

TEWKSBURY PUBLIC SCHOOLS

School Committee Meeting

Remote Meeting *via* WebEx

Regular (Remote) Meeting #7 Wednesday, January 13, 2021 - 5:00 PM

1. REGULAR SCHOOL COMMITTEE MEETING - 5:00 PM

2. EXECUTIVE SESSION (Non-Public Session) - 5:00 PM

3. BUDGET WORKSHOP (Public Session) - 6:00 PM

4. RECONVENE REGULAR SCHOOL COMMITTEE MEETING (Public Session) - 6:30 PM

5. ANNOUNCEMENT

The January 13, 2021 School Committee meeting will be televised and recorded. This is a Virtual Meeting *via* WebEx. Due to the recent Open Meeting Law policy set forth by the Governor during the current State of Emergency the meeting will be held as a virtual meeting. To participate, call in 781-565-8134 and view live through televised cable channels, Comcast Channel 8 and Verizon Channel 32 or YouTube.com/TewksburyTV.

6. RECOGNITION

2020 John & Abigail Adams Scholarship Recipients (File)

Boston Herald 2020 All-Scholastic

Makayla Paige - Girls Cross-Country

7. STUDENT REPRESENTATIVE REPORT

Notes from Tewksbury Memorial High School: Jack Stadtman, Student Council Rep to the School Committee

8. PRESENTATIONS

9. CITIZEN'S FORUM (*Citizens are asked to limit comments related to items on the agenda to three (3) minutes or ten (10) if spokesperson is representing a group concern.*)

10. APPROVAL OF MINUTES

December 9, 2020 Regular Meeting (File)

11. SUBMISSION AND PAYMENT OF BILL

Payroll Period Ending December 10, 2020 (\$1,372,847.50) (File)

Payroll Period Ending December 24, 2020 (\$1,381,799.40) (File)

Payroll Period Ending January 7, 2021 (\$1,334,764.89) (File)

12. SUPERINTENDENT & STAFF REPORT

SCHOOL COMMITTEE MEMBERS

Keith M. Sullivan, Chairperson, ksullivan@tewksbury.k12.ma.us

James A. Cutelis, Vice-Chairman, jcutelis@tewksbury.k12.ma.us ~ Shannon M. Demos, Clerk, sdemos@tewksbury.k12.ma.us

John R. Stadtman, Member, jstadtman@tewksbury.k12.ma.us ~ Scott D. Wilson, Member, swilson@tewksbury.k12.ma.us

Superintendent of Schools Christopher J. Malone, cmalone@tewksbury.k12.ma.us

13. CONSENT AGENDA

Correspondence

- a. 21st Century Community Learning Centers Help Families During the Pandemic (File)
- b. MA School Immunization Requirements 2020-2021 (File)

Enrollment Update

- a. January 4, 2021 Enrollment Broken Down by Cohorts (File)

PERSONNEL ITEMS

Co-Curricular Appendix B 2020-2021

Wynn Middle School

Assistant Drama Coach - Michelle Silverio (File)

New Hire: Monica Johnson, Classroom Instructional Aide/DLC at the Dewing Elementary School, effective December 14, 2020; Kyle Benson, District-wide BCBA, effective January 25, 2021; Zachary Spiegel, part-time IT Technician at the Center School, effective December 21, 2020; Diane Hickey, Classroom Instructional Aide at Tewksbury Memorial High School, effective January 4, 2021; Keith Frost, 1-Yr long-term Building-Based Teacher Substitute at the Trahan School, effective December 21, 2020 (Files)

Resignation/Retirements/Terminations: Michelle Blaikie, Classroom Aide at the John Wynn Middle School, effective December 23, 2020 (File)

14. COMMITTEE REPORTS

Elementary School Building Committee
Tewksbury Education Foundation
Tewksbury SEPAC
Wellness Advisory Committee

15. POLICY CHANGES, PROPOSALS, and ADOPTION

None

16. OLD BUSINESS

- a. TPS Professional Development December 23, 2020 (File)
- b. MCAS Update (File)

17. NEW BUSINESS

1. 2021-2022 School Calendar Draft (File)
2. Student Learning Time (File)

18. SCHOOL COMMITTEE MATTERS OF INTEREST

19. FUTURE SCHOOL COMMITTEE & FUTURE SUB-COMMITTEE MEETING DATES

February 10, 2021 (Public Hearing on Budget/Regular Meeting); March 10, 2021 (Public Hearing on Budget/Regular Meeting)

20. FUTURE AGENDA ITEMS

21. ADJOURNMENT

Executive Session

TEWKSBURY PUBLIC SCHOOLS

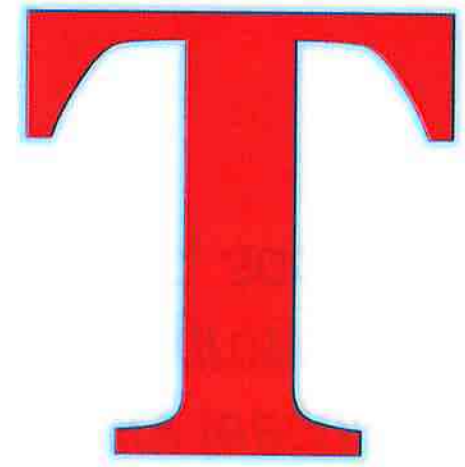
School Committee Meeting

Wednesday, January 13, 2021 - 5:00 PM
Executive Session #7 - Non-Public Session
Remote via GoToMeeting

- 1. CALL TO ORDER (5:00PM)**
- 2. EXECUTIVE SESSION - Non-Public Session**
To discuss strategy with respect to collective bargaining with employee groups and/or personnel matters. The School Committee will reconvene the School Committee meeting in Open Session following the Executive Session.
- 3. ADJOURN the EXECUTIVE SESSION and RECONVENE SCHOOL COMMITTEE MEETING**

Budget Workshop

FY22
Tewksbury
Public Schools
Budget
Workshop



January 13, 2021

FY22 School Department Budget

Theory of Action

If Tewksbury Public Schools prioritizes a growth mindset amongst all stakeholders while providing quality professional development and a professional culture grounded in collaboration, then all students will experience innovative, student centered instruction prioritizing positive outcomes.

