TEWKSBURY SCHOOL COMMITTEE AGENDA



TEWKSBURY PUBLIC SCHOOLS

CHRISTOPHER J. MALONE
SUPERINTENDENT OF SCHOOLS

Meeting Date: Wednesday, September 27, 2017

Meeting Type: Regular Meeting #4 (7:00PM)
Meeting Type: Executive Session #3 (6:30PM)

Meeting Location: Tewksbury Memorial High School Library 320 Pleasant Street, Tewksbury, Massachusetts

A. CALL TO ORDER

B. EXECUTIVE SESSION (Non-Public Session) - 6:30PM

Continued discussion relative to collective bargaining with employee groups and the strategy to be followed and/or continued ongoing litigation. The School Committee will reconvene in Open Session following the Executive Session.

C. ADJOURN

D. RECONVENE REGULAR MEETING - 7:00PM

E. ANNOUNCEMENT (7:00PM)

The September 27, 2017 School Committee meeting will be televised and recorded. Under the Open Meeting Law, the public is permitted to make an audio or video recording of an open session at a public meeting. At this time I would ask if anyone is recording tonight's meeting to please identify himself/herself.

F. PLEDGE OF ALLEGIANCE

G. RECOGNITION

2017 Stuff the Bus

H. STUDENT REPRESENTATIVE REPORT

Grace Morris

I. PRESENTATIONS

Tewksbury Memorial High School

- 1. PSAT Planning Update and AP Test Report Karen Baker-O'Brien
- 2. TMHS Senior Projects
- J. CITIZEN'S FORUM (Citizens are asked to limit comments related to items on the agenda to five (5) minutes or ten (10) if spokesperson is representing a group concern.)

K. APPROVAL OF MINUTES

1. September 13, 2017 Regular Meeting Minutes

L. SUBMISSION AND PAYMENT OF BILL

1. Payroll Period Ending, September 21, 2017 (\$1,287,765.19)

M. SUPERINTENDENT & STAFF REPORT

N. CONSENT AGENDA (itemized on page 3)

O. COMMITTEE REPORTS

Elementary School Building Committee Tewksbury Education Foundation Wellness Advisory Committee

P. POLICY CHANGES, PROPOSALS, and ADOPTION

MASC Policy Reference Manual Review and Recommended Updates

Policies Recommended to Rescind as Policy is Redundant or Unnecessary on Second & Final Reading: DJG -Vendor Relations; H- Negotiations; IHAE - Physical Education; IJJ - Textbook Selection; IJK - Supplementary Materials; IJM - Special Interest Materials; JBA - Student-to-Student Harassment; JICG - Tobacco Use by Students; JRA-R - Regulations on student records; KEB - Complaints about School Personnel; KEB-R Complaints about School Personnel; KEC - Complaints about Materials; KJA - Relations with Boosters

Policies Recommended to Revise as a Result of Legal Changes, Changes in Practice, or Updating of Language to Reflect Modern Needs on Second & Final Reading: ACE – Nondiscrimination on the Basis of Disability; ADC – Smoking on School Premises; BBA – School Committee Powers and Duties; BBBA/BBBB – School Committee Member Qualifications/Oath of Office; BDD – School Committee – Superintendent Relationship; BDE - Subcommittees of the School Committee BDF - Advisory Committees to the School Committee; BEDA – Notification of School Committee Meetings; BEDB – Agenda Format; BEDH – Public Participation at School Committee Meetings; BHE – Use of Electronic Messaging by School Committee Members; BIA – New School Committee Member Orientation; BIBA – School Committee Conferences, Conventions, and Workshops; CB – School Superintendent; CBD – Superintendent's Contract; CBI – Evaluation of the Superintendent; CE – Administrative Councils, Cabinets, and Committees; CH – Policy Implementation; CHA – Development of Regulations; CHC – Regulations Dissemination; DB – Annual Budget; DBD – Budget Planning; DBJ – Budget Transfer Authority; DD – Funding Proposals and Applications

Q. OLD BUSINESS

- 1. Next Generation MCAS Update
- 2. 2017 All-School PAC's Fundraising Events

R. NEW BUSINESS

- 1. 2017 Summer Reading Program Participation Tallies
- 2. MASC Voting Delegate to Annual Business Meeting: Nomination Form

S. SCHOOL COMMITTEE MATTERS OF INTEREST

T. FUTURE SCHOOL COMMITTEE & FUTURE SUB-COMMITTEE MEETING DATES

October 3, 2017- (Special Town Mtg/7:00PM (School Committee will Attend); October 18, 2017; November 15, 2017; December 13, 2017

U. FUTURE AGENDA ITEMS

V. ADJOURNMENT

TEWKSBURY SCHOOL COMMITTEE CONSENT AGENDA

Superintendent of Schools
Christopher J. Malone
cmalone@tewksbury.k12.ma.us

TEWKSBURY SCHOOL COMMITTEE

Kristen M. Pollmeno, Chairperson, <u>knollmeno@tewksbury.k12.ma.us</u>
James A. Cutelis, Vice Chairperson, <u>icutelis@tewksbury.k12.ma.us</u>
Kelth M. Sullivan, Clerk, <u>ksullivan@tewksbury.k12.ma.us</u>

Arthy S. Bennett, abennett@tewksbury.k12.ma.us • Dennis G. Francis, dfrancis@tewksbury.k12.ma.us

N. CONSENT AGENDA

1. Correspondence

Full STEAM Ahead - Tewksbury Town Crier Article

2. Enrollment Update

September 22, 2017

3. Monthly Expenditure Report

September 22, 2017

4. Personnel Items

New Hires: Krysta Rick (\$19,549 prorated), Classroom Instructional Aide, Loella F. Dewing Elementary School, effective September 14, 2017

Transfers: None

Retirements/Resignations/Terminations: Mary Ann Romanski, Classroom Instructional Aide, John F.
Ryan Elementary School, effective September 25, 2017; Adam Murchie, Building Custodian, John W. Wynn Middle School, effective September 11, 2017;

Appendix B

John W. Wynn Middle School

Assistant Drama Coach (\$1,193) - Lindsay Appleby

- 5. Acceptance of Donations/Gifts: Wynn Middle School PAC donation of \$1,349 to the John W. Wynn Middle School for the purchase of a laminator and laminating supplies.
- 6. <u>Fundraisers/Raffles</u>: Class of 2020 fundraising request to sell TMHS long-sleeve shirts and lanyards at Applefest, October 28, 2017, proceeds will be for the Junior Prom deposit and Senior Week activities; TMHS Adaptive Ski Team fundraising request to sell Christmas wreaths, October 5, 2017 through November 6, 2017, proceeds will be used to fund ski lift tickets and an overnight ski weekend at Mt. Sunapee.

Executive Session

TEWKSBURY SCHOOL COMMITTEE AGENDA

TEWKSBURY
PUBLIC SCHOOLS

CHRISTOPHER J. MALONE SUPERINTENDENT OF SCHOOLS Meeting Type/Time: Executive Session #3 - Non-Public Session at 6:30 p.m.

Meeting Date: Wednesday, September 27, 2017

Meeting Location: Tewksbury Memorial High School, Guidance Conference Room

320 Pleasant Street, Tewksbury, MA 01876

A. CALL TO ORDER

B. EXECUTIVE SESSION

1. Continued discussion relative to collective bargaining with employee groups and the strategy to be followed and/or continued ongoing litigation. The School Committee will reconvene in Open Session following the Executive Session.

C. ADJOURNMENT

Recognition and/or Presentations

RECOGNITIONS - SEPTEMBER 27, 2017

2017 STUFF THE BUS

Debbie Johnson - North Street/Dewing PAC Monica Johnson- Heath Brook/Trahan PAC Barbara Chappie - North Street Parent Heidi Mello - North Street Parent

PRESENTATIONS

Tewksbury Memorial High School

- 1. PSAT Planning Update and AP Test Report Karen Baker O'Brien
- 2. TMHS Senior Project Brian Gouthro & Committee

MEMORANDUM

To: Tewksbury School Committee

From: Brenda Regan, Assistant Superintendent

Date: September 27, 2017

Re: TMHS PSAT Planning Update and AP Testing Report

This is Informational Only - No Vote is Required

Attached, please find data related to AP testing results at TMHS presented by Guidance Chair Karen Baker O'Brien. Ms. Baker O'Brien will also present to the School Committee a PSAT update on in-school testing for Sophomores and Juniors at TMHS.

Wednesday, October 11, 2017

- Sophomores & Juniors: PSAT In-School Testing
 - \$16 per exam (\$4 per unused exams)
- Freshmen: Native American History Presentation from Greater Lowell Tribal Council
- Seniors: College Visit Day

SCHOOL YEAR 2015 - 2016

706	# students in class	# students taking AP classes	% of class	# students taking more than 1 exam	# students taking 3 or more exams
2016	238	109	46%	42	m
2017	264	101	38%	20	1

Courses	Jrs enrolled In class	Jrs participating in Exem	Srs enrolled in class	Srs enrolled Participating in in class Exam	total exams ordered	unused
Blology	9	6E	15	13	55	ຄ
Cafculus AB	0	0	17	17	17	0
Chemistry	21	20	2	2	23	1
English Lit			25	24	25	1
Gov't & Politics			24	22	24	2
Latin	5	5			5	0
Econ (micro)			32	31	32	1
Psych			m	m	en	0
Stats	9	9	39	37	45	2
US History	52	50			52	2
Comp Sci A (online)					स्त	0

SCHOOL YEAR 2016 - 2017

	a de la constanta de la consta	# students		# students	# students	
YOG	in class	classes	% of class	than 1 exam	more exams	
2017	251	122	49%	3	77	
2018	242	92	38%	*	9	
Courses	Jrs enrolled in class	Jrs participating in Exam	Srs enrolled in class	Srs Participating in Exam	total exams ordered	unused
Biology	24	23	6	8	33	2
Calculus AB	0	0	31	30	31	1
Chemistry	23	29	9	4	35	7
English Lit	0	0	18	18	18	0
Gov't & Politics	0	0	23	21	23	2
Latin	æ	8	1	1	6	0
Econ (micro)	2	1	25	24	27	2
Psych	34	32	53	51	87	4
Stats	9	9	40	39	46	1
US History	27	27	0	0	72	0

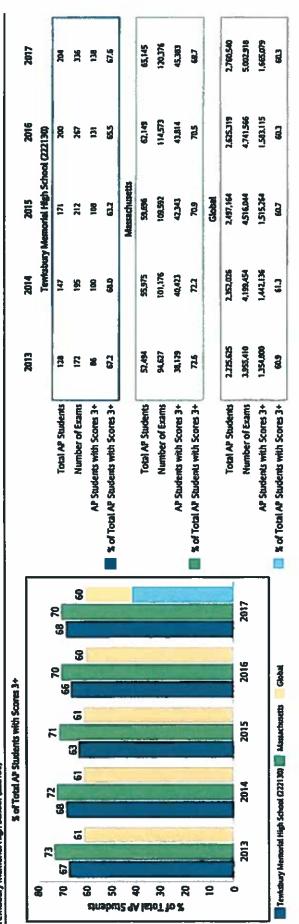
Spanish

AP[®] Five-Year School Score Summary (2017)

This report thows five years of data at the school, state and global levels. On the first page, a graph illustrates the year-over-year change in the percentage of AP students with scores of 3 or higher, next to a table that provides the overall retal garans, total unique students and both the number and percentage of AP students with one or more scores of 3 or higher. On subsequent pages, the report provides subject-specific summary data by year: total exams, total exams by xore and mean score.

✓ Data Updated Jul 7, 2017, Report Run Sep 19, 2017

Tewlobury Memortal High School (222130)



Success" on an AP Exam is defined as an exam score of 3 or higher, which represents the store point that research finds predictive of college success and college graduation. These findings have held consistent across the decades. One example of such a study comes from the National Center for Educational Accountability, which found that an AP Exam score of 3 or higher in particular is a strong predictor of a student's ability to persist in college and a bactitist's degree.

The data in this report differs from either College Board reports, such as The AP Cohort Data Report, which tracks exams taken by servors throughout their time in high school (cohort-based) and mitudes public school data only.



AP® Five-Year School Score Summary (2017)

✓ Data Updated Jul 7, 2017, Report Run Sep 19, 2017

Tewisbury Memorial High School (222130)

Molecu	2013	7	Sign	200	2	ã	700	2012	900	K K	25	7	Š	25	2617
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•	*	m	13	1	-	2,085	2000	2268	2,208	1305	44,035	47,989	49.708	50,161	53,700
7	12	10	Я	2	=	2744	2,750	2,850	277.5	1,191	71,865	75,312	80.744	80,216	93.865
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Mean Score	282	258	278	252	787	**	3.16	217	210	313	27	150	167	997	289
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P4	-				us.	E	228	100	25	1,692	31,403	31,360	31,371	20,100	69,307
-	~		_			1,543	1,965	1250	2,173	1,408	81,361	80,775	98,285	95,103	54.88
Total Econs	22	36	R	17	8	8,425	8.370	1961	20076	900'6	283,418	294,706	304,318	309,576	317,66
Mean Score	411	25	446	857	3.63	324	প্র	717	ZZ.	3.17	256	167	286	2.96	2.93
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Total Enams	3	8	3	Ħ	R	9657	440	4.741	2005	5304	140,178	149,040	153,275	151.967	159,683
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AP® Five-Year School Score Summary (2017)

✓ Data Updated Jul 7, 2017, Report Run Sep 19, 2017

Tewisbury Memorial High School (222130)

ury Memorial High School (222134)															
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Computer Science A	2013	7157	2012	3016	7100	2013	2014	2012	2016	7100	CIOZ	2014	2015	2016	2017
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Total Come			-	-		1,068	1,487	235	327	2,171	31,135	20,219	5075	20,000	60,880
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N	_	-	IN.	7	•	1322	2,594	2,613	2,723	1687	122.574	131,572	131,534	135,861	078,701
-						187	ī	23	700	812	40,506	47,745	45,004	4894	24,92
Total frams	=	13	=	Ħ	2	10,124	10,308	10,772	10,601	10,487	386,531	356.731	402,754	407,035	406,484
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en .	-	T I				200	37	308	146	25	9,456	10,683	16,771	11,381	15.153
◀						765	99	5	*	5K0'1	27,715	10,922	13,717	200	20,00
c						2	2	କ୍ଷ	3	2	19,934	EC022	100'12	22,065	24,715
2						52	8	ã	25	3	30,016	33,380	35,374	36,580	19,231
-						2	7115	908	910	2	31,362	35,563	24543	62,873	41,574
Total Borns	-					1167	3,403	3.519	3,668	3,496	118,483	130,830	139,446	149,521	160.3%
Maken Score	200					177	דנ	374	774	286	197	750	259	255	797



AP® Five-Year School Score Summary (2017)

✓ Data Updated Jul 7, 2017, Report Run Sep 19, 2017

Tenisbury Memorial High School (222130)

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Tetal Erano	6			55	6	899	346	3	5 <u>7</u>	99	5853	659	6,617	6,600	6,662
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-	•	•	~	•	4	<u>15</u>	111	Ø	797	412	12,457	14,168	15,048	15,700	16.342
Total Enems	5	12	12	Ħ	30	1,835	2202	2,140	225	2525	857.09	74,452	78,830	075.0	82,239
Mean Score	287	87	300	24	7	ü	777	316	330	375	313	3.67	3.15	ın	325
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10	L					3	510				14.830	14,828			i
*						ž	E				17,781	17,363			
-						¥	Æ				23,358	2433			
2		~				8	₹				14,524	15,917			
-						447	83				18,681	20.939			
Total Exerts	-0.57	~				2,768	2,889				19,374	93.670			
Character Cons		-													



TMHS Senior Project



TMHS

Why Senior Project?

The TMHS faculty is excited at the prospect of offering our seniors a unique opportunity to enrich the culmination of their high school experience. Senior Project is a collaboration among our school, businesses, and community organizations with the shared goal to better prepare all students to make informed educational and career decisions. Senior Project is based on the proven concept that education works best and is most empowering when students apply what they learn to real life work situations. The Senior Project experience provides seniors the opportunity to utilize 21st century skills in a real world setting. Students may pursue an externship in a local business, a community service setting, or complete a research paper or project.

Senior Project Experience

- •Runs April-May (starts Monday after April vacation through presentations in June)
- ·Students are in class for first two weeks of fourth quarter
- Term grades close for participating students
- *Senior assembly held in December to provide students information
- Application process is required
- Applications are due in February
- Written assignments and journal entries are required
- ·Check-ins with site coordinator & staff advisor for accountability
- ·Eligibility can be rescinded and student would return to their regular schedule
- The project is an unpaid position
- •AP students remain in attendance in those classes only

Senior Project Options

- Senior Community Service
- Senior Externship
- *Senior Research Project
- ·Senior Research Paper
- Provides students autonomy and a wide variety of opportunities

Eligibility Requirements

- Student must be on track to graduate
- Currently in good academic standing
- Student must be in good standing regarding attendance

Community Partners

Examples:

Strongwater Farm Therapeutic Riding Hippotherapy (Cindy Basteri)
Tewksbury Community Pantry (Janet Gordon)
Tewksbury Community Garden (Janet Gordon)
Tewksbury Town Planner (Janet Gordon)
The Greater Lowell Workforce Board (Karen Baker-O'Brien)

PLEASE HELP ADD TO THIS LIST!

This list needs to be completed by November for December Senior Assembly

Culmination of Senior Project

•Senior presentations of work to participating faculty (rubric) and peers

•Exhibition for all participants. Open to all students, parents, teachers, site supervisors, and community members.

https://drive.google.com/file/d/081smreGO4i2fYWlFUzY2bkNDVXc/view

Pilot coming to TMHS Spring 2018!

Project Coordinator: Brian Gouthro
Please email possible community contact resources, ideas, and questions to bgouthro@tewksburv.k12.ma.us

Thank you committee members!

Donna Boudreau-Hill Mary Eldringhoff Janet Gordon Lynne Hardacre David Harne

Nicole LaPierre

Cynthia Peloquin Tina Sheahan

Minutes

Payroll

TEWKSBURY PUBLIC SCHOOLS Tewksbury, Massachusetts

Date

9/21/2017

I move the School Department Payroll for the period ending to be approved and certified in the amounts and categories as shown for a total amount of \$1,287,765.19

GRANTS

\$27,063.97	2017-2018	Special Ed 240 Grant
	2017-2018	Collaborative Partnerships
\$1,949.69	2017-2018	Title I Grant
	2017-2018	Title II Grant
	2017-2018	Special Ed Improvement
	2017-2018	After School Out of School Time
	2017-2018	Academic Support
	2017-2018	Literacy Partnerships
	2017-2018	Early Childhood

REVOLVING ACCOUNTS

\$29,829.30	2017-2018	Ext Day Program
\$14,880.53	2017-2018	Ext Day Preschool Program
\$3,164.87	2017-2018	Adult Education Program
\$472.50	2017-2018	Community Services Rec
	2017-2018	New Start
\$22,066.12	2017-2018	Lunch Program
\$49.04	2017-2018	Hanover Funds
\$536.65	2017-2018	Facilities
	2017-2018	Recreation
\$414.21	2017-2018	Parking Fees
\$2,835.31	2017-2018	Preschool

\$103,262.19 SUB TOTAL - NON LEA FUNDS

LEA FUNDS

\$1,184,503.00 2017-2018 School Department Account

\$1,184,503.00 SUB TOTAL - LEA FUNDS

\$1,287,765.19 TOTAL

Superintendent/ Staff/School Committee Reports

Consent Agenda



full STEAM ahead

nige@yourtowncrier.com By PAIGE IMPINK
News Correspondent

- Trahan WKSBURY

cipal Matt Castonguay

a lab which would offer kids a chance to dig in to three-dimensional learning, tinker with familiar materials and had a vision for his students solve real world problems.

Thanks to a confluence of support and donations, the program boasts an entire into the STEAM LAB at the mentary School. The pilot ing, arts and math instrucconcept has materialized Louise Davy Trahan Eleclassroom dedicated to science, technology, engineer-

STEAM | PAGE 11

(Paige Impink photos) as part of the STEAM lab at their table holds three water bottles - a class record show their excitement as the Trahan School.

DAIGH L., A UJ WILL AA.,

learn about echnology Students science, math

STEAM FROM PAGE 1

Instructor Charity Legvold ion which students will visit at least once each week.

about success or failure, but about collaboration and worcing together so that every-"These projects are no one succeeds," she said.

