

## TEWKSBURY PUBLIC SCHOOLS

School Committee Meeting  
Tewksbury Memorial High School  
Large Group Instruction Room #1 (LGI 1)  
320 Pleasant Street, Tewksbury, Massachusetts

### Regular Meeting (In-Person) #1

Wednesday, July 21, 2021 - 6:00 PM

**1. REGULAR SCHOOL COMMITTEE MEETING - 6:00 PM**

**2. EXECUTIVE SESSION (File) (Non-Public Session) - 6:00 PM**

**3. RECONVENE REGULAR SCHOOL COMMITTEE MEETING (Public Session) - 6:30 PM**

**4. ANNOUNCEMENT**

The July 21, 2021 Regular School Committee Meeting will be televised and recorded and may be viewed live on Comcast Channel 22 and Verizon Channel 34 or YouTube/TewksburyTV.com. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. At this time, I would ask if anyone is recording tonight's meeting to please identify himself/herself.

**5. PLEDGE OF ALLEGIANCE**

**6. RECOGNITION**

Elaine Walsh

**7. STUDENT REPRESENTATIVE REPORT**

None

**8. PRESENTATION**

Tewksbury Police Department, Eric Hanley, School Resource Office (SRO) - Therapy Dog Presentation

**9. CITIZEN'S FORUM** (*Citizens are asked to limit comments related to items on the agenda to three (3) minutes or ten (10) if spokesperson is representing a group concern.*)

**10. APPROVAL OF MINUTES**

June 9, 2021, Regular Meeting (File)

**11. SUBMISSION AND PAYMENT OF BILLS**

Payroll Period Ending June 10, 2021 (\$1,452,971.83) (File)

Payroll Period Ending June 24, (\$1,469,855.39) (File)

Lump Sum Payroll Period Ending June 17, 2021 (\$597,620.30) (File)

Payroll Period Ending July 7, 2021 (\$271,298.67) (File)

Payroll Period Ending July 8, 2021 (\$1,010,354.53) (File)

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**12. SUPERINTENDENT & STAFF REPORT**

Superintendent of Schools Christopher J. Malone, [cmalone@tewksbury.k12.ma.us](mailto:cmalone@tewksbury.k12.ma.us)  
Assistant Superintendent, Brenda T. Regan, [bregan@tewksbury.12.ma.us](mailto:bregan@tewksbury.12.ma.us)

**SCHOOL COMMITTEE MEMBERS**

Keith M. Sullivan, Chairperson, [ksullivan@tewksbury.k12.ma.us](mailto:ksullivan@tewksbury.k12.ma.us)

Shannon M. Demos, Vice-Chair, [sdemos@tewksbury.k12.ma.us](mailto:sdemos@tewksbury.k12.ma.us) ~ Bridget L. Garabedian, Clerk, [bgaragedian@tewksbury.k12.ma.us](mailto:bgaragedian@tewksbury.k12.ma.us)

Nicholas G. Parsons, Member, [nparsons@tewksbury.k12.ma.us](mailto:nparsons@tewksbury.k12.ma.us) ~ John R. Stadtman, Member, [jstadtman@tewksbury.k12.ma.us](mailto:jstadtman@tewksbury.k12.ma.us)

**13. CONSENT AGENDA** *(itemized on page 3)*

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**14. COMMITTEE REPORTS**

Elementary School Building Committee  
Tewksbury SEPAC  
Wellness Advisory Committee

**15. POLICY CHANGES, PROPOSALS, and ADOPTION**

**Policy Recommended for Revision to TPS Policy on First Reading** (File)  
**ACAB -Harassment**

**16. OLD BUSINESS**

- a. Summer School Update (File)
- b. 2021 Superintendent's Evaluation

**17. NEW BUSINESS**

- a. 2021-2022 Salary Adjustment for Non-Union Personnel (File)
- b. Policy Sub-Committee
- c. Appointment of MASC Voting Delegate to Annual Business Meeting (File)