FY22 School Department Budget Workshop

School Budget Consists
of 4 Major Parts

- Managed by the
Schools

- Salary
- Operating
- Capital Outlay

- Managed by the
Town

- Fixed Costs

FY22 School Department Budget

Areas of FOCUS

COVID IMPACT

<u>EXPENSE</u>	<u>AMOUNT FY21</u>
Custodial Overtime	\$53,031.83
Nurse OT	\$11,310.71
IT Overtime	\$6,888.02
Cleaning Supplies/Equipment/PPE	\$178,312.86
Contracted Cleaning	\$130,270.38
HVAC/Maintenance	\$142,617.70
Instructional Supplies	\$47,525.36
Instructional Technology	\$11,669.79
Maintenance of Equipment	\$17,595.66
Student Transportation	\$6,644.00
TOTAL FY21	\$605,866.31

FY22 School Department Budget Workshop

If considering Fixed Costs 1.3% increase Requested

Tewksbury Public Schools

School Budget Recommendation - FY22

	<u>School</u>	<u>School</u>	<u>School</u>	<u>School</u>	<u>Town Manager</u>		
	<u>Expended FY20</u>	<u>Budget FY20</u>	<u>Budget FY21</u>	<u>REQUEST FY22</u>	<u>Recommend FY22</u>	<u>\$\$ Change</u>	<u>% Change</u>
Salaries	32,796,166	34,269,582	35,245,995	36,271,948	36,271,948	1,025,953	2.99%
Operating	16,445,152	15,102,781	14,537,730	14,816,386	14,816,386	278,656	1.85%
Capital Outlay	1,254,120	1,258,514	850,000	850,000	850,000	-	0.00%
School Budget	50,495,438	50,630,877	50,633,725	51,938,335	51,938,335	1,304,610	2.58%
Total Fixed Costs	10,022,989	10,520,068	10,628,341	10,657,948	10,657,948	29,607	0.28%
Total Debt	7,597,042	7,597,042	7,484,957	7,041,688	7,041,688	(443,269)	-5.83%
Grand Total	68,115,469	68,747,987	68,747,023	69,637,971	69,637,971	890,948	1.30%

FY22 School Department Budget Workshop

SALARY – 70% of School Budget

Group	LEA Budget		
	HeadCount	Amount	% of Salary
Aides	62.60	\$ 1,499,892	4%
Cust/Maintenance	31.00	\$ 1,601,801	4%
Non Union	39.00	\$ 3,409,455	9%
Nurses	9.00	\$ 597,231	2%
Secretaries	17.00	\$ 743,968	2%
Teachers	284.10	\$24,674,835	68%
Union Admin	6.00	\$ 723,277	2%
Part Time/Overtime/Hourly	~500~	\$ 3,021,489	8%
Totals	948.70	\$36,271,948	

FY22 School Department Budget

CAPITAL OUTLAY – 2% of School Budget

Priority: Ryan Roof

Solution: Roof Coating Process similar to project completed at Heath Brook recently. HB has netted successful results, reporting no leaks since installation (2-3 years)

Rationale:

- Roof is close to end of life
- Experiencing leaking
- Improvements in this roof repair method
 - 20 year warranty vs 10 years on HB project
 - This is close to what is offered on a brand new roof

School	10 Year Fix		20 Year Fix		30 Year Fix	
	Total	Cost/YR	Total	Cost/YR	Total	Cost/YR
Dewing	\$ 735,000	\$ 73,500	\$ 1,131,500	\$ 56,575	\$ 2,900,000	\$ 96,667
Ryan	\$ 595,000	\$ 59,500	\$ 895,000	\$ 44,750	\$ 2,250,000	\$ 75,000

Capital Projects Completed List FY18-FY21

2017-2018

Center School	Technology	Computer Upgrades
Dewling	Technology	Visitor Security System
Dewling	Bldg & Maint	Classroom Abatement - B-9
Dewling	Bldg & Maint	Blinds/Curtains for all classrooms
Dewling	Bldg & Maint	Fix Parking Lot
Dewling	Bldg & Maint	New Fire Alarm System
Dewling	Technology	New Telephone System
Districtwide	Bldg & Maint	Maintenance Lift
Districtwide	Bldg & Maint	Bobcat for District
Districtwide	Bldg & Maint	2 Maintenance Utility Vans
Districtwide	Bldg & Maint	New Dump Truck
Districtwide	Cafeteria	Refrigerated Van
Districtwide	Grounds	Roof Repair on Maintenance Garage
Districtwide	Technology	Security Audit
Districtwide	Technology	Server Upgrades
Districtwide	Technology	Network Switches
Heath Brook	Bldg & Maint	Visitor Security System
Heath Brook	Bldg & Maint	New Fire Alarm Panel
Heath Brook	Bldg & Maint	Scape and Paint Soffit and Facia
North Street	Bldg & Maint	Visitor Security System
North Street	Bldg & Maint	Heat Exchanger
North Street	Bldg & Maint	Replace Tile Flooring in Main Hallway
North Street	Bldg & Maint	Boiler
Ryan	Cafeteria	Digital Menu Board
Ryan	Technology	Replace Computer Lab computers
Ryan	Technology	Laptops for Teachers
Ryan	Technology	Complete 1 to 1 devices
TMHS	Technology	Virtual High Cart - 15" Chromebooks
TMHS	Technology	LG1 Multi-Screen Functionality
TMHS	Technology	Mobile Devices
TMHS	Technology	Presentation Computers in Classrooms
TMHS	Technology	Upgrade Mac Cart Laptop
TMHS	Technology	Teacher Laptops (MacBook Pros)
Trahan	Bldg & Maint	Sewer Pipe Repair
Trahan	Bldg & Maint	Visitor Security System
Wynn	Bldg & Maint	Replace Existing Clocks
Wynn	Bldg & Maint	New Curtains in Gymnasium
Wynn	Cafeteria	Digital Menu Board
Wynn	Technology	Replace Computer Lab computers
Wynn	Technology	Complete 1 to 1 devices

