251,648	\$3,000	\$254,648	\$58,685	\$191,268	\$4,696	98.2%
		WMS GUIDANCE	\$185,877	\$45,113	\$230,990	\$19,514	\$213,221	-\$1,745	
		WMS ADJ COUNSELOR	\$62,500	\$45,383	\$107,883	\$1,745	\$41,892	\$64,246	
		WMS PSYCHOLOGIST	\$100,778	-\$100,778	\$0	\$0	\$0		
		WMS PROF DEV STIP	\$12,352	SO	\$12,352	\$2,151	\$11,405		
		WMS TEACHERS SAL	\$3,212,331	-\$31,627	\$3,180,704	\$244,819	\$2,937,877	-\$1,992	100.1%
		WMS MOD SPEC TCHR	\$703,511	-\$28,422	\$675,089	\$53,689	\$627,762	-\$6,362	
		WMS SPECIAL ED TUTOR	\$1,000	\$0	\$1,000	\$0	\$0		
		WMS CASE MGR SAL	\$99,163	\$0	\$99,163	\$7,628	\$91,535	\$0	
		WMS TEAM LEADERS	\$16,622	\$0	\$16,622	\$1,278	\$15,340		
		WMS CLERICAL SAL	\$84,103	\$8,802	\$92,905	\$14,655	\$78,250		
		WMS ISET AIDES	\$6,000	\$0,662	\$6,000	\$0	\$0		
		WMS SPECIAL ED AIDE	\$170,927	-\$3,250	\$167,677	\$11,196	\$126,869	\$29,612	
		WMS LONG TRM SUB	\$25,000	\$0	\$25,000	\$4,600	\$0		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			\$71,429	\$0	\$71,429	\$3,452	\$0 \$0		4.8%
		WMS DAILY SUB TCHR WMS DAILY SUB AIDE	\$1,222	\$0	\$1,222	\$110	\$0		
		WMS APPX B ADVISOR	\$15,374	\$0	\$15,374	\$1,018	\$11,909		84.1%
		WMS CUSTODIAL SAL	\$199,150	\$0	\$199,150	\$49,456	\$156,855		
		WMS CUSTODIAL SAL WMS CUSTODIAL OT	\$15,000	SO	\$15,000	\$1,643	\$0		
		WMS CUST BLDG CHK	\$5,000	\$0	\$5,000	\$2,032	\$0		
			\$125,000	\$115,000	\$240,000	\$0	\$0		
		WMS STUD SPEC AIDE WMS INSTR EQUIP	\$1,000	\$113,000	\$1,000	\$0	\$0 \$0		
			\$4,000	\$0 \$0	\$4,000	\$0	\$0		
		WMS ELEVATOR MAINT	\$6,000	\$0	\$6,000	\$1,312	\$0 \$0		
		WMS OFFICE SUPP WMS LIBRARY SUPP	\$3,000	\$0	\$3,000	\$0	\$0 \$0		
		WMS TEST & ASSESS SUPP	\$2,500	\$0 \$0	\$2,500	\$0	Ş0 Ş0		
		WMS COPY SUPPLIES	\$19,167	\$0 \$0	\$19,167	\$3,015	\$8,484		
		WMS INST S/W CONT SERV	\$9,090	Ş0 Ş0	\$9,090	\$11,080	\$870		
		WMS SUPP-SPEC ED	\$5,000	\$0	\$5,000	\$124	\$0		
		WMS SUPP-TEACHING	\$35,000	\$0	\$35,000	\$7,900	\$5,556		
		WMS PRINC DUES	\$1,200	\$0	\$1,200	\$600	\$0		
		WMS PRINC CONF	\$2,500	\$0	\$2,500	\$0	\$180		
		WMS LIBRARY OTHER	\$1,000	\$0	\$1,000	\$0	\$0		
		WMS COURSE REIMB	\$12,000	Ş0 Ş0	\$12,000	\$844	\$2,649		
		WMS MILEAGE REIM	\$250	\$0 \$0	\$250	\$0	\$0		
13312100	001021	WMS SALARY TOTALS	\$5,238,987	-\$61,781	\$5,177,206	\$477,671	\$4,504,181		
		WMS OPERATING TOTALS	\$226,707	\$115,000	\$341,707	\$24,875	\$17,739		
		WMS OPERATING TOTALS WMS TOTALS	\$5,465,694	\$53,219	\$5,518,913	\$502,546	\$4,521,920		

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ORG	OBJ	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
TMHS									-
		TMHS PRIN/ASST PRIN	\$389,571	\$0	\$389,571	\$89,901	\$297,362	\$2,308	99.4%
		TMHS LIBRARIAN	\$84,452	\$0	\$84,452	\$6,496	\$77,956		
		TMHS GUIDANCE	\$376,269	-\$90,765	\$285,504	\$21,962	\$263,542	50	
		TMHS ADJ COUNSELOR	\$92,647	-\$7,647	\$85,000	\$0	\$0	\$85,000	
13173111	600070	TMHS PROF DEV STIP	\$22,234	\$0	\$22,234	\$2,956	\$20,474	-\$1,196	105.4%
13313110	600052	TEACHERS SALARY	\$4,974,059	\$44,874	\$5,018,933	\$385,582	\$4,628,833	\$4,518	
13433110	600059	TMHS MOD SPEC TCHR	\$309,866	\$0	\$309,866	\$23,981	\$287,768	-\$1,883	100.6%
