

## Tewksbury School Committee Goals 2023-2024

### ■ Tewksbury Public Schools 2023-2024 District Strategy:

The Tewksbury Public Schools Community believes that our educational program will reflect our collective Vision of a Learner. Our consistent observable growth among our students and staff will be evident in the achievement of academic, social, and emotional success in school and far beyond.

### ■ Tewksbury Public Schools 2023-2024 Theory of Action:

When the Tewksbury Public Schools prioritizes a Vision of a Learner that focuses on creative problem solving, collaboration, and effective communication, then all students will experience innovative, inclusive, equitable, and student-centered instruction prioritizing academic, social and emotional positive outcomes.

### ■ Tewksbury School Committee Mission Statement:

The Tewksbury School Committee (SC) proposes the following goals for the 2023-2024 school year. The intent of these goals is to support the mission of Tewksbury Public Schools in offering all students a high-quality, student-centered, innovative, and accessible education that prioritizes positive outcomes for all.

## School Committee Goals and Action Steps

### Duty to Govern Established Policies and Oversee, Evaluate, and Monitor the Execution of Policies

By June 30th, 2024, the School Committee will conduct a review and update school committee policies that support the district plans to provide educational programming to be sure they are up-to-date and in compliance with state/ federal law and regulations. This goal will be measured by the changes made in identified policies and the clear communication of changes to the school community.

#### Action Steps:

1. The SC Policy Subcommittee shall continue to convene and review current policies and recommend adjustments/updates with appropriate central office staff.
2. Identify the policies that will be reviewed and adjusted
3. Publish final changes and communicate how the changes apply to the school community.

## School Committee Goals and Action Steps (cont.)

### Committee Support of District Wide Efforts to Increase and Improve Communication

By June 30th, 2024, the School Committee will have developed and implemented a proactive communication plan that celebrates the successes of the district and that regularly updates the public regarding the district's challenges as measured by agenda items, meeting minutes and increased attendance of all committee members at district events.

**Action Steps:**

1. Through the Superintendent, collaborate on, and create, a platform for information sharing by November 1, 2023.
2. Through the Superintendent, identify the events and activities which prompt School Committee presence during the school year.
3. Individual members of the SC will consistently share updates and information on the subcommittees, advisory committees, and other relevant groups they are assigned to or involved with.

**School Committee's Professional Practice Goal**

**Committee Commitment to Building Knowledge, Capacity, and Effectiveness**

The committee will participate in professional development and opportunities to build their knowledge of school systems and how to govern them effectively.

**Action Steps:**

1. Attend the MASC & MASS Joint Conference in November.
2. Engage in training and professional development focused on collective bargaining.
3. Begin the practice of scheduling an annual spring time workshop to review progress towards the goals aforementioned and to begin discussing priorities and potential goals for the upcoming year.