2018-2019

Center School	Bldg & Maint	Carpet replace
Dewling	Bldg & Maint	New Heating Controls
Dewling	Bldg & Maint	Replace rug in Tchr Room
Dewling	Bldg & Maint	Replace Exterior Doors
Dewling	Technology	AV System Upgrade Caf
Dewling	Technology	Cleartouch install for STEAM Labs
Districtwide	Cafeteria	Cres-Cure Insulated Holding Cabinet
Districtwide	Cafeteria	Dual Sided Milk Chests (5)
Districtwide	Security	A-Phone monitor upgrade
Districtwide	Technology	100-200 Chromebooks
Districtwide	Technology	Upgrades to Switches
Districtwide	Technology	App to support website
Heath Brook	Bldg & Maint	Upgrade Heating Controls
Heath Brook	Bldg & Maint	Roof Coating
Heath Brook	Bldg & Maint	Landscape Update
Heath Brook	Bldg & Maint	Cafeteria Shades
Heath Brook	Bldg & Maint	Replace Exterior Doors
Heath Brook	Bldg & Maint	Boiler Replace
Heath Brook	Bldg & Maint	Heat Pump Replace
Heath Brook	Bldg & Maint	Domestic Hot Water NEW
Heath Brook	Bldg & Maint	Boiler room plumbing
Heath Brook	Technology	AV System Upgrade Caf
Heath Brook	Technology	Cleartouch install for STEAM Labs
North Street	Bldg & Maint	New Fire Alarm System
North Street	Bldg & Maint	Paint & New lights in Hallways
North Street	Security	Update vestibule
North Street	Technology	TV for office
North Street	Technology	Cart of Chromebooks
North Street	Technology	AV System Upgrade Caf
North Street	Technology	Cleartouch install for STEAM Labs
Ryan	Bldg & Maint	Carpeting in Main Office
Ryan	Bldg & Maint	Lights for Parking Lot
Ryan	Bldg & Maint	Replace clocks
Ryan	Bldg & Maint	BMS Server
Ryan	Technology	AV System Upgrade Caf
TMHS	Bldg & Maint	Security Vestibule
TMHS	Bldg & Maint	Storage shed at Strong Field
TMHS	Bldg & Maint	Tennis Courts added seating
TMHS	Bldg & Maint	Drainage Basin Repair
TMHS	Bldg & Maint	Water Bottle Refill Stations
Trahan	Bldg & Maint	Ceiling Fans in Cafe
Trahan	Technology	Cleartouch install for STEAM Labs
Wynn	Bldg & Maint	New Heating Controls
Wynn	Bldg & Maint	Update Intruder Alarm
Wynn	Bldg & Maint	Roof Repairs
Wynn	Security	New Upgraded Security System
Wynn	Technology	Laptops for Teachers
Wynn	Technology	MacBook PROs

2019-2020

Dewling	Bldg & Maint	Landscape Update
Dewling	Bldg & Maint	Upgrade Electrical System
Dewling	Bldg & Maint	Replace exterior stair railings
Dewling	F F & E	Create STEM/Maker Space
Dewling	Technology	Upgrades to Security & Access
Dewling	Bldg & Maint	Stand Alone Water Heater
Districtwide	Technology	Upgrades to technology infrastructure
Heath Brook	Bldg & Maint	New Cafeteria Floor
Heath Brook	F F & E	Create STEM/Maker Space
Heath Brook	Technology	Upgrades to Security & Access
Heath Brook	Technology	Upgraded Classroom Computers
Heath Brook	Bldg & Maint	Paint Hallways
Ryan	Bldg & Maint	Replace Glycol in heating syst
Ryan	Technology	Upgrades to Security & Access
TMHS	Bldg & Maint	Added storage container
TMHS	Bldg & Maint	Upgraded TV Studio
TMHS	Bldg & Maint	Protective netting at Track
TMHS	Bldg & Maint	Replaced Stage Floor
TMHS	Bldg & Maint	Upgraded Auditorium Lighting to LED
TMHS	Bldg & Maint	Project Adventure Course
TMHS	Bldg & Maint	Created overflow parking area (GRAD)
Trahan	Bldg & Maint	Update Vestibule
Trahan	Bldg & Maint	Restaurant Fans
Wynn	Bldg & Maint	Water Bottle Refill Stations
Wynn	Bldg & Maint	Heating system upgrade
Wynn	Bldg & Maint	STEAM Lab
Wynn	Technology	Upgrades to Security & Access
Wynn	Technology	Replace ALL Chromebooks

2020-2021

Dewling	Bldg & Maint	Repaired paving near Kindergarten Area
Dewling	Bldg & Maint	Installed Water Bottle Filling Stations
Districtwide	Bldg & Maint	Maintenance Dept Transition Space
Districtwide	Technology	Weather Bug Upgrade
Districtwide	Technology	Replace remaining old cable (erate eligible)
Districtwide	Bldg & Maint	Air purifiers for all classroom spaces K-8
Districtwide	Bldg & Maint	Redesigned Nurses Rooms to meet COVID requirements
Districtwide	Bldg & Maint	Enhanced cleaning on univents & AHS
Heath Brook	Bldg & Maint	LED lighting upgrade - 80% of building
North Street	Bldg & Maint	Installed Water Bottle Filling Stations
Ryan	Bldg & Maint	Vestibule
TMHS	Bldg & Maint	Upgrade filters to MERV - 13
Wynn	Technology	Replace intrusion alarm
Wynn	Bldg & Maint	Vestibule
Wynn	Bldg & Maint	First floor - LVT??
Wynn	Bldg & Maint	Installed Water Bottle Filling Stations

FY22 School Department Budget Workshop

Grant Funding Available FY21

<u>Code</u>	<u>Grant</u>	<u>FY</u>	<u>Purpose</u>	<u>Grant Total</u>	<u>Amount Used</u>	<u>Balance</u>
102	CvRF School Reopening	2021	COVID Related Expenses	\$ 742,950	\$ -	\$ 742,950
113	ESSER	2021	COVID Related Expenses	\$ 280,897	\$ -	\$ 280,897
140	Title IIA	2019	Educator Improvement	\$ 74,369	\$ 74,369	\$ -
140	Title IIA	2020	Educator Improvement	\$ 78,007	\$ 19,209	\$ 58,798
140	Title IIA	2021	Educator Improvement	\$ 80,799	\$ -	\$ 80,799
240	IDEA Spec Ed	2020	Special Ed Improvement	\$ 837,836	\$ 771,681	\$ 66,155
240	IDEA Spec Ed	2021	Special Ed Improvement	\$ 862,942	\$ 259,309	\$ 603,633
262	Early Childhood	2020	Pre School Spec Ed Quality	\$ 25,197	\$ 9,037	\$ 16,160
262	Early Childhood	2021	Pre School Spec Ed Quality	\$ 25,362	\$ 150	\$ 25,212
298	Spec Ed Program Imp	2021	Special Ed Improvement	\$ 3,484	\$ -	\$ 3,484
305	Title I	2020	Student Support	\$ 341,489	\$ 304,163	\$ 37,326
305	Title I	2021	Student Support	\$ 375,543	\$ 111,104	\$ 264,439
309	Title IV	2020	Wynn and HS Summer School Credit Recovery and After School academic support	\$ 10,000	\$ 8,431	\$ 1,569
309	Title IV	2021	Wynn and HS Summer School Credit Recovery and After School academic support	\$ 24,871	\$ 77	\$ 24,794
645	21st CCLC	2020	Dewing Out of School Time	\$ 175,000	\$ 118,403	\$ 63,636
645	21st CCLC	2021	Dewing Out of School Time	\$ 175,000	\$ 8,067	\$ 166,933
114/133	Summer and Vacation Program Learning Grant	2021	Wynn and High School Summer School Credit Recovery	\$ 12,000	\$ 12,000	\$ -
151	Integrating SEL	2021	Integrating SEL into Learning	\$ 20,000	\$ 1,225	\$ 18,775