13433110	600062	TMHS SPECIAL ED TUTOR	\$2,500	\$0	\$2,500	\$0	\$0		0.0%
13433111	600083	TMHS CASE MANAGER SAL	\$95,667	-\$270	\$95,397	\$7,338	\$88,059		100.0%
13523113	600052	TMHS SUMMER SCHL TCH	\$0	\$0	\$0	\$2,053	\$0		
		TMHS DEPT HEAD	\$56,721	\$0	\$56,721	\$3,510	\$42,149		80.5%
		TMHS CLERICAL SAL	\$126,873	\$0	\$126,873	\$19,894	\$107,789	-\$810	100.6%
13073121	600011	THMS GUIDANCE SECY	\$47,647	\$0	\$47,647	\$5,703	\$43,982	-\$2,038	104.3%
		TMHS SPECIAL ED AIDE	\$334,930	-\$5,673	\$329,257	\$23,244	\$267,270	\$38,744	88.2%
13523130	600090	TMHS IN SERVICE	\$20,000	\$0	\$20,000	\$0	\$0	\$20,000	0.0%
13523135	601029	TMHS LONG TRM SUB	\$25,000	\$0	\$25,000	\$3,507	\$0		14.0%
		TMHS DAILY SUB TCHR	\$85,714	\$0	\$85,714	\$3,471	\$0		4.0%
		TMHS DAILY SUB AIDE	\$1,222	\$0	\$1,222	\$0	\$0		0.0%
		TMHS APPX B ADVISOR	\$63,739	\$0	\$63,739	\$6,390	\$71,923	-\$14,573	122.9%
		TMHS CUSTODIAL SAL	\$291,906	\$0	\$291,906	\$51,301	\$163,005	\$77,600	and the second second second second
		TMHS CUSTODIAL OT	\$40,000	\$0	\$40,000	\$11,882	\$0		29.7%
13603130	600118	TMHS CUST BLDG CHK	\$3,000	\$0	\$3,000	\$1,276	\$0		42.5%
		TMHS INST S/W CONT SERV	\$32,781	\$0	\$32,781	\$48,790	\$17,787	-\$33,796	
		TMHS INST S/W SUPPLIES	\$2,000	\$0	\$2,000	\$0	\$0		
		TMHS INSTRITECH EQUIP	\$0	\$0	\$0	\$4,589	\$309	-\$4,898	
		TMHS NHS CEREMONY	\$4,000	\$0	\$4,000	\$480	\$0	\$3,520	12.0%
		TMHS STUD SPEC AIDE	\$250,000	-\$80,000	\$170,000	\$0	\$0	\$170,000	0.0%
		TMHS ELEVATOR MAINT	\$8,000	\$0	\$8,000	\$0	\$0	\$8,000	0.0%
		TMHS OFFICE SUPP	\$8,000	\$0	\$8,000	\$1,799	\$1,504	\$4,697	41.3%
13073151	601142	TMHS GRADUATION	\$20,000	\$0	\$20,000	\$85	\$0	\$19,915	0.4%
		TMHS LIBRARY SUPP	\$10,000	\$0	\$10,000	\$75	\$0		0.7%
13133160	601035	TMHS LIBRARY OTHER	\$1,000	\$0	\$1,000	\$0	\$0		0.0%
the second secon	The state of the second second	TMHS TEST & ASSESS SUPP	\$6,330	\$0	\$6,330	\$0	\$0		0.0%
13523136	600153	TMHS TEST & ASSESS SALARY	\$45,331	\$0	\$45,331	\$3,487	\$41,844	\$0	100.0%
		TMHS GUID SUPPLIES	\$1,000	\$0	\$1,000	\$4,255	\$0		425.5%
		TMHS COPY SUPP	\$26,250	\$0	\$26,250	\$2,918	\$14,588	\$8,745	66.7%
		TMHS TEXTBOOKS	\$0	\$0	\$0	\$1,386	\$0	-\$1,386	
		TMHS SUPPLIES-SPEC ED	\$5,500	\$0	\$5,500	\$1,020	\$7,604	-\$3,124	156.8%
	Contract Contract Contract	TMHS SUPPLIES-TEACHING	\$50,000	\$0	\$50,000	\$66,138	\$22,456	-\$38,595	177.2%
		TMHS STUDENT DUES	\$2,000	\$0	\$2,000	\$0	\$0	\$2,000	0.0%
		TMHS PRINC DUES	\$6,000	\$0	\$6,000	\$1,800	\$0		30.0%
		TMHS COURSE REIM	\$15,000	\$0	\$15,000	\$3,017	\$3,513	\$8,471	43.5%
		TMHS MILEAGE REIMB	\$500	\$0	\$500	\$0	\$0	\$500	0.0%
		TMHS SALARY TOTALS	\$7,489,348	-\$59,480	\$7,429,868	\$673,935	\$6,401,955	\$353,978	95.2%
		TMHS OPERATING TOTALS	\$448,361	-\$80,000	\$368,361	\$136,352	\$67,760	\$164,250	55.4%
		TMHS TOTALS	\$7,937,709	-\$139,480	\$7,798,229	\$810,287	\$6,469,714	\$518,228	93.4%

ORG	OPI	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	ENCMADDNC	AVAIL BUDGET	PCT
ORG	<u>OBJ</u>	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
<b>SCHO</b>	OL C	OMMITTEE							