Problem solving, testing a design process is the goal of exposing students to a type of learning that is outside of Castonguay said, "Our School Council researched solution, going back to refine a design or an idea, and following the engineering ectures and reading text.

ed other schools and investizated models to see what would work best for our stuthis for over a year. We visit-

Other projects include

proach it differently next

time, and so forth."

erials, and more. The class is often as much about inter-

acting with the materials or

technology as much as it

ming small robots, testing

building tunnels, programthe strength of different ma-

> The Trahan serves grades ion of district funds, Parent three and four. A combina-

the process. In large letters on the board it reads "There is no "I" in TEAM," remind-ing the students that all about the final result. And collaboration is the core of nput is valuable. bright paint, a wall-mounted Apple TV, ipads, Lego We Do

vate donations, the lab has

2.0 kits, work tables, colored On one particular day, stu-

chairs and loads of supplies. dents were building sturdy tables out of newspaper

tions, the Tewksbury Edu-

Advisory Committee donacation Foundation and priThe STEAM (also known with the Massachusetts Next dards, an initiative whose goal is to have all classes in wealth progressing at the same rate on the same materials in a given school as STEM) class is aligned Generation Science Stanall grades in the Common-

> in order to support a plastic Legvold said "the students

water bottle.

masking tape and cardboard

evaluate the challenge and what was the most difficult part, how would they ap-

document their process

Teachers are also receiving such as a Lego We Do training class, instruction that will translate to other core subjects such English and Math. The plan is to replicate this at the North Street other grade three and four focused on the STEM lab, Professional Development Elementary School,

y scale to the lower elementary Dewing and Heath school in town, and eventual Brook schools.

penefits for enhancing tacile learning, fine motor Castonguay explained that skills, memory and boosting these projects have great oresentation skills.

igative and creative skills According to Education Week, a non-profit education news organization, "STEM reasoning, teamwork, investhat students can use in all develops a set of thinking areas of their lives."

his next step in learning is to compete in the rapidly changing skills-based econothey get out in the workgoing to position them well my they will be facing when For Tewksbury students



TOTALS PG PG = Ŋ ¥ ¥ 폿 ¥ HIGH SCHOOL (HS) PreSchool @ HS HEATH BROOK WYNN MIDDLE NORTH ST TRAHAN DEWING SCHOOL TOTALS RYAN

September 22, 2017

	r Cnt	21	20	a 24	ი 22	ıs 23	23	21	ո 23	22	ntane 22	ս 23	22	sie 22	12 In												
ddle	Tcher	K. Welch	A. Breton	C. Navetta	W. Fablano	K. Williams	D. Shao	J. Pringle	C. Gagnon	E. Speros	N. MacFarlane	K. Deveau	E. Caron	M. Gillespie	J. Bilodeau												
John Wynn Middle	Grd	8	8	æ	8	8	80	8	8	89	89	8	8	80	8												
Į.	Cnt	21	20	17	20	17	19	20	18	19	18	20	20	19	18	3											
Joh	Tcher	S. Chella	A. Webb	E. Noel	J. Sponzo	J. Murphy	C. Bilodeau	P. Cassidy	D. Graaskamp	K. Johnston	D. Bernstein	F. Rouff	M. Perkins	N. Dunn	K. Temy	*Camine	*Doherty	*Khan									
	Grd	7	2	7	7	2	7	7	2	2	^	2	2	^	7	2//8	2/8	2//8									
	Cut	23	22	22	21	23	22	21	22	23	22	22	22														
	Tcher	N. Amalo	J. Mrozowski	A. Nelson	K. Romano	N. Zwirek	K. Anderson	R. Reading	A. Johnson	C. Melly	J. Chan	J. Davis	G. Martel														
John F. Ryan	Grd	6	9	6	6	9	9	9	9	9	9	9	9														
년 년	Cut	22	18	22	20	20	21	21	20	22	19	21	21							_							
of.	Tcher	B. Tuccinardi	K. Magsardi	J. Famham	P. Shirkoff	C. Cremin	t. Levy	K. Bruff	R. Shirkoff	R. Rogers	B. Roberts	K. Hillson	E. Lindsey			*S. Ferrara	*J. Serino	*A. Dockham									
	Grd	5	5	5	5	5	5	5	5	5	5	5	2		Г	5/6	2/6	2/6	_								
┝	Cut	24	24	24	24	25	25		Н		22	22	21	24	22	20											
North Street	Tcher	N. Devincentis	M. Petrie	L. Desnochers	M. McGrath	L. Carlino	J. Mailey	'L. Chasan			S. Filiberto	K. Conrad	M. Gorman		J. Selissen	K. Russo	*K. Gibson		*C. Strickler	*D. Ruderman							
	P _L S	3	9	3	3	3	က	3			4	4	4	4	4	4	4		DLC	DLC							
Г	Cut	18	18	16	18	17	16				22	22	22	21	21	52											
LD Trahan	Tcher	S. Mulno	S. Sadler	A. Trevor	L. Hyland	K. Valcourt	J. Lane	*L. Kuchar			S. Frost	J. Cote	C. Gagne	V, O'Meara	E. Fagan	J. Horvitz	*J. Kelly										
	Grd	3	3	3	3	3	က	3			4	4	4	4	4	4	4										
	Cut	16	18	16	17	17	16	17			19	22	23	55	23	21	24				21	21	23	23	23	22	
LF Dewing	Tcher	H. Grace	A. McCarthy	D. Sokolawski	A. Reardon	S. Gillotte	A. Cameron	T. Molea	K/1/2 *A. Palange	*R. Hakala	K. Scialdone	K. Carleton	M. Lazzara	M. Hirtle	E. Daley	L. Coumayer	L. Tramonte	*P. Martel	*M. Robinson		K. MacLeod	J. Middleton	S. Miranda	S. Yore	S. Wrobel	C. Archibold	
	Grd	ΚF	KF	KF	ΚF	KF	쥬	규	K/1/2	×	-	-	1	-	-	1	-	K/1/2	1		2	2	2	2	2	2	
	Ç	21	50	21	21	17	92				22	19	19	23	23	22					23	18	23	19	24	Г	
Heath Brook	Tcher	S. Paradis	E. Hendsbee	B. Decarolis	K. Hynes	K. Rodgers	D. Greene	*R. Langlais			E. Niles	A. Whynot	C. Ventura	J. Taggart	T. Enos	M. Engelken	*A. Spatola				D. Bowden	S. Mulloy	D. Brewin	J. Price	K. Bancroft	*S. Walsh	
ř	gg	ΚF	KF	ΑŦ	KF	KF	쥬	×			1	1	1	-	-	1	-				2	2	2 [2	2	2	

*Denotes Special Ed classes where students at different grade levels may exist

18 16 15 15

Heath Brook-PK
CSPK L. lanacci

5 29

CSPK J. Carmody

TEWKSBURY PUBLIC SCHOOLS SCHOOL COMMITTEE MONTHLY EXPENDITURE REPORT (GAAP) SEPTEMBER 2017

FY 18 Budget Account	FY 18 Appropriation	Transfers Adjustments	Adjusted Balance	Expended	Encumbered	Account Balance
11 - Dewing School	\$ 3,811,182.00	\$ 52,303.17	\$ 3,863,485.17	\$ 392,800.75	\$ 261,785.58	\$ 3,208,898.84
13 - Heath Brook School	\$ 2,482,051.00	\$ 59,143.29	\$ 2,541,194.29	\$ 284,513.93	\$ 60,281.91	\$ 2,196,398.45
15 - Ryan School	\$ 4,792,085.00	\$ 3,032.48	\$ 4,795,117.48	\$ 450,611.65	\$ 188,215.68	\$ 4,156,290.15
16 - North Street School	\$ 2,229,807.00	\$ 10,407.19	\$ 2,240,214.19	\$ 211,780.86	\$ 148,347.78	\$ 1,880,085.55
17 - Trahan School	\$ 1,893,909.00	\$ 25,086.86	\$ 1,918,995.86	\$ 193,141.89	\$ 37,763.03	\$ 1,688,090.94
21 - Wynn Middle School	\$ 5,193,075.00	\$ 3,906.42	\$ 5,196,981.42	\$ 463,063.34	\$ 189,935.39	\$ 4,543,982.69
31 - Memorial High School	\$ 7,605,253.00	\$ 58,687.97	\$ 7,663,940.97	\$ 794,073.60	\$ 218,738.00	\$ 6,651,129.37
84 - School Committee	\$ 178,600.00	\$ 3,435.12	\$ 182,035.12	\$ 57,820.63	\$ 57,507.61	\$ 66,706.88
86 - Administration	\$ 1,004,331.00	\$ 5,386.61	\$ 1,009,717.61	\$ 219,201.98	\$ 28,145.37	\$ 762,370.26
88 - Technology Department	\$ 876,291.00	\$ 47,596.00	\$ 923,887.00	\$ 253,644.98	\$ 42,329.66	\$ 627,912.36
89 - Transportation	\$ 3,010,020.00	\$ 10,536.06	\$ 3,020,556.06	\$ 269,170.85	\$ 2,458,025.56	\$ 293,359.65
91 - Athletics	\$ 626,464.00	\$ 9,878.30	\$ 636,342.30	\$ 59,775.13	\$ 12,587.63	\$ 563,979.54
94 - Sped In-District	\$ 2,537,795.00	\$ 39,838.37	\$ 2,577,633.37	\$ 286,702.38	\$ 504,200.77	\$ 1,786,730.22
95 - Sped Out of District	\$ 4,220,615.00	\$ 14,381.57	\$ 4,234,996.57	\$ 455,916.21	\$ 1,813,184.30	\$ 1,965,896.06
97 - Buildings & Grounds	\$ 2,587,006.00	\$ 419,582.76	\$ 3,006,588.76	\$ 490,567.89	\$ 1,735,757.94	\$ 780,262.93
98 - Systemwide	\$ 1,654,518.00	\$ 6,404.94	\$ 1,660,922.94	\$ 209,511.17	\$ 92,856.36	\$ 1,358,555.41
FY 18 BUDGET BALANCES	\$ 44,703,002.00	\$ 769,607.11	\$ 45,472,609.11	\$ 5,092,297.24	\$ 7,849,662.57	\$ 32,530,649.30

		September			44000		
		ORIGINAL APPROP	TRANSFERS	REVISED BUDGET	YTD EXPENDED	ENCMBRNC	AVAILABLE BUDGET
		AFFROF	TRANSPERS	BODGET	EXPERDED	EIACIAIDICIAC	BODGET
11 DEWING		4046.000.00	40.00			40.00	4452 040 55
1000-2210-300-307-11-01-000-1-600050-	DEW PRIN/ASST PRIN	\$216,837.00	\$0.00	\$216,837.00	\$54,017.34	\$0.00	\$162,819.66
1000-2800-300-316-11-01-000-1-600084-	DEW PSYCHOLOGIST	\$62,527.00		\$62,527.00	\$4,809.76 \$0.00	\$0.00 \$0.00	\$57,717.24 \$6,000.00
1000-2357-300-317-11-01-000-1-600070- 1000-2310-300-343-11-01-000-1-600059-	DEW PROF DEV STIPEND DEW MOD SPED TEACHERS	\$6,000.00 \$635,627.00	\$0.00 \$0.00	\$6,000.00 \$635,627.00	\$49,672.62	\$0.00	\$585,954.38
1000-2315-300-343-11-01-000-1-600081-	DEW CASE MANAGER STIPEND	\$0.00	\$0.00	\$0.00	\$221.08	\$0.00	\$221.08
			ii				
1000-2315-300-343-11-01-000-1-600083- 1000-2305-300-350-11-01-000-1-600052-	DEW CASE MANAGER DEW TEACHERS SALARIES	\$82,564.00 \$1,659,926.00	\$0.00 \$0.00	\$82,564.00 \$1,659,926.00	\$6,129.92 \$129,950.54	\$0.00 \$0.00	\$76,434.08 \$1,529,975.46
1000-2310-300-350-11-01-000-1-600061-	DEW SPECIALIST	\$74,826.00	\$0.00	\$74,826.00	\$8,783.42	\$0.00	\$66,042.5
1000-2210-300-330-11-01-000-1-600001-	DEW CLERICAL SALARIES	\$49,894.00	\$0.00	\$49,894.00	\$3,698.25	\$0.00	\$46,195.75
1000-2325-300-343-11-03-000-1-600089-	DEW ISET AIDES	\$3,500.00		\$3,500.00	\$71.50	\$0.00	\$3,428.50
1000-2330-300-343-11-03-000-1-000055-	DEW SPECIAL ED AIDES	\$228,577.00		\$228,577.00	\$15,252.70	\$0.00	\$213,324.30
1000-2330-300-344-11-03-000-1-600058-	DEW TECHNOLOGY AIDE	\$15,994.00	\$0.00	\$15,994.00	\$1,217.14	\$0.00	\$14,776.8
1000-2330-300-349-11-03-000-1-600056-	DEW KINDERGARTEN AIDE	\$120,852.00	\$0.00	\$120,852.00	\$10,935.67	\$0.00	\$109,916.3
1000-2325-300-350-11-03-000-1-601029-	DEW LONG TRM SUB	\$6,000.00	ii	\$6,000.00	\$0.00	\$0.00	\$6,000.0
1000-2325-300-350-11-03-000-1-601311-	DEW DAILY SUB TEACHERS	\$28,000.00		\$28,000.00	\$595.00	\$0.00	\$27,405.0
1000-2325-300-350-11-03-000-1-601312-	DEW DAILY SUB AIDE	\$13,000.00		\$13,000.00	\$214.50	\$0.00	\$12,785.5
1000-2330-300-350-11-03-000-1-600060-	DEW LUNCH/RECESS	\$28,816.00	ii	\$28,816.00	\$1,793.00	\$0.00	\$27,023.0
1000-4110-300-360-11-03-000-1-600116-	DEW CUSTODIAL SALARIES	\$135,483.00	1	\$135,483.00	\$29,100.55	\$0.00	\$106,382.4
1000-4110-300-360-11-03-000-1-600117-	DEW CUSTODIAL OVERTIME	\$11,000.00		\$11,000.00	\$3,908.48	\$0.00	\$7,091.5
1000-4110-300-360-11-03-000-1-600118-	DEW CUST BUILDING CHECK	\$7,600.00		\$7,600.00	\$1,058.46	\$0.00	\$6,541.5
1000-2357-300-317-11-04-000-2-601023-	DEW PROF DEV PRESENTER	\$5,900.00	·	\$8,402.00	\$0.00	\$2,502.00	\$5,900.0
1000-2420-300-318-11-04-000-2-601002-	DEW COPIER CONTRACTS	\$7,432.00	·	\$7,432.00	\$3,914.98	\$3,516.14	\$0.8
1000-2330-300-343-11-04-000-2-601032-	DEW SPED STUD SPEC AIDE	\$316,027.00		\$316,027.00	\$12,356.69	\$235,561.31	\$68,109.0
1000-4220-300-360-11-04-000-2-601191-	DEW ELEVATOR MAINT	\$700.00		\$700.00	\$692.81	\$0.00	\$7.19
1000-2210-300-307-11-05-000-2-601000-	DEW OFFICE SUPPLIES	\$5,000.00		\$5,076.01	\$1,745.29	\$388.27	\$2,942.4
1000-2415-300-313-11-05-000-2-601034-	DEW LIBRARY MEDIA SUPP	\$3,000.00		\$3,000.00	\$0.00	\$0.00	\$3,000.0
1000-2720-300-316-11-05-000-2-601209-	DEW TEST & ASSESS	\$5,000.00		\$5,000.00	\$0.00	\$721.25	\$4,278.7
1000-2420-300-318-11-05-000-2-601003-	DEW COPY SUPPLIES	\$6,000.00		\$6,000.00	\$777.00	\$1,497.00	\$3,726.0
1000-2410-300-318-11-05-000-2-601043-	DEW TEXTBOOKS	\$26,000.00		\$29,488.00	\$3,777.00	\$1,450.00	\$24,261.0
1000-2430-300-343-11-05-000-2-601074-	DEW SUPPLIES - SPED	\$7,000.00		\$7,038.23	\$395.63	\$4,470.21	\$2,172.3
1000-2451-300-344-11-05-000-2-601201-	DEW INSTRITECH EQUIP	\$10,000.00	·	\$54,100.00	\$44,100.00	\$2,152.34	\$7,847.6
1000-2430-300-350-11-05-000-2-601077-	DEW SUPPLIES - TEACHING	\$20,000.00	\$1,548.93	\$21,548.93	\$2,461.42	\$7,658.06	\$11,429.4
1000-2210-300-307-11-06-000-2-601007-	DEW PRINC DUES	\$600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$0.00
1000-2210-300-307-11-06-000-2-601009-	DEW PRINC CONFER	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.0
1000-2415-300-313-11-06-000-2-601035-	DEW LIBRARY MEDIA	\$1,250.00	\$0.00	\$1,250.00	\$0.00	\$0.00	\$1,250.0
1000-2357-300-317-11-06-000-2-601020-	DEW COURSE REIMB	\$8,000.00	\$550.00	\$8,550.00	\$550.00	\$1,869.00	\$6,131.0
1000-2353-300-317-11-06-000-2-601009-	DEW PD CONFERENC	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.0
1000-2440-300-350-11-06-000-2-601021-	DEW MILEAGE REIM	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.0
TOTAL DEWING		\$3,811,182.00	\$52,303.17	\$3,863,485.17	\$392,800.75	\$261,785.58	\$3,208,898.8
13 HEATH BROOK		İ					
1000-2210-300-307-13-01-000-1-600050-	HB PRINCIPAL SAL	\$111,353.00	\$0.00	\$111,353.00	\$25,696.86	\$0.00	\$85,656.14
1000-2800-300-316-13-01-000-1-600084-	HB PSYCHOLOGIST	\$86,765.00	\$0.00	\$86,765.00	\$6,674.30	\$0.00	\$80,090.70
1000-2357-300-317-13-01-000-1-600070-	HB PROF DEV STIP	\$6,000.00	\$0.00	\$6,000.00	\$17.42	\$0.00	\$5,982.5
1000-2310-300-343-13-01-000-1-600059-	HB MODERATE SPEC	\$142,216.00	\$0.00	\$142,216.00	\$10,978.16	\$0.00	\$131,237.8
1000-2305-300-350-13-01-000-1-600052-	HB TEACHERS SALA	\$1,414,138.00	\$0.00	\$1,414,138.00	\$110,034.58	\$0.00	\$1,304,103.4
1000-2305-300-350-13-01-000-1-600088-	HEAD TEACHER	\$2,874.00	\$0.00	\$2,874.00	\$221.08	\$0.00	\$2,652.9
1000-2310-300-350-13-01-000-1-600061-	HB SPECIALIST	\$115,268.00	\$0.00	\$115,268.00	\$8,866.74	\$0.00	\$106,401.2
1000-2315-300-343-13-01-000-1-600081-	HB CASE MANAGER STIPEND	\$0.00	\$0.00	\$0.00	\$221.08	\$0.00	-\$221.0
1000-2315-300-343-13-01-000-1-600083-	HB CASE MANAGERS SALARY	\$41,032.00	\$0.00	\$41,032.00	\$6,053.00	\$0.00	\$34,979.0
1000-2210-300-307-13-02-000-1-600011-	HB CLERICAL SALA	\$48,394.00	\$0.00	\$48,394.00	\$3,213.22	\$0.00	\$45,180.7
1000-2325-300-343-13-03-000-1-600089-	HB ISET AIDES	\$2,953.00	\$0.00	\$2,953.00	\$71.50	\$0.00	\$2,881.5
1000-2330-300-343-13-03-000-1-600055-	HB SPECIAL ED AI	\$70,112.00	\$0.00	\$70,112.00	\$4,702.12	\$0.00	\$65,409.8
1000-2330-300-344-13-03-000-1-600058-	HB TECHNOLOGY AI	\$16,194.00	\$0.00	\$16,194.00	\$1,313.80	\$0.00	\$14,880.2
1000-2330-300-349-13-03-000-1-600056-	HB KINDERGARTEN	\$108,534.00	\$0.00	\$108,534.00	\$9,054.58	\$0.00	\$99,479.4
1000-2325-300-350-13-03-000-1-601029-	HB LONG TRM SUB	\$9,000.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$9,000.0
1000-2325-300-350-13-03-000-1-601311-	HB DAILY SUB TCH	\$15,000.00	\$0.00	\$15,000.00	\$140.00	\$0.00	\$14,860.0
1000-2325-300-350-13-03-000-1-601312-		\$5,000.00		\$5,000.00	\$0.00	\$0.00	\$5,000.0
1000-2330-300-350-13-03-000-1-600060-	· · · · · · · · · · · · · · · · · · ·	\$28,000.00		\$28,000.00	\$1,656.38	\$0.00	\$26,343.6
1000-4110-300-360-13-03-000-1-600116-	·	\$137,991.00	-	\$137,991.00	\$29,645.87	\$0.00	\$108,345.1
1000-4110-300-360-13-03-000-1-600117-		\$7,500.00	· · · · · · · · · · · · · · · · · · ·	\$7,500.00	\$0.00	\$0.00	\$7,500.0
1000-4110-300-360-13-03-000-1-600118-	· 	\$8,500.00		\$8,500.00	\$1,560.34	\$0.00	\$6,939.6
1000-2357-300-317-13-04-000-2-601023-		\$5,900.00		\$8,402.00	\$0.00	\$2,502.00	\$5,900.0
1000-2420-300-318-13-04-000-2-601002-		\$4,955.00		\$4,955.00	\$2,610.49	\$2,344.54	-\$0.0
1000-2330-300-343-13-04-000-2-601032-		\$22,883.00		\$22,883.00	\$855.79	\$44,912.21	-\$22,885.0
1000-2210-300-307-13-05-000-2-601000-	HB OFFICE SUPPLI	\$4,000.00	\$576.45	\$4,576.45	\$106.17	\$1,540.14	\$2,930.1