FY22 School Department Budget Workshop

NEXT STEPS

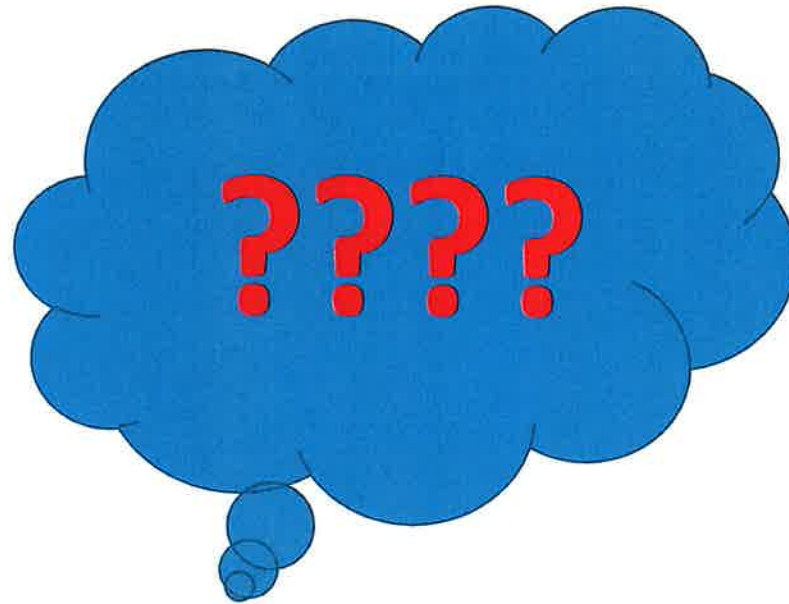
Continued Discussions with Building Principals, Department Heads, Elected Officials, Town Officials, teachers, parents, students and community members, to refine and react to ever changing needs.

As needs and/or resources change, the School Department will be refining our PROJECT LIST, which represents a snapshot in time of the current needs in the district. This list is constantly being updated and analyzed for the best use of available and appropriate resources.

This process will continue from now through May Town Meeting and may (in fact is likely to) produce some movement within our overall budget

FY22 School Department Budget Workshop

Questions or Comments



Recognition and/or Presentations

RECOGNITIONS

2020 John & Abigail Adams Scholarship Recipients

Hailey Arsenault	Justin Flynn	Kaitlyn Oates
Soponwit Azzalina	Victoria Franklin	Makayla Paige
Mihir Bagul	Hailey Furilla	Kunal Pal
Caesar Barboa	Trinity Gustin	Emily Parr
Nabil Barkallah	Abigail Hayes	Alexis Polimeno
Alyssa Boudreau	Michelle Hinkle	Patrick Powers
Thomas Branchaud	Nicholas Johnston	True Rappold
Jaime Burns	Sean Kaiser	Makenna Rosberg
Isabelle Carleton	Cindy Lai	Ryan Rosenberg
Emily Cashell	Richard Lavargna	Kristina Russell
Zachary Connolly	Daniel Lightfoot	Sabtari Sabir
Michael Cronin	Abigail MacAllister	Erin Sands
Mackenzie Dawson	Kaitlin MacDonald	Jessica Satterfield
Iris Diaz-Archilla	Robert Manson	Domenic Valway
Cole Duffett	Matthew Martins	Abigail Varghese
Michael Duggan	Elias Melki	Elaina Walazek
Caitlyn Finnegan	Elizabeth Miller	Maddison Wheeler
Juliana Fisher	Conor Moynihan	Samuel White
Ethan Fleming	Derek Munroe	Ryan Zackular
	Shayne O'Neil	

2020 Boston Herald All Scholastic

Makayla Paige - Girls Cross Country

Minutes

Payroll

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts

Date **12/10/2020**

I move the School Department Payroll for the period ending
to be approved and certified in the amounts and categories as shown for
a total amount of **\$1,372,847.50**

GRANTS

\$26,023.24	2019-2020 Special Ed 240 Grant
\$12,033.40	2019-2020 Title I Grant
\$792.24	2019-2020 Title II Grant
	2019-2020 Title IV Grant
	2019-2020 Early Childhood Grant
\$1,219.77	2019-2020 21st Century Grant
	2019-2020 Innovation Pathways Grant

REVOLVING ACCOUNTS

\$3,594.77	2020-2021 Community Services
\$1,335.57	2020-2021 Community Services Preschool Program
\$399.41	2020-2021 Adult Education Program
\$22,277.15	2020-2021 Lunch Program
\$657.59	2020-2021 Facilities
	2020-2021 Recreation
\$657.59	2020-2021 Parking Fees
\$2,045.54	2020-2021 Preschool
	2020-2021 WMS Athletic Intramural
	2020-2021 NPEN

\$71,036.27 SUB TOTAL - NON LEA FUNDS

LEA FUNDS

\$1,301,811.23	2020-2021 School Department Account
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\$1,301,811.23 SUB TOTAL - LEA FUNDS

\$1,372,847.50 TOTAL

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts

Date **12/24/2020**

I move the School Department Payroll for the period ending
to be approved and certified in the amounts and categories as shown for
a total amount of **\$1,381,799.40**

GRANTS

\$27,486.80	2020-2021 Special Ed 240 Grant
\$11,084.64	2019-2020 Title I Grant
	2019-2020 Title II Grant
\$1,348.40	2019-2020 Title IV Grant
\$150.03	2020-2021 Early Childhood Grant
\$5,067.72	2020-2021 21st Century Grant
	2019-2020 Innovation Pathways Grant

