

Tewksbury School Committee
Wednesday, March 9, 2022
Regular School Committee Meeting #9
Public Hearing on the Budget #2
Tewksbury Memorial High School - LGI-1
320 Pleasant Street, Tewksbury, MA 01876

SCHOOL COMMITTEE MEMBERS PRESENT

Keith M. Sullivan, Chairperson
Shannon M. Demos, Vice-Chairperson
Bridget L. Garabedian, Clerk
Nicholas G. Parsons, Member
John R. Stadtman, Member

SCHOOL ADMINISTRATORS PRESENT

Brenda Theriault-Regan, Superintendent
David A. Libby, Business Manager

CALL TO ORDER

Mr. Sullivan called the March 9, 2022, Regular School Committee meeting to order at 5:34 p.m.

EXECUTIVE SESSION

Mr. Sullivan entertained a motion to convene an Executive Session to review and approve the Executive Session minutes and to discuss strategy with respect to collective bargaining with employee groups and/or litigation or discussion of personnel matters. The Committee will also discuss Collective Bargaining with Teamsters (Nurses) regarding ratification of the Contract.

Ms. Garabedian moved, seconded by Mr. Stadtman, to enter into the Executive Session to review and approve the Executive Session minutes and to discuss strategy with respect to collective bargaining with employee groups and/or litigation or discussion of personnel matters. The Committee will discuss Collective Bargaining with Teamsters (Nurses) regarding ratification on the School Committee side of the Nurses contract. The Committee will return in open session.

Roll Call Vote - Voting Yes: Mr. Parsons, Ms. Garabedian, Mr. Stadtman, and Mr. Sullivan. All Aye. Unanimous vote. Motion carried 4-0. Ms. Demos arrived at 5:37 p.m.

At 6:00 p.m., Mr. Sullivan entertained a motion to adjourn the March 9, 2022 Executive Session. Ms. Demos moved, seconded by Mr. Stadtman. The Committee will reconvene in open session.

Roll Call Vote - Voting Yes: Mr. Parsons, Ms. Garabedian, Ms. Demos, Mr. Stadtman, and Mr. Sullivan. All Aye. Unanimous vote. Motion carried 5-0.

PUBLIC HEARING ON THE BUDGET

Mr. Sullivan reconvened the March 9, 2022 Regular School Committee meeting and opened the Public Hearing on the Budget at 6:03 pm.

Mr. Libby addressed the School Committee welcoming everyone to the third presentation of the FY23 Public Hearing on the budget reporting that the district keeps in mind the District Strategy and Theory of Action as we go through the budget process. He reported that the budget consists of four major parts: Salary, Operating accounts, and Capital Outlay, which are managed by the schools, and Fixed Costs which are managed by and shared with the town.

APPROVED 4-13-2022

Mr. Libby pointed out that the areas of focus relating that the information has been updated to include the COVID grant spending through the end of February. A 2.12% increase is requested due in part to the Shawsheen Tech assessments. He is working with the Town Manager to develop a plan to cover recent resignations, retirements, replacements, and a shift of one nurse to the ESSER III grant. The remaining balance will come from the town budget. The FY23 School Budget is \$70,685,561.00. Mr. Libby presented the next steps in the budget process.

Mr. Sullivan reported that as a matter of interest, the School Committee and the Nurses have an *Agreement*, the Nurses have ratified their contract.

Mr. Libby responded to questions and comments from the School Committee members.

RECONVENE REGULAR MEETING

At 6:34 p.m., Mr. Sullivan closed the Public Hearing on the Budget. Ms. Demos moved, seconded by Mr. Stadtman to adjourn the Public Hearing and reconvene the Regular School Committee meeting. All Aye. Unanimous Vote. Motion carried 5-0.

ANNOUNCEMENT

Mr. Sullivan reported the March 9, 2022 Regular School Committee meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or YouTube.com/TewksburyTV. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. Mr. Sullivan inquired if anyone in the audience was recording tonight's meeting or taking any video or audio recording of the meeting. Seeing no one, Mr. Sullivan moved onto the next order of business.

PLEDGE OF ALLEGIANCE

Jack Stadtman led the Committee in the Pledge of Allegiance.