13058420	600029	SCHOOL COMM SECY	\$7,000	\$0	\$7,000	\$1,944	\$0	\$5,056	27.8%
13058430	600000	SCHOOL COMM SAL	\$13,250	\$0	\$13,250	\$3,000	\$9,000	\$1,250	90.6%
13058440	601006	LEGAL FEES	\$75,000	\$0	\$75,000	\$16,736	\$52,507	\$5,757	
13058461	601290	LEGAL SETTLEMENTS	\$0	\$0	\$0	\$15,000	\$0	-\$15,000	
13058440	601010	ADVERTISING	\$15,000	\$0	\$15,000	\$0	\$0	\$15,000	0.0%
13058440	601190	MEDICAIDE PROCESSING	\$7,000	\$0	\$7,000	\$3,221	\$0	\$3,779	46.0%
13058450	601027	SCHOOL COMM SUPP	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000	0.0%
13058460	601007	SCHOOL COMM DUES	\$9,300	\$0	\$9,300	\$2,567	\$0	\$6,733	27.6%
13058460	601009	SCHOOL COMM CONF	\$2,300	\$0	\$2,300	\$3,750	\$0	-\$1,450	163.0%
13058460	601024	MEDICAL EXPENSES	\$17,000	\$0	\$17,000	\$11,569	\$0	\$5,431	68.1%
		SCHOOL COMM SALARY TOTALS	\$20,250	\$0	\$20,250	\$4,944	\$9,000	\$6,306	68.9%
		SCHOOL COMM OPERATING TOTALS	\$126,600	\$0	\$126,600	\$52,843	\$52,507	\$21,250	83.2%
		SCHOOL COMMITTEE TOTALS	\$146,850	\$0	\$146,850	\$57,786	\$61,507	\$27,557	81.2%

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OPG	OBI	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	ENCMPDNC	AVAIL BLIDGET	PCT
<u>ORG</u>	OBJ	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
<b>ADM</b>	INIST	RATION							
13058610	600001	SUPERINTENDENT	\$207,097	\$8,500	\$215,597	\$49,753	\$165,844	\$0	100.0%
13058610	601011	SUPT INSURANCE	\$7,500	-\$4,500	\$3,000	\$0	\$0	\$3,000	0.0%
13058610	601021	SUPT TRAVEL	\$6,000	\$0	\$6,000	\$1,385	\$4,615	\$0	100.0%
13058621	600030	SUPT CLERICAL	\$75,185	\$4,635	\$79,820	\$17,266	\$57,554	\$5,000	93.7%
13058611	600002	ASST SUPT	\$153,330	\$0	\$153,330	\$34,922	\$116,408	\$2,000	98.7%
13058611	601021	ASST SUPT TRAVEL	\$2,600	\$0	\$2,600	\$600	\$2,000	\$0	100.0%
		ASST SUPT CLERICAL	\$71,292	-\$572	\$70,720	\$16,461	\$54,869	-\$610	100.9%
		BUS MGR/ASST BUS MGR SAL	\$212,038	\$7,000	\$219,038	\$50,559	\$168,529	-\$50	100.0%
		BUS MGR INSURANCE	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0%
		BUS MGR TRAVEL	\$1,500	\$0	\$1,500	\$0	\$0	\$1,500	0.0%
		BUS OFF PAYROLL	\$59,976	\$0	\$59,976	\$15,378	\$51,261	-\$6,664	111.1%
		BUS OFF ACCT PAY	\$60,516	\$0	\$60,516	\$15,554	\$51,723	-\$6,761	111.2%
		HUMAN RESOURCES	\$71,330	\$470	\$71,800	\$16,933	\$56,442	-\$1,575	102.2%
		PARALEGAL	\$65,000	\$0	\$65,000	\$0	\$0		
		ATTENDENCE OFF	\$5,668	\$0	\$5,668	\$1,338	\$4,458	-\$128	102.3%
		TRANSPORTATION SAL	\$69,990	\$0	\$69,990	\$16,163	\$53,877		100.1%
		SUPT OFF COPIER	\$9,500	\$0	\$9,500	\$0	\$0	\$9,500	0.0%
		SUPT - CONT SERV	\$15,000	\$0	\$15,000	\$477	\$0	\$14,523	3.2%
		SUPT OFFICE SUPPLIES	\$3,000	\$0	\$3,000	\$1,007	\$0		
		SUPT - COPY SUPPLIES	\$3,500	\$0	\$3,500	\$628	\$3,688	-\$815	123.3%
		SYSTEMWIDE INSTR SUPPLIES	\$5,000	\$0	\$5,000	\$0	\$1,069	\$3,931	21.4%
		SUPT/ASST SUPT DUES	\$14,000	\$0	\$14,000	\$16,187	\$0	-\$2,187	115.6%
		SUBSCRIPTIONS	\$500	\$0	\$500	\$105	\$0	\$395	21.1%
		SUPT CONFERENCE	\$5,000	\$0	\$5,000	\$1,996	\$0	\$3,004	39.9%
		ASST SUPT OFFICE SUPP	\$1,000	\$0	\$1,000	\$0	\$0	\$1,000	0.0%
		ASST SUPT CONFER	\$2,500	\$0	\$2,500	\$3,196	\$0	-\$696	127.8%