REVOLVING ACCOUNTS

\$4,071.77	2020-2021 Community Services
\$1,797.75	2020-2021 Community Services Preschool Program
\$452.41	2020-2021 Adult Education Program
\$23,958.87	2020-2021 Lunch Program
\$731.95	2020-2021 Facilities
	2020-2021 Recreation
\$657.59	2020-2021 Parking Fees
\$2,045.54	2020-2021 Preschool
	2020-2021 WMS Athletic Intramural
	2020-2021 NPEN

\$78,853.47 SUB TOTAL - NON LEA FUNDS

LEA FUNDS

\$1,302,945.93	2020-2021 School Department Account
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\$1,302,945.93 SUB TOTAL - LEA FUNDS

\$1,381,799.40 TOTAL

TEWKSBURY PUBLIC SCHOOLS
Tewksbury, Massachusetts

Date **1/7/2021**

I move the School Department Payroll for the period ending
to be approved and certified in the amounts and categories as shown for
a total amount of **\$1,334,764.89**

GRANTS

\$27,530.43	2019-2020 Special Ed 240 Grant
\$9,788.58	2019-2020 Title I Grant
\$6,965.11	2019-2020 Title II Grant
	2019-2020 Title IV Grant
	2019-2020 Early Childhood Grant
	2019-2020 21st Century Grant
\$1,225.00	2020-2021 SEL Learning Grant

REVOLVING ACCOUNTS

\$2,820.77	2020-2021 Community Services
\$1,183.07	2020-2021 Community Services Preschool Program
\$313.41	2020-2021 Adult Education Program
\$21,790.30	2020-2021 Lunch Program
\$657.59	2020-2021 Facilities
	2020-2021 Recreation
\$657.59	2020-2021 Parking Fees
\$2,045.54	2020-2021 Preschool
	2020-2021 WMS Athletic Intramural
	2020-2021 NPEN

\$74,977.39 SUB TOTAL - NON LEA FUNDS

LEA FUNDS

\$1,259,787.50	2020-2021 School Department Account
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\$1,259,787.50 SUB TOTAL - LEA FUNDS

\$1,334,764.89 TOTAL

Superintendent/ Staff /School Committee Reports

Consent Agenda

21ST CENTURY COMMUNITY LEARNING CENTERS HELP FAMILIES DURING THE PANDEMIC



WHAT ARE 21CCLCs?



The Nita M. Lowey 21st Community Learning Center programs (21CCLCs), funded by the Federal Department of Education, supplement school-day learning by offering academic enrichment opportunities and family services, particularly for students who attend high-poverty and low-performing schools.

Massachusetts 21CCLCs provide well-rounded, interactive, relevant, and engaging teaching and learning that meets the specific academic, social and emotional learning, and developmental needs of students.



SUPPORT DURING DISTANCE LEARNING

During the quick transition to distance learning amid the pandemic, 21CCLCs maintained their focus on student success and wellbeing, while responding to the immediate needs of students and families.

IN MASSACHUSETTS...

21CCLCs THAT WERE ABLE TO STAY OPEN DURING THE PANDEMIC OFFERED SERVICES TO **5,000** STUDENTS IN THE FOLLOWING WAYS:



REMOTE LEARNING

Offered remote learning and activities for 99% of students.



SEL SKILLS

Offered social and emotional learning support to 76% of students.



ACADEMIC HELP

Offered academic support to 72% of students.



HOME LEARNING

Offered home learning kits and resources to 74% of students and families.



FAMILY ENGAGEMENT AND SUPPORT

Offered family engagement and support activities such as food assistance or community-based support to 83% of students.



STAFF PLANNING/ PROFESSIONAL DEVELOPMENT

The majority of programs engaged in planning for summer programs and staff professional development.

NIOST
National Institute on
Out-of-School Time



Source: Data was collected as part of grant reporting activities during March-June 2020 from 31 school districts across Massachusetts. Percentages are based on about 5,000 students served by 21CCLCs that were able to stay.

IMPORTANT MA DPH Mandate: K-12 Students Required to Get Influenza Vaccine

January 7, 2021

Dear Parents and Guardians,

Please be reminded that the Massachusetts Department of Public Health (MA DPH) requires students in grades K-12 to have the Influenza Vaccine as part of their required immunizations to attend public schools (as noted in [MGL c.76. 15](#) and [105 CMR 220.00](#)). This is a new state requirement under the MA General Laws and that all MA public schools need to abide by. For your convenience, here is the link to this updated table of MA State-required immunizations, by grade level for the 20-21 school year: www.mass.gov/doc/immunization-requirements-for-school-entry-0/download.

Please note that the previous deadline of Dec. 31, 2020 (for the flu vaccination only) has been extended until **February 28, 2021**. We realize that this new mandate might leave you with some questions. Below are some of the frequently asked questions and follow-up answers we have fielded at our schools.

If I have questions about the flu vaccine itself, who should I talk to?

- Please contact your primary care physician, your school nurse, or reach out to a local pharmacist.

Where can I get the flu vaccine for my child?

- Please contact your primary care physician or your local CVS or Walgreens.

What if our religion or my child's documented underlying medical condition prohibits my child from receiving the flu vaccine?

- Please contact your school nurse to get you the proper exemption verification documents if applicable.

If I choose not to have my child vaccinated, now what?

- In-person learning at school will no longer be an option for your child after February 28, 2021.
- After-school extracurricular and/or athletic activities that meet in-person will no longer be an option for your child after February 28, 2021.

We appreciate that many of you have already satisfied and verified your child's influenza vaccination with us. We will reach out to notify parents/guardians of students whose records show that they have not received the flu vaccination yet. If you have not had your child vaccinated and/or have not sent us verification of your child's influenza vaccine, please do so as soon as possible and by February 28, 2021.

Thank you and be well.

Massachusetts School Immunization Requirements 2020-2021[§]

Massachusetts school immunization requirements are created under authority of [105 CMR 220.000 Immunization of Students Before Admission to School](#)

Requirements apply to all students including individuals from another country attending or visiting classes or educational programs as part of an academic visitation or exchange program. Requirements apply to all students, even if over 18 years of age.