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		ORIGINAL		REVISED	YTD		AVAILABLE
		APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	BUDGET
1000-2415-300-313-13-05-000-2-601034-	HB LIBRARY MEDIA	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00
1000-2430-300-343-13-05-000-2-601074-	HB SUPPLIES-SPECIAL ED	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
1000-2720-300-316-13-05-000-2-601209-	HB TEST & ASSESS	\$5,000.00	\$38.33	\$5,038.33	\$0.00	\$388.33	\$4,650.00
1000-2420-300-318-13-05-000-2-601003-	HB COPY SUPPLIES	\$5,000.00	\$0.00	\$5,000.00	\$777.00	\$1,497.00	\$2,726.00
1000-2410-300-318-13-05-000-2-601043-	HB TEXTBOOKS	\$13,000.00	\$0.00	\$13,000.00	\$0.00	\$0.00	\$13,000.00
1000-2451-300-344-13-05-000-2-601201-	HB INSTR TECH EQ	\$7,700.00	\$52,143.00	\$59,843.00	\$52,143.00	\$1,019.00	\$6,681.00
	HB SUPPLIES-TEAC	\$18,000.00	\$3,883.51	\$21,883.51	\$6,090.45	\$5,538.69	\$10,254.37
1000-2210-300-307-13-06-000-2-601007-	HB PRINC DUES	\$639.00	\$0.00	\$639.00	\$535.00	\$0.00	\$104.00
1000-2210-300-307-13-06-000-2-601009-	HB PRINC CONFERE	\$400.00	\$0.00	\$400.00	\$0.00	\$115.00	\$285.00
1000-2415-300-313-13-06-000-2-601035-	HB LIBRARY MEDIA	\$1,250.00	\$0.00	\$1,250.00	\$0.00	\$0.00	\$1,250.00
	HB COURSE REIMB	\$7,000.00	\$0.00	\$7,000.00	\$1,275.00	\$425.00	\$5,300.00
	HB PD CONFERENCE	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
1000-2440-300-350-13-06-000-2-601021-		\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
	INDIVILLENCE RELIVID				-		
TOTAL HEATH BROOK		\$2,482,051.00	\$59,143.29	\$2,541,194.29	\$284,513.93	\$60,281.91	\$2,196,398.45
15 RYAN							
1000-2210-300-307-15-01-000-1-600050-	RY PRIN/ASST PRI	\$217,510.00	\$0.00	\$217,510.00	\$50,194.62	\$0.00	\$167,315.38
1000-2800-300-316-15-01-000-1-600084-	RY PSYCHOLOGIST	\$168,742.00	\$0.00	\$168,742.00	\$12,941.84	\$0.00	\$155,800.16
1000-2357-300-317-15-01-000-1-600070-	RY PROF DEV STIP	\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00
1000-2310-300-343-15-01-000-1-600059-	RY MODERATE SPEC	\$724,537.00	\$0.00	\$724,537.00	\$57,482.52	\$0.00	\$667,054.48
1000-2315-300-343-15-01-000-1-600081-	RYAN CASE MANAGE	\$2,874.00	\$0.00	\$2,874.00	\$221.08	\$0.00	\$2,652.92
1000-2315-300-343-15-01-000-1-600083-	RYAN CASE MANAGER SALARY	\$1,500.00	\$0.00	\$1,500.00	\$115.38	\$0.00	\$1,384.62
1000-2310-300-350-15-01-000-1-600061-	RY SPECIALIST	\$164,311.00	\$0.00	\$164,311.00	\$9,676.07	\$0.00	\$154,634.93
1000-2305-300-350-15-01-000-1-600052-	RY TEACHERS SALA	\$2,622,034.00	\$0.00	\$2,622,034.00	\$202,336.50	\$0.00	\$2,419,697.50
1000-2305-300-350-15-01-000-1-600097-	RY TEAM LEADERS	\$15,736.00	\$0.00	\$15,736.00	\$1,242.04	\$0.00	\$14,493.96
	RY CLERICAL SALA	\$85,905,00	\$0.00	\$85,905.00	\$16,102.65	\$0.00	\$69,802.35
				\$8,000.00		\$0.00	\$8,000.00
1000-2325-300-343-15-03-000-1-600089-	RY ISET AIDES	\$8,000.00	\$0.00		\$0.00	\$0.00	\$199,243.25
1000-2330-300-343-15-03-000-1-600055-	RY SPECIAL ED AI	\$214,939.00	\$0.00	\$214,939.00	\$15,695.75		
1000-2325-300-350-15-03-000-1-601029-	RY LONG TRM SUB	\$15,000.00		\$15,000.00	\$0.00	\$0.00	\$15,000.00
1000-2325-300-350-15-03-000-1-601311-	RYAN DAILY SUB T	\$30,000.00	\$0.00	\$30,000.00	\$170.00	\$0.00	\$29,830.00
1000-2325-300-350-15-03-000-1-601312-	RYAN DAILY SUB A	\$8,500.00	\$0.00	\$8,500.00	\$286.00	\$0.00	\$8,214.00
	RYAN APPX B ADVI	\$1,192.00		\$1,192.00	\$108.36	\$0.00	\$1,083.64
1000-4110-300-360-15-03-000-1-600116-	RY CUSTODIAL SAL	\$181,227.00	\$0.00	\$181,227.00	\$38,801.03	\$0.00	\$142,425.97
1000-4110-300-360-15-03-000-1-600117-	RY CUSTODIAL OVE	\$10,000.00	\$0.00	\$10,000.00	\$746.73	\$0.00	\$9,253.27
1000-4110-300-360-15-03-000-1-600118-	RY CUST BUILDING	\$5,000.00	\$0.00	\$5,000.00	\$1,658.90	\$0.00	\$3,341.10
1000-2357-300-317-15-04-000-2-601023-	RY PROF DEV PRES	\$5,900.00	\$0.00	\$5,900.00	\$370.00	\$0.00	\$5,530.00
1000-2420-300-318-15-04-000-2-601002-	RY COPIER CONTRA	\$7,432.00	\$0.00	\$7,432.00	\$3,914.98	\$3,516.14	\$0.88
1000-2330-300-343-15-04-000-2-601032-	RY SPED STUD SPE	\$200,420.00	\$0.00	\$200,420.00	\$6,860.25	\$174,764.75	\$18,795.00
1000-4220-300-360-15-04-000-2-601191-	RYAN ELEVATOR MA	\$3,631.00	\$0.00	\$3,631.00	\$3,659.97	\$0.00	-\$28.97
1000-2210-300-307-15-05-000-2-601000-	RY OFFICE SUPPLI	\$8,000.00	\$129.06	\$8,129.06	\$3,736.96	\$292.20	\$4,099.90
1000-2415-300-313-15-05-000-2-601034-	RY LIBRARY MEDIA	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00
1000-2720-300-316-15-05-000-2-601209-	RY TEST & ASSESS	\$5,000.00	\$79.18	\$5,079.18	\$0.00	\$79.18	\$5,000.00
1000-2420-300-318-15-05-000-2-601003-	RY COPY SUPPLIES	\$7,000.00	\$988.00	\$7,988.00	\$1,765.00	\$1,497.00	\$4,726.00
1000-2410-300-318-15-05-000-2-601043-		\$13,000.00		\$13,000.00	\$0.00	\$0.00	\$13,000.00
1000-2430-300-343-15-05-000-2-601074-	·	\$2,000.00		\$2,000.00	\$2,295.98	\$300.00	-\$595.98
1000-2451-300-344-15-05-000-2-601201-	·	\$16,625.00		\$16,625.00	\$0.00	\$1,181.25	\$15,443.79
1000-2410-300-350-15-05-000-2-601058-		\$620.00	; (\$620.00	\$566.26	\$0.00	\$53.74
						\$3,860.16	\$4,233.30
1000-2430-300-350-15-05-000-2-601077- 1000-2210-300-307-15-06-000-2-601007-		\$20,000.00 \$600.00		\$21,241.24 \$600.00	\$13,147.78 \$0.00	\$3,860.16	\$600.00
		·		\$1,500.00	\$600.00	\$0.00	\$900.00
1000-2210-300-307-15-06-000-2-601009-	·	\$1,500.00					
1000-2415-300-313-15-06-000-2-601035-		\$1,250.00		\$1,250.00	\$0.00	\$0.00	\$1,250.00
1000-2357-300-317-15-06-000-2-601020-		\$11,000.00		\$11,500.00	\$5,820.00	\$2,725.00	\$2,955.00
1000-2353-300-317-15-06-000-2-601009-		\$1,600.00	·	\$1,695.00	\$95.00	\$0.00	\$1,600.00
1000-2440-300-350-15-06-000-2-601021-	RY MILEAGE REIMB	\$500.00		\$500.00	\$0.00	\$0.00	\$500.00
TOTAL RYAN		\$4,792,085.00	\$3,032.48	\$4,795,117.48	\$450,611.65	\$188,215.68	\$4,156,290.1!
16 NORTH ST							
1000-2210-300-307-16-01-000-1-600050-	N5 PRINCIPAL SAL	\$109,000.00	\$0.00	\$109,000.00	\$25,153.86	\$0.00	\$83,846.14
1000-2800-300-316-16-01-000-1-600084-	NS PSYCHOLOGIST	\$68,904.00	\$0.00	\$68,904.00	\$5,300.46	\$0.00	\$63,603.54
1000-2357-300-317-16-01-000-1-600070-		\$6,000.00		\$6,000.00	\$280.35	\$0.00	\$5,719.65
1000-2310-300-343-16-01-000-1-600059-		\$385,618.00		\$385,618.00	\$29,858.22	\$0.00	\$355,759.78
1000-2305-300-350-16-01-000-1-600052-		\$1,036,124.00		\$1,036,124.00	\$81,949.28	\$0.00	\$954,174.7
1000-2305-300-350-16-01-000-1-600088-		\$3,195.00		\$3,195.00	\$221.08	\$0.00	\$2,973.9
		\$93,161.00		\$93,161.00	\$14,394.99	\$0.00	\$78,766.0
1000-2310-300-350-16-01-000-1-600061-			+				
	NS CASE MNGRS SALARY	\$2,874.00	\$0.00	\$2,874.00	\$0.00	\$0.00	\$2,874.0

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		September 2	7017			1	******
***		ORIGINAL	TRANSFERS	REVISED	YTD	ENCAMPRAIC	AVAILABLE BUDGET
1000 3340 300 303 40 03 000 4 000044	NS CLERICAL SALA	APPROP \$40,394.00	SO.00	\$40,394.00	\$3,077.45	ENCMBRNC \$0.00	\$37,316.55
1000-2210-300-307-16-02-000-1-600011- 1000-2330-300-343-16-03-000-1-600055-	NS SPECIAL ED AI	\$107,229.00	\$0.00	\$40,394.00	\$9,654.61	\$0.00	\$97,574.39
1000-2330-300-344-16-03-000-1-600058-	NS TECHNOLOGY AI	\$16,194.00	\$0.00	\$16,194.00	\$1,313.75	\$0.00	\$14,880.25
1000-2325-300-350-16-03-000-1-601029-	NS LONG TRM SUB	\$8,000.00	\$0.00	\$8,000.00	\$0.00	\$0.00	\$8,000.00
1000-2325-300-350-16-03-000-1-601311-	NS DAILY SUB TCH	\$15,000.00	\$0.00	\$15,000.00	\$46.42	\$0.00	\$14,953.58
1000-2325-300-350-16-03-000-1-601312-	NS DAILY SUB AID	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00
1000-2330-300-350-16-03-000-1-600060-	NS LUNCH/RECESS	\$19,000.00	\$0.00	\$19,000.00	\$1,105.50	\$0.00	\$17,894.50
1000-4110-300-360-16-03-000-1-600116-	NS CUSTODIAL SAL	\$84,234.00	\$0.00	\$84,234.00	\$18,082.70	\$0.00	\$66,151.30
1000-4110-300-360-16-03-000-1-600117-	NS CUSTODIAL OVE	\$9,000.00	\$0.00	\$9,000.00	\$620.44	\$0.00	\$8,379.56
1000-4110-300-360-15-03-000-1-600118-	NS CUST BUILDING	\$8,700.00	\$0.00	\$8,700.00	\$1,479.19	\$0.00	\$7,220.81
1000-2357-300-317-16-04-000-2-601023-	NS PROF DEV PRES	\$5,900.00	\$1,344.00	\$7,244.00	\$0.00	\$1,344.00	\$5,900.00
1000-2420-300-318-16-04-000-2-601002-	NS COPIER CONTRA	\$4,955.00	\$0.00	\$4,955.00	\$2,609.99	\$2,344.09	\$0.92
1000-2330-300-343-16-04-000-2-601032-	NS SPED STUD SPE	\$137,298.00	\$0.00	\$137,298.00	\$6,068.58	\$131,229.42	\$0.00
1000-2210-300-307-16-05-000-2-601000-	NS OFFICE SUPPLI	\$3,500.00	\$2,047.26	\$5,547.26	\$2,566.80	\$468.40	\$2,512.06
1000-2415-300-313-16-05-000-2-601034-	NS LIBRARY MEDIA	\$3,000.00	\$0.00	\$3,000.00	\$299.80	\$0.00	\$2,700.20
1000-2720-300-316-16-05-000-2-601209-	NS TEST & ASSESS	\$5,000.00	\$2,501.27	\$7,501.27	\$1,829.43	\$671.84	\$5,000.00
1000-2420-300-318-16-05-000-2-601003-	NS COPY SUPPLIES	\$6,000.00	\$1,976.00	\$7,976.00	\$1,765.00	\$1,497.00	\$4,714.00
	NS TEXTBOOKS	\$13,000.00	\$0.00	\$13,000.00	\$0.00	\$0.00	\$13,000.00
1000-2430-300-343-16-05-000-2-601074-	NS SUPPLIES-SPEC	\$3,000.00	\$272.54	\$3,272.54	\$1,069.55	\$288.71	\$1,914.28
1000-2451-300-344-16-05-000-2-601201-	NS INSTRITECH EQ	\$8,500.00	\$0.00	\$8,500.00	\$399.81	\$0.00	\$8,100.19
1000-2430-300-350-16-05-000-2-601077-	NS SUPPLIES-TEAC	\$12,277.00	\$1,841.12	\$14,118.12	\$2,248.60	\$9,654.32	\$2,215.20
1000-2210-300-307-16-06-000-2-601007-	NS PRINC DUES	\$700.00	\$0.00	\$700.00	\$0.00	\$0.00	\$700.00
1000-2210-300-307-16-06-000-2-601009-	NS PRINC CONFERE	\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00
1000-2415-300-313-16-06-000-2-601035- 1000-2357-300-317-16-06-000-2-601020-	NS LIBRARY MEDIA NS COURSE REIMB	\$1,250.00	\$0.00 \$425.00	\$1,250.00 \$7,425.00	\$0.00	\$0.00 \$850.00	\$1,250.00 \$6,190.00
1000-2353-300-317-16-06-000-2-601020-	NS PD CONFERENCE	\$7,000.00 \$750.00	\$0.00	\$7,423.00	\$0.00	\$0.00	\$750.00
	NS MILEAGE REIMB	\$300.00	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00
TOTAL NORTH ST	TIS INICEASE RELITIO	\$2,229,807.00	\$10,407.19	\$2,240,214.19	\$211,780.86	\$148,347.78	\$1,880,085.55
TOTAL HORTH 31	<u> </u>	32,223,007.00	310,407.13	32,240,214.13	3211,780.80	3140,347.70	\$1,000,003.33
17 TRAHAN							
	TR PRINCIPAL SAL	\$111,353.00	\$0.00	\$111,353.00	\$25,696.86	\$0.00	\$85,656.14
1000-2800-300-316-17-01-000-1-600084-	TR PSYCHOLOGIST	\$39,263.00	\$0.00	\$39,263.00	\$3,058.66	\$0.00	\$36,204.34
1000-2357-300-317-17-01-000-1-600070-	TR PROF DEV STIP	\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00
1000-2310-300-343-17-01-000-1-600059-	TR MODERATE SPEC	\$139,803.00	\$0.00	\$139,803.00	\$11,937.66	\$0.00	\$127,865.34
1000-2305-300-350-17-01-000-1-600052-	TR TEACHERS SALA	\$994,162.00	\$0.00	\$994,162.00	\$75,007.22	\$0.00	\$919,154.78
1000-2305-300-350-17-01-000-1-600088-	TR HEAD TEACHER	\$2,874.00	\$0.00	\$2,874.00	\$221.08 \$10,723.12	\$0.00 \$0.00	\$2,652.92 \$112,900.88
1000-2310-300-350-17-01-000-1-600061- 1000-2315-300-343-17-01-000-1-600083-	TR SPECIALIST TR CASE MANAGERS SALARY	\$123,624.00 \$41,032.00	\$0.00	\$123,624.00 \$41,032.00	\$0.00	\$0.00	\$41,032.00
1000-2210-300-307-17-02-000-1-600011-	TR CLERICAL SALA	\$47,994.00	\$0.00	\$47,994.00	\$2,964.89	\$0.00	\$45,029.11
1000-2330-300-343-17-03-000-1-600055-	TR SPECIAL ED AI	\$53,856.00	\$0.00	\$53,856.00	\$4,068.64	\$0.00	\$49,787.36
1000-2330-300-344-17-03-000-1-600058-		\$16,194.00	\$0.00	\$16,194.00	\$1,217.18	\$0.00	\$14,976.82
1000-2325-300-350-17-03-000-1-601029-		\$9,000.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$9,000.00
1000-2325-300-350-17-03-000-1-601311-	TR DAILY SUB TCH	\$15,000.00	\$0.00	\$15,000.00	\$139.82	\$0.00	\$14,860.18
1000-2325-300-350-17-03-000-1-601312-	TR DAILY SUB AID	\$2,200.00		\$2,200.00	\$0.00	\$0.00	\$2,200.00
1000-2330-300-350-17-03-000-1-600054-	TR INST AIDES SA	\$22,665.00	\$0.00	\$22,665.00	\$1,503.76	\$0.00	\$21,161.24
1000-2330-300-350-17-03-000-1-600060-	TR LUNCH/RECESS	\$17,000.00	\$0.00	\$17,000.00	\$693.00	\$0.00	\$16,307.00
1000-4110-300-360-17-03-000-1-600116-	TR CUSTODIAL SAL	\$91,637.00	\$0.00	\$91,637.00	\$19,682.59	\$0.00	\$71,954.41
1000-4110-300-360-17-03-000-1-600117-	TR CUSTODIAL OVE	\$8,917.00	\$0.00	\$8,917.00	\$317.21	\$0.00	\$8,599.79
1000-4110-300-360-17-03-000-1-600118-	TR CUST BUILDING	\$8,000.00	\$0,00	\$8,000.00	\$1,576.20	\$0.00	\$6,423.80
1000-2357-300-317-17-04-000-2-601023-	TR PROF DEV PRES	\$5,900.00	\$2,502.00	\$8,402.00	\$0.00	\$2,502.00	\$5,900.00
1000-2420-300-318-17-04-000-2-601002-	·	\$7,432.00	\$0.00	\$7,432.00	\$3,914.98	\$3,516.14	\$0.88
		\$67,804.00	-	\$67,804.00	\$982.62	\$21,619.38	\$45,202.00
1000-2210-300-307-17-05-000-2-601000-		\$3,500.00		\$4,257.27	\$632.02	\$125.25	\$3,500.00
	·	\$3,000.00		\$3,000.00	\$0.00	\$0.00	\$3,000.00
1000-2720-300-316-17-05-000-2-601209-		\$5,000.00		\$5,038.32	\$0.00	\$38.32	\$5,000.00
1000-2420-300-318-17-05-000-2-601003-	-i	\$6,000.00		\$6,988.00	\$1,765.00	\$1,497.00	\$3,726.00
1000-2410-300-318-17-05-000-2-601043-		\$13,000.00		\$13,000.00	\$0.00	\$2,929.92	\$10,070.08
1000-2430-300-343-17-05-000-2-601074-		\$1,172.00		\$1,172.00	\$0.00	\$0.00	\$1,172.00 \$6,425.30
1000-2451-300-344-17-05-000-2-601201- 1000-2430-300-350-17-05-000-2-601077-		\$8,500.00 \$12,277.00		\$16,642.00	\$8,541.81 \$15,755.31	\$1,674.89 \$3,435.13	\$5,745.8
	TIR SUFFLICS*TEAL	312,277,00		\$24,936.27 \$550.00	\$15,755.31	\$3,435.13	\$5,745.8: \$15.00
1000_2210.200.207.17.06.000.2.601007	·	CEED DO					313.0
1000-2210-300-307-17-06-000-2-601007-	TR PRINC DUES	\$550.00					
1000-2210-300-307-17-06-000-2-601008-	TR PRINC DUES TR PRINC SUBSCRIPTIONS	\$0.00	\$0.00	\$0.00	\$69.00	\$0.00	-\$69.00
1000-2210-300-307-17-06-000-2-601008- 1000-2210-300-307-17-06-000-2-601009-	TR PRINC DUES TR PRINC SUBSCRIPTIONS TR PRINC CONFERE	\$0.00 \$700.00	\$0.00 \$0.00	\$0.00 \$700.00	\$69.00 \$0.00	\$0.00 \$0.00	-\$69.00 \$700.00
1000-2210-300-307-17-06-000-2-601008- 1000-2210-300-307-17-06-000-2-601009- 1000-2415-300-313-17-06-000-2-601035-	TR PRINC DUES TR PRINC SUBSCRIPTIONS TR PRINC CONFERE TR LIBRARY MEDIA	\$0.00 \$700.00 \$1,250.00	\$0.00 \$0.00 \$0.00	\$0.00 \$700.00 \$1,250.00	\$69.00 \$0.00 \$270.00	\$0.00 \$0.00 \$0.00	-\$69.00 \$700.00 \$980.00
1000-2210-300-307-17-06-000-2-601008- 1000-2210-300-307-17-06-000-2-601009- 1000-2415-300-313-17-06-000-2-601035- 1000-2357-300-317-17-06-000-2-601020-	TR PRINC DUES TR PRINC SUBSCRIPTIONS TR PRINC CONFERE TR LIBRARY MEDIA TR COURSE REIMB	\$0.00 \$700.00 \$1,250.00 \$6,000.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$700.00 \$1,250.00 \$6,000.00	\$69.00 \$0.00 \$270.00 \$1,868.26	\$0.00 \$0.00 \$0.00 \$425.00	-\$69.00 \$700.00 \$980.00 \$3,706.74
1000-2210-300-307-17-06-000-2-601008- 1000-2210-300-307-17-06-000-2-601009- 1000-2415-300-313-17-06-000-2-601035-	TR PRINC DUES TR PRINC SUBSCRIPTIONS TR PRINC CONFERE TR LIBRARY MEDIA TR COURSE REIMB TR PD CONFERENCE	\$0.00 \$700.00 \$1,250.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$700.00 \$1,250.00	\$69.00 \$0.00 \$270.00	\$0.00 \$0.00 \$0.00	-\$69.00 \$700.00 \$980.00