RECOGNITION

George Paul, Title 1 Co-Coordinator

Ms. Regan introduced Mr. George Paul and invited Dr. Basteri to say a few words. On behalf of the School Committee, Ms. Demos read and presented Mr. Paul with a Resolution of Recognition. Mr. Paul thanked the Committee members and the community relating that he is like crabgrass; we cannot get rid of him. He would not have been here this long if he did not enjoy the town and the schools. Mr. Sullivan thanked Mr. Paul and wished him the best of luck.

STUDENT REPRESENTATIVE

Notes From Tewksbury Memorial High School

Jack Stadtman presented the notes from Tewksbury Memorial High School.

- The TMHS Drama Club is working hard on the production of *Mama Mia* and will be bringing it to the stage on April 28th, 29th, and 30th.
- The Student Council holds weekly meetings on Thursday mornings. They are running a matchmaker extraordinaire; if you are interested in finding a match for prom, fill out the form in your email and pay your membership fee to your Student Council representative. Elections will be held in the coming month; if you are interested contact Ms. Glass for more information. Votes will be cast tomorrow morning including for Jack's position; the next School Committee meeting will be his last meeting.
- The TMHS Hockey team faces off once again to play at TD Gardens and to take home the title. Jack wished them the best of luck.
- Tune-in to the *Morning Update Show* for upcoming school events.
- The DECA Team has the State Competition later this week. The Team, along with Jack, have been studying hard over the past couple of months to make it to Nationals.

Jack Statdman offered Ms. Demos and Mr. Stadtman a thank you for all they have done serving on the Committee. Mr. Sullivan commented that Jack will be missed adding that it has been a pleasure to have him at the meetings and wished him best of luck during graduation and in college.

PRESENTATIONS

TPD Comfort Dog Update - Officer Waffles and Officer Hanley

Ms. Regan introduced Tewksbury Police Officer Hanley and the TPD comfort dog, Officer Waffles. Officer Hanley presented an update relative to the training and duties of Officer Waffles. Officer Waffles walked about the room greeting the Committee members and the audience.

Officer Hanley responded to questions and comments from the School Committee members.

S.T.E.M. Updates

Mr. Stamp addressed the Committee on the state of technology in the Tewksbury Public Schools. He reported on the types of technology, the digital resources, and the support staff to support teachers and students. This year the Tech department inventoried the digital resources protocols and procedures. He acknowledged the support of the School Committee and introduced the District's three Math Coaches, Sarah Yore, Laura Szum, and Erin Swanson. The Math Coaches presented the K-4 Math curriculum and implementation plan and goals and the tasks completed this year.

The Coaches and Mr. Stamp responded to questions from the School Committee. Mr. Sullivan thanked Mr. Stamp, Ms. Yore, Ms. Swanson, and Ms. Szum for the presentation.

ELA Updates for Elementary Schools

Ms. Regan introduced Principal Cenanovic to present the K-6 ELA resources update. Ms. Cenanovic addressed the School Committee presenting the TPS K-6 literacy instructional materials adoption update. She reported that the district is adopting new instructional materials for K-6 Literacy in the district and next year they will participate in a pilot ELA program. Ms. Cenanovic went through the adoption timeline process and reported that the district will extend *Journeys* for the 2022-2023 school year and continue to research and pilot the new program.

In June of 2022, we will identify the K-6 teacher volunteers to pilot the program relating that it will be piloted from September 2022 until May 2023. We will schedule stakeholder engagement sessions and next spring we will compare and analyze data and feedback and bring a recommendation to the School Committee. The district will offer Professional Development for the teachers and a full implementation of the new program for the 2023-2024 school year.

Ms. Cenanovic responded to questions and comments from the School Committee members. The Committee thanked Ms. Cenanovic for her presentation. In response to a suggestion from Ms. Demos regarding the procurement timeline, Ms. Cenanovic responded that the timeline will be fluid.

CITIZEN'S FORUM

Mr. Sullivan asked if there was anyone in the audience that wanted to speak on anything on the agenda, and if so, to please state your name, address, and the specific agenda item that you would like to speak to this evening. Seeing no one, Mr. Sullivan moved on to approval of the Minutes.

APPROVAL OF MINUTES

Ms. Garabedian moved, seconded by Ms. Demos, to approve the February 9, 2022, Regular School Committee meeting minutes. All Aye. Motion carried 4-0-1. Mr. Stadtman Abstained.

Ms. Garabedian moved, seconded by Ms. Demos, to approve the February 22, 2022, Special School Committee meeting minutes. All Aye. Motion carried 5-0.