Childcare/Preschool^{¶†}

Attendees <2 years should be immunized for their age according to the [ACIP Recommended Immunization Schedule](#). Requirements listed in the table below apply to all attendees ≥2 years. These requirements also apply to children in preschool classes called K0 or K1.

Hib	1-4 doses; the number of doses is determined by vaccine product and age the series begins
DTaP	4 doses
Polio	3 doses
Hepatitis B	3 doses; laboratory evidence of immunity acceptable
MMR	1 dose; must be given on or after the 1 st birthday; laboratory evidence of immunity acceptable
Varicella	1 dose; must be given on or after the 1 st birthday; a reliable history of chickenpox* or laboratory evidence of immunity acceptable

NEW – Influenza Requirement

Influenza	1 dose; seasonal influenza vaccine for the current flu season (July-June) must be received annually for anyone 6 months of age or older by December 31 st . For school year 2020-2021, seasonal influenza vaccine must be received for anyone 6 months of age or older by February 28, 2021. New students entering before March 31 st must have received a dose of vaccine for the current flu season for entry. Depending on the child's flu vaccination history, ACIP may recommend a second dose of flu vaccine in the same season. In these cases, the second dose is recommended but is not
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§ Address questions about enforcement with your legal counsel.

¶ Meningococcal vaccine requirements (see Grades 7-10 and 11-12) also apply to residential students in Grades Pre-K through 8 if the school combines these grades in the same school as students in Grades 9-12.

† Medical exemptions (statement from a physician stating that a vaccine is medically contraindicated for a student) must be renewed annually at the start of the school year and religious exemptions (statement from a student, or parent/guardian if the student is <18 years of age, stating that a vaccine is against sincerely held religious beliefs) should be renewed annually at the start of the school year.

* A reliable history of chickenpox includes a diagnosis of chickenpox, or interpretation of parent/guardian description of chickenpox, by a physician, nurse practitioner, physician assistant, or designee.

See following pages for Grades K-6, 7-10, Grades 11-12, and College (Postsecondary Institutions)

Massachusetts School Immunization Requirements 2020-2021[§]

Grades Kindergarten – 6^{¶†}

In ungraded classrooms, Kindergarten requirements apply to all students ≥5 years.

DTaP	5 doses; 4 doses are acceptable if the fourth dose is given on or after the 4 th birthday. DT is only acceptable with a letter stating a medical contraindication to DTaP
Polio	4 doses; fourth dose must be given on or after the 4 th birthday and ≥6 months after the previous dose, or a fifth dose is required. 3 doses are acceptable if the third dose is given on or after the 4 th birthday and ≥6 months after the previous dose
Hepatitis B	3 doses; laboratory evidence of immunity acceptable
MMR	2 doses; first dose must be given on or after the 1 st birthday and second dose must be given ≥28 days after first dose; laboratory evidence of immunity acceptable
Varicella	2 doses; first dose must be given on or after the 1 st birthday and second dose must be given ≥28 days after first dose; a reliable history of chickenpox* or laboratory evidence of immunity acceptable

NEW – Influenza Requirement

Influenza	1 dose; seasonal influenza vaccine for the current flu season (July-June) must be received annually by December 31 st . For school year 2020-2021, seasonal influenza vaccine must be received by February 28, 2021. New students entering before March 31 st must have received a dose of vaccine for the current flu season for entry. Depending on the child's flu vaccination history, ACIP may recommend a second dose of flu vaccine in the same season. In these cases, the second dose is recommended but is not required for school entry.
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§ Address questions about enforcement with your legal counsel. School requirements are enforced at the local level.

¶ Meningococcal vaccine requirements (see Grades 7-10 and 11-12) also apply to residential students in Grades Pre-K through 8 if the school combines these grades in the same school as students in Grades 9-12.

† Medical exemptions (statement from a physician stating that a vaccine is medically contraindicated for a student) must be renewed annually at the start of the school year and religious exemptions (statement from a student, or parent/guardian if the student is <18 years of age, stating that a vaccine is against sincerely held religious beliefs) should be renewed annually at the start of the school year.

* A reliable history of chickenpox includes a diagnosis of chickenpox, or interpretation of parent/guardian description of chickenpox, by a physician, nurse practitioner, physician assistant, or designee.

See following pages for Grades 7-10, Grades 11-12, and College (Postsecondary Institutions)

Massachusetts School Immunization Requirements 2020-2021[§]


Requirements apply to all students including individuals from another country attending or visiting classes or educational programs as part of an academic visitation or exchange program. Requirements apply to all students, even if over 18 years of age.

Grades 7 – 12[†]

In ungraded classrooms, Grade 7 requirements apply to all students ≥12 years.


Tdap	1 dose; and history of DTaP primary series or age appropriate catch-up vaccination. Tdap given at ≥7 years may be counted, but a dose at age 11-12 is recommended if Tdap was given earlier as part of a catch-up schedule. Td or Tdap should be given if it has been ≥10 years since last Tdap
Polio	4 doses; fourth dose must be given on or after the 4 th birthday and ≥6 months after the previous dose, or a fifth dose is required. 3 doses are acceptable if the third dose is given on or after the 4 th birthday and ≥6 months after the previous dose
Hepatitis B	3 doses; laboratory evidence of immunity acceptable. 2 doses of Heplisav-B given on or after 18 years of age are acceptable
MMR	2 doses; first dose must be given on or after the 1 st birthday and second dose must be given ≥28 days after first dose; laboratory evidence of immunity acceptable
Varicella	2 doses; first dose must be given on or after the 1 st birthday and second dose must be given ≥28 days after first dose; a reliable history of chickenpox* or laboratory evidence of immunity acceptable

NEW – Influenza Requirement



Influenza	1 dose; seasonal influenza vaccine for the current flu season (July-June) must be received annually by December 31 st . For school year 2020-2021, seasonal influenza vaccine must be received by February 28, 2021. New students entering before March 31 st must have received a dose of vaccine for the current flu season for entry.
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NEW – Meningococcal Requirements



Grade 7	1 dose; 1 dose MenACWY (formerly MCV4) required. Meningococcal B vaccine is not required and does not meet this requirement.
Grade 11 [‡]	2 doses; second dose MenACWY (formerly MCV4) must be given on or after the 16th birthday and ≥ 8 weeks after the previous dose. 1 dose is acceptable if it was given on or after the 16th birthday. Meningococcal B vaccine is not required and does not meet this requirement.