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		September 2	2017				
		ORIGINAL		REVISED	YTD	FALCATORNIC	AVAILABLE
		APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	BUDGET
21 WYNN							
1000-2210-300-307-21-01-000-1-600050-	WMS PRIN/ASST PR	\$222,734.00	\$0.00	\$222,734.00	\$51,400.14	\$0.00	\$171,333.8
1000-2710-300-316-21-01-000-1-600071-		\$152,409.00	\$0.00	\$152,409.00	\$11,723.62	\$0.00	\$140,685.3
1000-2800-300-316-21-01-000-1-600084-	WMS PSYCHOLOGIST	\$86,909.00	\$0.00	\$86,909.00	\$6,685.30	\$0.00	\$80,223.7
1000-2357-300-317-21-01-000-1-600070-	WMS PROF DEV STIP	\$6,000.00	\$0.00	\$6,000.00	\$224.28	\$0.00	\$5,775.7
1000-2315-300-318-21-01-000-1-600020-	WMS CURR COOR	\$17,984.00	\$0.00	\$17,984.00	\$1,383.36	\$0.00	\$16,600.6
	WMS TEACHERS SAL	\$2,973,556.00	\$0.00	\$2,973,556.00	\$231,066.64	\$0.00	\$2,742,489.3
1000-2310-300-343-21-01-000-1-600059-	WMS MODERATE SPED	\$725,673.00	\$0.00	\$725,673.00	\$53,122.80	\$0.00	\$672,550.2
1000-2310-300-343-21-01-000-1-600062-	WMS SPECIAL ED T	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.0
1000-2315-300-343-21-01-000-1-600081-	WMS CASE MGR STIPD	\$2,874.00	\$0.00	\$2,874.00	\$221.08	\$0.00	\$2,652.9
1000-2315-300-343-21-01-000-1-600083-	WMS CASE MANAGER	\$82,477.00	\$0.00	\$82,477.00	\$6,344.38	\$0.00	\$76,132.6
1000-2315-300-351-21-01-000-1-600097-	WMS TEAM LEADERS	\$17,992.00	\$0.00	\$17,992.00	\$1,210.76	\$0.00	\$16,781.2
1000-2340-300-313-21-01-000-1-600067-	WMS MEDIA SPECIALIST	\$79,690.00	\$0.00	\$79,690.00	\$6,053.00	\$0.00	\$73,637.0
1000-2210-300-307-21-02-000-1-600011-		\$77,400.00	\$0.00	\$77,400.00	\$10,068.31	\$0.00	\$67,331.6
1000-2325-300-343-21-03-000-1-600089-	WMS ISET AIDES	\$9,000.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$9,000.0
1000-2330-300-343-21-03-000-1-600055-		\$163,925.00	\$0.00	\$163,925.00	\$9,746.80	\$0.00	\$154,178.2
1000-2325-300-351-21-03-000-1-601029-		\$16,428.00	\$0.00	\$16,428.00	\$0.00	\$0.00	\$16,428.0
1000-2325-300-351-21-03-000-1-601311-		\$36,000.00	\$0.00	\$36,000.00	\$319.54	\$0.00	\$35,680.4
1000-2325-300-351-21-03-000-1-601312-		\$3,000.00	:	\$3,000.00	\$71.50	\$0.00	\$2,928.5
1000-3520-300-351-21-03-000-1-600085- 1000-2305-300-351-21-03-000-1-600102-		\$20,797.00		\$20,797.00	\$1,438.48 \$0.00	\$0.00 \$0.00	\$19,358.5 \$2,000.0
1000-2305-300-351-21-03-000-1-600102-		\$173,141.00		\$173,141.00	\$36,353.60	\$3.75	\$136,783.6
1000-4110-300-360-21-03-000-1-600115-		\$173,141.00		\$11,500.00	\$183.10	\$0.00	\$11,316.9
1000-4110-300-360-21-03-000-1-000117-	WMS CUST BUILDING	\$5,000.00		\$5,000.00	\$1,373.29	\$0.00	\$3,626.7
1000-2357-300-317-21-04-000-2-601023-	-ii	\$5,900.00	ii	\$5,900.00	\$0.00	\$0.00	\$5,900.0
1000-2420-300-318-21-04-000-2-601002-		\$9,909.00		\$9,909.00	\$5,219.98	\$4,688.18	\$0.8
1000-2330-300-343-21-04-000-2-601032-	·	\$175,389.00	9-884-1-848-848-8-8-8-8-8-8-8-8-8-8-8-8-8	\$175,389.00	\$7,117.22	\$168,271.78	\$0.0
1000-2440-300-351-21-04-000-2-601234-	WMS INSTR EQUIP	\$1,000.00		\$1,000.00	\$0.00	\$0.00	\$1,000.0
1000-4220-300-360-21-04-000-2-601191-	WMS ELEVATOR MAIN	\$4,300.00	\$0.00	\$4,300.00	\$672.56	\$0.00	\$3,627.4
1000-2210-300-307-21-05-000-2-601000-	WMS OFFICE SUPP	\$9,000.00	\$0.00	\$9,000.00	\$3,526.80	\$0.00	\$5,473.2
1000-2415-300-313-21-05-000-2-601034-	WMS LIBRY MEDIA SUPP	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$3,000.0
1000-2720-300-316-21-05-000-2-601209-	WMS TEST & ASSESS	\$5,000.00	\$39.63	\$5,039.63	\$0.00	\$39.63	\$5,000.0
1000-2420-300-318-21-05-000-2-601003-	WMS COPY SUPPLIES	\$7,500.00	\$988.00	\$8,488.00	\$1,765.00	\$1,497.00	\$5,226.0
1000-2410-300-318-21-05-000-2-601043-	WMS TEXTBOOKS	\$13,000.00		\$13,000.00	\$8,101.37	\$0.00	\$4,898.6
1000-2430-300-343-21-05-000-2-601074-	÷	\$5,000.00	·	\$5,000.00	\$0.00	\$0.00	\$5,000.0
1000-2451-300-344-21-05-000-2-601201-	· · · · · · · · · · · · · · · · · · ·	\$18,000.00		\$18,000.00	\$450.00	\$5,281.00	\$12,269.0
1000-2410-300-351-21-05-000-2-601058-		\$588.00		\$588.00	\$566.27	\$0.00	\$21.7
1000-2430-300-351-21-05-000-2-601077-		\$30,000.00		\$32,429.79	\$5,722.51	\$5,206.05	\$21,501.2
1000-2210-300-307-21-06-000-2-601007-		\$2,000.00		\$2,000.00	\$0.00	\$0.00	\$2,000.0
1000-2210-300-307-21-06-000-2-601009- 1000-2415-300-313-21-06-000-2-601035-		\$500.00		\$500.00	\$125.00 \$0.00	\$0.00	\$375.0 \$1,250.0
1000-2415-300-315-21-06-000-2-601035-	-i	\$1,250.00 \$12,000.00	·	\$1,250.00 \$12,449.00	\$806.65	\$4,948.00	\$6,694.3
1000-2353-300-317-21-06-000-2-601020-	-ii	\$12,000.00	·	\$750.00	\$0.00	\$0.00	\$750.0
1000-2440-300-351-21-06-000-2-601021-		\$500.00	·	\$500.00	\$0.00	\$0.00	\$500.0
	WIND WILCOUGH						
TOTAL WYNN		\$5,193,075.00	\$3,906.42	\$5,196,981.42	\$463,063.34	\$189,935.39	\$4,543,982.6
31 HIGH SCHOOL			<u> </u>	<u> </u>			
31 HIGH SCHOOL 1000-2210-300-307-31-01-000-1-600050-	TMHS DRIN/ADST D	\$342,925.00	ຕຸ້ກ ກາ	\$342,925.00	\$79,113.24	\$0.00	\$263,811.7
1000-2210-300-307-31-01-000-1-600050-	· · · · · · · · · · · · · · · · · · ·	\$93,669.00		\$93,669.00	\$79,113.24 \$7,205.30	\$0.00	\$86,463.7
1000-2340-300-313-31-01-000-1-600067-		\$69,266.00		\$69,266.00	\$14,696.67	\$0.00	\$54,569.3
1000-2710-300-316-31-01-000-1-600071-		\$401,922.00		\$401,922.00	\$30,273.98	\$0.00	\$371,648.0
1000-2710-300-316-31-01-000-1-600072-		\$7,154.00		\$7,154.00	\$550.30	\$0.00	\$6,603.7
1000-2800-300-316-31-01-000-1-600084-		\$83,621.00		\$83,621.00	\$6,432.46	\$0.00	\$77,188.5
1000-2357-300-317-31-01-000-1-600070-		\$7,000.00	·	\$7,000.00	\$0.00	\$0.00	\$7,000.0
1000-2305-300-331-31-01-000-1-600052-		\$4,486,956.00		\$4,486,956.00	\$344,335.86	\$0.00	\$4,142,620.1
1000-2310-300-343-31-01-000-1-600059-		\$298,875.00		\$298,875.00	\$21,503.46	\$0.00	\$277,371.5
1000-2310-300-343-31-01-000-1-600062-	TMHS SPECIAL ED	\$5,000.00		\$5,000.00	\$0.00	\$0.00	\$5,000.0
1000-2315-300-343-31-01-000-1-600081-	TMHS CASE MANAGER STIPENE	\$0.00	\$0.00	\$0.00	\$221.08	\$0.00	-\$221.0
1000-2315-300-343-31-01-000-1-600083-	TMHS CASE MANAGE	\$81,564.00	\$0.00	\$81,564.00	\$6,053.00	\$0.00	\$75,511.0
1000-2220-300-352-31-01-000-1-600052-	NEW START TEACHE	\$11,000.00	\$0.00	\$11,000.00	\$6,921.68	\$0.00	\$4,078.3
1000-2220-300-352-31-01-000-1-600072-	TMHS DEPT HEAD	\$40,546.00	\$0.00	\$40,546.00	\$2,968.72	\$0.00	\$37,577.2
1000-3600-300-352-31-01-000-1-600033-		\$10,770.00		\$10,770.00	\$1,219.46	\$0.00	\$9,550.5
1000-3600-300-352-31-01-000-1-600087-		\$132,286.00	·	\$132,286.00	\$0.00	\$0.00	\$132,286.0
1000-2210-300-307-31-02-000-1-600011-	-ii	\$106,703.00		\$106,703.00	\$14,603.70	\$0.00	\$92,099.3
1000-2710-300-307-31-02-000-1-600011-		\$38,694.00		\$38,694.00	\$4,152.01	\$0.00	\$34,541.9
1000-1230-300-305-31-03-000-1-600006-		\$84,417.00		\$84,417.00	\$17,876.64	\$0.00	\$66,540.3
1000-2325-300-343-31-03-000-1-600089-	TMHS ISET AIDES	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$4,000.0

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		ORIGINAL		REVISED	YTD		AVAILABLE
		APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	BUDGET
1000-2330-300-343-31-03-000-1-600055-	<u> </u>	\$269,844.00	\$0.00	\$269,844.00	\$21,241.64	\$0.00	\$248,602,36
	TMHS TECHNOLOGY	\$26,787.00	\$0.00	\$26,787.00	\$2,034.32	\$0.00	\$24,752.68
1000-2325-300-352-31-03-000-1-600090-	TMHS IN SERVICE	\$30,000.00	\$0.00	\$30,000.00	\$40.00	\$0.00	\$29,960.00
1000-2325-300-352-31-03-000-1-601029-	TMHS LONG TRM SU	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00
1000-2325-300-352-31-03-000-1-601311-	TMHS DAILY SUB T	\$42,000.00	\$0.00	\$42,000.00	\$746,12	\$0.00	\$41,253.88
	TMHS DAILY SUB A	\$3,400.00	\$0.00	\$3,400.00	\$81,50	\$0.00	\$3,318.50
	TMHS INTRAMURALS	\$2,126.00	\$0.00	\$2,126.00	\$0.00	\$0.00	\$2,126.00
1000-3520-300-352-31-03-000-1-600085-	TMHS APPX B ADVI	\$81,481.00	\$0.00	\$81,481.00	\$5,907.86	\$0.00	\$75,573.14
1000-2305-300-352-31-03-000-1-600093-	TMHS LUNCH DUTY	\$19,000.00	\$0.00	\$19,000.00	\$0.00	\$0.00	\$19,000.00
	TMHS CUSTODIAL S	\$346,595.00	\$0.00	\$346,595.00	\$74,564.75	\$841.79	\$271,188.46
	TMHS CUSTODIAL O	\$35,000.00	\$0.00	\$35,000.00	\$7,315.35	\$0.00	\$27,684.6
1000-4110-300-360-31-03-000-1-600118-	TMHS CUST BUILDI	\$4,000.00	\$0.00	\$4,000.00	\$1,171.04	\$0.00	\$2,828.96
1000-2440-300-307-31-04-000-2-601147-	TMHS RENAISSANCE	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
1000-2440-300-307-31-04-000-2-601148-	TMHS NHS CEREMON	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$385.00	\$2,615.00
1000-2415-300-313-31-04-000-2-601015-	TMHS GUID COMPUT	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
1000-2357-300-317-31-04-000-2-601023-	TMHS PROF DEV PR	\$7,000.00	\$0.00	\$7,000.00	\$0.00	\$0.00	\$7,000.00
1000-2420-300-318-31-04-000-2-601002-	TMHS COPIER CONT	\$19,817.00	\$0.00	\$19,817.00	\$10,439.96	\$9,376.36	\$0.61
	TMHS SPED STUD S	\$129,342.00	\$0.00	\$129,342.00	\$7,782.09	\$144,760.91	-\$23,201.00
1000-4220-300-360-31-04-000-2-601191-	TMHS ELEVATOR MA	\$7,294.00	\$0.00	\$7,294.00	\$7,293.12	\$0.00	\$0.8
1000-2210-300-307-31-05-000-2-601000-	TMHS OFFICE SUPP	\$12,000.00	\$200.03	\$12,200.03	\$5,273.52	\$1,343.57	\$5,582,94
	TMHS GRADUATION	\$16,500.00	\$1,025.55	\$17,525.55	\$506.60	\$829,75	\$16,189.20
1000-2415-300-313-31-05-000-2-601034-	TMHS LIBRARY MED SUPPLIES	\$20,000.00	\$1,424.76	\$21,424.76	\$0.00	\$3,180,76	\$18,244.0
1000-2415-300-313-31-06-000-2-601035-	TMHS LIBRARY MED OTHER	\$1,250.00	\$0.00	\$1,250.00	\$0.00	\$0.00	\$1,250.0
1000-2720-300-316-31-05-000-2-601209-	TMHS TEST & ASSE	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.0
1000-2710-300-316-31-05-000-2-601000-	TMHS GUID SUPPLIES	\$5,000.00	\$0.00	\$5,000.00	\$275.00	\$0.00	\$4,725.0
1000-2720-300-316-31-03-000-1-600085-	TMHS TESTING PROCTORS	\$2,660.00	\$0.00	\$2,660.00	\$0,00	\$0.00	\$2,660.0
1000-2420-300-318-31-05-000-2-601003-	TMHS COPY SUPPLI	\$10,000.00	\$0.00	\$10,000.00	\$777.00	\$1,497.00	\$7,726.0
1000-2410-300-318-31-05-000-2-601043-	TMHS TEXTBOOKS	\$20,000.00	\$16,911.22	\$36,911.22	\$19,038.59	\$742.56	\$17,130.0
1000-2430-300-343-31-05-000-2-601074-	TMHS SUPPLIES-SPED	\$5,509.00	\$0.00	\$5,509.00	\$210.59	\$3,878.00	\$1,420.4
1000-2451-300-344-31-05-000-2-601201-	TMHS INSTRITECH	\$25,000.00	\$23,518.00	\$48,518.00	\$12,632,81	\$16,826.56	\$19,058.6
1000-2430-300-347-31-05-000-2-601305-	TMHS SUPPLIES - VHS	\$25,000.00	\$0.00	\$25,000.00	\$25,000.00	\$0.00	\$0.0
1000-2410-300-352-31-05-000-2-601058-	TMHS REBINDING	\$700.00	\$0.00	\$700.00	\$566.27	\$0.00	\$133.7
1000-2430-300-352-31-05-000-2-601077-	TMHS SUPPLIES-TEACHING	\$65,000.00	\$13,738.41	\$78,738.41	\$22,972.57	\$27,792.74	\$27,973.1
1000-3520-300-352-31-06-000-2-601007-	TMHS STUDENT DUES	\$2,610.00	\$0.00	\$2,610.00	\$1,325.00	\$0.00	\$1,285.0
1000-2210-300-307-31-06-000-2-601007-	TMHS PRINC DUES	\$6,200.00	\$0.00	\$6,200.00	\$6,395.00	\$0.00	-\$195.0
1000-2210-300-307-31-06-000-2-601009-	TMHS PRINC CONFE	\$4,100.00	\$0.00	\$4,100.00	\$45.34	\$230.00	\$3,824.6
1000-2210-300-307-31-06-000-2-601012-	TMHS POSTAGE	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.0
1000-2357-300-317-31-06-000-2-601020-	TMHS COURSE REIM	\$15,000.00	\$1,320.00	\$16,320.00	\$2,310.00	\$6,313.00	\$7,697.0
1000-2353-300-317-31-06-000-2-601009-	TMHS PD CONFEREN	\$1,750.00	\$550.00	\$2,300.00	\$0.00	\$740.00	\$1,560.0
1000-2440-300-352-31-06-000-2-601021-	TMHS MILEAGE REI	\$920.00	\$0.00	\$920.00	\$0.00	\$0.00	\$920.0
TOTAL HIGH SCHOOL		\$7,605,253.00	\$58,687.97	\$7,663,940.97	\$794,073.60	\$218,738.00	\$6,651,129.3
84 SCHOOL COMMITTEE]				
1000-1110-300-305-84-02-000-1-600029-	SCHOOL COMM SECY	\$9,000.00	\$0.00	\$9,000.00	\$1,787.96	\$0.00	\$7,212.0
1000-1110-300-305-84-03-000-1-600000-	SCHOOL COMM SAL	\$13,000.00	\$0.00	\$13,000.00	\$3,249.96	\$0.00	\$9,750.0
1000-1110-300-305-84-04-000-2-601006-	LEGAL FEES	\$95,000.00	\$0.00	\$95,000.00	\$27,517.39	\$57,482.61	\$10,000.0
1000-1110-300-305-84-04-000-2-601010-	ADVERTISING	\$15,000.00	\$910.12	\$15,910.12	\$6,998.14	\$0.00	\$8,911.9
1000-1110-300-305-84-04-000-2-601190-	MEDICAIDE PROCES	\$13,000.00	\$2,500.00	\$15,500.00	\$7,551.75	\$0.00	\$7,948.2
1000-1110-300-305-84-05-000-2-601027-	SCHOOL COMM SUPP	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.0
1000-1110-300-305-84-06-000-2-601007-	DUES	\$9,300.00	\$0.00	\$9,300.00	\$8,483.61	\$0.00	\$816.3
1000-1110-300-305-84-06-000-2-601009-	SCHOOL COMM CONF	\$2,300.00	\$25.00	\$2,325.00	\$870.64	\$25.00	\$1,429.3
1000-1110-300-305-84-06-000-2-601024-	MEDICAL EXPENSES	\$17,000.00	\$0.00	\$17,000.00	\$1,361.18	\$0.00	\$15,638.8
TOTAL SCHOOL COMMITTEE		\$178,600.00	\$3,435.12	\$182,035.12	\$57,820.63	\$57,507.61	\$66,706.8
86 ADMINISTRATION							
1000-1210-300-305-86-01-000-1-600001-	ADMIN SUPERINTEN	\$174,250.00	\$0.00	\$174,250.00	\$36,860.56	\$0.00	\$137,389.4
1000-1210-300-305-86-01-000-1-00001-	+	\$141,976.00	1	\$141,976.00	\$30,033.41	\$0.00	\$111,942.5
1000-1220-300-305-86-01-000-1-600032-		\$5,500.00		\$5,500.00	\$1,266.48	\$0.00	\$4,233.5
1000-3100-300-305-86-01-000-1-600007-		\$38,859.00		\$38,859.00	\$8,217.15	\$0.00	\$30,641.8
1000-1230-300-305-86-01-000-1-600006-		\$38,743.00		\$38,743.00	\$8,217.10	\$0.00	\$30,525.9
1000-1410-300-306-86-01-000-1-600003-	+	\$128,410.00	-	\$128,410.00	\$27,163.68	\$0.00	\$101,246.3
1000-1410-300-306-86-01-000-1-600220-		\$128,410.00		\$55,440.00	\$27,163.68	\$0.00	\$43,696.9
						\$0.00	\$48,094.1
1000-1210-300-305-86-02-000-1-600030-		\$61,017.00		\$61,017.00	\$12,922.84		\$48,806.6
1000-1220-300-305-86-02-000-1-600031-		\$61,945.00	:	\$61,945.00	\$13,138.37	\$0.00	
1000-1410-300-306-86-02-000-1-600011-		\$62,445.00	·	\$62,445.00	\$13,253.75	\$0.00	\$49,191.2
1000-1410-300-306-86-02-000-1-600012-		\$46,461.00		\$46,461.00	\$9,828.28	\$0.00	\$36,632.7
1000-1410-300-306-86-02-000-1-600013-	BUS OFF ACCT PAY	\$49,141.00	\$0.00	\$49,141.00	\$10,418.24	\$0.00	\$38,72

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		ORIGINAL		REVISED	YTD		AVAILABLE
		APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	BUDGET
1000-1210-300-305-86-04-000-2-601002- SL	JPT OFF COPIER	\$5,712.00	\$0.00	\$5,712.00	\$3,039.84	\$2,730.17	-\$58.01
1000-1210-300-305-86-04-000-2-601013- SU	UPT OFFICE PRIN	\$2,600.00	\$0.00	\$2,600.00	\$0.00	\$0.00	\$2,600.00
1000-1210-300-305-86-04-000-2-601192- SL	JPT - CONT SERV	\$15,000.00	\$0.00	\$15,000.00	\$661.20	\$0.00	\$14,338.80
1000-1410-300-306-86-04-000-2-601002- BU	US OFF COPIER C	\$7,432.00	\$0.00	\$7,432.00	\$3,914.93	\$3,516.09	\$0.98
1000-1410-300-306-86-04-000-2-601013- BL	USINESS OFFICE	\$3,000.00	\$822.22	\$3,822.22	\$369.94	\$2,252.28	\$1,200.00
1000-1410-300-306-86-04-000-2-601192- BL	US OFFICE - CONT SERV	\$9,000.00	\$0.00	\$9,000.00	\$48.00	\$801.90	\$8,150.10
1000-1210-300-305-86-05-000-2-601000- SL	JPT OFFICE SUPPLIES	\$7,500.00	\$454.36	\$7,954.36	\$456.02	\$836.62	\$6,661.72
1000-1210-300-305-86-05-000-2-601003- SL	JPT - COPY SUPPLIES	\$3,500.00	\$0.00	\$3,500.00	\$777.00	\$1,497.00	\$1,226.00
1000-1220-300-305-86-05-000-2-601000- AS	SST SUPT OFFICE SUPP	\$4,500.00	\$1,183.20	\$5,683.20	\$1,630.72	\$63.23	\$3,989.25
1000-1410-300-306-86-05-000-2-601000- BU	US OFFICE SUPPLIES	\$10,000.00	\$304.91	\$10,304.91	\$1,128.51	\$837.38	\$8,339.02
1000-1410-300-306-86-05-000-2-601003- BU	US OFFICE - COPY SUPPLIES	\$6,000.00	\$988.00	\$6,988.00	\$1,765.00	\$1,497.00	\$3,726.00
	UPT/ASST SUPT DUES	\$14,000.00	\$0.00	\$14,000.00	\$3,838.00	\$0.00	\$10,162.00
	UBSCRIPTIONS	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
1000-1210-300-305-86-06-000-2-601009- SL	UPT CONFERENCE	\$5,000.00	\$0.00	\$5,000.00	\$1,229.00	\$0.00	\$3,771.00
	SST SUPT CONFER	\$2,500.00	\$0.00	\$2,500.00	\$1,182.05	\$0.00	\$1,317.95
	US OFFICE - DUES	\$2,200.00	\$0.00	\$2,200.00	\$800.00	\$0.00	\$1,400.00
	US OFF CONFERENCE	\$3,500.00	\$0.00	\$3,500.00	\$550.00	\$0.00	\$2,950.00
	OSTAGE	\$27,000.00	\$1,633.92	\$28,633.92	\$12,720.22	\$14,113.70	\$1,800.00
	ILEAGE REIMB	\$11,200.00	\$0.00	\$11,200.00	\$2,028.60	\$0.00	\$9,171.40
	TELEFICIA FICTIVIS						
TOTAL ADMINISTRATION		\$1,004,331.00	\$5,386.61	\$1,009,717.61	\$219,201.98	\$28,145.37	\$762,370.26
88 INFORMATION SYST							
	IFOSYS DATA PRO	\$38,743.00	\$0.00	\$38,743.00	\$8,217.37	\$0.00	\$30,525.63
	FOSYS NETWORK	\$93,902.00	\$0.00	\$93,902.00	\$20,052.32	\$0.00	\$73,849.68
ŀ	FOSYS STUDENT	\$55,350.00		\$55,350.00	\$11,708.68	\$0.00	\$43,641.32
	IFOSYS COMPUTER	\$290,000.00	\$0.00	\$290,000.00	\$48,367.43	\$0.00	\$241,632.57
1000-1450-300-310-88-04-000-2-601016- IN	NFOSYS TECH CON	\$168,649.00	\$9,656.00	\$178,305.00	\$48,951.48	\$3,596.00	\$125,757.52
1000-1450-300-310-88-04-000-2-601017- IN	FORMATION SYST	\$20,000.00	\$0.00	\$20,000.00	\$4,992.84	\$0.00	\$15,007.16
1000-1450-300-310-88-04-000-2-601265- IN	ITERNET CONNECT	\$93,760.00	\$0.00	\$93,760.00	\$24,691.25	\$34,846.76	\$34,221.99
1000-1450-300-310-88-04-000-2-601400- NI	ETWORK MAINTENE	\$4,800.00	\$0.00	\$4,800.00	\$4,745.00	\$0.00	\$55.00
1000-1450-300-310-88-04-000-2-601401- EN	MAIL	\$3,620.00	\$0.00	\$3,620.00	\$3,620.00	\$0.00	\$0.00
1000-1450-300-310-88-04-000-2-601402- W	VEB PAGE	\$15,000.00	\$0.00	\$15,000.00	\$7,500.00	\$0.00	\$7,500.00
1000-1450-300-310-88-04-000-2-601403- TS	SS AND SMS	\$2,500.00	\$0.00	\$2,500.00	\$2,364.88	\$0.00	\$135.12
1000-1450-300-310-88-04-000-2-601404- TE	ECH EQUIPMENT M	\$3,300.00	\$150.00	\$3,450.00	\$30.00	\$0.00	\$3,420.00
1000-1450-300-310-88-05-000-2-601027- IN	NFOSYS SUPPLIES	\$35,567.00	\$15,195.00	\$50,762.00	\$40,197.88	\$1,897.00	\$8,667.12
1000-1450-300-310-88-06-000-2-601007- IN	NFO SYSTEMS DUE	\$1,100.00	\$0.00	\$1,100.00	\$1,015.00	\$0.00	\$85.00
1000-2451-300-344-88-06-000-2-601201- IN	ISTR TECH EQUIP - SYSTEMWI	\$50,000.00	\$22,595.00	\$72,595.00	\$27,190.85	\$1,989.90	\$43,414.25
TOTAL INFORMATION SYST	j	\$876,291.00	\$47,596.00	\$923,887.00	\$253,644.98	\$42,329.66	\$627,912.36
89 TRANSPORTATION							
1000-2440-300-311-89-04-000-2-601120- TF	RANSPRTN AFTER SCHOOL	\$49,500.00	\$0.00	\$49,500.00	\$0.00	\$0.00	\$49,500.00
1000-3300-300-311-89-03-000-1-600197- TF	RANS MONITORS	\$10,000.00	\$0.00	\$10,000.00	\$570.00	\$0.00	\$9,430.00
1000-2440-300-311-89-04-000-2-601279- TF	RANSPRTN FIELD	\$15,000.00	\$0.00	\$15,000.00	\$625.00	\$250.00	\$14,125.00
1000-3300-300-311-89-04-000-2-601007- TF	RANSPORTATION D	\$200.00	\$0.00	\$200.00	\$225.00	\$0.00	-\$25.00
1000-3300-300-311-89-04-000-2-601015- TF	RANSPRTN COMPUT	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$2,500.00
1000-3300-300-311-89-04-000-2-601036- TF	RANSPRTN TRANS-	\$1,459,200.00	\$0.00	\$1,459,200.00	\$144,720.00	\$1,314,480.00	\$0.00
1000-3300-300-311-89-04-000-2-601039- TF	RANSPRTN TRANS-	\$60,000.00		\$62,125.00	\$3,128.50	\$2,125.00	\$56,871.50
1000-3300-300-311-89-04-000-2-601040- TF	RANS- VOCATIONA	\$22,000.00		\$22,000.00	\$0.00	\$0.00	\$22,000.00
	PED TRANS-I/D D	\$426,900.00	·	\$426,900.00	\$70,750.00	\$323,150.00	\$33,000.00
1000-3300-300-343-89-04-000-2-601038- SF	PED TRANS-O/D D	\$964,720.00	\$8,411.06	\$973,131.06	\$49,152.35	\$818,020.56	\$105,958.15
TOTAL TRANSPORTATION		\$3,010,020.00	\$10,536.06	\$3,020,556.06	\$269,170.85	\$2,458,025.56	\$293,359.65
01 ATULETICS							
91 ATHLETICS	THE DID (That C CA	634 404 60	60.00	634 404 00	\$5 454 A5	60.00	£10 043 ==
1000-3510-300-314-91-01-000-1-600004- A		\$24,104.00		\$24,104.00	\$5,161.43	\$0.00	\$18,942.57 \$37,330.16
1000-3510-300-314-91-01-000-1-600122- A		\$42,961.00	-	\$42,961.00	\$5,630.84	\$0.00	
1000-3510-300-314-91-01-000-1-600123- A		\$277,740.00		\$277,740.00	\$50.00	\$0.00	\$277,690.00
1000-3510-300-314-91-02-000-1-600011- A		\$19,486.00		\$19,486.00	\$2,028.73	\$0.00	\$17,457.27
1000-3510-300-314-91-03-000-1-600086- A		\$25,000.00		\$25,000.00	\$2,458.93	\$0.00	\$22,541.07
1000-3510-300-314-91-03-000-1-600121- A		\$9,000.00		\$9,000.00	\$565.72	\$0.00	\$8,434.28
1000-3510-300-314-91-03-000-1-600124- A		\$15,000.00		\$15,000.00	\$1,505.00	\$0.00	\$13,495.00
1000-3510-300-314-91-03-000-1-600125- A		\$3,060.00		\$3,060.00	\$0.00	\$0.00	\$3,060.00
1000-3510-300-314-91-04-000-2-600124- C		\$4,000.00		\$4,000.00	\$0.00	\$0.00	\$4,000.00
1000-3510-300-314-91-04-000-2-600125- G		\$41,917.00		\$41,917.00	\$3,968.00	\$0.00	\$37,949.00
1000-3510-300-314-91-04-000-2-600126- P		\$8,400.00		\$9,244.80	\$0.00	\$844.80	\$8,400.00
1000-3510-300-314-91-04-000-2-600151- A		\$10,000.00		\$10,000.00	\$0.00	\$0.00	\$10,000.00
1000-3510-300-314-91-04-000-2-600152- A		\$1,400.00		\$1,400.00	\$0.00	\$0.00	\$1,400.00
1000-3510-300-314-91-04-000-2-605061- B	OYS HOCKEY ICE	\$30,750.00	\$0.00	\$30,750.00	\$0.00	\$0.00	\$30,750.0