		BUS OFF COPIER	\$6,570	\$0	\$6,570	\$240	\$0	\$6,330	3.7%
		BUSINESS OFFICE PRINT	\$3,000	\$0	\$3,000	\$1,135	\$0	\$1,865	37.8%
		BUS OFFICE - CONT SERV	\$9,000	\$0	\$9,000	\$6,294	\$18,883	-\$16,177	279.7%
		BUS OFFICE SUPPLIES	\$7,500	\$0	\$7,500	\$1,763	\$0	\$5,737	23.5%
		BUS OFFICE - COPY SUPPLIES	\$6,000	\$0	\$6,000	\$738	\$3,688	\$1,575	73.8%
		BUS OFFICE - DUES	\$2,200	\$0	\$2,200	\$615	\$0	\$1,585	28.0%
		BUS OFF CONFERENCE	\$3,500	\$0	\$3,500	-\$37	\$0	\$3,537	-1.1%
		POSTAGE	\$20,000	\$0	\$20,000	\$920	\$0		
		MILEAGE REIMB	\$8,600	\$0	\$8,600	\$0	\$0		
	JULUEI	ADMINISTRATION SALARY TOTALS	\$1,074,022	\$15,533	\$1,089,555	\$236,312	\$787,581	\$65,661	
		ADMINISTRATION OPERATING TOTALS	\$125,370	\$0	\$125,370	\$35,264	\$27,327	\$62,779	
		ADMINISTRATION TOTALS	\$1,199,392	\$15,533	\$1,214,925	\$271,576	\$814,908	\$128,440	

000	001	DECCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	FAICHADDAIG	AVAIL PURGET	PCT
<u>ORG</u>	<u>OBJ</u>	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
INFO	RMAT	TION SYSTEMS	- //	,					
13108820	600019	STUDENT DATA	\$64,610	\$0	\$64,610	\$14,910	\$49,700	\$0	100.0%
13108850	601027	INFO SYS SUPPLIES	\$80,000	\$0	\$80,000	\$27,161	\$10,406	\$42,434	47.0%
13108840	601016	INFOSYS TECH CONTRACTED	\$0		\$0	\$1,080	\$0	-\$1,080	
13108860	602160	SW ADMIN TECH OTH EXP	\$5,000	\$0	\$5,000	\$0	\$1,015	\$3,985	20.3%
13108860	601021	INFO TECH MILE REIMB	\$0		\$0	\$145	\$0	-\$145	
13108851	601027	SCH ADMIN TECH SUPPLIES	\$10,000	\$0	\$10,000	\$79	\$4,921	\$5,000	50.0%
13108840	601192	SW ADMIN TECH CS	\$125,000	\$0	\$125,000	\$170,529	\$15,169	-\$60,699	148.6%
13108852	601027	STUD/STAFF INST HDWE SUPP	\$279,409	\$0	\$279,409	\$77,877	\$17,793	\$183,740	34.2%
13108843	601192	OTH INST HDWE CS	\$15,000	\$0	\$15,000	\$71,190	\$0	-\$56,190	474.6%
13108853	601027	OTH INST HDWE SUPP	\$15,000	\$0	\$15,000	\$0	\$0	\$15,000	0.0%
13108854	601027	STUD/STFF INST SW SUPP	\$45,000	\$0	\$45,000	\$51,728	\$2,191	-\$8,919	119.8%
13108844	601192	BLDG SECURITY CS	\$18,000	\$0	\$18,000	\$0	\$0	\$18,000	0.0%
13108840	601265	INTERNET CONNECTION	\$3,000	\$0	\$3,000	\$750	\$2,250	\$0	100.0%
13108811	600005	TECH MAINT PRO SAL	\$264,772	\$0	\$264,772	\$62,403	\$203,671	-\$1,302	100.5%
13108831	600016	TECH MAINT OTH SAL	\$173,800	-\$15,000	\$158,800	\$42,788	\$83,692	\$32,320	79.6%
13108845	601192	TECH MAINT OPER CS	\$155,000	\$0	\$155,000	\$80,186	\$34,169	\$40,645	73.8%
13108855	601027	TECH MAINT OPER SUPP	\$30,000	\$0	\$30,000	\$15,696	\$0	\$14,304	52.3%
		INFO SYST SALARY TOTALS	\$503,182	-\$15,000	\$488,182	\$120,101	\$337,063	\$31,018	93.6%
		INFO SYST OPERATING TOTALS	\$780,409	\$0	\$780,409	\$495,341	\$87,913	\$197,155	74.7%
		INFORMATION SYSTEMS TOTALS	\$1,283,591	-\$15,000	\$1,268,591	\$616,522	\$424,976	\$227,093	82.1%
TRAN	SPOF	RTATION							
13118940	601120	TRANS - AFTER SCHOOL	\$99,000	\$0	\$99,000	\$0	\$99,000	\$0	100.0%
		TRANS - MONITORS	\$14,850	\$0	\$14,850	\$2,910	\$0	\$11,940	19.6%
13118940	601279	TRANSPRTN FIELD TRIP TMHS	\$11,000	\$0	\$11,000	\$595	\$14,405	-\$4,000	