Meningococcal Vaccine Phase-In Schedule

	2020-2021	2021-2022	2022-2023	2023-2024
1 Dose MenACWY	Grade 7	Grades 7-8	Grades 7-9	Grades 7-10
2 Doses MenACWY	Grade 11	Grades 11-12	Grades 11-12	Grades 11-12

§ Address questions about enforcement with your legal counsel. School requirements are enforced at the local level.

[†]Medical exemptions (statement from a physician stating that a vaccine is medically contraindicated for a student) must be renewed annually at the start of the school year and religious exemptions (statement from a student, or parent/guardian if the student is <18 years of age, stating that a vaccine is against sincerely held religious beliefs) should be renewed annually at the start of the school year.

* A reliable history of chickenpox includes a diagnosis of chickenpox, or interpretation of parent/guardian description of chickenpox, by a physician, nurse practitioner, physician assistant, or designee.

[‡] Students who are 15 years old in grade 11 are in compliance until they turn 16 years old.

1-04-2021 Enrollment broken down by each Cohort

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTALS	
NORTH ST					120	146											
A					39	51											266
B					40	50											90
C					8	12											90
RLA					33	33											20
																	66
TRAHAN					117	128											245
A					51	59											101
B					48	64											112
C					0	0											0
RLA					18	14											32
DEWING	82	163	131	139													515
A	15	56	44	58													173
B	13	59	55	45													172
C	36	5	5	6													52
RLA	18	43	27	30													118
HEATH BROOK	29	91	114	104													338
A	14	41	43	34													132
B	15	30	41	43													129
C		2	13	13													28
RLA		18	17	14													49
RYAN							234	246									480
A							84	98									162
B							99	90									189
C							7	3									10
RLA							44	55									99
WYNN MIDDLE									263	252							515
A									121	87							208
B									89	111							200
C									0	5							5
RLA									53	49							102
HIGH SCHOOL (HS)											192	193	231	209	10		835
A											88	64	83	87	0		322
B											73	79	85	83	0		320
C											2	5	2	1	9		19
RLA											29	45	61	38	1		174
PreSchool @ HS	12																12
A	7																7
B	5																5
TOTALS	123	254	245	243	237	274	234	246	263	252	192	193	231	209	10		3206
ABC	105	193	201	199	186	227	190	191	210	203	163	148	170	171	9		2566
RLA	18	61	44	44	51	47	44	55	53	49	29	45	61	38	1		640
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	PG		

Old Business

Attendance	School	Group	Title	Where
Who Will Take Attendance	Everyone	District	FERPA: Student data Privacy Activity	TPS PD Google Classroom
PLC Facilitator	Grades 5-12 Gen. Ed.	All Dept.s	Time for Dept. Curriculum Planning (Otus or Other)	TPS PD Google Classroom
PLC Facilitator	Grades 5-12 Gen. Ed.	All PLC's	Time for Dept. Curriculum Planning (Otus or Other)	TPS PD Google Classroom
PLC Facilitator	Grades 5-12 Gen. Ed.	All PLC's	Time for Dept. Curriculum Planning (Otus or Other)	TPS PD Google Classroom
PLC Facilitator	Grades K-4 Gen. Ed.	All PLC's	Time for Dept. Curriculum Planning (Otus or Other)	TPS PD Google Classroom
Terry Gerrish	K-4	K-4 Gen. Ed. & Rdg.	Leading with Reading: Culturally Responsive Literature	TPS PD Google Classroom
Jodi Higgins	K-4 Specialists	Job alike	Time for Dept. Curriculum Planning (Otus or Other)	TPS PD Google Classroom
Karen Hodgson	ELL	ELL	Access Test Planning	Via Zoom: KHodgson
Candace Tharrett	PK-12 DLC Teachers	All	DLC Curriculum Planning	TPS PD Google Classroom
Candace Tharrett	BCBA	All	Beh. Support Planning & Guidelines	TPS PD Google Classroom
Kelly Constantino	Nurses	All	Self Care &/or Nurse.com	TPS PD Google Classroom
Rick Pelletier	Delta-T & (TPS Aides Optional)	All	Disability Training w/ West Ed.	TPS PD Google Classroom
Lynn Noyes	Sp. Ed. Option (MSNT, SLP & CM's)	MSNT's, SLP & CM's and Anyone welcomed	"Curing Dyslexia: What is Possible?"	TPS PD Google Classroom
Karen Baker-O'Brien	SEL Options	Anyone welcomed	"Self Care is Not Canceled": Participants in this workshop will learn how to best practice self care as we navigate our new normal.	Canceled Did not meet minimum enrollment (25)
Alexis Bosworth	Dewing PK	All	Remote PK Curriculum Planning	Canceled
Jenn Merrill	OT/PT	All	GPR Renewal	Canceled
	Key			
		Everyone does this activity for the first 30 minutes of PD session		
		These are options anyone can do...please check with your Dept./PLC/Principal if needed.		



Jeffrey C. Riley
Commissioner

Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street, Malden, Massachusetts 02148-4906

Telephone: (781) 338-3000
TTY: N.E.T. Relay 1-800-439-2370

MEMORANDUM

To: Superintendents, Charter School Leaders, Collaborative Directors, and Leaders of Approved Special Education Schools
From: Jeffrey C. Riley, Commissioner
Date: January 5, 2021
Subject: 2021 Assessment and Accountability Update

As students return to classes this week, the Department of Elementary and Secondary Education (Department) remains committed to supporting school and district leaders who are managing the challenges of teaching and learning during the pandemic. The return from winter break marks the start of testing windows for federal and state-mandated student assessments. Administering these assessments, including the Massachusetts Comprehensive Assessment System (MCAS) and the ACCESS language proficiency test for English learners, can be logistically complex even in ordinary times. Administering these assessments this year is understandably a concern for local communities.

The sudden shift to remote learning last spring, and the continuation of hybrid/remote learning this school year has likely led to significant learning loss for students around the country. The extent of the learning loss in the Commonwealth is not yet known.

The Department continues to believe the MCAS test is a crucial diagnostic tool to promote student success and educational equity and we remain committed to administering the assessment this spring, while recognizing the need for adjustments and flexibility.

A national study released last month by [McKinsey & Co.](#) estimates the shift to remote learning in spring 2020 set back all students' academic progress by months. The study predicts learning losses will escalate as students remain in remote/hybrid models this academic year. The magnitude of this potential impact demands that we accurately and fairly assess the level of student learning this school year.