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	1	September 2	1021	DEL 4000	1000		43.44 H ADIC
		ORIGINAL	TOANICCCOC	REVISED	YTD	CALCAMPDAIC	AVAILABLE BUDGET
1000 4310 300 360 01 04 000 3 601331	ATH FLD GROUNDS	APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	-\$913.35
1000-4210-300-360-91-04-000-2-601271-		\$22,000.00	\$0.00	\$22,000.00	\$18,990.97	\$3,922.38 \$54.00	\$3,050.46
1000-3510-300-314-91-05-000-2-601271-	ATHL FLD MAINT S ATHL CONFERENCES	\$3,646.00	\$0.00	\$3,646.00	\$541.54	\$825.00	\$2,000.00
1000-3510-300-314-91-05-000-2-601286-		\$2,000.00	\$825.00	\$2,825.00	\$0.00 \$874.05	\$2,305.95	\$4,150.00
1000-3510-300-314-91-05-000-2-601287-	ATHL DIR SUPPLIE	\$7,000.00	\$330.00	\$7,330.00		\$3,497.65	
1000-3510-300-314-91-05-000-2-601288-	ATHL TRAINER SUP	\$5,000.00	\$3,497.65	\$8,497.65	\$46.42	\$1,012.85	\$4,953.58 \$47,739.50
1000-3510-300-314-91-05-000-2-605027-	ATHL SPORTS SUPP	\$50,000.00	\$4,380.85	\$54,380.85	\$5,628.50	\$125.00	
1000-3510-300-314-91-06-000-2-601007-	ATHLETIC DUES	\$24,000.00	\$0.00	\$24,000.00	\$12,325.00		\$11,550.00
TOTAL ATHLETICS		\$626,464.00	\$9,878.30	\$636,342.30	\$59,775.13	\$12,587.63	\$563,979.54
94 SPECIAL ED I/D							
1000-2320-300-343-94-01-000-1-600016-	ASSISTIVE TECH SALARY	\$80,000.00	\$0.00	\$80,000.00	\$5,854.31	\$0.00	\$74,145.6
1000-2320-300-343-94-01-000-1-600199-	SYSTEMWIDE THERA	\$886,404.00	\$0.00	\$886,404.00	\$67,460.67	\$227,50	\$818,715.8
1000-2320-300-343-94-01-000-1-600207-	SUMMER SERVICES	\$57,020.00	\$0.00	\$57,020.00	\$17,327.76	\$0.00	\$39,692.2
1000-2320-300-343-94-01-000-1-601084	BEHAVIOR MOD THERA	\$446,000.00	\$0.00	\$446,000.00	\$32,730.42	\$0.00	\$413,269.5
1000-2310-300-343-94-01-000-1-600059-	SUMM TEACH SAL	\$59,272.00	\$0.00	\$59,272.00	\$39,353.13	\$0.00	\$19,918.8
1000-2310-300-343-94-01-000-1-600212-	SUMM TUTOR SAL	\$4,461.00	\$0.00	\$4,461.00	\$1,360.00	\$0.00	\$3,101.0
1000-3200-300-343-94-01-000-1-600039-	SUMM NURSE	\$12,348.00	\$0.00	\$12,348.00	\$5,994.17	\$2,195.83	\$4,158.0
1000-2330-300-343-94-03-000-1-600092-	SUMM AIDE SAL	\$62,212.00	\$0.00	\$62,212.00	\$39,026.58	\$0.00	\$23,185.4
1000-2440-300-343-94-04-000-2-601098-	PUPIL SERVICES-CONT SERV	\$730,000.00	\$27,061.10	\$757,061.10	\$64,732.87	\$443,315.64	\$249,012.59
1000-2720-300-343-94-04-000-2-601108-	SPED SPEC EVAL-S	\$60,000.00	\$10,985.92	\$70,985.92	\$693.75	\$11,240.92	\$59,051.2
1000-2800-300-343-94-04-000-2-601083-	SPED BEH MOD-SYS	\$70,000.00	\$0.00	\$70,000.00	\$8,460.00	\$42,275.00	\$19,265.0
1000-2320-300-343-94-04-000-2-601187-	OT/PT/SPCH CONT	\$14,000.00	\$321.35	\$14,321.35	\$576.40	\$4,640.95	\$9,104.0
1000-2420-300-343-94-04-000-2-601002-	SPED OFFICE COPI	\$2,478.00	\$0.00	\$2,478.00	\$0.00	\$0.00	\$2,478.0
1000-2320-300-343-94-05-000-2-601078-	SPED SUPPLIES-OT	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.0
1000-2420-300-343-94-05-000-2-601299-	SPEC ED I/D ASSI	\$20,000.00	\$1,470.00	\$21,470.00	\$1,470.00	\$0.00	\$20,000.0
1000-2430-300-343-94-05-000-2-601100-	PUPIL SERVICES - SUPP	\$16,000.00	\$0.00	\$16,000.00	\$946.43	\$304.93	\$14,748.6
1000-2120-300-343-94-06-000-2-601012-	POSTAGE	\$2,600.00	\$0.00	\$2,600.00	\$57.88	\$0.00	\$2,542.1
1000-2120-300-343-94-06-000-2-601021-	MILEAGE REIMB	\$5,000.00	\$0.00	\$5,000.00	\$658.01	\$0.00	\$4,341.9
TOTAL SPECIAL ED I/D		\$2,537,795.00	\$39,838.37	\$2,577,633.37	\$286,702.38	\$504,200.77	\$1,786,730.2
95 SPECIAL ED O/D							
1000-2110-300-343-95-01-000-1-600010-	SPED SPECIAL ED	\$307,325.00	\$0.00	\$307,325.00	\$67,831.55	\$0.00	\$239,493.4
1000-2110-300-343-95-02-000-1-600011-	SPED CLERICAL SA	\$259,918.00	\$0.00	\$259,918.00	\$37,409.93	\$0.00	\$222,508.0
1000-9100-300-343-95-04-000-2-601129-	MA TUI - PUBLIC DAY	\$794,902.00	\$2,704.00	\$797,606.00	\$141,478.47	\$440,333.78	\$215,793.7
1000-9300-300-343-95-04-000-2-601124-	PRIV TUITION - DAY	\$214,811.00	\$0.00	\$214,811.00	\$20,559.46	\$185,342.72	\$8,908.8
1000-9300-300-343-95-04-000-2-601126-	PRIV TUIT - PRESCHOOL	\$171,518.00	\$0.00	\$171,518.00	\$17,074.40	\$151,962.16	\$2,481.4
1000-9300-300-343-95-04-000-2-601127-	PRIV TUITION - RESIDENT	\$1,731,107.00	\$11,677.57	\$1,742,784.57	\$170,934.58	\$1,035,545.64	\$536,304.3
1000-9400-300-343-95-04-000-2-601123-	COLLAB TUI - PUB	\$732,584.00	\$0.00	\$732,584.00	\$0.00	\$0.00	\$732,584.0
1000-2110-300-343-95-06-000-2-601007-	DUES	\$450.00	\$0.00	\$450.00	\$0.00	\$0.00	\$450.0
1000-2110-300-343-95-06-000-2-601021-	MILEAGE REIMB	\$8,000.00	\$0.00	\$8,000.00	\$627.82	\$0.00	\$7,372.1
TOTAL SPECIAL ED O/D		\$4,220,615.00	\$14,381.57	\$4,234,996.57	\$455,916.21	\$1,813,184.30	\$1,965,896.0
97 BUILDINGS & GROUNDS		\$225 04B 00	ćn 00	\$335.040.00	452.025.02	42C 002 CT	6005 AFD A
1000-4220-300-360-97-03-000-1-600023-		\$326,018.00	\$0.00	\$326,018.00	\$62,976.92	\$36,882.67	\$226,158.4
1000-4220-300-360-97-03-000-1-600024-	ELEC/MAINT FOREM	\$80,222.00	\$0.00	\$80,222.00	\$16,989.26	\$0.00	\$63,232.7
1000-4220-300-360-97-03-000-1-600025-		\$15,000.00	\$0.00	\$15,000.00	\$8,804.52	\$0.00	\$6,195.4
1000-4220-300-360-97-03-000-1-600036-	·	\$25,000.00	\$0.00	\$25,000.00	\$5,797.70	\$0.00	\$19,202.3
1000-4220-300-360-97-03-000-1-600037-		\$25,000.00	\$0.00	\$25,000.00	\$6,975.65	\$0.00	\$18,024.3
1000-4110-300-360-97-04-000-2-601213-		\$18,500.00	\$0.00	\$18,500.00	\$3,714.43	\$14,785.37	\$0.2
1000-4110-300-360-97-04-000-2-601233-		\$22,203.00		\$22,203.00	\$19,029.60	\$5,970.40	-\$2,797.0
1000-4120-300-360-97-04-000-2-601214-		\$155,000.00		\$184,966.25	\$36,412.68	\$146,553.57	\$2,000.0
1000-4130-300-360-97-04-000-2-601253-	·	\$55,000.00	\$3,654.86	\$58,654.86	\$9,342.79	\$48,206.57	\$1,105.5
1000-4130-300-360-97-04-000-2-601254-		\$55,000.00	\$4,466.13	\$59,466.13	\$9,856.72	\$42,330.84	\$7,278.5
1000-4130-300-360-97-04-000-2-601255-		\$40,000.00		\$40,000.00	\$3,010.40	\$34,109.86	\$2,879.7
1000-4130-300-360-97-04-000-2-601256-		\$30,000.00		\$30,000.00	\$3,055.86	\$26,944.14	\$0.0
1000-4130-300-360-97-04-000-2-601257-	-	\$98,000.00		\$98,000.00	\$13,522.14	\$84,469.25	\$8.6
1000-4130-300-360-97-04-000-2-601258-		\$140,000.00		\$145,000.00	\$12,945.76	\$132,052.48	\$1.7
1000-4130-300-360-97-04-000-2-601259-		\$300,000.00		\$300,000.00	\$60,152.32	\$239,847.68	\$0.0
1000-4130-300-360-97-04-000-2-601260-	·	\$20,000.00		\$20,000.00	\$2,781.97	\$16,218.03	\$1,000.0
1000-4130-300-360-97-04-000-2-601261-		\$33,000.00		\$36,611.49	\$9,358.74	\$30,621.45	-\$3,368.7
1000-4130-300-360-97-04-000-2-601263-		\$12,000.00		\$12,000.00	\$3,920.50	\$6,079.50	\$2,000.0
1000-4130-300-360-97-04-000-2-601264-		\$16,000.00		\$16,000.00	\$3,152.66	\$12,847.34	\$0.0
1000-4130-300-360-97-04-000-2-601267-	-i	\$3,500.00		\$4,386.25	\$60.00	\$886.25	\$3,440.0
1000-4210-300-360-97-04-000-2-601234-	MNTGRND EQUIPMENT	\$15,000.00		\$15,000.00	\$0.00	\$0.00	\$15,000.0
1000-4210-300-360-97-04-000-2-601271-	MNTGRND CONTRACTED SVCS	\$25,000.00	\$74,579.00	\$99,579.00	\$16,071.86	\$78,607.14	\$4,900.0
1000-4220-300-360-97-04-000-2-601119-	PEST CONTROL	\$3,000.00	\$0.00		\$0.00	\$0.00	\$3,000.0
1000-4220-300-360-97-04-000-2-601192-	MNTBLDG CONTRACT	\$400,000.00	\$74,730.09	\$474,730.09	\$126,608.76	\$153,006.86	\$195,114.4

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		September 2	2017				
	ORIGINAL REVIS		REVISED	YTD		AVAILABLE	
	<u> </u>	APPROP	TRANSFERS	BUDGET	EXPENDED	ENCMBRNC	BUDGET
1000-4225-300-360-97-04-000-2-601212-	BLDGSCRTY OPERAT	\$17,000.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$17,000.00
1000-4230-300-360-97-04-000-2-601236-	MNTCEQUIP STORAG	\$1,000.00	\$0.00	\$1,000.00	\$650.00	\$0.00	\$350.00
1000-4110-300-360-97-05-000-2-601232-	CUSTODIAL SUPPLIES	\$115,000.00	\$502.76	\$115,502.76	\$4,840.78	\$0.00	\$110,661.98
1000-4120-300-360-97-05-000-2-601224-	HTNGBLDGS FILTER	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
1000-4210-300-360-97-05-000-2-601271-	GROUNDS MAINTENA	\$12,000.00	\$0.00	\$12,000.00	\$560.00	\$0.00	\$11,440.00
1000-4220-300-360-97-05-000-2-601027-	MNTBLDG SUPPLIES	\$80,000.00	\$9,126.76	\$89,126.76	\$29,287.52	\$24,805.59	\$35,033.65
1000-7400-300-360-97-05-000-2-601235-	EQUIPMENT REPLAC	\$5,000.00	\$191,243.75	\$196,243.75	\$10,107.43	\$181,136.32	\$5,000.00
1000-4120-300-360-97-06-000-2-601245-	HTNGBLDGS GAS-DEWING	\$54,000.00	\$2,899.55	\$56,899.55	\$997.29	\$55,902.26	\$0.00
1000-4120-300-360-97-06-000-2-601246-	HTNGBLDGS GAS-HEATH	\$43,000.00	\$1,316.34	\$44,316.34	\$624.41	\$43,691.88	\$0.05
1000-4120-300-360-97-06-000-2-601247-	HTNGBLDGS GAS-NORTH ST	\$60,000.00	\$2,543.50	\$62,543.50	\$631.34	\$61,912.00	\$0.16
1000-4120-300-360-97-06-000-2-601248-	HTNGBLDGS GAS-TRAHAN	\$44,000.00	\$1,532.93	\$45,532.93	\$155.87	\$42,217.83	\$3,159.23
1000-4120-300-360-97-06-000-2-601249-	HTNGBLDGS GAS-RYAN	\$57,000.00	\$2,529.12	\$59,529.12	\$1,641.54	\$57,437.48	\$450.10
	HTNGBLDGS GAS-WYNN	\$64,000.00	\$1,601.50	\$65,601.50	\$1,233.54	\$58,631.46	\$5,736.50
1000-4120-300-360-97-06-000-2-601251-	HTNGBLDGS GAS-TMHS	\$60,000.00	\$7,740.60	\$67,740.60	\$1,024.58	\$66,716.02	\$0.00
1000-4120-300-360-97-06-000-2-601252-	HTNGBLDGS GAS-CENTER	\$30,000.00	\$677.88	\$30,677.88	\$362.25	\$30,275.00	\$40.63
1000-4130-300-360-97-06-000-2-601212-	UTILS OPERATING	\$400.00	\$0.00	\$400.00	\$84.06	\$0.00	\$315.94
1000-4210-300-360-97-06-000-2-601021-	MNTGRND MILEAGE	\$4,000.00	\$0.00	\$4,000.00	\$567.10	\$2,582.70	\$850.20
1000-4220-300-360-97-06-000-2-601321-	VEHICLE MAINTENA	\$10,163.00	\$974.00	\$11,137.00	\$3,258.94	\$30.00	\$7,848.06
1000-4220-300-360-97-06-000-2-601322-	VEHICLE GAS & OI	\$16,000.00	i	\$16,000.00	\$0.00	\$0.00	\$16,000.00
	Terrice one a cr						
TOTAL BUILDINGS & GROUNDS		\$2,587,006.00	\$419,582.76	\$3,006,588.76	\$490,567.89	\$1,735,757.94	\$780,262.93
98 S/W LEA							
1000-2220-300-305-98-01-000-1-600020-	CURR COORDINATOR	\$271,960.00	\$0.00	\$271,960.00	\$37,959.92	\$0.00	\$234,000.08
1000-2357-300-305-98-01-000-1-600048-	MENTORS SALARY	\$35,000.00	\$0.00	\$35,000.00	\$2,282.52	\$0.00	\$32,717.48
1000-2357-300-305-98-01-000-1-600049-	MENTEES SALARY	\$7,000.00	\$0.00	\$7,000.00	\$0.00	\$0.00	\$7,000.00
1000-2357-300-317-98-04-000-2-601023-	DISTRICTWIDE PROF DEVEL	\$50,000.00	\$0.00	\$50,000.00	\$1,318.16	\$468.00	\$48,213.84
1000-5100-300-305-98-01-000-1-600026-	SICK LEAVE BUY B	\$110,000.00	\$0.00	\$110,000.00	\$0.00	\$0.00	\$110,000.00
1000-5100-300-305-98-01-000-1-600027-	RETIREMENT INCEN	\$16,000.00	\$0.00	\$16,000.00	\$3,220.00	\$0.00	\$12,780.00
1000-1230-300-305-98-01-000-1-600035-	GRANT MGMT	\$10,000.00	-	\$10,000.00	\$1,450.00	\$0.00	\$8,550.00
1000-1420-300-305-98-04-000-2-600219-	BENEFITS ADMINSTRATION	\$11,800.00	\$0.00	\$11,800.00	\$0.00	\$0.00	\$11,800.00
1000-2305-300-305-98-01-000-1-600100-	SALARY RESERVE -	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00
1000-3200-300-315-98-01-000-1-600040-	NURSE SALARIES - SYSTEM	\$498,527.00	·	\$498,527.00	\$38,785.09	\$0.00	\$459,741.91
1000-2310-300-333-98-01-000-1-600052-		\$281,138.00	\$0.00	\$281,138.00	\$20,831.14	\$0.00	\$260,306.86
1000-2325-300-305-98-03-000-1-600011-	SUBS CALL LINE	\$18,500.00	\$0.00	\$18,500.00	\$980.00	\$0.00	\$17,520.00
1000-3200-300-315-98-03-000-1-600021-	MED SRVCS SUBSTI	\$8,000.00	\$0.00	\$8,000.00	\$840.00	\$0.00	\$7,160.00
1000-2330-300-352-98-03-000-1-600096-	COPY CTR AUDIO V	\$16,638.00	\$0.00	\$16,638.00	\$1,364.62	\$0.00	\$15,273.38
1000-4110-300-360-98-03-000-1-600120-	INTEROFFICE MAIL	\$11,275.00	\$0.00	\$11,275.00	\$2,258.90	\$0.00	\$9,016.10
1000-4110-300-360-98-03-000-1-600126-	PT CUST CENTER SCHOOL	\$15,000.00		\$15,000.00	\$2,694.00	\$0.00	\$12,306.00
1000-3200-300-315-98-04-000-2-601188-	DOCTOR CONTRACTE	\$5,650.00	\$0.00	\$5,650.00	\$0.00	\$5,650.00	\$0.00
1000-9100-300-318-98-04-000-2-601199-	VOCATIONAL TUITION	\$37,956.00	\$0.00	\$37,956.00	\$0.00	\$0.00	\$37,956.00
1000-3520-300-352-98-04-000-2-601121-		\$2,500.00	·	\$2,500.00	\$0.00	\$0.00	\$2,500.00
1000-3520-300-352-98-04-000-2-601121-							
		\$1,000.00		\$1,000.00	\$0.00	\$0.00	\$1,000.00 \$14,574.00
1000-2420-300-355-98-04-000-2-601002-		\$41,574.00			\$27,000.00	\$0.00	
1000-2420-300-355-98-04-000-2-601192-	·	\$95,000.00	1		\$15,651.16	\$78,255.80	\$1,093.04
1000-3200-300-315-98-05-000-2-601298-		\$14,000.00	·		\$5,056.73	\$0.00	\$9,518.70
1000-2420-300-355-98-05-000-2-601003-	COPY CIR SUPPLIE	\$76,000.00			\$47,818.93	\$8,482.56	\$25,528.02
TOTAL S/W LEA	 	\$1,654,518.00	\$6,404.94	\$1,660,922.94	\$209,511.17	\$92,856.36	\$1,358,555.41
GRAND TOTAL		\$44,703,002,00	\$769,607.11	\$45,472,609.11	\$5,092,297,24	\$7,849,662,57	\$32,530,649,30

Page 8 of 8 9/22/2017

Received 9/21/17

Tewksbury Public Schools

John W. Wynn Middle School
One Griffin Way

John S. Weir On
Principal Tewksburn

Tewksbury, Massachusetts 01876 Phone: 978-640-7846 Fax: 978-640-7853 Andrew J. Long
Assistant Principal

To: Christopher Malone

From: John Weir

Date: September 20, 2017

RE: PAC donation to the Wynn

The Wynn Middle School PAC is seeking approval to donate \$1,349 to the Wynn Middle School for the purpose of purchasing a laminator and laminating supplies. Thank you for your consideration of this generous donation.