13118941	601007	TRANS - DUES	\$450	\$0	\$450	\$0	\$0	\$450	0.0%
13118941	601015	TRANS - COMP SW	\$15,000	\$0	\$15,000	\$0	\$0	\$15,000	0.0%
13118941	601036	TRANS - REG	\$1,911,600	\$0	\$1,911,600	\$0	\$1,900,000	\$11,600	99.4%
13118941	601039	TRANS - HOMELESS	\$66,000	\$0	\$66,000	\$4,740	\$0	\$61,260	7.2%
13438940	601037	TRANS - IN DIST	\$657,800	\$0	\$657,800	\$45,500	\$607,500	\$4,800	99.3%
13438940	601038	TRANS - OUT OF DIST	\$1,457,523	\$0	\$1,457,523	\$144,142	\$1,173,591	\$139,790	
		TRANSPORTATION SALARY TOTALS	\$14,850	\$0	\$14,850	\$2,910	\$0		
		TRANSPORTATION OPERATING TOTALS	\$4,218,373	\$0	\$4,218,373	\$194,977	\$3,794,496		
		TRANSPORTATION TOTALS	\$4,233,223	\$0	\$4,233,223	\$197,887	\$3,794,496	\$240,840	94.3%

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ORG	ОВЈ	DESCRIPTION	ORIGINAL APPROP	TRANSFERS/ ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAIL BUDGET	PCT <u>% USED</u>
13149110	600004	ATHL DIRECTOR	\$102,317	\$0	\$102,317	\$5,907	\$19,692	\$76,718	25.0%
13149110	600122	ATHL DEPT TRAINER	\$56,327	\$0	\$56,327	\$3,010	\$28,917	\$24,400	56.7%
13149110	600123	ATHLETIC COACH	\$291,955	\$0	\$291,955	\$0	\$0	\$291,955	0.0%
13149120	600011	ATHL DEPT CLERICAL	\$24,524	\$0	\$24,524	\$2,038	\$22,637	-\$152	100.6%
13149130	600086	ATHLETIC CUSTODIAN	\$36,372	\$0	\$36,372	\$16,910	\$0	\$19,462	46.5%
13149130	600121	ATHL DEPT EQUIP	\$8,239	\$0	\$8,239	\$648	\$7,777	-\$186	102.3%
13149130	600124	ATHL EVNT PSNL SAL	\$35,788	\$0	\$35,788	\$3,190	\$0	\$32,598	8.9%
13149130	600125	GAME OFF SALARY	\$500	\$0	\$500	\$0	\$0	\$500	0.0%
13149140	600125	GAME OFFICIALS CONT	\$54,000	\$0	\$54,000	\$39,770	\$0	\$14,230	73.6%
13149140	600126	POLICE DETAILS	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0%
13149140	600151	ATHL DEPT RECOND	\$12,000	\$0	\$12,000	\$10,621	\$0	\$1,379	88.5%
13149140	600152	ATHL DEPT FILMING	\$9,500	\$0	\$9,500	\$7,000	\$0	\$2,500	73.7%
13149140	605061	BOYS HOCKEY ICE RENT	\$35,000	\$0	\$35,000	\$250	\$0	\$34,750	0.7%
13609140	601271	ATH FLD GROUNDS	\$12,000	\$0	\$12,000	\$6,659	\$14,544	-\$9,203	176.7%
13149150	601271	ATHL FLD MAINT SUPP	\$3,646	\$0	\$3,646	\$0	\$0	\$3,646	0.0%
13149150	601286	ATHL CONFERENCES	\$2,100	\$0	\$2,100	\$0	\$0	\$2,100	0.0%
13149150	601287	ATHL DIR SUPPLIES	\$7,000	\$0	\$7,000	\$227	\$1,506	\$5,267	24.8%
13149150	601288	ATHL TRAINER SUPPLIES	\$7,500	\$0	\$7,500	\$0	\$4,852	\$2,648	64.7%
13149150	605027	ATHL SPORTS SUPPLIES	\$30,000	\$0	\$30,000	\$19,471	\$0	\$10,529	64.9%
13149160	601007	ATHLETIC DUES	\$20,000	\$0	\$20,000	\$16,553	\$3,812	-\$365	101.8%
,		ATHLETICS SALARY TOTALS	\$556,022	\$0	\$556,022	\$31,704	\$79,023	\$445,296	19.9%
		ATHLETICS OPERATING TOTALS	\$197,746	\$0	\$197,746	\$100,551	\$24,714	\$72,481	63.3%
		ATHLETICS TOTALS	\$753,768	\$0	\$753,768	\$132,254	\$103,737	\$517,777	31.3%

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ORG	OPI	DESCRIPTION	ORIGINAL	TRANSFERS/_	REVISED	YTD	ENCMBRNC	AVAIL BUDGET	PCT
	<u>OBJ</u>		APPROP	<u>ADJUSTMNTS</u>	BUDGET	EXPENDED	LINCIVIDANC	AVAIL BODGLI	% USED
<b>SPECI</b>	AL EC	DUCATION		•					