The MCAS tests will give Massachusetts educators and families critical insight into academic losses that need to be addressed this spring and summer, and data on which students and districts have been most impacted by the disruptions in schooling. Administering the MCAS will make it possible to reliably assess students' progress in relation to curriculum standards.

Besides serving this essential diagnostic purpose, the high school MCAS also affirms that students are prepared for college and careers, in addition to providing access to college

scholarships.

The Department will take the following steps to modify testing this spring:

- **Modify the Competency Determination for the Class of 2021:** The make-up MCAS administration window for 12th graders scheduled to open on January 14th will be postponed. I will recommend to the Board of Elementary and Secondary Education (Board) that the competency determination (CD) requirement be modified in English language arts and mathematics for students in the Class of 2021 who have not yet earned their CD.¹ The recommended modification would allow students to receive their CD by passing an approved course and demonstrating competency in that subject in lieu of a qualifying MCAS score. Seniors who still want to take the tests may take them later this school year. Members of the class of 2021 will have opportunities to receive additional academic support this spring and summer.
- **Shortened MCAS testing time for Grades 3-8:** The Department will significantly reduce testing time for students in grades 3-8 through a session sampling approach, in which each student will take only a portion of each MCAS assessment in each subject. This modified MCAS administration will preserve the validity and reliability of the test at the school, district, and state levels. When combined with other data points, this approach will provide meaningful diagnostic data at the individual student level.
- **Accountability relief:** I will not name or recommend to the Board any new underperforming or chronically underperforming districts or schools in the upcoming school year. The Department will also consider any available flexibilities provided by the U.S. Department of Education.
- **Extending ACCESS testing window:** ACCESS testing for English language proficiency is key to strengthening education programs for English learners. As previously announced, the Department is extending the testing window for ACCESS, which normally concludes in February, until May 20, 2021.
- **MCAS Biology test:** The Department has provided school districts flexibility on scheduling the high school biology MCAS test. Schools may offer the biology MCAS to first-time 9th graders in June, instead of or in addition to offering it in February.

These testing flexibilities announced today are one part of the Department's broader goals to support districts and schools in the second half of the current school year, during the summer, and into next school year. In the coming weeks, the Department will release additional information, including preliminary plans and resources to support districts and schools in addressing student learning loss.

###

¹ In spring 2020, the Board modified the science CD requirement for the classes of 2020-2023.

New Business



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2021-2022 School Calendar

August 2021						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

(0 day) Student Days

September 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

(20 Student days)

(20 days)

October 2021						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

(20 Student days)

(40 days)

November 2021						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

(18 Student days)

(58 days)

December 2021						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

(17 Student days)

(75 days)

January 2022						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

(20 Student days)

(95 days)

February 2022						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

(15 Student days)

(110 days)

March 2022						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

(22 Student days)

(132 days)

April 2022						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

(15 Student days)

(147 days)

May 2022						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

(21 Student days)

(168 days)

June 2022						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

(17 Student days)

(185 to date)

	FIRST DAY ALL STUDENTS
	LAST DAY OF SCHOOL - HALF DAY (Includes 5 snow/emergency days)
	SCHOOLS CLOSED
	NO SCHOOL - PROFESSIONAL DEVELOPMENT DAY (TBD)
	TEACHER WORKSHOP- EARLY DISMISSAL - HALF DAY (TBD)
	EARLY DISMISSAL - HALF DAY
	TMHS GRADUATION (TBD)

Aug 30 - Aug 31	Professional Development Days	Feb 21 - 25	February Recess
Sep 1	First Day of School for Students	Apr 18 - 22	April Recess
Dec 24-Dec 31	December Recess	Jun 23	*Last Day of School (Early Dismissal)
Jun 10 Half-day (*As outlined in TTA contract)			*Inc. 5 snow/emergency days

*If Good Friday falls on the Friday prior to said school vacation, the make-up day will be scheduled on the last full Friday of that school year.

TEWKSBURY SCHOOL COMMITTEE MEMBERS

Keith M. Sullivan, Chairman
James A. Cutelis, Vice-Chair
Shannon M. Demos, Clerk

• ksullivan@tewbury.k12.ma.us
• jcutelis@tewbury.k12.ma.us
• sdemos@tewbury.k12.ma.us

John R. Stadtman, Member
Scott D. Wilson, Member

• jstadtman@tewbury.k12.ma.us
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Tewksbury Public Schools

139 Pleasant Street
Tewksbury, MA 01876

MEMORANDUM

To: Tewksbury School Committee
From: Brenda Regan, Assistant Superintendent
Date: January 7, 2021
Re: 2020 Student Learning Time Survey

This is Informational Only - No Vote is Required

Based on the November Student Learning Time (SLT) Survey conducted by the Tewksbury Public Schools, the district has received approval that our Hybrid Model instructional time meets the new SLT standards set by DESE. For additional information, go to the [Student Learning Time Dashboard](#).

02950000 Tewksbury
December 10, 2020

Based on the data submitted in the November Student Learning Time (SLT) survey, Tewksbury is preliminarily **cleared** to meet the new SLT standards set by DESE. Per these standards,

- Remote districts must provide an average of at least 40 hours of synchronous instruction over 2 academic weeks and have no fully asynchronous days in their schedule
- Hybrid districts must provide an average of at least 35 hours of live* instruction over 2 academic weeks
- Blended districts (some combination of In-person, Hybrid, and Remote at various grade levels) must meet the regulation that corresponds with each grade level's instructional model

*Live instruction is defined as the sum of in-person and remote synchronous instruction.

Please see below for additional information related to the data submitted in your November SLT Survey response. As a reminder, this data reflects your instructional model and schedule as of the week of November 2, 2020. Blank data indicates no survey response.

While this report indicates a preliminary clearance determination based on the four grades collected in the SLT survey, districts are responsible for ensuring that SLT requirements are met across all grades served for the appropriate instructional model.

Summary:

Preliminary Status:	Cleared
Preliminary Reason:	N/A - Cleared
Hybrid additional minutes needed per day over two weeks:	0

Additional Detail:

Instructional Model as of November 2, 2020				
Grade 1	Grade 4	Grade 7	Grade 10	Overall Model
Hybrid	Hybrid	Hybrid	Hybrid	Hybrid

Live Instructional Hours as of November 2, 2020				
Grade 1	Grade 4	Grade 7	Grade 10	Average per 2 Academic Weeks
30	30	34	47	35