SUBMISSION OF PAYMENT OF BILLS (File)

Ms. Garabedian moved to Table the payroll period ending February 17, 2022, in order to verify the payroll amount. The Committee will vote on the agenda item at the next School Committee meeting.

Ms. Garabedian moved to approve the payroll period ending, March 3, 2022, to be approved and certified in the amount and categories as shown \$1,537,958.42, seconded by Ms. Demos. All Aye. Unanimous Vote. Motion carried 5-0.

SUPERINTENDENT & STAFF REPORTS

Ms. Regan, Superintendent

Ms. Regan reported that the Center School Directory has been updated and can be found on the consent agenda and the district website. March 28th signifies the date that masks became optional at TPS; parents may still receive the test kits. Parent/ Teacher conferences will be held in March and April; parents will have the option for a virtual or an in-person conference. The TMHS Social Host Laws live stream presentation was rescheduled to March 23rd. She reported that the District received approval of the ESSER III grant (\$2.77 million dollars) and approval of the FY22 Accelerated Literacy Learning Grant in the amount of \$200,000.00.

Ms. Regan presented the following updates:

- Parents mandated state testing completed for Access testing.
- The week of March 21st kicks off the TMHS MCAS assessment schedule.
- TMHS Principal Bernard and our Athletic Director and Billerica Public Schools' Principal and Athletic Director met with students on March 1st and March 4th at Billerica High School to establish short and long term goals to maintain relationships between the school. Students are going to use their experience to be role models. We are proud of the willingness of the students coming together. Students learned that they can still have positive relationships.
- TMHS Boys Hockey Team defeated Longmeadow; they move to the State Quarter Finals on Friday; and tickets are on sale.
- 233 Kindergartener appointments are scheduled to register for school next year. TPS in-line with our current staffing.

Ms. Regan presented the Collective Bargaining update:

- The School Committee voted on and signed a Memorandum of Understanding (MOU) with the School Nurses.
- We have been attending ongoing meetings with the Custodians and the Secretaries and are in a good place with the draft MOU.
- On Friday, the Tewksbury Teachers Association (TTA) and the Education Support Personnel (ESP) will be ratifying their contracts.

Ms. Regan responded to questions and comments from the School Committee. In response to a question from Mr. Sullivan, Ms. Regan reported that the TMHS students and the Billerica High School students will continue to meet and work out the goals. They are collaborating and the students have created a list of priorities they would like to put together.

Mr. Libby, Business Manager

Mr. Libby had nothing further to add.

CONSENT AGENDA

Mr. Sullivan asked if any member had questions and/or comments on any item on the Consent Agenda. Mr. Sullivan asked for a motion to approve the Consent Agenda. Ms. Demos moved, seconded by Mr. Stadtman, to approve the Consent Agenda as presented. All Aye. Unanimous Vote. Motion carried 5-0.

Correspondence:

- a. Center School Relocation Directory Update

Enrollment Update: None

PERSONNEL ITEMS

New Hires: Shawn Anderson, Building Custodian at Tewksbury Memorial High School, effective March 7, 2022; Ryan Villett, Building Custodian at Tewksbury Memorial High School, effective March 7, 2022; Stephen Tarantino, Building Custodian at the John Wynn Middle School, effective March 3, 2022

Transfers: None

Reappointment: None

Retirement: Catherine Stack, English Teacher at Tewksbury Memorial High School, effective June 30, 2022

***Appendix B: Athletics:** None

***Appendix B: Co-Curricular:**

TMHS

Nicole Beatrice, Dance Team Advisor

John Ryan Elementary School

Eileen Lindsey & Kristi Sarcione: Specialist PLC Co-Facilitators

*APPENDIX B POSITIONS ARE PENDING CONTRACT NEGOTIATIONS

Acceptance of Donations/Gifts: None

Fundraisers/Raffles: None

COMMITTEE REPORTS

Elementary School Building Committee

Ms. Demos reported that she was unable to attend the last Elementary School Building Committee. She will attend the next meeting scheduled for tomorrow night at the Ryan Elementary School. Ms. Regan announced that abutters and the Ryan School parents are invited to a meeting tomorrow night, prior to the regular ESBC meeting, at 5:30, for an update on the impact on the school when the contractor takes over the Center School.