13439510	600010	SPEC ED DIR/ASST DIR SAL	\$362,345	\$3,000	\$365,345	\$89,192	\$285,496	-\$9,344	102.6%
13439510	601011	DIR STUD SERV INSURANCE	\$3,550	\$0	\$3,550	\$577	\$1,923	\$1,050	70.4%
13439510	601021	DIR STUD SERV TRAVEL	\$3,000	\$0	\$3,000	\$692	\$2,308	\$0	100.0%
13439520	600011	SPEC ED CLERICAL SAL	\$323,241	\$0	\$323,241	\$49,703	\$182,027	\$91,511	71.7%
13439413	600059	SUMM TEACH SAL	\$70,400	\$0	\$70,400	\$87,604	\$0	-\$17,204	124.4%
13439410	600199	SYSTEMWIDE THERAPISTS	\$1,037,181	-\$648	\$1,036,533	\$72,446	\$822,476	\$141,611	86.3%
13439410	600207	SUMMER SERVICES	\$20,000	\$0	\$20,000	\$40,893	\$0	-\$20,893	204.5%
13439410	601084	BEHAVIOR MOD THER	\$635,273	-\$44,709	\$590,564	\$57,045	\$434,098	\$99,421	83.2%
13439432	600055	MED THER AIDES SALARY	\$50,000	\$0	\$50,000	\$0	\$0	\$50,000	0.0%
13439430	600092	SUMM AIDE SAL	\$70,000	\$0	\$70,000	\$96,873	\$0	-\$26,873	138.4%
13439414	600039	SUMM NURSE	\$10,000	\$0	\$10,000	\$18,709	\$0	-\$8,709	187.1%
13439560	601007	SPEC ED DUES	\$800	\$0	\$800	\$0	\$325	\$475	40.6%
13439461	601012	SPEC ED POSTAGE	\$2,600	\$0	\$2,600	\$24	\$0	\$2,576	0.9%
13439461	601021	SPEC ED MILEAGE REIMB	\$3,000	\$0	\$3,000	\$1,351	\$0	\$1,649	45.0%
13439444	601187	OT/PT/SPCH CONT	\$14,000	\$0	\$14,000	\$0	\$0	\$14,000	0.0%
13439450	601078	SPEC ED SUPPLIES-OT	\$10,000	\$0	\$10,000	\$0	\$0		0.0%
13439446	601002	SPEC ED OFFICE COPIER	\$1,803	\$0	\$1,803	\$0	\$0		0.0%
13439451	601299	SPEC ED I/D ASSI	\$19,000	\$0	\$19,000	\$0	\$0		0.0%
13439453	601100	PUPIL SERVICES - SUPP	\$17,000	\$0	\$17,000	\$3,920	\$2,822	\$10,258	39.7%
13439440	601098	PUPIL SERVICES-CONT SERV	\$555,000	\$68,560	\$623,560	\$30,145	\$0	\$593,415	4.8%
13439454	601207	SPED INST S/W SUPPLIES	\$0	\$0	\$0	\$3,148	\$26,584	-\$29,732	
13439441	601108	SPEC ED EVAL-SYSTWD	\$70,000	\$0	\$70,000	\$835	\$0	\$69,165	1.2%
13439442	601083	SPEC ED BEH MOD-CONT	\$70,000	\$0	\$70,000	\$9,398	\$0	\$60,602	13.4%
13439540	601129	MA TUI - PUBLIC SEP DAY 6-21	\$1,510,662	-\$146,648	\$1,364,014	\$100,872	\$750,874	\$512,269	62.4%
13439541	601124	PRIV TUITION - DAY 6-21	\$1,003,931	-\$1,003,931	\$0	\$116,090	\$2,527	-\$118,618	
13439541	601126	PRIV TUIT - PRESCHOOL 3-5	\$54,979	-\$54,979	\$0	\$0	\$0	\$0	
13439541	601127	PRIV TUITION - RESIDENTIAL	\$791,451	\$1,141,530	\$1,932,981	\$235,177	\$988,018		63.3%
13439542	601123	COLLAB TUI - PUB SEP DAY 6-21	\$1,370,160	-\$144,389	\$1,225,771	\$21,641	\$1,276,112	-\$71,982	105.9%
		SPEC ED SALARY TOTALS	\$2,584,990	-\$42,357	\$2,542,633	\$513,735	\$1,728,329		88.2%
		SPEC ED OPERATING TOTALS	\$5,494,386	-\$139,857	\$5,354,529	\$522,599	\$3,047,262		66.7%
		SPECIAL EDUCATION TOTALS	\$8,079,376	-\$182,214	\$7,897,162	\$1,036,335	\$4,775,591	\$2,085,237	73.6%

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OPC	OBL	DESCRIPTION	ORIGINAL	TRANSFERS/	REVISED	YTD	FAICAADDAIC	AVAIL DUDGET	PCT
<u>ORG</u>	<u>OBJ</u>	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
BUILD	ING:	S & GROUNDS							
		MAINTENANCE SALA	\$373,639	\$0	\$373,639	\$91,098	\$294,579	-\$12,038	103.2%
		MAINT FRMN/ASST SALARY	\$169,816	SO	\$169,816	\$39,605	\$127,402	\$2,808	
		MAINTENENCE OT	\$40,000	\$0	\$40,000	\$3,781	\$0		