Thank you,

John Weir Principal

TEWKSBURY PUBLIC SCHOOLS Request for Fund Raising

	Request for Fund Raising Date: 9/5/17
1.	Name of Organization: Class of 2020
2. neces	Describe in detail the method of the fund raising activity. Attach additional information if sarry: Participate in Applefest by selling long slewed shirts + languards
3.	School location and facilities desired: (cafetorium, cafeteria, classroom, gymnasium). Please attach an approved Use of Facilities form!!
4.	Purpose of anticipated funds (to be approved by the building principal). deposits for je pan + Senior week activities
5.	Proposed dates of fund raising activity: from; Oct 28 to: Oct 28
6,	Describe student involvement in the fund raising activity: Students will man the booth + activities.
7.	Type of identifying credential to be used during fund raising activity. TMHS Clothing
8.	Is there a contract or agreement to be signed: Yes [] No &
9.	Name of responsible individual: Bailey Mahoney Signature of applicant: Bailey mahoney Address: Telephone No.
	Date: 9/14/17
1. 2.	Your request for permission to raise funds is approved/disapproved. (Circle) Reason for disapproval:
3.	You are authorized to begin the activity of this date:
4.5.	You are to submit a written narrative describing the amount of money raised and the funds not later than thirty (30) days after the ending date as shown above. Comments by the principal:
6.	Copy sent to the office of the Athretic Director.

TEWKSBURY PUBLIC SCHOOLS Request for Fundraising

File: JJE-E Date: 9/18/2017 1. Name of Organization TM173 Maphy Sky Team Describe in detail the method of the fundraising activity. Attach additional information necessary. Vdents and parents will be selling Christmas weaths. School location and facilities desired (cafetorium, cafeteria, classroom, gymnasium). Please send Use of Facilities Form to Nancy O'Hare (TMHS)/Patricia Meuse (K-8 Schools) 4. Purpose of anticipated funds (To be approved by the building principal.) tidate and overnight weekend @ Mt. Sunaper. 5. Proposed dates of fund raising activity From 10/6/2017 To 11/6/2017 6. Describe student involvement in the fund raising activity. Students will write will parents Their own and at Applefest October 20 2017. 7. Type of identifying credential to be used during Fund Raising Activity. Students will wrear Red Ster Tallats 8. Is there a contract or agreement to be signed. Yes ___ 9. Name of responsible individual Anne Mare to Theet Telephone No. 194 640 -7 82-5 Signature of Applicant (To be completed by the School Principal) 1. Your request for permission to raise funds is Approved Disapproved (Circle) Reason for disapproval 3. You are authorized to begin the activity on _ 4. You are to submit a written narrative describing the amount of money raised and the funds not later than thirty (30) days after the ending date as shown above. Comments by the principal: 6. Copy sent to the Office of the Superintendent of Schools. Yes No (Circle)

Policy

-File: DJG - VENDOR-RELATIONS

Representatives of firms doing or hoping to do business with the school system-will be acknowledged and interviews granted or not, depending on the circumstances. Personnel charged with the purchasing function will not be required to put their time at the indiscriminate use of sales personnel, who will limit their visits to staff members designated by school officials.

Adoption-date: January 1996

Reviewed and Adopted August 21, 2013

File: H - NEGOTIATIONS

NOTE: This section is for filing policies relating to the <u>process</u> of negotiations, not for filing personnel "policies" that have been negotiated. (Most of the latter would go in the Personnel Section if you determine to include items from negotiated agreements in your policy manual.)

In-compiling a policy manual, you need to make a decision at the start-as to how you will handle the various statements in agreements with staff units that relate to the bargaining process and to employee compensation, benefits, and other conditions of work determined through the process.

It is recommended that:

- 1.—You use references to pertinent portions of agreements as appropriate to the various categories in the classification system. Otherwise, use agreement excerpts verbatim as appropriate to the various categories.
- 2. Whichever method you choose, be consistent-in-the-treatment of negotiated "policies" throughout your manual and-give-the same-treatment to agreements-with-all staff units with-which-you-negotiate.

Many examples of the use of contract references appear in the Personnel section of this reference manual.

Reviewed and Adopted December 11, 2013

File: IHAE - PHYSICAL EDUCATION

The Tewksbury-School-Committee will-attempt-to-provide every-student-with an opportunity for wholesome and enriched-educational experiences. It is the committee's belief that the following basic aims and objectives of the physical education program will contribute to this goal:

- 1. To aid the development of the entire student so that a well-trained-mind may function properly in a healthy-body.
- 2. To encourage student participation in vigorous physical activity while in-school, and-to-teach the skills of those activities so that they will have a carry-over value for later activities in every-day life.
- 3. To increase appreciation of physical fitness and its importance in regard to good health.
- 4. To-impress-upon-students the importance of integrating one's mind, body and attitude in preparing to face the obligations of a complex society.

No pupil shall be required to take part in physical education exercises if a licensed-physician certifies in writing that in his opinion such physical education exercises would be injurious to the pupil.

{Adoption date}

Revised: January-18,-1996

Revised: February 12, 2014

LEGAL REFS.: M.G.L. 71:1: 71:3

Board of Education-Regulations-Pertaining to Physical Education, adopted

4/25/78, effective 9/1/78

603, CMR 26:05

File: IJJ - TEXTBOOK SELECTION AND ADOPTION

Responsibility for the review and selection of textbooks to be purchased shall rest with the Principal of each school. The Principal is encouraged through the School Committee to establish a review committee to assist in the process to determine the textbooks that best meet the curriculum guidelines of the District. The review committee should include teachers who will use the texts and other staff members as found desirable. Students and parents will be encouraged to serve.

Principles-that-apply generally to the selection of instructional materials-and-library materials shall apply to textbooks. Additionally, basic textbooks and textbook support materials shall be chosen:

- To advance the educational-objectives of the school system and particular objectives of the course program;
- -To contribute-toward continuity, integration, and articulation of the curriculum; and
- To establish-a-general framework for the particular course or program.

Because the instructional-purposes of textbooks, as stated above, are of such importance, particular care shall be taken in their-selection as to content.

Although many points must be examined, the School-Committee directs the staff-to-be mindful of the following considerations:

- -The needs-of-all-learners must be provided for.
- -Attention should be given to gender-roles-depicted in the materials.
- The textbook and textbook support-materials should lead the student and teacher beyond the textbook into a wide-variety-of-other materials and educational-experiences.
- If the textbook deals with problems and issues of our times, it should present and encourage examination of varied points of view.
- Because textbooks are selected for-several years' use, special attention also shall be given their physical characteristics, durability, format and price.

REVISED: March 26, 2014

Revised: January 18, 1996

SOURCE: MASC-Policy

LEGAL REFS.: 71:48: 30B:7: 71:50

603 CMR 26:05

CROSS REF.: KEC, Public Complaint About the Curriculum or Instructional Material

File: IJK—SUPPLEMENTARY MATERIALS SELECTION AND ADOPTION

The Tewksbury School Committee-recognizes that-knowledge-is-changing and expanding and that it may be necessary to use-various-types-of-supplementary-materials-in-addition to the basic and fundamental textbooks.

For the purpose of this policy, supplementary materials shall be defined as any instructional materials other than textbooks including, but not limited to, books, periodicals, newspapers, pictures, diagrams, maps, charts, slides, filmstrips, films, records, audiotapes, and suitable technological applications which relate directly to the adopted curriculum.

The Tewksbury School Committee believes that teachers and administrators should have a large role in selection and recommendation of supplementary materials. Teachers are encouraged to use a wide range of learning aids, provided the expense incurred in purchasing these aids remains within the limits of the budget.

{Adoption date}

Revised: January 18, 1996

Reviewed-and-Adopted February 12, 2014

LEGAL REF: 603 CMR 26:05

SOURCE: MASC Policy

File: IJM - SPECIAL INTEREST MATERIALS SELECTION AND ADOPTION

Organizations, institutions, and individuals at times develop materials that are offered to schools free or inexpensively. As a general rule, sponsored materials present a particular point of view, and extreme care must be exercised in evaluating and using them. The responsibility for using sponsored materials rests with the certified staff member who recommends its use. The use of this material must receive prior approval of the superintendent. In any questionable instance, the principal should be informed and shall decide whether its use in the best interests of the students.

Sponsored-materials-must meet the same basic selection criteria as any other learning material, as-well-as the-following special criteria.

Any expression of a point-of-view-should-be-clearly-identified.

No advertising should appear on or with any material.

The source of all material should be clearly identifiable.

{Adoption-date}

SOURCE: MASC Policy

Revised: January 18, 1996

Reviewed and Adopted February 12, 2014

LEGAL REF .: 603 CMR 26:05

File: JBA - STUDENT-TO-STUDENT HARASSMENT

Harassment of students by other students will not be tolerated in the Tewksbury Public Schools. This policy is in effect while students are on school grounds, School District property or property within the jurisdiction of the School District, school buses, or attending or engaging in school activities.

Harassment prohibited by the District includes, but is not limited to, harassment on the basis of race, sex, gender identity, creed, color, national origin, sexual orientation, religion, marital status or disability. Students whose behavior is found to be in violation of this policy will be subject to disciplinary action up to-and-including suspension or expulsion.

Harassment means conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble students when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of a student's education or of a student's participation in school-programs or activities;
- Submission to or rejection of such conduct by a student-is-used-as-the-basis for decisions affecting the student, or;
- Such-conduct-has-the-purpose-or-effect-of-unreasonably interfering with a student's performance or creating an-intimidating-or-hostile learning environment.

Harassment as described above may include, but is not limited to:

- Verbal, physical or written (including texting, blogging, or other technological methods)
 harassment or abuse;
- Repeated remarks of a demeaning-nature;
- Implied or explicit threats concerning one's grades, achievements, or other-school-matter.
- Demeaning jokes, stories, or activities directed at the student.

The District will promptly and reasonably investigate allegations of harassment. The Principal of each building will be responsible for handling all complaints by students alleging harassment.

Retaliation against a student, because a student has filed a harassment complaint or assisted or participated in a harassment investigation or proceeding, is also prohibited. A student who is found to have retaliated against another in violation of this policy will be subject to disciplinary action up to and including suspension and expulsion.

The Superintendent will develop administrative guidelines and procedures for the implementation of this policy.

ADOPTED: November 4, 2015

LEGAL REF .: M.G.L. 151B:3A

Title VII, Section 703, Civil-Rights Act of 1964 as amended

BESE 603 CMR 26:00

REFS.: "Words-that Hurt," American School Board-Journal, September 1999

National Education Policy Network, NSBA

File: JICG - TOBACCO USE BY STUDENTS

Smoking, chewing, snuff, electronic, smokeless tobacco, and vaporizing products or other use of tobacco products by staff, students, and members of the public shall be banned from all-District-buildings. All forms of tobacco or vaporizing product use shall be prohibited on all District property. In addition, tobacco or vaporizing product use by students is banned at all school sponsored events, even though this use does not take place on school grounds.

Adoption date: January 1996

SOURCE: MASC

LEGAL REF: M.G.L 71:37H

CROSS REF.: ADC, Smoking on School Premises

GBED, Tobacco Use on School Property by Staff Members

ADOPTED: May 14, 2014

Revised: April 13, 2016

LEGAL REF.: M.G.L. 151B:3A

Title-VII, Section-703, Civil Rights Act of 1964 as amended

BESE 603 CMR 26:00

REFS.: "Words that Hurt," American School Board Journal, September 1999

National Education Policy Network, NSBA

File: JRA-R-STUDENT-RECORDS

603 CMR 23.00 is promulgated by the Board of Education pursuant to its powers under M.G.L.c.71, s.34D which directs that "the board of education shall adopt regulations relative to the maintenance of student records by the public elementary and secondary schools of the Commonwealth," and under M.G.L.c.71, s.34F which directs that "the board of education shall adopt regulations relative to the retention, duplication and storage of records under the control of school committees, and except as otherwise required by law may authorize the periodic destruction of any such records at reasonable times." 603 CMR 23.00 was originally promulgated on February 10, 1975, and was reviewed and amended in June 1995. 603 CMR is in conformity with federal and state statutes regarding maintenance of and access to student records, and is to be construed harmoniously with such statutes.

Application of Rights

603 CMR 23.00 is promulgated to insure parents' and students' rights of confidentiality, inspection, amendment, and destruction of students' records and to assist local school systems in adhering to the law. 603 CMR 23.00 should be liberally construed for these purposes.

- (1) These rights shall be the rights of the student upon reaching 14 years of age or upon entering the ninth grade, whichever comes first. If a student is under the age of 14 and has not yet entered the ninth grade, these rights shall belong to the student's parent.
- (2)—If-a-student-is-from-14-through-17-years or has entered the ninth grade, both the student and his/her-parent, or either-one-acting alone, shall exercise these rights.
- (3)—If a student is 18 years of age or older, he/she alone shall exercise these rights, subject to the following. The parent may continue to exercise the rights until expressly limited-by such student. Such student may limit the rights and provisions of 603 CMR 23.00 which extend to his/her parent, except the right to inspect the student-record, by making such request in writing to the school Principal or Superintendent of Schools who shall honor such request and retain a copy of it in the student record. Pursuant to M.G.L. e.71, s.34E, the parent of a student may inspect the student-record-regardless of the student's age.
- (4) Notwithstanding 603 CMR 23.01(1) and 23.01(2), nothing shall be construed to mean that a school committee cannot extend the provisions of 603 CMR 23.00 to students under the age of 14 or to students who have not yet entered the ninth grade.

Definition-of Terms

The various terms as used in 603 CMR 23.00 are defined below:

Access: shall-mean-inspection-or-copying of a student record, in whole or in part.

Authorized-school-personnel:-shall consist of three groups:

(1)—School-administrators, teachers, counselors and other professionals who are employed by the School-Committee or who are providing services to the student under an agreement between the School-Committee and a service provider, and who are working directly with the student in an

administrative, teaching, counseling and/or diagnostic capacity. Any such-personnel who are not employed directly by the School Committee shall have access only to the student record information that is required for them-to-perform their duties.

- (2) Administrative office staff and elerical personnel, including operators of data processing equipment or equipment that produces microfilm/microfiche, who are either employed by the School-Committee or are employed under a School Committee service contract, and whose duties require them to have access to student records for purposes of processing information for the student record. Such personnel shall have access only to the student record information that is required for them to perform their-duties.
- (3) The evaluation team which evaluates a student.

Eligible student: shall mean any student who is 14 years of age or older-or-who has entered 9th grade, unless the School Committee acting pursuant to 603 CMR 23.01(4) extends the rights and provisions of 603 CMR 23.00 to students under the age of 14 or to students who have not yet entered 9th grade.

Evaluation Team: shall mean the team, which evaluates school-age children pursuant to M.G.L.c. 71B (St. 1972, c.766) and 603 CMR-28.00.

Parent: shall mean a student's father or mother, or guardian, or-person or agency legally authorized to act on behalf-of-the child in place of or in conjunction with the father, mother, or guardian. Any parent who by court-order does not have physical custody of the student, is considered a non custodial-parent for purposes of M.G.L. c. 71, s.34H and 603 CMR 23.00. This includes parents who by court order do not reside with or supervise the student, even for short periods of time.

Release: shall-mean-the-oral-or written disclosure, in whole or in-part, of information in a student-record.

School age child with special needs: shall have the same definition as that given in M.G.L. c. 71B (St. 1972, c.766) and 603 CMR 28.00.

School committee: shall include a school committee, a board of trustees of a charter-school, a board of trustees of a vocational technical school, a board of directors of an educational collaborative and the governing body of an M.G.L. c.71B (Chapter 766) approved private school.

Student: shall mean any-person-enrolled or formerly enrolled in a-public elementary or secondary school or any person age three or older about whom a school committee maintains information. The term as used in 603 CMR 23.00 shall not include a person about whom a school committee maintains information relative only to the person's employment by the School Committee.

The student-record: shall consist of the transcript and the temporary record, including all information, recording and computer tapes, microfilm, microfiche, or any other materials, regardless of physical-form or characteristics concerning a student that is organized on the basis of the student's name or in a way that such student may be individually identified, and that is kept-by the public schools of the Commonwealth.

The terms as used in 603 CMR 23.00 shall mean all such information and materials regardless of where they are located, except for the information and materials specifically exempted by 603 CMR 23.04.

The temporary record: shall consist of all-the-information-in-the-student-record which is not contained in the transcript. This information-clearly-shall-be-of-importance to the educational process. Such information may include standardized test results, class rank (when applicable), extracurricular activities, and evaluations by teachers, counselors, and other school staff.

Third party: shall-mean-any person-or private-or-public agency, authority, or organization other than the eligible-student, his/her-parent, or authorized school personnel.

Log of Access. A log shall be kept as part of each student's record. If parts of the student record are separately located, a separate log shall be kept with each part.

The log shall indicate all persons who have obtained access to the student-record, stating: the name, position and signature of the person releasing the information; the name, position and, if a third party, the affiliation if any, of the person who is to receive the information; the date of access; the parts of the record to which access was obtained; and the purpose of such access. Unless student record information is to be deleted or released, this log requirement shall not apply to:

- (a) authorized school personnel under 603 CMR 23.02(9)(a) who inspect the student record:
- (b) administrative office staff and clerical personnel under 603 CMR 23.02(9)(b), who add information to or obtain access to the student-record; and
- (e) school nurses who inspect the student health record.

Access of Eligible Students and Parents. The eligible student-or-the-parent, subject to the provisions of 603 CMR 23.07 (5), shall have access to the student record. Access shall be provided as soon as practicable and within ten days after the initial-request, except in the case of non-custodial-parents as provided in 603 CMR 23.07 (5). Upon request for access, the entire student record regardless of the physical location of its parts-shall-be made available.

- (a) Upon request, copies of any information-contained in the student record-shall-be-furnished to the eligible student or the parent. A reasonable fee, not to exceed the cost of reproduction, may be charged. However, a fee may not be charged-if-to-do so would effectively prevent the parents or eligible student from exercising their right, under federal law, to inspect and review the records.
- (b) Any student, regardless of age, shall have the right-pursuant to M.G.L. c. 71, section 34A to receive a copy of his/her transcript.
- (c) The eligible student or the parent-shall-have the right upon request-to-meet with professionally qualified school personnel and-to-have any of the contents of the student record interpreted.
- (d) The eligible student or the parent may have the student-record-inspected or interpreted by a third-party of their choice. Such third party shall present-specific written consent of the eligible student or parent, prior to gaining access to the student record.

Access of Authorized School Personnel. Subject to 603 CMR 23.00, authorized school personnel shall have access to the student records of students to whom they are providing services, when such access is required in the performance of their official duties. The consent of the eligible student or parent shall not be necessary.

Access of Third Parties. Except for the provisions of 603 CMR 23.07(4)(a) through 23.07(4)(h), no third party shall-have access to information in or from a student record without the specific, informed written consent of the eligible student or the parent. When granting consent, the eligible student or parent shall have the right to designate which parts of the student record shall be released to the third party. A copy of such consent shall be retained by the eligible student or parent and a duplicate placed in the temporary record. Except for information described in 603 CMR 23.07(4)(a), personally identifiable information from a student record shall only be released to a third party on the condition that he/she will not permit any other third party to have access to such information without the written consent of the eligible student or parent.

- (a) A school may release the following directory information: a student's name, address, telephone listing, date and place of birth, major field of study, dates of attendance, weight and height of members of athletic teams, class, participation in officially recognized activities and sports, degrees, honors and awards, and post high school plans without the consent of the eligible student or parent; provided that the school gives public notice of the types of information it may release under 603 CMR 23.07 and allows eligible students and parents a reasonable time after such notice to request that this information not be released without the prior consent of the eligible student or parent. Such notice may be included in the routine information letter required under 603 CMR 23.10.
- (b) Upon receipt of a court order or lawfully issued subpoena the school-shall-comply, provided that the school makes a reasonable effort to notify the parent or eligible-student-of-the order or subpoena in advance of compliance.
- (c) A school may release information-regarding a student-upon receipt of a request from the Department of Social Services, a probation officer, a justice of any court, or the Department of Youth Services under the provisions of M.G.L. c. 119, sections 51B, 57, 69 and 69A respectively.
- (d) Federal, state and local education officials, and their authorized agents shall have access to student records as necessary in connection with the audit, evaluation or enforcement of federal and state education laws, or programs; provided that except when collection of personally identifiable data is specifically authorized by law, any data collected by such officials shall be protected so that parties other than such officials and their authorized agents cannot personally identify such students and their parents; and such personally identifiable data shall be destroyed when no longer needed for the audit, evaluation or enforcement of federal and state education laws.
- e) A school may disclose information regarding a student-to appropriate parties in connection with a health or safety emergency if knowledge of the information is necessary to protect-the health or safety of the student or other individuals. This includes, but is not limited to, disclosures to the local-police department and the Department of Social Services under the provisions of M.G.L. c. 71, section 37L and M.G.L. c. 119, section 51A.
- (f) Upon notification by law enforcement authorities that a student, or former student, has been reported missing, a mark shall be placed in the student record-of-such student. The school shall report any request concerning the records of the such child to the appropriate law enforcement authority pursuant to the provisions of M.G.L. e. 22A, section 9.
- (g) Authorized school personnel of the school to which a student seeks or intends to transfer may have access to such student's record without the consent of the eligible student or parent, provided

that the school the student is leaving, or has left, gives notice that it forwards student records to schools in which the student seeks or intends to enroll. Such notice may be included in the routine information letter required under 603 CMR 23.10.

(h) School health personnel and local and state health department personnel shall have access to student health records, including but not limited to immunization records, when such access is required in the performance of official duties, without the consent of the eligible-student or parent.

Access Procedures for Non-Custodial Parents. As required by M.G.L. c. 71, § 34H, a non-custodial parent may have access to the student record in accordance with the following provisions.

- (a) A non-custodial parent is eligible to obtain access to the student record unless:
 - 1. the parent has been denied-legal-custody-or-has been ordered to supervised-visitation, based on a threat to the safety-of-the-student and the threat is specifically-noted-in-the-order pertaining-to-custody or supervised visitation, or
 - 2. the parent has been denied visitation, or
 - 3. the parent's access to the student-has been restricted by a temporary or permanent protective order, unless the protective order (or any subsequent order modifying the protective order) specifically allows access to the information contained in the student record, or
 - 4. there is an order-of-a-probate and family court judge which-prohibits the distribution of student records to the parent.
- (b) The school shall place in the student's record-documents indicating that a non-custodial parent's access to the student's record is limited or restricted pursuant to 603 CMR 23.07(5)(a).
- (c) In order to obtain access, the non-custodial parent must submit a written request for the student record to the school principal.
- (d) Upon-receipt of the request the school must immediately notify the custodial parent by certified-and-first class mail, in English and the primary language of the custodial-parent, that it will-provide the non-custodial parent with access after 21 days, unless the custodial parent provides the principal with documentation that the non-custodial-parent is not eligible to obtain access as set forth in 603 CMR 23.07 (5)(a).
- (e) The school-must-delete all electronic and postal address and telephone number-information relating to either work or home locations of the custodial parent from student-records provided to non-custodial parents. In addition, such-records must be marked to indicate that they shall not be used to enroll the student in another-school.
- (f) Upon receipt of a court order that prohibits the distribution of information pursuant to G.L. e. 71, §34H, the school shall notify the non-custodial parent that it shall cease to provide access to the student record to the non-custodial parent.