Tewksbury SEPAC

Mr. Parsons reported that on March 10th at 7:00 p.m., there will be a support group for families of children on IEPs or 504s. This will be a Zoom meeting and a link will be provided. He reported that there are many free resources available for parents. For more information email the SEPAC at tewksburysepac@gmail.com.

Wellness Advisory Committee

Ms. Garabedian reported that the Wellness Advisory Committee has two upcoming meetings, one will be held on March 23rd and the other on May 18th. As Ms. Garabedian is on the Superintendent Search Committee she will not be able to attend the March 23rd meeting, therefore Mr. Sullivan will attend.

Policy Sub-Committee

Mr. Stadtman reported nothing is scheduled but he will look at setting up a Policy Sub-Committee meeting.

POLICY CHANGES, PROPOSALS, AND ADOPTIONS

None

OLD BUSINESS

TPS Professional Development March 16, 2022

Ms. Regan reported that Tewksbury Public School is joining other districts in the Commonwealth to take the pledge to stop child sexual abuse via the Professional Development program *Enough*. Through our joint Leadership meetings we are taking the pledge.

SCHOOL COMMITTEE MATTERS OF INTEREST

Mr. Parsons gave a *Shout-out!* to the TMHS Indoor Track & Field relating that Alex Arbogast placed 1st in the 55 meters at the New England Meter Championship. Ms. Garabedian will attend the production of *Peter Pan* at the Trahan School on April 1st. She will also be attending the MASC Leadership meeting. Ms. Garabedian thanked the Heath Brook staff for letting her visit their classrooms for *Read Across America*. Ms. Demos will attend the TMHS Theater Company's production of *Mama Mia*. She attended the TMHS Girls Basketball team playoff game, giving them a *Shout out!*. Mr. Stadtman took a point of honor to allow Ms. Regan to speak.

Ms. Regan reported that she received information today regarding DECA's overnight field trip to Boston and the difficulty in acquiring chaperones. DECA is scheduled to leave tomorrow and to return on Saturday. They have acquired two additional chaperons. She is asking the School Committee to vote to approve the DECA field trip.

Ms. Garabedian moved to approve the overnight field trip for the DECA Team to attend the DECA State Competition in Boston as presented, seconded by Mr. Parsons. All Aye. Unanimous Vote. Motion carried 5-0.

Mr. Sullivan thanked the nurses and the negotiating team along with Joan Corey, the Teamsters representative. He reported that they were able to reach an agreement last week relating that the Nurses ratified. The School Committee approved the ratification in the Executive Session tonight. We are looking forward to the vote going to the membership. We hope to have more Union negotiations completed by our next School Committee meeting. Mr. Sullivan announced that there will be a Special School Committee meeting to be held Wednesday, March 16th at 3:00PM. The purpose is to update the School Committee on the results of the superintendent search survey from our consultant. He related that there will be an additional item on the agenda; the payroll for the period ending February 17th.

FUTURE SCHOOL COMMITTEE & FUTURE SUB-COMMITTEE & ADVISORY MEETING DATES

Mr. Sullivan announced the upcoming dates for future School Committee meetings, Sub-Committee meetings and Advisory Committee meetings:

FUTURE AGENDA ITEMS

Special School Committee meeting March 16, 2022 add to agenda: Payroll for the period ending February 17, 2022. School Committee Representative on the Elementary School Building Committee to replace Shannon Demos, she will report at the Special School Committee meeting.

School Committee Representative on the Field Committee to replace John Stadtman.

Ms. Demos and Mr. Stadtman are on the Committee until the April 13th meeting.

ADJOURNMENT

At 8:41 p.m., Mr. Sullivan adjourned the March 9, 2022 Regular School Committee meeting with a motion from Ms. Demos, seconded by Mr. Stadtman. All Aye. Unanimous vote. Motion carried 3-0.

Respectfully Submitted,
Gail Johnson, Recording Secretary

List of documents and exhibits used (GL c.30A, sect 22(a))

AGENDA ITEM #	DOCUMENT
1	School Committee Meeting Agenda
2	Executive Session Agenda
3	Public Hearing on the Budget
9	STEM & ELA Presentation
11	Minutes 2/9/2022 & 2/22/2022
12	Submission Of Payment Of Bills: Payroll period ending: 2/17/2022 7 3/3/2022
13	Consent Agenda Items: Correspondence: Center Relocation Directory/Personnel Items
17	Old Business: PD