		MAINT FOREMAN OT	\$50,000	\$0	\$50,000	\$8,376	\$0		
		SUMMER MAINT	\$0	\$0	\$0	\$270	\$0	-\$270	
		UNIFORM	\$12,500	\$0	\$12,500	\$0	\$0	\$12,500	
		CARPET CLEANING	\$30,000	\$0	\$30,000	\$0	\$0	\$30,000	
		HEATING CONT SERV	\$155,000	\$0	\$155,000	\$0	\$78,540	\$76,460	
		UTILS ELEC BILLS - DEWING	\$60,000	\$0	\$60,000	\$9,631	\$60,369	-\$10,000	
		UTILS ELEC BILLS - HEATH BRK	\$59,000	\$0	\$59,000	\$8,596	\$36,404	\$14,000	
		UTILS ELEC BILLS - NORTH ST	\$0	\$0	\$0	\$1,586	\$0,104	-\$1,586	
		UTILS ELEC BILLS - TRAHAN	Ş0 Ş0	\$0	\$0	\$1,043	\$0		
		UTILS ELEC BILLS - TRAHAN	\$98,000	\$0	\$98,000	\$13,321	\$84,679	\$1,043	100.0%
		UTILS ELEC BILLS - NYAN	\$184,000	\$0	\$184,000	\$11,800	\$70,200	\$102,000	
		UTILS ELEC BILLS - WYNN  UTILS ELEC BILLS - TMHS	\$250,000	SO	\$250,000	\$72,686	\$277,314	-\$100,000	
		UTILS ELEC BILLS - TWINS  UTILS ELEC BILLS - CENTER	\$181,890	\$0 \$0	\$181,890	\$35,444	\$119,556		
		UTILS WATER	\$600	\$0	\$600	\$35,444	\$115,530		
			\$39,000	SO SO	\$39,000	\$4,321	\$19,339	\$15,340	
		UTILS TELEPHONE	\$12,000	\$0 \$0	\$12,000	\$4,321	\$15,555		
		UTILS SEWER/SEPT	\$20,000	\$0 \$0	\$20,000	\$3,631	\$25,869	-\$9,500	
		UTILS CELLULAR	\$3,500	\$0 \$0	\$3,500	\$1,143	\$25,809 \$0		
		UTILS DUMPSTER	\$15,000	\$0 \$0					
		MNTGRND EQUIPMENT	\$60,000	\$0 \$0	\$15,000 \$60,000	\$0 \$17,225	\$0 \$0		CONT. CO. CO. CO. CO. CO. CO. CO. CO. CO. CO
		MNTGRND CONTRACTED SVCS							
		PEST CONTROL	\$1,000 \$350,000	\$0 \$0	\$1,000	\$120	\$0 \$205.105	\$880	The state of the state of the
		MNTBLDG CONTRACT			\$350,000 \$17,000	\$184,849 S0	\$305,105	-\$139,954 \$17,000	
		BLDGSCRTY OPER	\$17,000	\$0 \$0	\$17,000		\$0 \$0		
		MNTCEQUIP STORAGE	\$1,000	\$0 \$0	\$1,000	\$218	\$0 \$67.350	\$782 \$13.608	
		CUSTODIAL SUPPLIES	\$100,000	\$0 \$0	\$100,000	\$46,258	\$67,350		
		HTNGBLDGS FILTER	\$2,000	\$0	\$2,000	\$5,560	\$0		and the same of the same of
		GROUNDS MAINT SUPP	\$25,000	\$0 60	\$25,000	\$46 50.133	\$0 \$64.460	\$24,954 \$25,407	
		MNTBLDG SUPPLIES	\$100,000	\$0	\$100,000	\$9,133	\$64,460	\$26,407	73.6%
		EQUIPMENT REPLACE	\$5,000	\$0 60	\$5,000	\$0	\$0	\$5,000	
		HTNGBLDGS GAS - MAINT GARAGE	\$0	\$0	\$0	\$142	\$0 \$0	-\$142	All the second second
		HTNGBLDGS GAS-DEWING	\$65,000	\$0	\$65,000	\$669	\$64,331	\$0	
		HTNGBLDGS GAS-HEATH	\$68,000	\$0	\$68,000	\$2,934	\$62,066	\$3,000	
		HTNGBLDGS GAS-NORTH ST	\$0	\$0	\$0	\$147	\$0	-\$147	
		HTNGBLDGS GAS-TRAHAN	\$0	\$0	\$0	\$146	\$0	-\$146	
		HTNGBLDGS GAS-RYAN	\$77,500	\$0	\$77,500	\$821	\$74,179	\$2,500	The second secon
		HTNGBLDGS GAS-WYNN	\$67,500	\$0	\$67,500	\$909	\$67,091	-\$500	
		HTNGBLDGS GAS-TMHS	\$85,500	\$0	\$85,500	\$2,965	\$84,578	-\$2,043	
		HTNGBLDGS GAS-CENTER	\$150,000	\$0	\$150,000	\$447	\$57,540	\$92,013	
		MNTGRND MILEAGE	\$4,000	\$0	\$4,000	\$734	\$2,319	\$948	
		VEHICLE MAINT	\$20,000	\$0	\$20,000	\$1,462	\$4,725	\$13,813	
13609764	601322	VEHICLE GAS & OIL	\$16,000	\$0	\$16,000	\$0	\$0	\$16,000	
		BLDG & GRNDS SALARY TOTALS	\$633,455	\$0	\$633,455	\$142,861	\$421,982	\$68,612	89.2%
		BLDG & GRNDS OPERATING TOTALS	\$2,334,990	\$0	\$2,334,990	\$437,988	\$1,626,013	\$270,989	88.4%
