

Tewksbury School Committee
Wednesday, March 16, 2022
Special School Committee Meeting

Tewksbury Memorial High School - LGI-1
320 Pleasant Street, Tewksbury, MA 01876

SCHOOL COMMITTEE MEMBERS PRESENT

Keith M. Sullivan, Chairperson
Shannon M. Demos, Vice-Chairperson
Bridget L. Garabedian, Clerk
Nicholas G. Parsons, Member
John R. Stadtman, Member

CALL TO ORDER

Mr. Sullivan called the March 16, 2022, Special School Committee meeting to order at 3:06 p.m.
All Aye. Unanimous vote. Motion carried 4-0. Mr. Parsons arrived at 3:08 p.m.

ANNOUNCEMENT

Mr. Sullivan reported the March 16, 2022 Special School Committee meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or at [YouTube.com/TewksburyTV](https://www.youtube.com/TewksburyTV). Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. Mr. Sullivan inquired if anyone in the audience was recording today's meeting to please identify himself/herself. Seeing no one, Mr. Sullivan moved onto Citizen's Forum.

CITIZEN'S FORUM

Mr. Sullivan asked if there was anyone in the audience that wanted to speak on anything on the agenda. Seeing no one, Mr. Sullivan moved to approval of the payroll.

SUBMISSION AND PAYMENT OF BILLS

Ms. Garabedian moved to approve the payroll period ending February 17, 2022, to be approved and certified in the amount and categories as shown, \$1,441,917.94, seconded by Ms. Demos. All Aye. Unanimous Vote. Motion carried 5-0.

RATIFICATION OF SUCCESSOR AGREEMENTS

Mr. Sullivan introduced Conner Bourgoin, President of the Tewksbury Teachers Association (TTA), inviting him to say a few words. Mr. Bourgoin commented that last Friday the Union voted to ratify the TTA contract and the Aides' contract. He thanked everyone involved. There was no further discussion from the Committee. Mr. Sullivan welcomed a motion to ratify the successor agreements.

Ms. Demos moved, seconded by Mr. Stadtman, to approve to ratify the successor *Agreement between the Tewksbury School Committee and the Tewksbury Teachers Association*.

Roll Call Vote - Voting Yes: Mr. Parsons, Ms. Garabedian, Ms. Demos, Mr. Stadtman, and Mr. Sullivan. All Aye. Unanimous vote. Motion carried 5-0.

Ms. Demos moved, seconded by Mr. Stadtman, to ratify the successor *Agreement between the School Committee and the Education Support Personnel*.

Roll Call Vote - Voting Yes: Mr. Parsons, Ms. Garabedian, Ms. Demos, Mr. Stadtman, and Mr. Sullivan. All Aye. Unanimous vote. Motion carried 5-0.

Mr. Sullivan welcomed Emily Noel to say a few words. Ms. Noel commented that the Aides (Education Support Personnel) are pleased they are getting a new pay scale, thanking the Committee.

DISCUSSION OF THE 2022-2023 SUPERINTENDENT SEARCH

Mr. Sullivan turned the meeting over to Ms. Dorothy Presser, for our discussion on the Superintendent Search. Ms. Presser reported that there are a few items to address. She had provided the Committee with an overview of the results from the survey and the Focus Group. Ms. Presser responded to questions and comments from the School Committee.

Final Search Screening Committee

Mr. Sullivan thanked those that submitted their interest in serving on the Search Screening Committee. The decision of the new superintendent will be up to the School Committee members. Mr. Sullivan shared the list and announced the decision of the Committee.

Parent Representatives

Gina Cueva

Danielle Newell

Krissy Polimeno

Lisa Wilson

Alternate (once the process is underway, there will be no alternate)

Shana Abbott

Community Member

Ray Bowden

Center Administrator

Rick Pelletier

Principal Representative

Judi McInnes

Student Rep

Harshit Pal

School Committee

Bridget Garabedian

Teacher Representatives

Julie Taggart

Emily Noel

Peter Molloy

Ms. Garabedian moved to appoint the five community/parent members and the alternate, Mr. Pelletier, Ms. McInnes, Harshit Pal, Bridget Garabedian, Julie Taggart, Emily Noel, and Peter Molloy, to the Superintendent Search Screening Committee, seconded by Ms. Demos. All Aye. Unanimous vote. Motion carried 5-0.

The School Committee discussed what they are looking for in a superintendent. In response to a question from Mr. Sullivan, Ms. Presser would not like to state the number of applicants relating that the general range of applicants is three to five finalists.

Mr. Sullivan asked if the School Committee had any questions or comments. In response to a question from Ms. Garabedian, Ms. Presser related that everything in the Executive Session is confidential adding that the names of the candidates will be confidential until the finalists are named. The Search Committee will determine the number of finalists.

Mr. Parsons moved that the Superintendent Screening Committee may select 3-5 finalist candidates during the search for the semi-finalist. All Aye. Unanimous vote. Motion carried 5-0.

Mr. Sullivan opened for discussion of the School Committee to select a Chair of the Screening Committee.

Ms. Demos moved to appoint Ms. Garabedian as the Chair of Superintendent Search Screening Committee, seconded by Mr. Sullivan. All Aye. Unanimous vote. Motion carried 5-0.

Mr. Sullivan opened for discussion of the School Committee to grant interviews for TPS staff and/or a Tewksbury resident.

Ms. Demos moved to grant interviews to residents and/or internal candidates that may apply and are qualified, seconded by Ms. Garabedian. All Aye. Unanimous vote. Motion carried 5-0.

Ms. Presser commented that she is looking forward to working with the members of the Screening Committee. She reported that March 25th is the deadline to apply for the position of Superintendent. The orientation for the Screening Committee will take place on March 23rd, and on March 30th, the Screening Committee will select the semi-finalists. The meetings will be at 6:00 p.m.

Mr. Sullivan took a moment to offer congratulations to the TMHS students that were named DECA State Champions. He offered the best of luck to Coach Doherty and the Redmen Hockey Team.

ADJOURNMENT

At 3:36 p.m., Mr. Sullivan adjourned the March 16, 2022 Special School Committee meeting with a motion from Ms. Demos, seconded by John Stadtman. All Aye. Unanimous vote. Motion carried 5-0.

Respectfully Submitted,
Gail Johnson, Recording Secretary

List of documents and exhibits used (GL c.30A, sect 22(a))

AGENDA ITEM #	DOCUMENTS
1	Special School Committee Meeting Agenda
4	Submission Of Payment Of Bills: Payroll period ending: 2/17/2022
5	Ratification of Successor Agreements: TTA & ESP
6	Superintendent Search Survey/Focus Group Results