At least once during every school year, the school shall publish and distribute to students and their parents in their primary language a routine information letter informing them of the following:

- (a) The standardized testing programs and research studies to be conducted during the year and other routine information to be collected or solicited from the student during the year.
- (b) The general provisions of 603 CMR 23.00 regarding parent and student rights, and that copies of 603 CMR 23.00 are available to them from the school.

In those school systems required under M.G.L. c. 71A to conduct a bilingual program, all forms, regulations, or other documents regarding 603 CMR 23.00that a parent receives or is required to receive shall be in the language spoken-in-the home of the student, provided that-it-is a language for which the school system is required to provide a bilingual program.

SOURCE: MASC

LEGAL REFS: Family-Educational Rights and Privacy Act of 1974,

P.L. 93 380, Amended

P.L. 103-382, 1994

M.G.L. 66:10 71:34A, B, D, E, H

Board of Education Student-Record Regulations adopted 2/10/75, as amended June 2002

603 CMR: Dept. of Elementary and Secondary Education 23.00 through 23:12

Mass Dept. of Elementary and Secondary-Education publication-Student-Records; Questions, Answers and Guidelines, Sept. 1995

CROSS REF: KDB, Public's Right to Know

Revised: October 8, 1996

Revised: August 20,-2014

File:-KEB - PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

The Tewksbury School Committee expects that all complaints about school personnel will be investigated fully and fairly by the appropriate administrator. However, before any such complaint is investigated, the complainant must-submit his/her complaint in writing. Anonymous complaints will be disregarded.

Whenever a complaint is made directly to the Tewksbury School Committee as a whole or to a committee member as an individual, it will be referred to the school administration for study and possible resolution.

The Superintendent-will develop, for approval by the Tewksbury School Committee, procedures that assure prompt-and-fair attention to complaints against school personnel. An employee who is the object of a complaint-will be informed promptly and be afforded the opportunity to present the facts as he/she sees them.

If it appears necessary and is within the purview of the Tewksbury School Committee, the administration, the person who made the complaint, or the employee involved may request an executive session of the Tewksbury School Committee for a formal hearing and decision. Statutory restrictions on executive sessions will be observed.

REVISED: February 11, 2015

LEGAL REF .: M.G.L. 76:5

603 CMR 26.00

CROSS REF .: BEC. Executive Sessions

File: KEB-R - PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL

The following procedures are established to ensure that a citizen's complaint is given respectful attention and that the integrity of the educational program is upheld. "Complaint" in this regulation will be restricted in meaning to that criticism of particular school employees by a citizen of the School-District which includes or implies a demand for action by school authorities. Other comments and suggestions will be referred informally to affected personnel.

- 1. If a complaint-comes first-to-the-person-against whom it is directed, he/she will listen courteously and may try to resolve the difficulty by explaining the background and educational purpose involved. If the complaint remains unsatisfied, the employee-will refer him/her to the building Principal or other immediate supervisor to have his/her views considered further. Whether the complaint terminates with the individual staff member involved or seems likely to go further, the staff member will immediately inform his/her supervisor of the complaint.
- 2. If a complaint comes first to the Principal or other-supervisor of the person criticized, he/she should listen courteously or acknowledge a letter-promptly and politely, but should make no commitments, admissions of guilt, or threats. If the complaint involves a particular employee, the supervisor should suggest a conference between the complainant and the person criticized and should inform that person immediately of the complaint.
- 3. If the complainant has already met with the person criticized and remains unsatisfied, the supervisor should invite the complainant to-file his complaint in writing and offer to-send him the appropriate form regarding a school employee's behavior, character or qualifications.
- 4. If a complaint-comes first to any other school employee, that employee will refer the complainant-to the person criticized or his immediate supervisor and immediately inform-both.
- 5. No further action on the complaint should-be-taken unless the complainant-submits the complaint in writing.
- 6. When a written complaint form is received, the Principal or other supervisor-will-schedule a conference with himself, the complainant, the person criticized, and if advisable, the department chairman or other personnel that either the supervisor or the person criticized feels could contribute resolution of the problem.
- 7. If the complainant is not satisfied with the results of the conference above, he/she should then be referred to the Superintendent, who may handle the complaint personally.
- 8. Should dissatisfaction remain-after-the-above steps have been taken, the matter will be forwarded to the. The decision of the Committee will be communicated in writing to all interested persons.

ADOPTED: February 11, 2015 LEGAL REFS.: MG.L. 76:5 603 CMR 26:00

NOTE: Regulations pertaining to public complaints about school personnel should have the official approval of the School Committee.

File: KEC - PUBLIC COMPLAINTS ABOUT THE CURRICULUM OR INSTRUCTIONAL MATERIALS

The Tewksbury School Committee, though it is ultimately-responsible for all curriculum and instructional materials (including library books), recognizes the need-and-right of students to free access to many different types of books and materials. It also recognizes the right of the professional staff to select books and other materials supportive of the school system's educational philosophy and goals.

The Tewksbury School Committee assumes final responsibility for all books and instructional materials it makes available to students; it holds its professional-staff-accountable for their proper selection. It recognizes rights of individual-parent/guardians with respect to controversial-materials used by their own children; it will-provide for the recvaluation of materials in library collections upon formal request.

Criticism of a book or other materials used in the schools may be expected from time to time. In such instances:

- 1. If a parent/guardian requests that his/her-own-child not read a given book, the teacher and/or school administrator should resolve the situation, perhaps by arranging for use-of-alternative material meeting essentially the same instructional purpose. This does not apply however, to basic program-texts and materials that the Tewksbury School-Committee has adopted.
- 2. The Tewksbury School Committee will not permit any individual or group to exercise eensorship over instructional materials and library collections, but recognizes that at times a reevaluation of certain-material may be desirable. Should an individual or group ask to have any book or other material withdrawn from school use:
 - a. The person who objects to the book-or other material will be asked-to-sign a complaint on a standard form-on-which he/she will document his/her-criticism. (see LJJ E)
 - b. Following-receipt of the formal complaint, the Superintendent will provide for a reevaluation of the material in question. He/she-will-arrange for the appointment of a review committee from among the faculty to consider the complaint. This review committee shall consist of subject area specialists.
 - e. The Superintendent or designee will review the complaint and the review committee's reevaluation and will render a decision in the matter. Should the decision be unsatisfactory to the complainant, he may appeal it to the Tewksbury School Committee.

REVISED: February 1-1, 2015
LEGAL REFS.: MG.L. 76:5
603 CMR 26:00
CROSS REFS.: IJ, Instructional Materials

IJJ, Selection and Adoption of Textbooks
IJJ E, Request for reconsideration of materials

IJL, Selection and Adoption of Library Materials

File: KJA - RELATIONS WITH-BOOSTER ORGANIZATIONS

The Tewksbury School Committee recognizes that the endeavors and objectives of booster organizations and similar groups can be a valuable means of stimulating interest in and endorsement of the aims and achievements of our public school-system.

Actions initiated by booster clubs provide the atmosphere and climate to foster and encourage community school relationships.

Booster proposed plans, projects, or activities must be evaluated and promoted in light of their stated contribution to the academic as well as the athletic and fine arts programs of the schools. Care must be taken to avoid compromising or diluting the responsibilities and authorities of the Tewksbury School Committee.

Fund raising activities by booster-organizations will be subject to Tewksbury School Committee policies.

Any-donations by booster organizations to the Tewksbury Public Schools must conform to the Tewksbury School Committee policy relative to Acceptance of Gifts (KCD)

Adoption-date: January 1996

Reviewed and Adopted January 14, 2015

File: ACE - NONDISCRIMINATION ON THE BASIS OF HANDICAP- DISABILITY

Title II of the Americans With Disabilities Act of 1992 requires that no qualified individual with a disability shall, because the district's facilities are inaccessible to or unusable by individuals with disabilities, be excluded from participation in, or be denied the benefits of the services, programs, and activities of the district or be subject to discrimination. Nor shall the district exclude or otherwise deny services, programs, or activities to an individual because of the known disability of a person with whom the individual is known to have a relationship or association.

<u>Definition</u>: A "qualified individual with a disability" is an individual with a disability who, with or with- out reasonable modification to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs or activities provided by the district.

<u>Reasonable Modification</u>: The district shall make reasonable modification in policies, practices, or procedures when the modifications are necessary to avoid discrimination on the basis of disability, unless the district can demonstrate that making the modifications would fundamentally alter the nature of the service, program, or activity.

<u>Communications</u>: The district shall take the appropriate steps to ensure that communications with applicants, participants, and members of the public with disabilities are as effective as communications with others. To this end, the district shall furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in, and enjoy benefits of, a service, program, or activity conducted by the district. In determining what type of auxiliary aid or service is necessary, the district shall give primary consideration to the requests of the individuals with disabilities.

<u>Auxiliary Aids and Services</u>: "Auxiliary aids and services" includes (1) qualified interpreters, note takers, transcription services, written materials, assisted listening systems, and other effective methods for making aurally delivered materials available to individuals with hearing impairments; (2) qualified readers, taped texts, audio recordings, Braille materials, large print materials, or other effective methods for making visually delivered materials available to individuals with visual impairments; (3) acquisition or modification of equipment or devices and (4) other similar services and actions.

Limits of Required Modification: The district is not required to take any action that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity or in undue financial and administrative burdens. Any decision that, in compliance with its responsibility to provide effective communication for individuals with disabilities, would fundamentally alter the service, program, or activity or unduly burden the district shall be made by the Tewksbury School Committee after considering all resources available for use in funding and operating the program, service, or activity. The decision shall be accompanied by a written statement of the reasons for reaching that conclusion.

Notice: The district shall make available to applicants, participants, beneficiaries, and other interested persons information regarding the provisions of Title II of the American With Disabilities Act (ADA) and its applicability to the services, programs, or activities of the district. The information shall be made available in such a manner as the Tewksbury School Committee and superintendent find necessary to apprise such persons of the projections against discrimination assured them by the ADA.

Compliance Coordinator: The district shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title II of ADA, including any investigation of any complaint communicated to it alleging its noncompliance or alleging any actions that would be prohibited under ADA. The district shall make available to all interested individuals the name, office address, and telephone number of the employee(s) so designated and shall adopt and publish procedures for the prompt and equitable resolution of complaints alleging any action that would be prohibited under the ADA. The school system receives federal financial assistance and must comply with the above requirements. Additionally, the Tewksbury School Committee is of the general view that:

- 1. Discrimination against a qualified handicapped disabled persons solely on the basis of handicap disability is unfair; and
- 2. To the extent possible, qualified handicapped disabled persons should be in the mainstream of life in a school community. Accordingly, employees of the school system will comply with the above requirements of the law and policy statements of this committee to ensure nondiscrimination on the basis of handicap disability.

Revised: January 18, 1996 REVISED: April 14, 2015

REVISED:

LEGAL REFS.: Rehabilitation Act of 1973, Section 504

Education For All Handicapped Disabled Children Act of 1975

M.G.L. <u>71B:1</u> et seq. (Chapter 766 of the Acts of 1972) Title II, Americans with Disabilities Act of 1992

Board of Education Chapter 766 Regulations, adopted 10/74, as amended through 3/28/78

CROSS REFS.: <u>IGB</u>, Learning Support Services Programs

File: ADC - SMOKING ON SCHOOL PREMISES PROHIBITED

Use of any tobacco, chewing, snuff, electronic, smokeless tobacco, and vaporizing products within the school buildings, school facilities, or on school grounds or school buses or at school sponsored events by any individual, including school personnel and students, is prohibited at all times.

A staff member determined to be in violation of this policy shall be subject to disciplinary action.

A student determined to be in violation of this policy shall be subject to disciplinary action pursuant to the student discipline code.

This policy shall be promulgated to all staff and students in appropriate handbook(s) and publications.

Signs shall be posted in all school buildings informing the general public of the district policy and requirements of state law.

LEGAL REF: M.G.L. 71:37H; 270:6

Reviewed and adopted March 11, 2015

Revised: April 13, 2016

Revised:

File: BBA - SCHOOL COMMITTEE POWERS AND DUTIES

The Tewksbury School Committee has the dual responsibility for implementing statutory requirements pertaining to public education and local citizens' expectations for education of the community's youth. It also has an obligation to determine and assess citizens' desires. When citizens elect delegates to represent them in the conduct of public education, their representatives have the authority to exercise their best judgment in determining policies, making decision and approving procedures for carrying out the responsibility.

The Tewksbury School Committee takes a broad view of its functions. It sees them as:

- 1. <u>Legislative or policy making</u>. The committee is responsible for the development of policy as guides for administrative action and for employing a superintendent who will implement its policies.
- 2. <u>Appraisal</u>. The committee is responsible for evaluating the effectiveness of its policies and their implementation.
- 3. <u>Provision of financial resources</u>. The committee is responsible for adoption of a budget that will enable the school system to carry out the committee's policies.
- 4. <u>Public relations</u>. The committee is responsible for providing adequate and direct means for keeping the local citizenry informed about the schools and for keeping itself and the school staff informed about the needs and wishes of the public.
- 5. <u>Educational planning and evaluation</u>. The committee is responsible for establishing educational goals and policies that will guide the committee and staff for the administration and continuing improvement of the educational programs provided by the school district.

Personnel Matters

The Superintendent shall be appointed by vote of the Committee and shall directly report to the Committee as provided by law and perform all the duties that are prescribed by law and such other duties, not inconsistent there to, as a majority of the Committee may direct.

The School Committee shall appoint, upon the recommendation of the Superintendent, Assistant Superintendent, Director of Business Services, and Director of Student Services. Such positions shall not report directly to the School Committee.

Revised: January 18, 1996

Reviewed and Adopted September 11, 2013

Revised:

LEGAL REF.: M.G.L. <u>71:37</u> specifically, but powers and duties of school committees are established throughout the Massachusetts General Laws.

CROSS REF.: BB School Committee Legal Status

<u>File</u>: BBBA/BBBB - SCHOOL COMMITTEE MEMBER QUALIFICATIONS/OATH OF OFFICE

In order to serve on the sSchool eCommittee, an individual must be a registered voter in the town from which he/she is elected or appointed and must take an oath of office as required by law.

Each new member will present to the eCommittee secretary official certification of having sworn the oath before an officer duly qualified to administer oaths prior to entering on his/her official duties as a member of the eCommittee.

From the **Town** eClerk, newly qualified eCommittee members--by law--receive, and sign a receipt for, a copy of the Massachusetts open meeting law governing the conduct of eCommittee meetings in general and executive sessions in particular.

Newly qualified Committee members shall, by law, receive and sign a receipt for, within 30 days of taking office, a copy of the Massachusetts Ethics Commission's Summary of the Conflict of Interest laws. As municipal employees, all School Committee members shall receive a copy of said summary annually. All School Committee members shall, within 30 days of taking office, and every 2 years thereafter, complete the Massachusetts Ethics Commission's online training program. Upon completion of the online training program, members shall provide notice of such completion to be retained for 6 years by the Town Clerk.

Membership on a sSchool eCommittee is not limited to race, color, sex, religion, national origin, or gender identity or sexual orientation.

Established by law

Adoption date: January 1996

Reviewed and Adopted September 11, 2013

Revised:

Established by law

LEGAL REFS.: M.G.L. <u>30A:20</u>; <u>41:1</u>; <u>41:107</u>; <u>76:5</u>; <mark>268A:27-28</mark>

M.G.L. 76:5 Amended 1993

File: BDD - SCHOOL COMMITTEE-SUPERINTENDENT RELATIONSHIP

The Committee will leave to the superintendent all matters of decision and administration that come within his/her scope as executive officer or as professional leader of the school system. While the Committee reserves to itself the ultimate decision of all matters concerning general policy or expenditures of funds, it will normally proceed in these areas after receiving recommendations from its executive officer. Further:

- 1. The Superintendent will have the privilege of asking may seek guidance from the Committee with respect to matters of operation whenever appropriate. If it is necessary to make exceptions to an established policy, he/she will submit the matter to the Committee for advice and direction.
- 2. The Superintendent will assist the Committee in reaching sound judgments and establishing policies, and will place before the committee all relevant facts, information, and reports necessary to keep the Committee adequately informed of situations or business at hand.

Adoption date: January 1996

Reviewed and Adopted September 11, 2013

Revised:

File: BDE - SUBCOMMITTEES OF THE SCHOOL COMMITTEE

The Tewksbury School Committee will have no standing Committees. It may, however, establish special subcommittees at its annual organizational meeting. These subcommittees may be created for a specific purpose and to make recommendations for Committee action.

- 1. The subcommittee will be established through action of the Committee.
- 2. The subcommittee Chairperson and its members will be appointed by the Committee Chairperson, subject to approval by the Committee.
- 3. The subcommittee will be provided with a list of its functions and duties.
- 4. The subcommittee may make recommendations for Committee action, but it may not act for the Tewksbury School Committee.
- The Committee Chairperson and superintendent will be exofficio members of all special subcommittees.
- A subcommittee will be dissolved by the Committee upon completion of its assignment, or it may be dissolved by a vote of the Committee at any time.
- No subcommittee shall consist of more than two members of the Tewksbury School Committee.

All subcommittees of the School Committee are subject to the provisions of the Open Meeting Law.

Adoption date: January 1996

Reviewed and Adopted September 11, 2013

Revised:

LEGAL REF: M.G.L. 30A:28-25

CROSS REF.: BEC, Executive Sessions

Note: Green highlighted text is not in MASC policy.

File: BDF - ADVISORY COMMITTEES TO THE SCHOOL COMMITTEE

The following general policies will govern the appointment and functioning of advisory committees to the Tewksbury School Committee other than the student advisory committee and the Special Education Parent Advisory Committee, which is governed by the terms of the Massachusetts General Laws.

- 1. Advisory committees may be created by the Tewksbury School Committee to serve as task forces for special purposes or to provide continuing consultation in a particular area of activity. However, there will be no standing overall advisory committee to the Tewksbury School Committee.
- 2. If an advisory committee is required by state or federal law, its composition and appointment will meet all the guidelines established for that particular type of committee.
- 3. The composition of task forces and any other advisory committees will be broadly representative and take into consideration the specific tasks assigned to the committee. Members of the professional staff may be appointed to the committee as members or consultants, as found desirable.
- 4. Appointments to such committees will be made by the committee; appointment of staff members to such committees will be made by the committee upon recommendation of the Superintendent.
- 5. Tenure of committee members will be for one year unless otherwise determined-by-the School Committee only unless the member is reappointed.
- 6. Each committee will be clearly instructed as to:
 - a. The length of time each member is being asked to serve.
 - b. The assignment the Tewksbury School Committee wishes the committee to fulfill and the extent and limitations of its responsibilities.
 - c. The resources the Tewksbury School Committee will provide.
 - d. The approximate dates on which the Tewksbury School Committee wishes to receive major reports.
 - e. Tewksbury School Committee policies governing citizens, committees and the relationship of these committees to the Tewksbury School Committee as a whole, individual Tewksbury School Committee members, the Superintendent, and other members of the provisional professional staff.
 - f. Responsibilities for the release of information to the press.

- 7. Recommendations of committees will be based upon research and fact.
- 8. The Tewksbury School Committee possesses certain legal powers and prerogatives that cannot be delegated or surrendered to others. Therefore, all recommendations of an advisory committee must be submitted to the Tewksbury School Committee.
- 9. Advisory committees created under this policy are subject to the provisions of the Open Meeting Law.

The Committee will have the sole power to dissolve any of its advisory committees and will reserve the right to exercise this power at any time during the life of any committee.

SOURCE: MASC Policy

LEGAL REF.: M.G.L. 30A:18-25

CROSS REF.: JIB, Student Involvement in Decision-making

Adoption date: January 1996

Revised and Adopted: September 25, 2013

File: BEDA - NOTIFICATION OF SCHOOL COMMITTEE MEETINGS

As required by law, a minimum of 48 hours' advance notice (excluding Saturdays, Sundays and legal holidays) will be given for any meeting of the Tewksbury School Committee, including all subcommittee meetings. The only exception permitted is in case of emergency, which the law defines as "a sudden, generally unexpected occurrence or set of circumstances demanding immediate action."

Notification of the dates, times, and places of regular meetings will may be accomplished by periodic publication of the schedule for the ensuing months. However, a minimum of 48 hours prior to each meeting the Committee shall cause to be posted a listing of each subject the Chair reasonably anticipates will be discussed at the meeting (the agenda). Notification of a change in a regular meeting time or, place, or agenda and notification, including agenda, of a special meeting will be filed with the Town Clerk at least 48 hours in advance, as required by law.

Revised: January 18, 1996

Revised and Adopted: September 11, 2013

Revised:

LEGAL REFS: M.G.L. <u>30A:18-15-25</u>

CROSS REF: <u>BE</u>, School Committee Meetings

File: BEDB - AGENDA FORMAT

The superintendent, conferring with the Chairperson of the Tewksbury School Committee, will arrange the order of items on meetings agendas so that the Committee can accomplish its business as expeditiously as possible. The particular order may vary from meeting to meeting in keeping with the business at hand.

The Committee will follow the order of business established by the agenda except as it votes to rearrange the order for the convenience of visitors, individuals appearing before the Committee, or to expedite Committee business.

Items of business may be suggested by any Tewksbury School Committee member, staff member, or citizen. The inclusion of such items, however, will be at the discretion of the Chairperson of the Committee. A staff member or citizen who wishes to have a topic scheduled on the agenda should submit the request through the Superintendent.

The agenda will also provide for time when any citizen who wishes may speak briefly before the Tewksbury School Committee.

The agenda, together with supporting materials, will be distributed to Tewksbury School Committee members two no less than three business days prior to the meeting to permit adequate time to prepare for the meeting.

No business that is on the Agenda may be entered into after eleven o'clock unless it has the majority vote of the Committee.

Agendas will be posted and made available to the press.

Adoption date: January 1996

Revised date: December 17, 2008

Reviewed and Adopted: September 11, 2013

Revised:

CROSS REFS: BEDH, Public Comment at School Committee Meetings

<u>File</u>: BEDH - PUBLIC <u>PARTICIPATION</u> <u>COMMENT</u> AT SCHOOL COMMITTEE MEETINGS

All regular and special meetings of the Tewksbury School Committee shall be open to the public. Executive sessions will be held only as prescribed by the Statutes of the Commonwealth of Massachusetts.

The Tewksbury School Committee desires citizens of the district to attend its meetings so that they may become better acquainted with the operations and the programs of our local public schools. In addition, the Committee would like the opportunity to hear the wishes and ideas of the public.

In order that all citizens who wish to be heard before the Committee have a chance and to insure the ability of the Committee to conduct the district's business in an orderly manner, the following rules and procedures are adopted:

- 1. At the start of each regularly scheduled Tewksbury School Committee meeting, individuals or group representatives will be invited to address the Committee. The length of the public participation segment shall be determined by the Chairperson.
- 2. Speakers will be allowed three (3) minutes to present their material. The presiding Chairperson may permit extension of this time limit.
- 3. Topics for discussion must be limited to those items listed on the Tewksbury School Committee meeting agenda for that evening and the immediately preceding meeting.
- 4. Improper conduct and remarks will not be allowed. Defamatory or abusive remarks are always out of order. If a speaker persists in improper conduct or remarks, the Chairperson may terminate that individual's privilege of address.
- 5. All remarks will be addressed through the Chairperson of the meeting.
- 6. Speakers may offer such objective criticisms of the school operations and programs as concern them, but in public session the Committee will not hear personal complaints of school personnel nor against any member of the school community. Under most circumstances, administrative channels are the proper means for disposition of legitimate complaints involving staff members.
- 7. Written comments longer than three (3) minutes may be presented to the Committee before or after the meeting for the Committee member's review and consideration at an appropriate time.