		BUILDINGS & GROUNDS TOTALS	\$2,968,445	\$0	\$2,968,445	\$581,119	\$2,047,995	\$339,331	88.6%

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			ORIGINAL	TRANSFERS/	REVISED	YTD		AVAIL DUDGE	PCT
ORG	OBJ	DESCRIPTION	APPROP	ADJUSTMNTS	BUDGET	EXPENDED	ENCMBRNC	AVAIL BUDGET	% USED
SYSTE	MW	DE LEA							
		GRANT MGMT	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0%
		CURRICULUM DIRECTOR	\$282,079	\$11,500	\$293,579	\$64,147	\$219,882	\$9,550	
13059813	600100	SALARY RESERVE -	\$89,295	\$0	\$89,295	\$0	\$0	\$89,295	
		SYST WD ELL TEACH	\$520,680	-\$270	\$520,410	\$40,267	\$483,202	-\$3,058	
13059830	600011	SUBS CALL LINE	\$20,160	-\$20,160	\$0	\$0	\$0	\$0	
		COPY CTR AIDE	\$27,571	\$0	\$27,571	\$2,352	\$25,450	-\$231	
		MATH COACH	\$299,316	\$0	\$299,316	\$24,047	\$199,944	\$75,325	
		LITERACY COACH	\$196,909	-\$14,895	\$182,014	\$7,607	\$91,288	\$83,119	
13449810	600103	TECH COACH	\$188,646	-\$270	\$188,376	\$14,490	\$173,886	\$0	
		MENTORS SALARY	\$30,000	\$0	\$30,000	\$1,201	\$8,228	\$20,571	
		MENTEES SALARY	\$5,000	\$0	\$5,000	\$0	\$0	\$5,000	0.0%
		SYSTWD PD STIPEND	\$2,470	\$0	\$2,470	\$1,691	\$0	\$779	68.4%
		DIR OF GUIDANCE SERVICES	\$137,068	\$4,500	\$141,568	\$32,670	\$108,899	\$0	100.0%
		NURSE SALARIES - SYSTEM	\$704,273	\$0	\$704,273	\$63,310	\$706,201	-\$65,237	109.3%
		SUBSTITUTE NURSES	\$10,000	\$0	\$10,000	\$3,693	\$0	\$6,308	36.9%
		TMHS SECURITY MONITOR	\$28,466	\$0	\$28,466	\$2,468	\$26,802	-\$804	
		RESOURCE OFFICER	\$230,063	\$0	\$230,063	\$0	\$0	\$230,063	0.0%
		INTEROFFICE MAIL	\$12,000	\$0	\$12,000	\$3,010	\$0		25.1%
		PT CUST CENTER SCHOOL	\$0	\$0	\$0	\$1,273	\$0	-\$1,273	
		SICK LEAVE BUY BACK	\$40,000	\$0	\$40,000	\$0	\$0	\$40,000	0.0%
		RETIREMENT INCENT	\$8,000	\$0	\$8,000	\$0	\$0	\$8,000	0.0%
		CURR & DATA CS	\$10,000	\$0	\$10,000	\$0	\$0	\$10,000	0.0%
		MATH COACH SUPPLIES	\$8,000	\$0	\$8,000	\$0	\$416	\$7,584	5.2%
		DISTRICTWIDE PROF DEVEL	\$53,300	\$0	\$53,300	\$16,344	\$7,079	\$29,877	
		DOCTOR CONT	\$6,500	\$0	\$6,500	\$0	\$0	\$6,500	0.0%
		HEALTH SUPPLIES	\$10,637	\$0	\$10,637	\$5,715	\$175	\$4,747	55.4%
		MED INSURANCE REIMB	\$400	\$0	\$400	\$116	\$0	\$284	29.0%
	-	HEALTH COURSE REIMB	\$800	\$0	\$800	\$0	\$0	\$800	0.0%
		BAND TRANS	\$2,500	\$0	\$2,500	\$0	\$0		
		BAND EQUIP REPAIR	\$1,000	\$0	\$1,000	\$0	\$0		
		SYSTEMWIDE SALARY TOTALS	\$2,836,996	-\$19,594	\$2,817,402	\$262,224	\$2,043,782		
		SYSTEMWIDE OPERATING TOTALS	\$93,137	\$0	\$93,137	\$22,175	\$7,670		
		SYSTEMWIDE LEA TOTALS	\$2,930,133	-\$19,594	\$2,910,539	\$284,399	\$2,051,452	\$574,688	80.3%
		SALARY GRAND TOTAL	\$38,690,764	-\$78,593	\$38,612,171	\$4,124,201	\$31,786,060		
		OPERATING GRAND TOTAL	\$15,504,895	\$78,593	\$15,583,488	\$2,127,828	\$8,826,667	\$4,628,993	70%
		SALARY & OPERATING TOTAL	\$54,195,659	-\$1	\$54,195,658	\$6,253,379	\$40,612,728	\$7,329,552	
1053003	5890	CAPITAL OUTLAY	\$789,603	\$0	\$789,603	\$259,213	\$46,073	\$484,317	
		GRAND TOTAL SCHOOL	\$54,985,262	-\$1	\$54,985,261	\$6,512,592	\$40,658,800	\$7,813,869	86%

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