**18. SCHOOL COMMITTEE MATTERS OF INTEREST**

**19. FUTURE SCHOOL COMMITTEE & FUTURE SUB-COMMITTEE MEETING DATES**

August 18, 2021: 1) SC/Admin Workshop (3:00PM) & 2) Regular Meeting (6:00PM);  
September 22, 2021

**20. FUTURE AGENDA ITEMS**

**21. ADJOURNMENT**

## CONSENT AGENDA

### Correspondence

1. Town Crier Recognizes TMHS Class of 2021 Seal of Biliteracy Recipients (File)

### Enrollment Update

None

### PERSONNEL ITEMS

**New Hires** (Files): **Robert Phinney**, Head Building Custodian at the John Wynn Middle School, effective June 7, 2021; **Jillian Anderson**, Grade 6 Computer Teacher, John Ryan Elementary School, effective August 30, 2021; **Sarah Armano**, Grade 1 Teacher at the Dewing Elementary School, effective August 30, 2021; **Suvitha Pillai**, Classroom Instructional Aide/Preschool DLC, at the Dewing Elementary School, effective August 30, 2021; **Erin Swanson**, District-wide Math Coach, effective August 30, 2021; **Jason Dubay**, District-wide Maintenance staff, effective July 1, 2021; **James Shimkus**, Lead Night Building Custodian, at the John Wynn Middle School, effective July 1, 2021; **Allison Tarr**, Classroom Instructional Aide/ Developmental Learning Center at the Dewing Elementary School, effective August 30, 2021; **Benjamin Clasby**, Grade 4 Teacher at the Trahan Elementary School, effective August 30, 2021; **Shayleigh Furey**, Classroom Instructional Aide at the North Street School, effective August 30, 2021; **Ann Gerry**, Moderate Special Needs Teacher at the John Ryan Elementary School, effective August 30, 2021; **Nicole Ricciardi**, district-wide Speech & Language Pathologist at the Dewing Elementary School, effective August 30, 2021; **Lisa Broderick**, Grade 1 Classroom Teacher at the Dewing Elementary School, effective August 30, 2021; **Susan Walsh**, Grade 6 Mathematics at the John Ryan Elementary, effective August 30, 2021; **Rachel Casey**, Preschool Developmental Learning Center (DLC) Teacher at the Dewing Elementary School, effective August 30, 2021

**Transfers** (Files): **Brett McCoy**, transfer from the position of Building Custodian at Tewksbury Memorial High School to the position of Building Custodian at the John Wynn Middle School, effective July 1, 2021; **Christine Doherty-Fronduto**, transfer request from the position of Administrative Assistant at Tewksbury Memorial High School to the position of the 10-Month Guidance Secretary at TMHS, effective August 25, 2021; **Christina Caruso**, transfer from the position of Developmental Learning Center (DLC) Teacher, at the North Street School to the position of DLCTeacher at the John Ryan Elementary School, effective August 30, 2021; **Kelly Bruno**, transfer from the position of Classroom Instructional Aide (CIA) at the North Street School, to the position of CIA at the John Ryan Elementary School, effective August 30, 2021; **Stephen DeFrancesco**, transfer from the position of a Classroom Instructional Aide (CIA) in the Developmental Learning Center (DLC) at the John Wynn Middle School to the position of CIA/DLC at the John Ryan Elementary School, effective August 30, 2021; **Lauren Nastari**, transfer request the position of a Grade 7 Moderate Special Needs Teacher at the John Wynn Middle School to the position of Moderate Special Needs Teacher at the John Ryan Elementary School, effective August 30, 2021; **Chloe Callahan**, transfer request from the position of Reading Specialist at the Heath Brook School to the position of District-wide Literacy Coach at the Dewing School, effective August 30, 2021;

### **\*Appendix B TMHS Coach** (File)

**Brooke Pacheco**, Girls Varsity Field Hockey Coach, effective August 23, 2021

\*APPENDIX B POSITIONS ARE PENDING CONTRACT NEGOTIATIONS

**Acceptance of Donations/Gifts:** None

**Fundraisers/Raffles:** None