Adoption date: January 1996

Revised Adoption date: September 14, 2011 Reviewed and Adopted September 11, 2013

Revised:

<u>File</u>: BHE - USE OF ELECTRONIC MESSAGING BY SCHOOL COMMITTEE MEMBERS

As elected public officials, Tewksbury School Committee members shall exercise caution when communicating between and among themselves via electronic messaging services including, but not limited to, electronic mail (e-mail), text messages, social media postings, linternet web forums, and linternet chat rooms.

Under the Open Meeting Law, deliberation by a quorum of members constitutes a meeting. Deliberation is defined as movement toward a decision including, but not limited to, the sharing of an opinion regarding business over which the Committee has supervision, control, or jurisdiction. A quorum may be arrived at sequentially using electronic messaging without knowledge and intent by the author.

Tewksbury School Committee members should use electronic messaging between and among members only for housekeeping purposes such as requesting or communicating agenda items, meeting times, or meeting dates. Electronic messaging should not be used to discuss Committee matters that require public discussion under the Open Meeting Law.

Under the Public Records Law, electronic messages between public officials may be considered public records. Therefore, in order to ensure compliance, the Tewksbury School Committee chairperson, in consultation with the Superintendent of Schools, shall annually designate a member of the central office staff who shall be copied on all electronic correspondence between and among members of the Tewksbury School Committee, or the district shall provide district e-mail addresses, which are archived. These copies shall be printed and retained in the central office in the same fashion as any other Tewksbury School Committee records. Tewksbury School Committee members who do not have a computer or access to these messages shall be provided copies on a timely basis.

LEGAL REFS.: M.G.L.4:7; 30A:18-25, 23B; 66:10

Adoption date: June, 1999

Revised and Adopted: September 11, 2013

Revised:

File: BIA - NEW SCHOOL COMMITTEE MEMBER ORIENTATION

In accordance with the requirements of law, each new School Committee member elected to the School Committee is required to complete, within one year of their election or appointment, at least eight hours of orientation training. This orientation shall include, but is not limited to, a review of School Finance, the Open Meeting Law, Public Records Law, Ethics/Conflict of Interest Law, Special Education Law, Collective Bargaining, School Leadership Standards and Evaluations, and the Roles and Responsibilities of School Committee Members.

The School Committee and Superintendent shall assist each new member to understand the Committee's functions, policies and procedures of the Committee as soon after election as possible. Each new member shall be given or provided direct online access to the following materials:

- A. A copy of the School Committee policy manual
- B. A copy of the Open Meeting Law
- C. A copy of the Ethics/Conflict of Interest Regulations
- D. A copy of the district's budget
- E. Collective bargaining agreements and contracts
- F. Student and staff handbooks

Each new member shall also receive any other materials the Chair and/or the Superintendent determine to be necessary.

The Chair and/or Superintendent shall also clarify policy:

- A. arranging visits to schools or administrative offices
- B. requesting information regarding school district operations
- C. responding to community requests/complaints concerning staff or programs
- D. handling confidential information

Whether appointed or elected, new members should be advised that they are also members of the Massachusetts Association of School Committees, Inc. and should be encouraged to utilize the services and resources MASC provides by attending meetings or workshops specifically designed for new Committee members. Their expenses at these meetings or workshops will be reimbursed in accordance with established School Committee policy.

LEGAL REF.: M.G.L. <u>71:36A</u>

CROSS REF: BBBA/BBBB School Committee Member Qualifications/Oath of

Office

Adoption date: January 1996

Revised and Adopted: September 11, 2013

Revised:

<u>File</u>: BIBA - SCHOOL COMMITTEE CONFERENCES, CONVENTIONS, AND WORKSHOPS

To provide continuing in-service training and development for its members, the Tewksbury School Committee encourages the participation of all members at appropriate School Committee conferences, workshops and conventions. However, in order to control both the investment of time and funds necessary to implement this policy, the Committee establishes these principles and procedures for its guidance:

- 1. A calendar of School Committee conferences, conventions and workshops will be maintained-by the Committee secretary. The School Committee shall be made aware of School Committee conferences, conventions and workshops. The Committee will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the school system. At-least-annually, the Committee will identify those new ideas or procedures and/or cost benefits that can be ascribed to participation at such meetings.
- 2. Funds for participation at such meetings will be budgeted for on an annual basis. When funds are limited, the Committee will designate which of its members would be the most appropriate to participate at a given meeting.
- 3. Reimbursement to Committee members for their travel expenses will be in accordance with the travel expense reimbursement policy for staff-members.
- 4. When a conference, convention, or workshop is not attended by the full Committee, those who do participate will be requested to share information, recommendations and materials acquired at the meeting.

Adoption date: January 1996

Reviewed and Adopted September 11, 2013

Revised:

LEGAL REFS.: M.G.L. 40:5

CROSS REFS.: BID, School Committee Member Compensation and Expenses

DKC, Expense Reimbursements

File: CB - SCHOOL SUPERINTENDENT

The Tewksbury School Committee shall employ a Superintendent of Schools and fix his/her compensation. The Superintendent shall act in accordance with Massachusetts General Laws, Chapter 71, Section 59, and shall perform such other duties consistent with this section as the Committee may determine. He/she shall also prepare such reports as may be required by the State Dept. of Elementary and Secondary Education and shall submit materials for the Committee's annual report to the Board of Selectmen in sufficient time for printing in the annual report.

ADOPTED: November 4, 2015

Revised:

LEGAL REFS: M.G.L. 71:59, 72:3

File: CBD - SUPERINTENDENT'S CONTRACT

The Committee, upon the election appointment of a candidate, or upon reelection reappointment of the incumbent Superintendent, will enter into a written contract with the Superintendent, not to exceed six (6) years, which will meet the requirements of law and will protect the rights of both the Committee and the Superintendent. In accordance with said contract or, in the absence of specific contract language, by vote of the members, the Committee may choose to negotiate a successor contract with an incumbent Superintendent.

{Adoption date}

Revised: June 17, 1996

Reviewed and Adopted July 17, 2013

Revised:

LEGAL REFS.: M.G.L. 71:41; 71:42

File: CBI - EVALUATION OF THE SUPERINTENDENT

Evaluation can serve the purpose of helping educators and educational leaders continually improve their practice.

Through evaluation of the Superintendent, the Tewksbury School Committee will strive to accomplish the following:

- 1. Clarify for the Superintendent-his/her role in the school-system as seen by the Tewksbury-School-Committee.
- 1. Ensure the efforts of the Superintendent are focused on district goals and the standards of professional practice established by state regulation are met by the Superintendent.
- 2. Clarify for all Committee members the role of the Superintendent in light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Committee and the Superintendent.
- 2. Ensure all Committee members and the Superintendent are in agreement and clear on the role of the Superintendent and the immediate priorities among his/her responsibilities.
- 3. Develop harmonious-working relationships between the Tewksbury School Committee and Superintendent.
- 3. Provide excellence in administrative leadership of the school district.
- 4. Provide administrative leadership of excellence for the school system.
- 4. Develop a respectful and productive working relationship between the School Committee and Superintendent.

The Tewksbury School Committee will periodically develop with the Superintendent a set of performance objectives based on the needs of the school system-district in keeping with state regulations for valuation of the Superintendent. The Superintendent's performance will be reviewed in accordance with these specified goals and standards. Additional objectives will be established at intervals according to the evaluation cycle agreed upon with the Superintendent.

All School Committee discussion and deliberation related to the Superintendent's performance evaluation shall be conducted in open session in accordance with the open meeting law.

Revised: June 17, 1996

Reviewed and Adopted July 17, 2013

Second & Final Reading – September 27, 2017 REVISE and/or ADOPT MASC POLICY – Policies recommended for revision to TPS or adoption of MCAS policy recommendations.

Revised:

M.G.L. 30A:18-25 603 CMR 35.00 LEGAL REFS:

File: CE - ADMINISTRATIVE COUNCILS, CABINETS, AND COMMITTEES

The Superintendent may establish such permanent or temporary councils, cabinets, and committees as he/she deems necessary for assuring staff participation in decision making, for implementing policies and regulations procedures and for the improvement of the educational program.

Functioning in an advisory capacity all councils, cabinets, and committees created by the Superintendent may make recommendations for submission to the Committee through the Superintendent. Such groups will exercise no inherent authority. Authority for establishing policy remains with the Committee and authority for implementing policy remains with the Superintendent.

The membership, composition, and responsibilities of administrative councils, cabinets, and committees will be defined by the Superintendent and may be changed at his/her discretion. However, the Tewksbury School Committee wishes to be kept informed of the establishment and dissolution of these groups as well as their membership and their purpose.

Expenses incurred by such groups for consultative services, materials, and any investigative travel will be paid by the school system, but only within budgetary allotments and when approved in advance by the Superintendent.

Adoption date: January 1996

Reviewed and Adopted July 17, 2013

File: CH - POLICY IMPLEMENTATION

The Superintendent has responsibility for carrying out, through regulations procedures, the policies established by the Tewksbury School Committee.

The policies developed by the Committee and the regulations procedures developed to implement policy are designed to increase the effectiveness and efficiency of the school system. Consequently, it is expected that all Tewksbury School Committee employees and students will carry them out.

Administrators and supervisors are responsible for informing staff members in their schools, departments, or divisions of existing policies and regulations procedures and for seeing that they are implemented in the spirit intended.

Adoption date: January 1996

Reviewed and Adopted July 17, 2013

File: CHA - DEVELOPMENT OF REGULATIONS PROCEDURES

The Superintendent will be responsible for specifying required actions and designing the detailed arrangements under which the school system will be operated in accordance with Tewksbury School Committee policy. These detailed arrangements will be designed to implement policies, goals, and objectives of the Committee and will be one of the means by which the school system will be governed.

In the development of regulations procedures, the Superintendent may involve at the planning stage those who would be affected by the regulations procedures, including staff members, students, parents/guardian, and the public. He/she must weigh with care the counsel given by representatives of staff, student and community organizations. He/she will inform the Committee of such counsel in presenting pertinent reports of regulations procedures and in presenting regulations procedures for Committee approval.

As long as the Superintendent operates within the guidelines of policy adopted by the Committee, he/she may issue regulations procedures without prior Committee approval unless Committee action is required by law, or the Committee has specifically asked that certain types of regulations procedures be given Committee approval, or the Superintendent recommends Committee approval in light of strong community attitudes or probable staff reactions.

Adoption date: January 1996

Reviewed and Adopted July 17, 2013

File: CHC - REGULATIONS PROCEDURES DISSEMINATION

It will be the responsibility of the Superintendent to see that the regulations procedures developed to implement Committee policies and administer the school system are appropriately coded and included as regulations procedures in the Tewksbury School Committee's policy manual.

A regulation procedure concerning a particular group or groups in the schools will be distributed to the group(s) prior to the effective date of the regulation procedure.

SOURCE: MASC Policy

Adoption date: January 1996

Reviewed and Adopted July 17, 2013

File: DB - ANNUAL BUDGET

The annual budget is the financial expression of the educational program of the School Department, and it mirrors the problems and difficulties that confront the school system reflects the goals and objectives of the School Committee to meet the needs of all students.

The budget then is more than just a financial instrument and requires on the part of the Committee, the staff, and the community an orderly and cooperative effort to ensure sound fiscal practices for achieving the educational goals and objectives of the school system.

Public school budgeting is regulated and controlled by legislation, state regulations, and Tewksbury School Committee requirements. The operating budget for the school system will be prepared and presented in line with state policy and will be developed and refined in accordance with these same requirements.

The Superintendent will serve as Budget Officer but he/she may delegate portions of this responsibility to members of his/her staff, as he/she deems appropriate. The three general areas of responsibility for the Superintendent as Budget Officer will be budget preparation, budget presentation, and budget administration.

{Adoption date}

SOURCE: MASC Policy

Revised: January 18, 1996

Reviewed and Adopted August 21, 2013

Revised:

LEGAL REFS.: M.G.L. <u>71:34</u>; <u>71:37</u> and <u>71:38N</u>

File: DBD - BUDGET PLANNING

The major portion of income for the operation of the public schools is derived from local property taxes, and the Tewksbury School Committee will attempt to protect the valid-interest of the taxpayers. However, tThe first priority in the development of an annual budget will be the educational welfare of the children in our schools. However, the School will also attempt to balance the valid interest of the taxpayers.

Budget decisions reflect the attitude and philosophy of those charged with the responsibility for educational decision making. Therefore, a sound budget development process must be established to ensure that the annual operating budget accurately reflects this school system's goals and objectives.

In the budget planning process for the school system, the Tewksbury School Committee will strive to:

- 1. Engage in thorough advance planning, with staff and community involvement, in order to develop budgets and guide expenditures in a manner that will achieve the greatest educational returns and contributions to the educational program in relation to dollars expended.
- 2. Establish levels of funding that will provide high quality education for all our students.
- 3. Use the best available techniques for budget development and management.

The Superintendent will have overall responsibility for budget preparation, including the construction of, and adherence to, a budget calendar.

Adoption date: January 1996

Reviewed and Adopted August 21, 2013

File: DBJ - BUDGET TRANSFER AUTHORITY

In keeping with the need for periodic reconciliation of the School Department's budget, the Tewksbury School Committee will consider requests for transfers of funds as they are recommended by the Superintendent.

All requests for transfers between the major accounts (Department of Elementary and Secondary Education Chart of Accounts defines these as the 4 digit accounts ending in 00) must be submitted to the School Committee for approval. Transfers between line items within a major account must be reported to the School Committee.

All funds in the general account not expended by the close of the fiscal year will be returned to the Town.

Adoption date: January 1996

Reviewed and Adopted August 21, 2013

File: DD - FUNDING PROPOSALS AND APPLICATIONS

The Tewksbury School Committee will encourage the administration to seek and secure all possible sources of state, federal, and other special funds which:

The district-appears-to meet the eligibility criteria

will enhance the educational opportunities for the children in our schools.

The Superintendent will keep informed of all possible funds available to the school system under the various state and federal programs, and in what manner these funds can best be used in the school system.

The Superintendent will be responsible for seeking out and coordinating the development of proposals for all specially funded projects and for submitting the proposals to the Committee for approval.

The Superintendent or-his/her designee is authorized to sign all reports for these projects and will be responsible for the proper expenditure of funds received for such projects.

{Adoption date}

Revised: January 18, 1996

Reviewed and Adopted August 21, 2013

Revised:

LEGAL REFS.: M.G.L. 44:53A

P.L. 874 Impact Aid

Board of Education 603, CMR 32:00; 34:00

Old Business

Massachusetts Comprehensive Assessment System

Reminder of Transition Plan for 2018-2019 Next-Generation MCAS tests

News from Commissioner Mitchell Chester & the MA Department of Elementary and Secondary Education

On the Desktop - June 23, 2017

Dear Superintendents, Collaborative Directors, and Charter School Leaders,

As we close out the first year of next-generation MCAS testing in grades 3-8, we would like to remind you of the ongoing transition plan for computer-based testing and also make you aware of our upcoming plans for next-generation high school testing in English language arts (ELA) and mathematics.

Reminder of Grades 3-8 Transition Plan

The Commonwealth's first year of computer-based, next-generation MCAS testing went very smoothly, with close to 500,000 computer-based tests completed this spring. Although we received reports of isolated issues or problems (such as power outages), the testing system worked well overall, and virtually all students who were assigned to take a computer-based test did so successfully.

The transition to full computer-based testing continues next year as follows:

- For next year's tests (spring 2018), our expectation is that all schools will administer the following tests using the computer-based format:
 - Grade 4 ELA and Mathematics
 - Grade 5 ELA, Mathematics, and Science and Technology/Engineering (STE)
 - Grade 7 ELA and Mathematics
 - Grade 8 ELA, Mathematics, and STE
- Although the science and technology/engineering tests at grades 5 and 8 will be given on a computer, they will
 continue to be the legacy test designs. Next-generation STE tests will be given at these grades for the first time in
 spring 2019.
- For grades 3 and 6, schools may elect to administer either the computer-based or the paper-based tests next spring. In spring 2019, all schools will administer the computer-based tests at these grades.
- Paper-based tests will always be available as an accommodation as required by a student's individualized education program (IEP) and as needed for the small number of students who do not have IEPs but who are unable to take a computer-based test for other reasons.
- Similar to the 2016-2017 school year, this fall, districts will have an opportunity to apply for a waiver from computer-based testing for one or more of their schools, provided the school is making a good-faith effort to comply and has a plan for being on track to full computer-based testing in spring 2019.

Next-Generation High School Testing for ELA and Mathematics Computer-Based Pilot Tests in Spring 2018, First Operational Tests in Spring 2019

As you are aware, the Board of Elementary and Secondary Education voted in November 2015 to delay implementation of the next-generation grade 10 ELA and Mathematics tests until 2019 (the class of 2021). This decision was made in large part to ensure that students in the class of 2021 would experience the next-generation computer-based tests as eighth graders (in spring 2017) before taking the next-generation grade 10 tests as part of their competency determination (in spring 2019).

In order to help high schools prepare for the next-generation assessments and to field test the new test questions, the Department plans to administer computer-based pilot tests in the spring of 2018 to some students in grade 10 according to the following general guidelines:

• It is expected that every high school will administer at least one pilot test (ELA or mathematics) to a portion of its students. This will allow the Department to gather useful information about new test questions, and it will also provide high schools an opportunity to administer MCAS using the new online systems, which will serve to prepare schools for full computer-based testing in 2019.

9/21/2017 Reminder of Transition Plan for 2018-2019 Next-Generation MCAS tests- Massachusetts Department of Elementary and Secondary Education

- Each pilot test (ELA and mathematics) will be one session and will take approximately 60-90 minutes to complete.
- The pilot tests will be administered at a time that does not interfere with the regularly scheduled grade 10 ELA and mathematics testing in spring 2018.

We will be providing much more information about the spring 2018 pilot tests and the spring 2019 operational tests in the coming month, including detailed schedules, technology requirements, full test designs, and lists of assessable standards.

Department staff in <u>Student Assessment Services</u> and our <u>Office of Digital Learning</u> are available to answer your questions and provide additional assistance.

Sincerely,

Mitchell D. Chester Commissioner

Last Updated: September 15, 2017

Massachuseus Department of Elementary & Secondary Education [Print Now | Close Window]

MEMORANDUM

To: Tewksbury School Committee

From: Brenda Regan, Assistant Superintendent

Date: September 25, 2017

Re: 2017-2018 Major PAC Fundraising Events

This is Informational Only - No Vote is Required

Attached, please find the major PAC fundraising events for the 2017-2017 school year.

2017-2018 PAC Major Fundraising Events

	-2016 PAC Major Fundraising Events		
SCHOOL	FUNDRAISER NAME/TYPE	DATE/TIME FRAME	
Tewksbury Memorial High School	Apple Fest	October 28, 2017	
Wynn Middle School	Yankee Candle/ Spirit Cups Book Fair	September 14th-28th March	
	Recycle That/ Paper Retriever	On-going	
	Box-Tops	On-going	
Ryan Elementary School	Mixed Bags/ Cookie Dough	September 28th-October 10	
	Monthly Dine-Out Nights	TBD	
	Teacher/ Student Basketball Game	TBD	
	Book Fair/ Ice Cream Social	June	
	Box Tops	On-going	
= 72 =	Recycle That/ Paper Retriever	On-going	
North Street/Dewing School	Stuff The Bus	August 23 - 24, 2017	
	Gift Card Fundraiser	October	
	Square 1 Art	November	
	Scholastic Book Fair	November	
	Tewksbury Tee Shirts (NS/Gr 4)	November	
	Ice Cream Social	May	
	Penny Wars	April	
	Read a Thon	April	
0	Ongoing:	Ongoing	
	Dine Outs/Box Tops/AmazonSmile/Shoparoo/Tyson A+/Birthday Book Club/Recycle That/Paper Retriever/Spirit Wear (NS) /\$1 Days (NS)		
Heath Brook/Trahan Schools	Read-a-Thon/Trahan Scholastic Book Fair	October	
	Gift Card Fundraiser/Heath Brook Scholastic Book Fair/Square One Art/Ongoing Fundraisers November		
	Holiday Store	November December	
	Ongoing Fundraisers		
	_ = = = = = = = = =	January	
	Ongoing Fundraisers Fun Run/Ongoing Fundraisers	February	
		March	
	Ongoing Fundraisers	April	
	Penny Wars/Scholastic Book Fair	May	
	Spirit Wear/Recycle That / Paper Retriever/Shoparoo/ Amazon Smile/ Box Tops/Birthday Book Program/Monthly Dine Outs	On Going	

New Business



MEMORANDUM

To: Tewksbury School Committee

From: Brenda Regan, Assistant Superintendent

Date: September 27, 2017

Re: 2017 Summer Reading Totals

This is Informational Only - No Vote is Required

The following chart represents the 2017 Summer Reading Program student participation data.

SUMMER READING 2017

School	Grade Level	# TOTAL STUDENTS	# STUDENTS COMPLETED	# NEW STUDENTS	% STUDENTS	# BOOKS READ
DEW	1	156	122	9	78%	916
DEW	2	131	90	7	69%	630
DEW	К	117	76	46	65%	732
Heath Brook	1	128	88	6	72%	132
Heath Brook	2	107	81	5	79%	
Heath Brook	к	116		0	78%	
NS	3	146		4	71%	
NS	4	132		4	69%	
RYAN	5	247	211	11	85%	
RYAN	6	264		8	90%	
Trahan	3	104	98	2	94%	
Trahan	4	128	119	1	93%	
WMS	7	271	257	2	95%	257
WMS	8	309	280	6	91%	280



Massachusetts Association of School Committees, Inc.

One McKinley Square, Boston, Massachusetts 02109 (617) 523-8454 (800) 392-6023 fax: (617) 742-4125 www.masc.org

R. Patrick Murphy, President

Date:

March 2017

To:

MASC member school committees, c/o superintendent of schools

Re:

Voting delegate to annual business meeting

Date: DURING JOINT CONFERENCE. WEDNESDAY NOVEMBER 1, 3:15PM Location: RESORT AND CONFERENCE CENTER AT HYANNIS, HYANNIS

FIRST NOTICE

In order for your school committee to have a vote at the annual business meeting of the Massachusetts Association of School Committees, it is necessary that an official delegate be designated in pursuance of Article IX, Sec. 6 of the By-Laws, as follows:

All members of the Association, and all members of school committees which are active members of the Association, may attend and speak at any meeting of the Association. Only active members shall be entitled to vote on the election of officers or on any other matter as to which members of the Association shall have the right to vote and each active member shall have one vote. No later than seven days prior to each meeting of the Association each active member shall, by written notice to the Executive Director, designate one of its members as its voting delegate and may by such notice designate one of its members as its alternate voting delegate. All ballots and other votes cast by an active member at any meeting of the Association shall be cast by and only by its voting delegate or if the delegate be absent, by its alternate voting delegate if one shall have been designated.

PLEASE NOTE:

- An official delegate is only that delegate whose school committee has complied with annual dues regulations as spelled out in Article IV of the MASC By-Laws.
- Deadline for receipt of delegate forms by the Executive Director for the 2017 annual meeting is October 20, 2017.

Official Delegate Form Tewksbury Public Schools The official voting delegate is: The alternate voting delegate is: Signed ______

NOTE: In order to register for the annual business meeting, delegates must send in this form in addition to the conference registration form.